

**REED UNION SCHOOL DISTRICT
CLASSIFIED EMPLOYEES
DISTRICT BENEFITS**

CSEA employees who work 30-hours per week or more, but less than 40-hours, the district will cover 100% of the Kaiser Medical cost and single dental coverage for unit members selecting the Kaiser Medical Single Plan Option.

*Classified Employees working less than full time receive a pro-rated proportion of benefits.
(20 to 25 hours = 66%, over 25 to 30 hours = 75%, 30 to 40 hours = 100%)*

Benefits:

- [CalPERS](#) – Retirement
- ***Dental Insurance** – [Delta Dental](#) (This is mandatory for employees working 20+ hours per week). The district covers up to \$201.79 per month for dental coverage only (medical waived).
- ***Health Insurance** (optional) – **CalPERS Medical Group**
 1. Employee only (Health & Dental) - District pays up to:
 - \$1,175.52 per month for medical and dental coverage until October 1, 2025.
 - \$1,169.26 per month for medical and dental coverage until January 1, 2026.
 - \$1,225.22 per month for medical and dental coverage until January 1, 2027.
 2. Employee plus one dependent – District pays up to \$1,508.33 per month for medical and dental coverage.
 3. Employee plus two (or more) dependents – District pays up to \$1,855 per month for medical and dental coverage.
- **Vision Insurance – VSP** (optional)
 - Vision coverage is available for employees at their own cost.
 - [VSP ~ \(800\) 877-7195](#)
- **Sick Leave** – approximately 1 day of sick leave is earned for each month worked for full-time employees & a proportionate amount for part-time employees.
12 months employees = 96 hours
- **Vacation** – 12-month employees only
 - 1 to 5 years = 10 days
 - 6 to 10 years = 15 days
 - after 10 years = 20 days

Voluntary Benefits Include –

[American Fidelity](#)

Section 125 plan (Dependent Care & Medical Reimbursement), Disability Insurance, Cancer Indemnity Insurance, Heart & Stroke Insurance, Accident Protection, Life Insurance, 403(b)

[The Standard](#)

Voluntary Life and Disability Insurance

[Commuter Benefits](#)

457 program – *CalPERS and Fidelity Investments* [OMNI & TSACG Compliance Services](#)

403(b) – please refer to [403\(b\) Compare](#) or [OMNI & TSACG Compliance Services](#)

Additional Benefits may be viewed on the district [RUSD Website](#), under Human Resources

Pay Date –

All employees are paid once a month, on the last working day of the month.