



MATTHEW C. HAYES, Ed.D

SUPERINTENDENT of SCHOOLS

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EDUCATION

Cabrini University, PA
Ed.D., Educational Leadership

St. Joseph's University, PA
Educational Leadership, PA School Superintendent
Letter of Eligibility

Cabrini University, PA
M.Ed., Educational Leadership and Administration

Coastal Carolina University, SC
B.S., Marine Science/Biology

PROFESSIONAL EXPERIENCE

Regional Superintendent 2022-2025
Hillsborough County Public Schools

Principal 2016-2022
Roosevelt K-8 Elementary School
Philadelphia School District

Assistant Principal 2013-2016
Manheim Township Middle School
Manheim Township School District

Middle & High School Teacher & 2008-2013
Teacher Leader
Philadelphia School District
Guilford County School District

Dr. Matthew Hayes is a highly accomplished educational leader with a distinguished track record of advancing student achievement, driving strategic improvements, and fostering inclusive school communities. Most recently, he served as Regional Superintendent for Hillsborough County Public Schools in Florida, where he led critical initiatives that significantly enhanced teacher retention, reduced staffing vacancies, and delivered double-digit proficiency gains in core academic areas.

His leadership in curriculum development and professional learning communities was key in improving instructional quality. He also led efforts that successfully accredited an International Baccalaureate (IB) Middle School, further expanding rigorous academic opportunities for students.

Before taking on district-level leadership roles, Dr. Hayes was Principal of Roosevelt K-8 in the School District of Philadelphia, where he closed achievement gaps, led major facility upgrades, and built partnerships with the University of Pennsylvania and CHOP to expand student services, earning district-wide recognition for advancing equity and community engagement. Earlier, he served as Assistant Principal at Manheim Township Middle School, championing student support and special/gifted education initiatives. He began his career as a middle and high school teacher in Philadelphia and Guilford County Schools (NC), developing a strong foundation in instruction, curriculum design, and leadership.

Dr. Hayes is uniquely equipped to guide the School District of Haverford Township into a new era of excellence. He believes deeply in the power of strong school-community partnerships, leadership continuity, and lifelong learning as cornerstones of educational success. His proven ability to implement innovation, navigate challenges, and foster high expectations makes him an outstanding choice to guide the District forward.