

MEMORANDUM OF UNDERSTANDING  
Between the  
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT  
AND  
CSEA CHAPTER 528 – Transportation Unit

The District proposed the following changes to the Collective Bargaining Unit that was approved on June 6, 2017.

**CURRENT LANGUAGE**

10.1. Stand-By Alert

10.1.1. Employees in the unit who are assigned Stand-By Alert Duty shall be paid \$2.00 per hour, except that employees shall be paid double this rate, as outlined in Section 10.9, for any twenty-four (24) hour period of duty on an authorized paid holiday. An employee on stand-by alert is one who is required to be available by phone/pager and respond when called.

**PROPOSED LANGUAGE**

10.3 Stand-By Alert

10.3.1 Employees in the unit who are assigned Stand-By Alert shall be paid a flat weekly amount of \$140 in addition to their hourly pay, for every week they are assigned to this duty. This will be paid from a variable time slip and can be split and prorated between 2 or more employees. Employees shall be paid double this rate, as outlined in Section 10.9, for any twenty-four (24) hour period of duty on an authorized paid holiday. An employee on stand-by alert is one who is required to be available by phone/pager and respond when called.

This proposed change will alleviate the situation where these employees cannot be drivers when needed because of current CHP hourly work and rest requirements.

  
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FCUSD Representative

10/11/17  
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Date

  
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CSEA Local 528 Representative

10/11/17  
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Date

  
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CSEA Representative

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