

2025-2026 Proposed Administrative/Professional Pay Plan

Argyle ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.5% GPI	
1			Daily	\$252.74	\$304.50	\$356.27	\$10.66
	Asst Director, Child Nutrition	226	226 Days	57,119	68,817	80,517	2,409
	Foreman, Maintenance	260	260 Days	65,712	79,170	92,630	2,771
2			Daily	\$323.50	\$389.76	\$456.02	\$13.64
	Coordinator, Payroll	226	187 Days	60,495	72,885	85,276	2,551
	Coordinator, Strength & Conditioning	226	202 Days	65,347	78,732	92,116	2,756
	Counselor, ES	197	207 Days	66,965	80,680	94,396	2,824
	Counselor, HS	212	212 Days	68,582	82,629	96,676	2,892
	Counselor, HS Lead	217	226 Days	73,111	88,086	103,061	3,083
	Counselor, MS	202					
	Counselor, Special Education	202					
	Manager, Energy	226					
	Nurse	187					
	Teacher, 504/Testing Coordinator	197					
	Trainer	187					
	Librarian, ES, MS	187					
	Librarian, HS	197					
	District Instructional Coach	202					
	Specialist, District Curriculum	217					
	Specialist, Digital Content	226					
3			Daily	\$339.68	\$409.25	\$478.82	\$14.32
	Asst Principal, ES	207	187 Days	63,520	76,530	89,539	2,679
	Asst Principal, MS	217	192 Days	65,219	78,576	91,933	2,750
	Coordinator, District PEIMS	226	202 Days	68,615	82,669	96,722	2,893
	Coordinator, Instructional Services	217	207 Days	70,314	84,715	99,116	2,965
	Coordinator, SPED	217	217 Days	73,711	88,807	103,904	3,108
	Coordinator, Tech/Security	226	226 Days	76,768	92,491	108,213	3,237
	Coordinator, Technology	226	260 Days	88,317	106,405	124,493	3,724
	Coordinator, 504/Testing	217					
	Diagnostician	202					
	Diagnostician, Lead	212					
	Director, Maintenance	260					
	Director, Student Nutrition	226					
	Director, Transportation	226					
	LSSP	202					
	Occupational Therapist	192					

Physical Therapist	192
Speech Language Pathologist	192

4		Daily	\$360.06	\$433.81	\$507.56	\$15.18
Asst Director, Athletics	226	187 Days	67,331	81,122	94,914	2,839
Asst Principal, HS	226	226 Days	81,374	98,041	114,709	3,431
Athletic Trainer, Head	187					
Assistant Principal, HS (Future)	217					

5		Daily	\$392.47	\$472.85	\$553.23	\$16.55
Chief of Police	226	212 Days	83,204	100,244	117,285	3,509
Counselor, District Crisis	212	217 Days	85,166	102,608	120,051	3,591
Principal, ES	217	226 Days	88,698	106,864	125,030	3,740

6		Daily	\$423.86	\$510.68	\$597.50	\$17.87
Director, Head Band	226	217 Days	91,978	110,818	129,658	3,879
Director, Special Programs	226	226 Days	95,792	115,414	135,035	4,039
Principal, 6th Grade	217					
Principal, MS	217					

7		Daily	\$493.32	\$587.28	\$681.24	\$20.55
Chief Communications Officer	226	226 Days	111,490	132,725	153,960	4,645
Chief Technology Officer	226					
Director, Athletics	226					
Exec Director, Operations	226					
Manager, Construction	226					
Principal, HS	226					

8		Daily	\$577.18	\$687.12	\$797.06	\$24.05
Asst Superintendent	226	226 Days	130,443	155,289	180,136	5,435
Chief Financial Officer	226					
Deputy Superintendent	226					

2025-2026 Proposed Clerical/Paraprofessional Pay Plan

Argyle ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.5% GPI	
0			Hourly	\$15.22	\$18.34	\$21.46	\$0.64
	Crossing Guard (2.25 Hours)	169	169 Days	5,788.25	6,974	8,161	243
1			Hourly	\$15.22	\$18.34	\$21.46	\$0.64
	Aide, DAEP	187	179 Days	21,795	26,263	30,731	916
	Aide, ISS	187	187 Days	22,769	27,437	32,104	957
	Aide, PE	187					
	Aide, PreK	187					
	Aide, SPED Inclusion	187					
	Crossing Guard	179					
	Receptionist, ES	187					
	Receptionist, HS	187					
	Receptionist, MS	187					
	Receptionist, Counselor HS	212					
2			Hourly	\$16.24	\$19.57	\$22.90	\$0.68
	Admin Asst, Campus HS	187	187 Days	24,295	29,277	34,258	1,017
	Aide, ECSE	187	226 Days	29,362	35,383	41,403	1,229
	Aide, Nurse	187					
	Aide, SPED BASE	187					
	Aide, SPED Behavior	187					
	Aide, SPED EBL	187					
	Aide, SPED Life Skills/STEP	187					
	Clerk, Attendance MS	187					
	District Receptionist	226					
3			Hourly	\$17.26	\$20.80	\$24.34	\$0.73
	Aide, Library @ SGC	187	187 Days	25,821	31,117	36,413	1,092
	Clerk, Attendance HS	187	197 Days	27,202	32,781	38,360	1,150
	Clerk, Attendance/PEIMS/Registrar ES	202	202 Days	27,892	33,613	39,333	1,180
	Clerk, Attendance/PEIMS/Registrar MS	202					
	Clerk, PEIMS MS	202					
4			Hourly	\$19.29	\$23.24	\$27.19	\$0.81
	Admin Asst, Maintenance	226	197 Days	30,401	36,626	42,851	1,277
	Admin Asst, Principal ES	197	212 Days	32,716	39,415	46,114	1,374
	Admin Asst, Principal MS	197	217 Days	33,487	40,345	47,202	1,406
	Admin Asst, Special Programs	226	226 Days	34,876	42,018	49,160	1,464
	Clerk, PEIMS HS	212					
	Color Guard	217					

5

Admin Asst, Athletic Director	217
Admin Asst, HS	212
Clerk, Accounts Payable	226
Receptionist, District	226

Hourly	\$20.85	\$25.10	\$29.35	\$0.88
212 Days	35,362	42,570	49,778	1,492
217 Days	36,196	43,574	50,952	1,528
226 Days	37,697	45,381	53,065	1,591

6

Admin Asst, Chief Comms Officer	226
Admin Asst, CTO/SN	226
Computer Technician	226
Specialist, Benefits & Leave	226
Specialist, Human Resources	226
Specialist, Purchasing Risk Management	226

Hourly	\$25.42	\$30.62	\$35.82	\$1.07
226 Days	45,959	55,361	64,763	1,935

7

Admin Asst, Asst Superintendent	226
Admin Asst, CFO/Const/AR	226
Admin Asst, Deputy Superintendent	226
Computer Technician II	226
Police Officer	217
Specialist, Technology	226

Hourly	\$31.36	\$37.79	\$44.22	\$1.32
217 Days	54,441	65,603	76,766	2,292
226 Days	56,699	68,324	79,950	2,387

8

Admin Asst, Superintendent	226
District Accountant	226

Hourly	\$34.28	\$40.82	\$47.36	\$1.43
226 Days	61,978	73,803	85,627	2,585

2025-2026 Proposed Support Services Pay Plan

Argyle ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	3.5% GPI
BD0			Hourly			\$0.64
	Bus Monitor (5 hours per day)	180	180	Days (5 hours a day)	\$15.22 \$18.34 \$21.46 13,698 16,506 19,314	576
BD			Hourly			\$0.96
	Admin Asst, Transportation (8 hours per day)	187	180	Days (8 hours a day)	\$23.85 \$27.42 \$30.99 34,344 39,485 44,626	1,382
	Bus Driver (5 hours per day)	180	180	Days (5 hours a day)	21,465 24,678 27,891	864
	Bus Driver/Mail Delivery (8 hours per day)	180	187	Days (8 hours a day)	35,680 41,020 46,361	1,436
	Dispatcher (8 hours per day)	226	226	Days (8 hours a day)	43,121 49,575 56,030	1,736
	Field Trip Coordinator (8 hours per day)	226				
	Mechanic, Assistant (8 hours per day)	210				
	Mechanic (8 hours per day)	260				
	Trainer (8 hours per day)	226				

2025-2026 Proposed Support Services Pay Plan

Argyle ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars			Minimum	Midpoint	Maximum	3.5% GPI
1	Reserved for future use	TBD	Hourly					
			TBD	Days				
2	Reserved for future use	TBD	Hourly					
			TBD	Days				
3	General Laborer	260	210	Days	29,249	35,246	41,244	1,226
	Groundskeeper	260	260	Days	36,213	43,638	51,064	1,518
	Groundskeeper II (future use)	260	260	Days	39,978	48,173	56,368	1,685
5	Locksmith	260	260	Days	43,826	52,790	61,755	1,851
	Specialist, Project	260						
	Technician, Irrigation	260						
6	Technician, HVAC	260	260	Days	48,339	57,533	66,726	2,018
	Electrician	260						
	Plumber	260						
	Maintenance Supervisor	260						

2025-2026 Proposed Student Nutrition Pay Plan

Argyle ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	3.5% GPI
0	Student Nutrition Worker (4 Hours)	179	Hourly	\$15.22	\$18.34	\$21.46	\$0.64
			179 Days	10,898	13,131	15,365	458
1	Student Nutrition Worker I	179, 182	Hourly	\$15.22	\$18.34	\$21.46	\$0.64
			179 Days	21,795	26,263	30,731	916
			182 Days	22,160	26,703	31,246	932
2	Student Nutrition Worker II	179	Hourly	\$16.24	\$19.57	\$22.90	\$0.68
			179 Days	23,256	28,024	32,793	974
3	Asst Manager, Student Nutrition HS	182	Hourly	\$17.42	\$20.99	\$24.56	\$0.73
			182 Days	25,364	30,561	35,759	1,063
4	Manager, Student Nutrition ES	182	Hourly	\$19.51	\$23.51	\$27.51	\$0.82
			182 Days	28,407	34,231	40,055	1,194
5	Manager, Student Nutrition MS	182	Hourly	\$21.08	\$25.39	\$29.70	\$0.89
			182 Days	30,692	36,968	43,243	1,296
6	Manager, Student Nutrition HS	182	Hourly	\$23.25	\$27.68	\$32.11	\$0.97
			182 Days	33,852	40,302	46,752	1,412
			210 Days	39,060	46,502	53,945	1,630
	Culinary Coordinator	210					