

REED UNION SCHOOL DISTRICT CERTIFICATED EMPLOYEES DISTRICT BENEFITS

Certificated employees working at 0.5 FTE or more receive their FTE proportion of the district offered benefits

Benefits:

- **CalSTRS** – Retirement
- ***Dental Insurance – Delta Dental** (This is mandatory for employees working .5 FTE or more). The district covers up to \$201.79 per month for dental coverage only (medical waived).
- ***Health Insurance (optional) – CalPERS Medical Group**
 1. Employee only (Health & Dental) - District pays up to:
 - \$1,175.52 per month for medical and dental coverage until October 1, 2025.
 - \$1,169.26 per month for medical and dental coverage until January 1, 2026.
 - \$1,225.22 per month for medical and dental coverage until January 1, 2027.
 2. Employee plus one dependent – District pays up to \$1,508.33 per month for medical and dental coverage.
 3. Employee plus two (or more) dependents – District pays up to \$1,855 per month for medical and dental coverage.
- **Vision Insurance – VSP (optional)**
 - Vision coverage is available for employees at their own cost.
- **Sick Leave** – 10 days
- **Voluntary Benefits Include –**
 - [American Fidelity](#) *Section 125 plan (Dependent Care & Medical Reimbursement), Disability Insurance, Cancer Indemnity Insurance, Heart & Stroke Insurance, Accident Protection, Life Insurance, 403(b)*
 - [The Standard](#)
Voluntary Life and Disability Insurance
 - [Commuter Benefits](#)
457 program – *CalPERS and Fidelity Investments* [OMNI & TSACG Compliance Services](#)
403(b) – please refer to [403\(b\) Compare](#) or [OMNI & TSACG Compliance Services](#)

Additional Benefits may be viewed on the district [RUSD Website](#), under Human Resources

- **Pay Date –**
All employees are paid once a month, on the last working day of the month.

*New teachers Dental & Health Insurance are effective on September 1st and 1st pay warrant is last working day of August.