

**RENTON SCHOOL DISTRICT NO.403**

**2025-2026 RENTON PROFESSIONAL TECHNICAL ASSOCIATION (RPTA) SALARY SCHEDULES**

	<b>LESS THAN 260 DAY NON-TECHNOLOGY POSITIONS</b>				<b>Longevity</b>				
	<b>STEP 1</b> 0-1.5 yrs	<b>STEP 2</b> 1.51-3 yrs	<b>STEP 3</b> 3.01-4.5 yrs	<b>STEP 4</b> 4.51-8 yrs	<b>STEP 5</b> 8.01-11 yrs	<b>STEP 6</b> 11.01-15 yrs	<b>STEP 7</b> 15.01-20 yrs	<b>STEP 8</b> 20.01-25 yrs	<b>STEP 9</b> 25.01+ yrs
RPTA 1	\$30.35	\$30.83	\$31.28	\$32.21	\$32.53	\$32.53	\$32.69	\$32.85	\$33.02
RPTA 1 Vacation	\$1.40	\$1.42	\$2.16	\$2.23	\$2.96	\$3.70	\$4.00	\$4.02	\$4.04
<b>RPTA 1 Total</b>	<b>\$31.75</b>	<b>\$32.25</b>	<b>\$33.44</b>	<b>\$34.44</b>	<b>\$35.49</b>	<b>\$36.23</b>	<b>\$36.69</b>	<b>\$36.87</b>	<b>\$37.06</b>
RPTA 2	\$34.94	\$35.41	\$36.00	\$37.08	\$37.45	\$37.45	\$37.64	\$37.82	\$38.01
RPTA 2 Vacation	\$1.61	\$1.63	\$2.49	\$2.56	\$3.40	\$4.26	\$4.60	\$4.63	\$4.65
<b>RPTA 2 Total</b>	<b>\$36.55</b>	<b>\$37.04</b>	<b>\$38.49</b>	<b>\$39.64</b>	<b>\$40.85</b>	<b>\$41.71</b>	<b>\$42.24</b>	<b>\$42.45</b>	<b>\$42.66</b>
RPTA 3	\$37.50	\$38.14	\$38.67	\$39.83	\$40.23	\$40.23	\$40.43	\$40.63	\$40.83
RPTA 3 Vacation	\$1.73	\$1.76	\$2.67	\$2.75	\$3.66	\$4.57	\$4.95	\$4.97	\$5.00
<b>RPTA 3 Total</b>	<b>\$39.23</b>	<b>\$39.90</b>	<b>\$41.34</b>	<b>\$42.58</b>	<b>\$43.89</b>	<b>\$44.80</b>	<b>\$45.38</b>	<b>\$45.60</b>	<b>\$45.83</b>
RPTA 4	\$46.90	\$47.61	\$48.33	\$49.76	\$50.26	\$50.26	\$50.51	\$50.76	\$51.00
RPTA 4 Vacation	\$2.16	\$2.20	\$3.34	\$3.44	\$4.57	\$5.71	\$6.18	\$6.21	\$6.24
<b>RPTA 4 Total</b>	<b>\$49.06</b>	<b>\$49.81</b>	<b>\$51.67</b>	<b>\$53.20</b>	<b>\$54.83</b>	<b>\$55.97</b>	<b>\$56.69</b>	<b>\$56.97</b>	<b>\$57.24</b>
RPTA 5	\$53.96	\$54.78	\$55.63	\$57.25	\$57.82	\$57.82	\$58.11	\$58.40	\$58.68
RPTA 5 Vacation	\$2.49	\$2.53	\$3.85	\$3.96	\$5.26	\$6.57	\$7.11	\$7.14	\$7.18
<b>RPTA 5 Total</b>	<b>\$56.45</b>	<b>\$57.31</b>	<b>\$59.48</b>	<b>\$61.21</b>	<b>\$63.08</b>	<b>\$64.39</b>	<b>\$65.22</b>	<b>\$65.54</b>	<b>\$65.86</b>

	<b>260 DAY NON-TECHNOLOGY POSITIONS</b>				<b>Longevity</b>			
	<b>STEP 1</b> 0-1.5 yrs	<b>STEP 2</b> 1.51-3 yrs	<b>STEP 3</b> 3.01-4.5 yrs	<b>STEP 4</b> 4.51-8 yrs	<b>STEP 5</b> 8.01-15 yrs	<b>STEP 6</b> 15.01-20 yrs	<b>STEP 7</b> 20.01-25 yrs	<b>STEP 8</b> 25.01+ yrs
<b>RPTA 1</b>	<b>\$30.35</b>	<b>\$30.83</b>	<b>\$31.28</b>	<b>\$32.21</b>	<b>\$32.53</b>	<b>\$32.69</b>	<b>\$32.85</b>	<b>\$33.02</b>
Annual*	\$63,128	\$64,126.40	\$65,062.40	\$66,996.80	\$67,662.40	\$67,995.20	\$68,328.00	\$68,681.60
<b>RPTA 2</b>	<b>\$34.94</b>	<b>\$35.41</b>	<b>\$36.00</b>	<b>\$37.08</b>	<b>\$37.45</b>	<b>\$37.64</b>	<b>\$37.82</b>	<b>\$38.01</b>
Annual*	\$72,675.20	\$73,652.80	\$74,880.00	\$77,126.40	\$77,896.00	\$78,291.20	\$78,665.60	\$79,060.80
<b>RPTA 3</b>	<b>\$37.50</b>	<b>\$38.14</b>	<b>\$38.67</b>	<b>\$39.83</b>	<b>\$40.23</b>	<b>\$40.43</b>	<b>\$40.63</b>	<b>\$40.83</b>
Annual*	\$78,000.00	\$79,331.20	\$80,433.60	\$82,846.40	\$83,678.40	\$84,094.40	\$84,510.40	\$84,926.40
<b>RPTA 4</b>	<b>\$46.90</b>	<b>\$47.61</b>	<b>\$48.33</b>	<b>\$49.76</b>	<b>\$50.26</b>	<b>\$50.51</b>	<b>\$50.76</b>	<b>\$51.00</b>
Annual*	\$97,552.00	\$99,028.80	\$100,526.40	\$103,500.80	\$104,540.80	\$105,060.80	\$105,580.80	\$106,080.00
<b>RPTA 5</b>	<b>\$53.96</b>	<b>\$54.78</b>	<b>\$55.63</b>	<b>\$57.25</b>	<b>\$57.82</b>	<b>\$58.11</b>	<b>\$58.40</b>	<b>\$58.68</b>
Annual*	\$112,236.80	\$113,942.40	\$115,710.40	\$119,080.00	\$120,265.60	\$120,868.80	\$121,472.00	\$122,054.40

	<b>260 DAY TECHNOLOGY POSITIONS</b>				<b>Longevity</b>			
	<b>STEP 1</b> 0-1.5 yrs	<b>STEP 2</b> 1.51-3 yrs	<b>STEP 3</b> 3.01-4.5 yrs	<b>STEP 4</b> 4.51-8 yrs	<b>STEP 5</b> 8.01-15 yrs	<b>STEP 6</b> 15.01-20 yrs	<b>STEP 7</b> 20.01-25 yrs	<b>STEP 8</b> 25.01+ yrs
<b>RPTA A</b>	<b>\$41.53</b>	<b>\$42.77</b>	<b>\$43.17</b>	<b>\$43.60</b>	<b>\$44.04</b>	<b>\$44.25</b>	<b>\$44.47</b>	<b>\$44.69</b>
Annual*	\$86,382.40	\$88,961.60	\$89,793.60	\$90,688.00	\$91,603.20	\$92,040.00	\$92,497.60	\$92,955.20
<b>RPTA B</b>	<b>\$49.08</b>	<b>\$50.54</b>	<b>\$51.05</b>	<b>\$51.53</b>	<b>\$52.05</b>	<b>\$52.30</b>	<b>\$52.56</b>	<b>\$52.82</b>
Annual*	\$102,086.40	\$105,123.20	\$106,184.00	\$107,182.40	\$108,264.00	\$108,784.00	\$109,324.80	\$109,865.60
<b>RPTA C</b>	<b>\$56.62</b>	<b>\$58.32</b>	<b>\$58.89</b>	<b>\$59.44</b>	<b>\$60.03</b>	<b>\$60.33</b>	<b>\$60.63</b>	<b>\$60.93</b>
Annual*	\$117,769.60	\$121,305.60	\$122,491.20	\$123,635.20	\$124,862.40	\$125,486.40	\$126,110.40	\$126,734.40
<b>RPTA D</b>	<b>\$64.18</b>	<b>\$66.11</b>	<b>\$66.75</b>	<b>\$67.39</b>	<b>\$68.06</b>	<b>\$68.40</b>	<b>\$68.74</b>	<b>\$69.07</b>
Annual*	\$133,494.40	\$137,508.80	\$138,840.00	\$140,171.20	\$141,564.80	\$142,272.00	\$142,979.20	\$143,665.60

**Notes:**

- 2.5% IPD base salary increase from 2024-2025.
- Annual salaries are based on a full-time, 8-hour per day and 260-day per year position. Positions with less hours per day or less days per year will be pro-rated accordingly.
- Completed qualified work experience will be calculated as of the first day of the employee's work year calendar and is used for salary placement in the given year. (RPTA CBA 9.2.1)
- Less Than 260 Day Non-Technology Positions: Step 5 and Step 6 include a 1% longevity. Step 7 includes a 1.5% longevity. Step 8 includes a 2% longevity. Step 9 includes a 2.5% longevity.
- 260 Day Non-Technology & Technology Positions: Step 5 include a 1% longevity. Step 6 includes a 1.5% longevity. Step 7 includes a 2% longevity. Step 8 includes a 2.5% longevity.