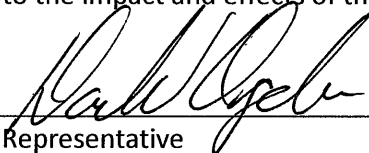
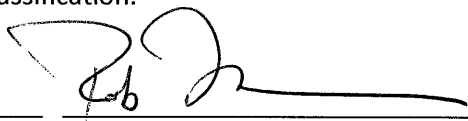
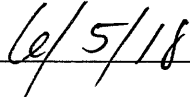
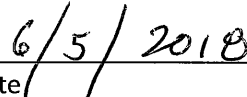


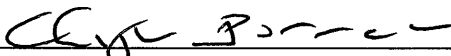
MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA CHAPTER #528
(Changes to Special Education Instructional Assistant Positions)

The current needs of the District require changes to the following positions:

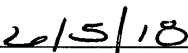
1. PCN: 214255 is a 2.0 (two) hour Instructional Assistant Position. The employee (#611602) in the position has been performing work as a Para-educator Moderate/Severe (Range 12). Upon further analysis, the need is to reclassify this employee (#611602) as a Para-Educator Moderate/Severe effective 8/13/18.

This is a one-time non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impact and effects of this reclassification.

 _____	 _____
District Representative	CSEA Representative
 _____	 _____
Date	Date



Labor Relations Representative



Date