

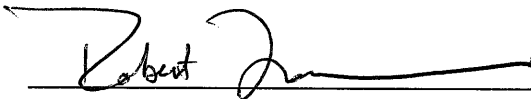
MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA AMERICAN RIVER CHAPTER #528
(Behavior Specialist Joining Bargaining Unit)

The Folsom Cordova Unified School District and California School Employees Association have met, negotiated, and agree to add the position of Behavior Specialist to the CSEA Bargaining Unit.

To be effective upon acceptance and ratification of Unit Modification Petition form and Board Resolution being presented on June 7, 2018. The signing parties recognize the Public Employees Relations Board (PERB) is the final determining agency regarding the proposed bargaining unit modification.

To be placed on the Classified Comprehensive Unit 2017-2018 salary schedule Range 50.


District Representative


CSEA Representative

6/1/18
Date

6/1/2018
Date


Labor Relations Representative

6/15/18
Date

Attached:
Non-Represented Salary Schedule
Classified Salary Schedule
Seniority List
PERB Application
Board Resolution

**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
NON-REPRESENTED SALARY SCHEDULE
2017-2018**

Range	A	B	C	D	E	10	15	20	25	30	35	40
38	\$28.76	30.20	31.69	33.30	34.95	34.95	36.70	38.54	40.46	42.49	44.61	46.84
39	\$29.49	30.95	32.52	34.13	35.84	35.84	37.63	39.51	41.49	43.56	45.74	48.03
40	\$30.22	31.73	33.33	35.00	36.76	36.76	38.60	40.53	42.55	44.68	46.91	49.26
41	\$30.97	32.54	34.15	35.87	37.64	37.64	39.53	41.50	43.58	45.76	48.04	50.44
42	\$31.75	33.34	35.01	36.77	38.59	38.59	40.52	42.55	44.67	46.91	49.25	51.71
43	\$32.55	34.16	35.88	37.65	39.55	39.55	41.53	43.60	45.78	48.07	50.48	53.00
44	\$33.36	35.03	36.79	38.61	40.57	40.57	42.60	44.73	46.96	49.31	51.78	54.36
45	\$34.19	35.90	37.68	39.57	41.56	41.56	43.64	45.82	48.11	50.51	53.04	55.69
46	\$35.04	36.81	38.62	40.58	42.61	42.61	44.74	46.98	49.33	51.79	54.38	57.10
47	\$35.92	37.73	39.62	41.59	43.67	43.67	45.85	48.15	50.55	53.08	55.74	58.52
48	\$36.83	38.65	40.60	42.63	44.75	44.75	46.99	49.34	51.81	54.40	57.12	59.97
49	\$37.76	39.64	41.61	43.70	45.89	45.89	48.18	50.59	53.12	55.77	58.56	61.49
50	\$38.69	40.63	42.66	44.78	47.03	47.03	49.38	51.85	54.44	57.16	60.02	63.02
51	\$39.67	41.64	43.74	45.93	48.23	48.23	50.65	53.18	55.84	58.63	61.56	64.63
52	\$40.66	42.71	44.82	47.08	49.44	49.44	51.91	54.51	57.23	60.09	63.10	66.25
53	\$41.68	43.77	45.96	48.26	50.69	50.69	53.22	55.88	58.68	61.61	64.69	67.92
54	\$42.73	44.87	47.11	49.46	51.92	51.92	54.52	57.24	60.11	63.11	66.27	69.58

Job Title **Range**

BEHAVIOR SPECIALIST (220515) ————— 50

SCHOOL SOCIAL WORKER (220429) 41

**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
CLASSIFIED EMPLOYEE SALARY SCHEDULE – 2017-2018**

SPECIALISTS

Occupational Therapist	57
Physical Therapist	57
Mental Health Specialist II	54
Mental Health Specialist I	50
Database Administrator	47
Network Engineer	47
Applications Specialist	45
Systems Administrator	42
Mental Health Specialist Associate	41
ETIS Support Specialist II	39
Facilities Planner	37
Technology Equipment Repair Technician	36
ETIS Support Specialist I	36
Centralized Tech Support Specialist	36
Multimedia Communication Specialist	35
Theater Production Specialist	34
Speech Language Pathologist Assistant	34
Employee Benefits Specialist	27
Lead Printer	27
Buyer	25
Due Process Technician	25
Help Desk Technician	25
Licensed Vocational Nurse	25
Personnel Technician	24
Education Svcs. Liaison for Homeless Students	22
Translator / Interpreter (Spanish)	22
Facilities Use Technician	21
Research Assistant II	21
Purchasing Specialist	20
High School Library Media Assistant	20
Printer II	19
IMC Media Technician	18
Middle School Library Media Assistant	18
Categorical Program Assistant	18
Research Assistant I	17
Lead Campus Monitor	11
Preschool Associate Teacher	10
Student Care Center Associate Supervisor	10
In School Suspension Assistant	10
Campus Monitor	9

INSTRUCTIONAL ASSISTANTS

Behavior Support Assistant – Severely Handicapped	17
Assist Tech and Aug Alternative Communication Assistant	17
Mental Health Instructional Assistant	17
Transition Assistant, Special Education	14
Instructional Assistant Brailist	14
Computer Instructional Assistant	12
STARs After School Program Team Advisor	12
Elementary Intervention Assistant, (K-3) (4-6)	12
Para Educator Mod/Severe	12
Instructional Assistant-Related Services	12
Instructional Signing Assistant DOH	12
Bilingual/ESL Instructional Assistant	11
Instructional Assistant Opportunity Class	10
Special Education Instructional Assistant	10
STARs After School Program Team Leader	10
Instructional Assistant IASA Level II	8
Instructional Assistant Adolescent Parent Program	8
Preschool Instructional Assistant	8
Student Care Assistant	8
STARs Team Assistant II	8
STARs Team Assistant I	4
Instructional Assistant IASA Level I	4

COORDINATORS

Special Project Coordinator	25
Parent Coordinator	10

ADMINISTRATIVE SERIES

Administrative Assistant III	22
Administrative Assistant (Comprehensive HS/Middle School)	22
Administrative Assistant II	21
Administrative Assistant, Alternative Ed	21
Administrative Assistant, Fiscal Services	21
Administrative Assistant, Elementary School	20
Administrative Assistant I	18

ACCOUNTING SERIES

Budget Analyst	34
Lead Payroll Accountant	29
Payroll Accountant	27
Budget Technician	27
Categorical Administrative Technician	24
Categorical Account Technician II	22
Facilities Account Technician	21
Categorical Account Technician I	20
Student Body Account Technician	19
Lead Account Clerk II	22
Account Clerk II	18
Account Clerk I	16

CLERICAL SERIES

Registrar (Comprehensive HS)	19
Registrar (Alternative Education)	17
College and Career Clerk	17
Student Records Clerk	15
Medi-Cal SMAA/LEA Clerk	15
Clerk Typist III	14
Clerk Typist III, District Receptionist	14
Personnel Clerk II	14
School Clerk, Elementary/Secondary	12
Elementary School Library Media Clerk	12
Clerk Typist II	11
School Health Assistant	10
Clerk Typist I	8

FOOD SERVICE SERIES

Food Service Office Technician	22
Child Nutrition Technician	21
Food Service Worker II	9
Food Service Worker I	5
Snack Bar Worker	5

OPERATIONS SERIES

Head Custodian/Trainer	26
Head Custodian II	22
Head Custodian I	20
Warehouseperson	20
Lead Night Custodian	18
Delivery Driver (IMC)	17
Groundsworker	17
Custodian	14

MAINTENANCE SERIES

Carpenter/Hardware Technician	28
Maintenance Electronics Technician/Electrician	28
Equipment Repair Technician	28
Fire Intrusion Detection Technician	28
Grounds Maintenance Technician	28
Maintenance HVAC	28
Maintenance Mechanic II	28
Maintenance Painter	28
Plumber/Welder	28
Maintenance Mechanic I	23
Building & Grounds Utilityworker	18

Classified Comprehensive Unit 2017-2018 (with 1% over 16-17)										Board Approved 10 19 17		
Range	A	B	C	D	E	10	15	20	25	30	35	40
1	\$11.53	12.13	12.72	13.35	14.02	14.72	15.46	16.23	17.04	17.89	18.79	19.73
2	\$11.81	12.41	13.03	13.67	14.36	15.08	15.83	16.62	17.46	18.33	19.24	20.21
3	\$12.13	12.72	13.35	14.02	14.72	15.46	16.23	17.04	17.89	18.79	19.73	20.71
4	\$12.42	13.05	13.68	14.37	15.09	15.85	16.64	17.47	18.34	19.26	20.22	21.24
5	\$12.73	13.36	14.03	14.73	15.48	16.26	17.07	17.92	18.82	19.76	20.75	21.79
6	\$13.06	13.69	14.38	15.10	15.88	16.67	17.50	18.38	19.30	20.26	21.27	22.34
7	\$13.38	14.04	14.74	15.49	16.26	17.07	17.92	18.82	19.76	20.75	21.78	22.87
8	\$13.70	14.39	15.12	15.89	16.68	17.51	18.39	19.31	20.27	21.29	22.35	23.47
9	\$14.05	14.75	15.50	16.27	17.07	17.92	18.82	19.76	20.75	21.79	22.87	24.02
10	\$14.40	15.13	15.90	16.69	17.51	18.39	19.31	20.27	21.29	22.35	23.47	24.64
11	\$14.77	15.51	16.28	17.08	17.95	18.84	19.79	20.77	21.81	22.90	24.05	25.25
12	\$15.13	15.90	16.69	17.51	18.39	19.31	20.27	21.29	22.35	23.47	24.64	25.88
13	\$15.53	16.29	17.09	17.96	18.86	19.81	20.80	21.84	22.93	24.07	25.28	26.54
14	\$15.89	16.70	17.52	18.40	19.34	20.30	21.32	22.38	23.50	24.68	25.91	27.21
15	\$16.31	17.12	17.98	18.88	19.83	20.82	21.86	22.96	24.11	25.31	26.57	27.90
16	\$16.71	17.55	18.42	19.36	20.34	21.35	22.42	23.54	24.72	25.95	27.25	28.61
17	\$17.12	17.98	18.88	19.83	20.82	21.86	22.95	24.10	25.31	26.57	27.90	29.30
18	\$17.55	18.42	19.36	20.34	21.34	22.40	23.52	24.70	25.93	27.23	28.59	30.02
19	\$17.99	18.89	19.84	20.83	21.87	22.96	24.11	25.32	26.58	27.91	29.31	30.77
20	\$18.43	19.37	20.35	21.35	22.44	23.56	24.74	25.97	27.27	28.64	30.07	31.57
21	\$18.90	19.85	20.84	21.88	22.98	24.13	25.34	26.61	27.94	29.33	30.80	32.34
22	\$19.39	20.36	21.37	22.45	23.57	24.75	25.99	27.29	28.65	30.08	31.59	33.17
23	\$19.86	20.85	21.90	22.99	24.14	25.34	26.61	27.94	29.34	30.81	32.34	33.96
24	\$20.37	21.38	22.46	23.58	24.74	25.97	27.27	28.63	30.07	31.57	33.15	34.80
25	\$20.86	21.91	23.00	24.16	25.35	26.62	27.95	29.35	30.82	32.36	33.97	35.67
26	\$21.39	22.47	23.59	24.77	26.02	27.32	28.69	30.12	31.63	33.21	34.87	36.62
27	\$21.92	23.02	24.18	25.38	26.65	27.98	29.38	30.85	32.39	34.01	35.71	37.50
28	\$22.48	23.60	24.78	26.03	27.33	28.70	30.13	31.64	33.22	34.88	36.62	38.46
29	\$23.02	24.18	25.38	26.65	27.98	29.38	30.85	32.39	34.01	35.71	37.49	39.37
30	\$23.61	24.79	26.04	27.34	28.70	30.14	31.64	33.23	34.89	36.63	38.46	40.39
31	\$24.20	25.42	26.68	28.02	29.42	30.89	32.44	34.06	35.76	37.55	39.43	41.40
32	\$24.80	26.05	27.35	28.71	30.15	31.66	33.24	34.91	36.65	38.48	40.41	42.43
33	\$25.43	26.70	28.03	29.43	30.90	32.44	34.06	35.77	37.55	39.43	41.40	43.47
34	\$26.06	27.36	28.72	30.16	31.66	33.24	34.90	36.65	38.48	40.40	42.42	44.55
35	\$26.72	28.05	29.45	30.92	32.46	34.08	35.79	37.58	39.46	41.43	43.50	45.68
36	\$27.37	28.75	30.18	31.68	33.29	34.95	36.70	38.53	40.46	42.48	44.60	46.84
37	\$28.06	29.46	30.93	32.50	34.11	35.82	37.61	39.49	41.46	43.53	45.71	48.00
38	\$28.76	30.20	31.69	33.30	34.95	36.70	38.54	40.46	42.49	44.61	46.84	49.18
39	\$29.49	30.95	32.52	34.13	35.84	37.63	39.51	41.49	43.56	45.74	48.03	50.43
40	\$30.22	31.73	33.33	35.00	36.76	38.60	40.53	42.55	44.68	46.91	49.26	51.72
41	\$30.97	32.54	34.15	35.87	37.64	39.53	41.50	43.58	45.76	48.04	50.44	52.97
42	\$31.75	33.34	35.01	36.77	38.59	40.52	42.55	44.67	46.91	49.25	51.71	54.30
43	\$32.55	34.16	35.88	37.65	39.55	41.53	43.60	45.78	48.07	50.48	53.00	55.65
44	\$33.36	35.03	36.79	38.61	40.57	42.60	44.73	46.96	49.31	51.78	54.36	57.09
45	\$34.19	35.90	37.68	39.57	41.56	43.64	45.82	48.11	50.51	53.04	55.69	58.48
46	\$35.04	36.81	38.62	40.58	42.61	44.74	46.98	49.33	51.79	54.38	57.10	59.96
47	\$35.92	37.73	39.62	41.59	43.67	45.85	48.15	50.55	53.08	55.74	58.52	61.45
48	\$36.83	38.65	40.60	42.63	44.75	46.99	49.34	51.81	54.40	57.12	59.97	62.97
49	\$37.76	39.64	41.61	43.70	45.89	48.18	50.59	53.12	55.77	58.56	61.49	64.56
50	\$38.69	40.63	42.66	44.78	47.03	49.38	51.85	54.44	57.16	60.02	63.02	66.17
51	\$39.67	41.64	43.74	45.93	48.23	50.65	53.18	55.84	58.63	61.56	64.63	67.87
52	\$40.66	42.71	44.82	47.08	49.44	51.91	54.51	57.23	60.09	63.10	66.25	69.57
53	\$41.68	43.77	45.96	48.26	50.69	53.22	55.88	58.68	61.61	64.69	67.92	71.32
54	\$42.73	44.87	47.11	49.46	51.92	54.52	57.24	60.11	63.11	66.27	69.58	73.06
55	\$43.79	45.99	48.29	50.71	53.24	55.90	58.70	61.63	64.71	67.95	71.34	74.92
56	\$44.89	47.13	49.48	51.95	54.55	57.28	60.14	63.15	66.30	69.62	73.10	76.76
57	\$46.01	48.31	50.73	53.26	55.94	58.74	61.67	64.76	68.00	71.40	74.96	78.71

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
SENIORITY LIST FOR BEHAVIOR SPECIALIST AS OF MAY 2018

ID#	Emp name (LFM)	Hire date	EA/job code	EA/job code name
609442	GOIN TAMARYN E	8/26/2007	220515	BEHAVIOR SPECIALIST
610024	COSTELLO ELIZABETH A	8/4/2008	220515	BEHAVIOR SPECIALIST
608671	KNOWLES CHRISTY	7/1/2009	220515	BEHAVIOR SPECIALIST
609524	SMITH KEVIN	4/16/2012	220515	BEHAVIOR SPECIALIST
610120	TILSLEY RENE A	1/5/2015	220515	BEHAVIOR SPECIALIST
614584	GINI ALYSON	1/8/2018	220515	BEHAVIOR SPECIALIST



UNIT MODIFICATION PETITION

DO NOT WRITE IN THIS SPACE

Case No.

Date Filed:

INSTRUCTIONS: A petition for unit modification must be filed with the appropriate PERB regional office (see PERB Regulation 32075). A petition which is not jointly filed must be served on all parties. Proof of service must accompany the petition. Attach additional sheets if more than one exclusive representative and/or more than one established unit is affected by the unit modification petition, or if additional space is required. Individual employees MAY NOT file a unit modification petition.

1. **EMPLOYER** (Name, address and telephone number)

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
HUMAN RESOURCES
1965 BIRK MONT DRIVE
RANCHO CORDOVA, CA 95742
(916) 294-9002 Ext.

Employer's agent to be contacted: DON OGDEN
Title: ASST SUPT HUMAN RESOURCES
Address and telephone, if different:

() Ext.

Email (optional): DOGDEN@FCUSD.ORG

2. **EXCLUSIVE REPRESENTATIVE** (Name, address and telephone number)

CSEA - SACRAMENTO FIELD OFFICE
8217 AUBURN BLVD.
CITRUS HEIGHTS, CA 95610
(916) 725-1188 Ext.

Agent to be contacted: SKYLER PORRAS
Title: CSEA- LABOR RELATIONS REPRESENTATIVE
Address and telephone, if different:

() Ext.

Email (optional): SPORRAS@CSEA.COM

3. **TYPE OF PETITION**

This petition is filed pursuant to PERB Regulation(s): 32781(a)(1)

4. **PETITION FILED BY:** (Check one only.)

- Both (or all) Parties
- Exclusive Representative
- Employer

5. **APPROXIMATE NUMBER OF EMPLOYEES IN THE UNIT:**

6. **NUMBER OF EMPLOYEES INVOLVED IN THE MODIFICATION REQUEST:**

06

7. **DESCRIPTION OF ESTABLISHED UNIT:**

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Los Angeles Regional Office
700 N. Central Ave., Suite 200
Glendale, CA 91203-3219
(818) 551-2822

Sacramento Regional Office
1031 18th Street, Suite 102
Sacramento, CA 95811-4124
(916) 322-3198

San Francisco Regional Office
1330 Broadway, Suite 1532
Oakland, CA 94612-2514
(510) 622-1016

8. DATE EXCLUSIVE REPRESENTATIVE WAS RECOGNIZED OR CERTIFIED: _____

9. IF A CURRENT WRITTEN AGREEMENT/MEMORANDUM OF UNDERSTANDING EXISTS COVERING THE ESTABLISHED UNIT(S), INDICATE:

AGREEMENT/MOU EFFECTIVE DATE: 06/07/2018 EXPIRATION DATE: _____

10. DESCRIPTION OF THE UNIT MODIFICATION REQUESTED:

PROPOSAL TO ADD UNREPRESENTED BEHAVIOR SPECIALIST TO THE CLASSIFIED UNIT.

11. STATEMENT OF REASONS FOR THE REQUEST TO MODIFY THE UNIT(S):

12. ANY OTHER ORGANIZATION(S) KNOWN TO HAVE AN INTEREST IN REPRESENTING ANY EMPLOYEES COVERED BY THIS PETITION:

Name of Organization: _____

Address: _____

Telephone: () _____

DECLARATION

I (we) declare that the statements herein are true to the best of my knowledge and belief.

NAME OF PETITIONING PARTY: _____

SIGNATURE OF AUTHORIZED REPRESENTATIVE: _____

Title: _____ Date: _____

NAME OF PETITIONING PARTY: _____

SIGNATURE OF AUTHORIZED REPRESENTATIVE: _____

Title: _____ Date: _____

NAME OF PETITIONING PARTY: _____

SIGNATURE OF AUTHORIZED REPRESENTATIVE: _____

Title: _____ Date: _____