

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CSEA Chapter #528

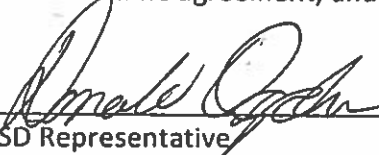
Retirement Incentive

Folsom Cordova Unified School District has authorized a one-time "Retirement Filing Bonus" of \$1,500 to any full-time FCUSD employee who submits a Retirement Request Form to Human Resources, via TalentEd Records, by January 19, 2018, his/her official request to retire between June 1, 2018 and June 30, 2018. The bonus will be prorated for part-time employees. In order to qualify for this one-time bonus, the written request must be submitted via TalentEd Records, no later than 4:00 p.m. on January 19, 2018.

If you agree to the incentive payment, your retirement notice is non-revocable at the close of the 2017-2018 school year.

This bonus for early notification of retirement will allow for planning as the District prepares for the 2018-2019 school year. The request for submission by January 19, 2018, allows us to meet Board Agenda adoption guidelines so we can take this information to Board of Trustees at the first meeting in February.

This is a one-time agreement, and is not precedent setting.



FCUSD Representative

11-15-17

Date



CSEA Local 528 Representative

11/15/17

Date



Labor Relations Representative

11/15/17

Date