

July 16, 2025

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on July 16, 2025, in the High School Board Room. Members present: Directors McLaughlin, Gabardi, Galatz, Polcher and Chair Berklich.

Members Absent: Director Egan

The Pledge of Allegiance was recited.

Public Comment: None

Administrative Reports:

Directors / Student Director: None

Administrators and Staff: None

Committee Report: None

#### APPROVE AGENDA

Moved by Director Polcher, supported by Director Galatz to approve the agenda. Motion carried unanimously.

#### APPROVE CONSENT AGENDA

Moved by Director Polcher, supported by Director Galatz and approved unanimously to approve the Consent Agenda which consists of the Minutes from the June 30, 2025 Special Meeting and the following: Approve the hiring of Patrick Lenzen to Job #38 Custodian I, Lincoln, 11:00 a.m. – 7:30 p.m., Monday-Friday, effective July 1, 2025. Approve the hiring of Nicholas Horvath to Job #63 District Technology Technician, 40 hours/week, 12 months, effective July 1, 2025. Accept the resignation from David Simons, assistant varsity girls' soccer coach, effective July 1, 2025. Accept the resignation from Allison Madrinich, pupil support assistant, Washington Elementary, effective July 7, 2025. Accept the resignation from Aaron Reini, 9<sup>th</sup> grade boys' basketball coach, effective July 8, 2025. Approve the hiring of Kayla Hintz, Youth in Action Advisor, effective August 1, 2025. Approve the hiring of Felicia Falcone, assistant girls' tennis coach, effective August 11, 2025. Approve the hiring of Elisha Otonichar as a 1.0 FTE School Readiness Teacher, Washington Early Learning Center, effective August 25, 2025. Postings and Transfers for the month of June, 2025: Approve posting Job #63 District Technology Technician, 40 hours/week, 12 months, effective June 12, 2025.

**Administrative Business:**

APPROVE PAYMENT #1 TO MAX GRAY CONSTRUCTION, INC. IN THE AMOUNT OF \$263,200.87 FOR WORK DONE ON THE GREENHAVEN ELEMENTARY RENOVATIONS

Moved by Director McLaughlin, supported by Director Gabardi to approve Payment #1 to Max Gray Construction, Inc. in the amount of \$263,200.87 for work done on the Greenhaven Elementary Renovations. Motion carried unanimously.

APPROVE PAYMENT #2 TO MAX GRAY CONSTRUCTION, INC. IN THE AMOUNT OF \$297,310.27 FOR WORK DONE ON THE GREENHAVEN ELEMENTARY RENOVATIONS

Moved by Director Galatz, supported by Director Gabardi to approve Payment #2 to Max Gray Construction, Inc. in the amount of \$297,310.27 for work done on the Greenhaven Elementary Renovations. Motion carried unanimously.

ADOPT THE RESOLUTION RELATING TO INCREASING THE GENERAL EDUCATION REVENUE OF THE SCHOOL DISTRICT, A NEW CAPITAL PROJECT LEVY AUTHORIZATION AND CALLING A SPECIAL ELECTION THERON.

Moved by Chair Berklich, supported by Director Polcher to adopt the resolution relating to increasing the General Education Revenue of the School District, a New Capital Project Levy Authorization and calling a special election thereon.

For Directors: Polcher, Gabardi, Galatz, McLaughlin and Chair Berklich

Against: None

Absent: Director Egan

Whereupon the resolution was declared duly passed and adopted on July 16, 2025.

APPROVE THE LETTER OF AGREEMENT WITH STERLE AND CO. FOR THE FISCAL YEAR 2025 AUDIT AS PRESENTED

Moved by Director Polcher, supported by Director Galatz to approve the Letter of Agreement with Sterle and Co. for the fiscal year 2025 audit as presented. Motion carried unanimously.

APPROVE THE MOA BETWEEN THE HIBBING UNITED EDUCATORS AND I.S.D. NO. 701 TO ADDRESS THE DISTRICT'S EMPLOYER HEALTH INSURANCE PREMIUMS CONTRIBUTIONS FOR THE 2025-2026 SCHOOL YEAR DUE TO A PREMIUM INCREASE EFFECTIVE SEPTEMBER 1, 2025

Moved by Director Polcher, supported by Director Gabardi to approve the MOA between the Hibbing United Educators and I.S.D. No. 701 to address the District's employer health insurance premiums contributions for the 2025-2026 school year due to a premium increase effective September 1, 2025. Motion carried unanimously.

APPROVE THE MOA BETWEEN THE HIBBING ADMINISTRATORS UNIT AND I.S.D. NO. 701 TO ADDRESS THE DISTRICT'S EMPLOYER HEALTH INSURANCE PREMIUMS CONTRIBUTIONS FOR THE 2025-2026 SCHOOL YEAR DUE TO A PREMIUM INCREASE EFFECTIVE SEPTEMBER 1, 2025

Moved by Director McLaughlin, supported by Director Polcher to approve the MOA between the Hibbing Administrators Unit and I.S.D. No. 701 to address the District's employer health insurance premiums contributions for the 2025-2026 school year due to a premium increase effective September 1, 2025. Motion carried unanimously.

APPROVE THE MOA BETWEEN THE HIBBING CONFIDENTIAL UNIT AND I.S.D. NO. 701 TO ADDRESS THE DISTRICT'S EMPLOYER HEALTH INSURANCE PREMIUMS CONTRIBUTIONS FOR THE 2025-2026 SCHOOL YEAR DUE TO A PREMIUM INCREASE EFFECTIVE SEPTEMBER 1, 2025

Moved by Director Gabardi, supported by Director Polcher to approve the MOA between the Hibbing Confidential Unit and I.S.D. No. 701 to address the District's employer health insurance premiums contributions for the 2025-2026 school year due to a premium increase effective September 1, 2025. Motion carried unanimously.

APPROVE THE MOA BETWEEN THE HIBBING NON-ALIGNED UNIT AND I.S.D. NO. 701 TO ADDRESS THE DISTRICT'S EMPLOYER HEALTH INSURANCE PREMIUMS CONTRIBUTIONS FOR THE 2025-2026 SCHOOL YEAR DUE TO A PREMIUM INCREASE EFFECTIVE SEPTEMBER 1, 2025

Moved by Director Galatz, supported by Director McLaughlin to approve the MOA between the Hibbing Non-Aligned Unit and I.S.D. No. 701 to address the District's employer health insurance premiums contributions for the 2025-2026 school year due to a premium increase effective September 1, 2025. Motion carried unanimously.

DISCONTINUE A 1.0 FTE JOB #52 TRANSPORTATION  
CLERK/MECHANIC POSITION IN THE AFSCME BARGAINING UNIT,  
EFFECTIVE JULY 1, 2025

Moved by Director Polcher, supported by Director McLaughlin to discontinue a 1.0 FTE Job #53 Transportation Clerk/Mechanic position in the AFSCME Bargaining Unit, effective July 1, 2025. Motion carried unanimously.

APPROVE POLICIES

Moved by Director McLaughlin, supported by Director Galatz, to approve the following Policies:

- 408 Harassment and Violence Policy and Appendix A
- 413 Mandated Reporting of Child Neglect, Physical, or Sexual Abuse
- 417 Drug-Free Workplace /Drug-Free School
- 501 School Weapons
- 505 Student Discipline and Appendix A
- 506.5 School Resource Officers
- 508 School-Sponsored Student Publications and Activities
- 514 Protection and Privacy of Pupil Records
- 515 Student Medication and Telehealth
- 515.5 Overdose Medication
- 518 Title IX Sex Nondiscrimination Policy Grievance Procedure and Process
- 519 Interviews of Students by Outside Agencies
- 530 School Meals Policy
- 602 Organization of School Calendar and School Day
- 618 Literacy and the Read Act
- 706 Transportation of Public School Students
- 716 Public Data and Data Subject Requests and Appendix A
- 717 Uniform Grant Guidance Policy Regarding Federal Revenue Sources
- 804 Crisis Management Policy for High School and Lincoln
- 805 Crisis Management Policy for Greenhaven, Washington, and Early Learning Center

Motion carried unanimously.

FIRST READING OF POLICIES

Superintendent Aldrich presented the First Readings of the following policies:

- 503 Student Attendance
- 607 Internet and Technology Acceptable Use and Safety Policy
- 607.5 Cell Phones and Other Personal Electronic Communication Devices
- 802 Disposition of Obsolete Equipment and Material

**Discussion Items:**

Collaborative Agreements with Chisholm.

Superintendent Aldrich provided a Referendum update.

A regular school board meeting will be held on July 23, 2025.

**ADJOURN**

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 4:10 p.m. Motion carried unanimously.

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JOHN BERKLICH, CHAIR

ATTEST:

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JEFF POLCHER, CLERK