



2025-2026 **SALARY SCHEDULE**

Approved July 1, 2025 | Dr. Edith M. Walker, Superintendent

Ascension Parish School Board
Donaldsonville, Louisiana
AscensionSchools.org



ASCENSION PUBLIC SCHOOLS CORE VALUES

LEADERSHIP

Positively Influencing Each Other

- By acknowledging leadership as not a position, but a disposition
- By sharing knowledge and expertise that shapes our vision and future
- By understanding various perspectives and leveraging the strengths of others
- By committing to truth, integrity, justice and emotional intelligence

LEARNING

Embracing New Opportunities for Each Other

- By identifying areas of new learning
- By engaging with others to share knowledge
- By creating opportunities for personal growth and the growth of others
- By accepting change and innovation with flexibility, creativity and determination

SERVICE

Relentless Commitment to Each Other

- By using individual talents to collectively benefit others
- By recognizing the unique needs of each individual
- By committing to hard work, equity and removing barriers
- By accepting and finding solutions to challenges through integrity, compassion and honesty

TEAMWORK

Believing in Each Other

- By sharing accountability for organizational tasks, goals and activities
- By assisting others and seeking help from others
- By embracing challenges to achieve common goals with positive attitudes
- By committing to behaviors of respect, tolerance and trust

Ascension Parish School Board
2025-2026 Salary Schedule

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Ascension Parish School Board
2025-2026 T-1 Salary Schedule
Teachers - 182

Teachers, Band Directors⁶, Coaches, ISSP Presiders, Parent Facilitators, SBLC/Reading Facilitators, Assistive Technology Facilitators, Nurses, Speech Therapists, Audiologists, Special Needs Counselors, Curriculum Behavior Interventionists, Head Start Teachers, Occupational Therapist⁴, Physical Therapist⁴, Full-time Career Coach, Content Leader

| PERMANENT SECTION | | | | | | | ANNUAL SECTION | | |
|-------------------|---------------------------|-------------------------|--|---------------------------|--------------------------|---------------|----------------------------|-------------------------------|------------------------|
| EXPERIENCE | | DEMAND | | | | EXP. | EFFECTIVENESS ¹ | | |
| Effective Steps | Level 1 Salary Bachelor's | Level 2 Salary Master's | Level 3 Salary Master's +30 ⁴ | Level 4 Salary Specialist | Level 5 Salary Doctorate | Level 6 OT/PT | Proficient ³ | Highly Effective ³ | Exemplary ³ |
| 0 | \$52,033 | \$53,063 | \$ - | \$53,321 | \$53,578 | \$64,903 | \$500 | \$800 | \$1,000 |
| 1 | 52,548 | 53,578 | - | 53,836 | 54,093 | 65,545 | 500 | 800 | 1,000 |
| 2 | 53,063 | 54,093 | - | 54,351 | 54,608 | 66,186 | 500 | 800 | 1,000 |
| 3 | 53,578 | 54,608 | - | 54,866 | 55,123 | 66,828 | 500 | 800 | 1,000 |
| 4 | 54,093 | 55,123 | - | 55,381 | 55,638 | 67,470 | 500 | 800 | 1,000 |
| 5 | 54,608 | 55,638 | - | 55,896 | 56,153 | 68,112 | 500 | 800 | 1,000 |
| 6 | 55,226 | 56,256 | - | 56,514 | 56,771 | 68,883 | 500 | 800 | 1,000 |
| 7 | 55,844 | 56,874 | - | 57,522 | 58,513 | 70,140 | 500 | 800 | 1,000 |
| 8 | 56,462 | 57,492 | - | 58,160 | 59,142 | 70,935 | 500 | 800 | 1,000 |
| 9 | 57,080 | 58,110 | - | 58,802 | 59,774 | 71,735 | 500 | 800 | 1,000 |
| 10 | 57,698 | 58,728 | 58,728 | 59,440 | 60,605 | 72,531 | 500 | 800 | 1,000 |
| 11 | 58,419 | 59,449 | 59,449 | 60,187 | 61,569 | 73,462 | 500 | 800 | 1,000 |
| 12 | 59,140 | 60,170 | 60,406 | 61,235 | 62,530 | 74,768 | 500 | 800 | 1,000 |
| 13 | 59,861 | 61,037 | 61,561 | 62,432 | 63,614 | 76,260 | 500 | 800 | 1,000 |
| 14 | 60,582 | 61,899 | 62,514 | 63,408 | 64,473 | 77,477 | 500 | 800 | 1,000 |
| 15 | 61,303 | 62,700 | 63,464 | 64,379 | 65,331 | 78,688 | 500 | 800 | 1,000 |
| 16 | 62,024 | 63,618 | 64,417 | 65,357 | 66,193 | 79,907 | 500 | 800 | 1,000 |
| 17 | 62,024 | 63,780 | 64,671 | 65,633 | 66,357 | 80,251 | 500 | 800 | 1,000 |
| 18 | 62,359 | 64,180 | 65,165 | 66,147 | 66,758 | 80,891 | 500 | 800 | 1,000 |
| 19 | 63,233 | 65,115 | 66,137 | 67,139 | 67,603 | 82,128 | 500 | 800 | 1,000 |
| 20 | 63,308 | 65,253 | 66,286 | 67,326 | 67,793 | 82,361 | 500 | 800 | 1,000 |
| 21 | 63,308 | 65,253 | 66,286 | 67,326 | 67,793 | 82,361 | 500 | 800 | 1,000 |
| 22 | 64,008 | 65,953 | 66,986 | 68,026 | 68,493 | 82,361 | 500 | 800 | 1,000 |
| 23 | 64,008 | 65,953 | 66,986 | 68,026 | 68,493 | 82,361 | 500 | 800 | 1,000 |
| 24 | 64,008 | 65,953 | 66,986 | 68,026 | 68,493 | 82,361 | 500 | 800 | 1,000 |
| 25 | 64,187 | 65,953 | 66,986 | 68,026 | 68,493 | 82,361 | 500 | 800 | 1,000 |
| 26 | 64,702 | 66,447 | 67,503 | 68,630 | 69,099 | 83,987 | 500 | 800 | 1,000 |
| 27 | 64,702 | 66,468 | 67,524 | 68,651 | 69,120 | 84,013 | 500 | 800 | 1,000 |
| 28 | 64,850 | 66,945 | 67,988 | 69,138 | 69,597 | 84,620 | 500 | 800 | 1,000 |
| 29 | 64,968 | 67,123 | 68,183 | 69,372 | 69,837 | 84,912 | 500 | 800 | 1,000 |
| 30 | 64,989 | 67,144 | 68,204 | 69,393 | 69,858 | 84,938 | 500 | 800 | 1,000 |
| 31 | 65,504 | 67,659 | 68,719 | 69,908 | 70,373 | 85,580 | 500 | 800 | 1,000 |
| 32 | 65,645 | 67,864 | 68,927 | 70,172 | 70,637 | 85,909 | 500 | 800 | 1,000 |
| 33 | 65,645 | 67,864 | 68,927 | 70,172 | 70,637 | 85,909 | 500 | 800 | 1,000 |
| 34 | 65,645 | 67,864 | 68,927 | 70,172 | 70,637 | 85,909 | 500 | 800 | 1,000 |
| 35 | 65,645 | 67,864 | 68,927 | 70,172 | 70,637 | 85,909 | 500 | 800 | 1,000 |
| 36 | 66,145 | 68,364 | 69,427 | 70,672 | 71,137 | 86,532 | 500 | 800 | 1,000 |
| 37 | 66,145 | 68,364 | 69,427 | 70,672 | 71,137 | 86,532 | 500 | 800 | 1,000 |
| 38 | 66,145 | 68,364 | 69,427 | 70,672 | 71,137 | 86,532 | 500 | 800 | 1,000 |
| 39 | 66,145 | 68,364 | 69,427 | 70,672 | 71,137 | 86,532 | 500 | 800 | 1,000 |
| 40 | 66,145 | 68,364 | 69,427 | 70,672 | 71,137 | 86,532 | 500 | 800 | 1,000 |

All work 182 days starting in August (1st paycheck is in September) and are paid monthly on the 15th except Junior ROTC, who work 260 days and are paid monthly on the 25th.

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.
2. School Performance Score
3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)
4. **School Nurses are paid on the T-1 Bachelor's Schedule and are not eligible for the Annual Section pay. Occupational Therapists and Physical Therapists are paid on T-1, Level 6 and are not eligible for the Annual Section pay.**
5. **Master's +30 can only be earned before 7/1/13**
6. High School Band Director's receive supplemental pays in addition to salary.

Ascension Parish School Board
 2025-2026 T-2 Salary Schedule
 Teacher/Ancillary Certificate - 192 Days
**Counselors, Librarians, Registrars, Head Start Education/Disability Coordinator, Head Start Mental Health
 Coordinator, Reading Interventionist**

| PERMANENT SECTION | | | | | | ANNUAL SECTION | | |
|-------------------|---------------------------------|-------------------------------|--|---------------------------------|--------------------------------|----------------------------|----------------------------------|------------------------|
| EXPERIENCE | | DEMAND | | | | EFFECTIVENESS ¹ | | |
| Effective Steps | Level 1 Salary Bachelor's | Level 2 Salary Master's | Level 3 Salary Master's +30 ⁴ | Level 4 Salary Specialist | Level 5 Salary Doctorate | Proficient ³ | Highly Effective ³ | Exemplary ³ |
| 0 | \$ 54,434 | \$55,520 | \$ - | \$ 55,792 | \$ 56,063 | \$500 | \$800 | \$1,000 |
| 1 | 54,977 | 56,063 | - | 56,335 | 56,607 | 500 | 800 | 1,000 |
| 2 | 55,520 | 56,607 | - | 56,878 | 57,150 | 500 | 800 | 1,000 |
| 3 | 56,063 | 57,150 | - | 57,422 | 57,693 | 500 | 800 | 1,000 |
| 4 | 56,607 | 57,693 | - | 57,965 | 58,237 | 500 | 800 | 1,000 |
| 5 | 57,150 | 58,237 | - | 58,508 | 58,780 | 500 | 800 | 1,000 |
| 6 | 57,802 | 58,889 | - | 59,160 | 59,432 | 500 | 800 | 1,000 |
| 7 | 58,454 | 59,541 | - | 60,224 | 61,269 | 500 | 800 | 1,000 |
| 8 | 59,106 | 60,192 | - | 60,897 | 61,933 | 500 | 800 | 1,000 |
| 9 | 59,758 | 60,844 | - | 61,574 | 62,599 | 500 | 800 | 1,000 |
| 10 | 60,410 | 61,496 | 61,496 | 62,247 | 63,476 | 500 | 800 | 1,000 |
| 11 | 61,170 | 62,257 | 62,257 | 63,035 | 64,493 | 500 | 800 | 1,000 |
| 12 | 61,931 | 63,018 | 63,266 | 64,141 | 65,507 | 500 | 800 | 1,000 |
| 13 | 62,692 | 63,932 | 64,485 | 65,404 | 66,650 | 500 | 800 | 1,000 |
| 14 | 63,452 | 64,841 | 65,490 | 66,433 | 67,557 | 500 | 800 | 1,000 |
| 15 | 64,213 | 65,686 | 66,492 | 67,458 | 68,462 | 500 | 800 | 1,000 |
| 16 | 64,973 | 66,655 | 67,498 | 68,489 | 69,371 | 500 | 800 | 1,000 |
| 17 | 64,973 | 66,826 | 67,766 | 68,780 | 69,544 | 500 | 800 | 1,000 |
| 18 | 65,327 | 67,248 | 68,287 | 69,323 | 69,967 | 500 | 800 | 1,000 |
| 19 | 66,249 | 68,234 | 69,312 | 70,369 | 70,859 | 500 | 800 | 1,000 |
| 20 | 66,328 | 68,380 | 69,469 | 70,566 | 71,059 | 500 | 800 | 1,000 |
| 21 | 66,328 | 68,380 | 69,469 | 70,566 | 71,059 | 500 | 800 | 1,000 |
| 22 | 67,066 | 69,118 | 70,208 | 71,305 | 71,798 | 500 | 800 | 1,000 |
| 23 | 67,066 | 69,118 | 70,208 | 71,305 | 71,798 | 500 | 800 | 1,000 |
| 24 | 67,066 | 69,118 | 70,208 | 71,305 | 71,798 | 500 | 800 | 1,000 |
| 25 | 67,255 | 69,118 | 70,208 | 71,305 | 71,798 | 500 | 800 | 1,000 |
| 26 | 67,799 | 69,639 | 70,753 | 71,942 | 72,437 | 500 | 800 | 1,000 |
| 27 | 67,799 | 69,661 | 70,775 | 71,964 | 72,459 | 500 | 800 | 1,000 |
| 28 | 67,954 | 70,165 | 71,265 | 72,478 | 72,962 | 500 | 800 | 1,000 |
| 29 | 68,079 | 70,352 | 71,471 | 72,725 | 73,215 | 500 | 800 | 1,000 |
| 30 | 68,101 | 70,374 | 71,493 | 72,747 | 73,238 | 500 | 800 | 1,000 |
| 31 | 68,644 | 70,918 | 72,036 | 73,290 | 73,781 | 500 | 800 | 1,000 |
| 32 | 68,793 | 71,134 | 72,255 | 73,569 | 74,059 | 500 | 800 | 1,000 |
| 33 | 68,793 | 71,134 | 72,255 | 73,569 | 74,059 | 500 | 800 | 1,000 |
| 34 | 68,793 | 71,134 | 72,255 | 73,569 | 74,059 | 500 | 800 | 1,000 |
| 35 | 68,793 | 71,134 | 72,255 | 73,569 | 74,059 | 500 | 800 | 1,000 |
| 36 | 69,321 | 71,661 | 72,783 | 74,096 | 74,587 | 500 | 800 | 1,000 |
| 37 | 69,321 | 71,661 | 72,783 | 74,096 | 74,587 | 500 | 800 | 1,000 |
| 38 | 69,321 | 71,661 | 72,783 | 74,096 | 74,587 | 500 | 800 | 1,000 |
| 39 | 69,321 | 71,661 | 72,783 | 74,096 | 74,587 | 500 | 800 | 1,000 |
| 40 | 69,321 | 71,661 | 72,783 | 74,096 | 74,587 | 500 | 800 | 1,000 |

All work 192 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.
2. School Performance Score
3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)
4. **Master's +30 can only be earned before 7/1/13**

Ascension Parish School Board
 2025-2026 T-3 Salary Schedule
 Teacher/Ancillary Certificate - 202 Days
Special Education Coordinators, School Nurse Coordinator ¹

| PERMANENT SECTION | | | | | | ANNUAL SECTION | | | |
|-------------------|-------|---------------------------------|-------------------------------|--|---------------------------------|--------------------------------|----------------------------|----------------------------------|---------------------------|
| EXPERIENCE | | DEMAND | | | | EFFECTIVENESS ¹ | | | |
| Effective | Steps | Level 1 Salary Bachelor's | Level 2 Salary Master's | Level 3 Salary Master's +30 ² | Level 4 Salary Specialist | Level 5 Salary Doctorate | Proficient ³ | Highly Effective ³ | Exemplary ³ |
| 0 | | \$ 56,834 | \$ 57,977 | \$ - | \$ 58,263 | \$ 58,548 | \$500 | \$800 | \$1,000 |
| 1 | | 57,405 | 58,548 | - | 58,834 | 59,120 | 500 | 800 | 1,000 |
| 2 | | 57,977 | 59,120 | - | 59,406 | 59,692 | 500 | 800 | 1,000 |
| 3 | | 58,548 | 59,692 | - | 59,977 | 60,263 | 500 | 800 | 1,000 |
| 4 | | 59,120 | 60,263 | - | 60,549 | 60,835 | 500 | 800 | 1,000 |
| 5 | | 59,692 | 60,835 | - | 61,121 | 61,406 | 500 | 800 | 1,000 |
| 6 | | 60,378 | 61,521 | - | 61,807 | 62,092 | 500 | 800 | 1,000 |
| 7 | | 61,063 | 62,207 | - | 62,926 | 64,025 | 500 | 800 | 1,000 |
| 8 | | 61,749 | 62,893 | - | 63,634 | 64,724 | 500 | 800 | 1,000 |
| 9 | | 62,435 | 63,578 | - | 64,346 | 65,425 | 500 | 800 | 1,000 |
| 10 | | 63,121 | 64,264 | 64,264 | 65,054 | 66,347 | 500 | 800 | 1,000 |
| 11 | | 63,921 | 65,065 | 65,064 | 65,883 | 67,417 | 500 | 800 | 1,000 |
| 12 | | 64,722 | 65,865 | 66,126 | 67,047 | 68,484 | 500 | 800 | 1,000 |
| 13 | | 65,522 | 66,827 | 67,408 | 68,375 | 69,687 | 500 | 800 | 1,000 |
| 14 | | 66,322 | 67,784 | 68,466 | 69,458 | 70,640 | 500 | 800 | 1,000 |
| 15 | | 67,122 | 68,673 | 69,520 | 70,536 | 71,593 | 500 | 800 | 1,000 |
| 16 | | 67,923 | 69,691 | 70,578 | 71,622 | 72,549 | 500 | 800 | 1,000 |
| 17 | | 67,923 | 69,871 | 70,860 | 71,928 | 72,731 | 500 | 800 | 1,000 |
| 18 | | 68,294 | 70,315 | 71,408 | 72,498 | 73,176 | 500 | 800 | 1,000 |
| 19 | | 69,264 | 71,353 | 72,487 | 73,599 | 74,114 | 500 | 800 | 1,000 |
| 20 | | 69,347 | 71,506 | 72,653 | 73,807 | 74,325 | 500 | 800 | 1,000 |
| 21 | | 69,347 | 71,506 | 72,653 | 73,807 | 74,325 | 500 | 800 | 1,000 |
| 22 | | 70,124 | 72,283 | 73,430 | 74,584 | 75,102 | 500 | 800 | 1,000 |
| 23 | | 70,124 | 72,283 | 73,430 | 74,584 | 75,102 | 500 | 800 | 1,000 |
| 24 | | 70,124 | 72,283 | 73,430 | 74,584 | 75,102 | 500 | 800 | 1,000 |
| 25 | | 70,323 | 72,283 | 73,430 | 74,584 | 75,102 | 500 | 800 | 1,000 |
| 26 | | 70,895 | 72,831 | 74,003 | 75,254 | 75,775 | 500 | 800 | 1,000 |
| 27 | | 70,895 | 72,855 | 74,027 | 75,277 | 75,798 | 500 | 800 | 1,000 |
| 28 | | 71,059 | 73,384 | 74,542 | 75,818 | 76,327 | 500 | 800 | 1,000 |
| 29 | | 71,190 | 73,582 | 74,758 | 76,078 | 76,594 | 500 | 800 | 1,000 |
| 30 | | 71,213 | 73,605 | 74,781 | 76,101 | 76,617 | 500 | 800 | 1,000 |
| 31 | | 71,785 | 74,176 | 75,353 | 76,673 | 77,189 | 500 | 800 | 1,000 |
| 32 | | 71,941 | 74,404 | 75,584 | 76,966 | 77,482 | 500 | 800 | 1,000 |
| 33 | | 71,941 | 74,404 | 75,584 | 76,966 | 77,482 | 500 | 800 | 1,000 |
| 34 | | 71,941 | 74,404 | 75,584 | 76,966 | 77,482 | 500 | 800 | 1,000 |
| 35 | | 71,941 | 74,404 | 75,584 | 76,966 | 77,482 | 500 | 800 | 1,000 |
| 36 | | 72,496 | 74,959 | 76,139 | 77,521 | 78,037 | 500 | 800 | 1,000 |
| 37 | | 72,496 | 74,959 | 76,139 | 77,521 | 78,037 | 500 | 800 | 1,000 |
| 38 | | 72,496 | 74,959 | 76,139 | 77,521 | 78,037 | 500 | 800 | 1,000 |
| 39 | | 72,496 | 74,959 | 76,139 | 77,521 | 78,037 | 500 | 800 | 1,000 |
| 40 | | 72,496 | 74,959 | 76,139 | 77,521 | 78,037 | 500 | 800 | 1,000 |

All work 202 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.

1. School Nurse Coordinator is paid on the T-3 Bachelor's schedule.
2. **Master's +30 can only be earned before 7/1/2013**

Ascension Parish School Board
2025-2026 T-5 Salary Schedule
Teacher - 260 Days

Agriculture Teachers, Executive Master Teacher, Title I School Improvement Coordinator

| PERMANENT SECTION | | | | | | ANNUAL SECTION | | |
|-------------------|---------------------------|-------------------------|--|---------------------------|--------------------------|----------------------------|-------------------------------|------------------------|
| EXPERIENCE | | DEMAND | | | | EFFECTIVENESS ¹ | | |
| Effective Steps | Level 1 Salary Bachelor's | Level 2 Salary Master's | Level 3 Salary Master's +30 ⁴ | Level 4 Salary Specialist | Level 5 Salary Doctorate | Proficient ³ | Highly Effective ³ | Exemplary ³ |
| 0 | \$ 59,367 | \$60,397 | \$ - | \$ 60,654 | \$ 60,912 | \$500 | \$800 | \$1,000 |
| 1 | 59,882 | 60,912 | - | 61,169 | 61,427 | 500 | 800 | 1,000 |
| 2 | 60,397 | 61,427 | - | 61,684 | 61,942 | 500 | 800 | 1,000 |
| 3 | 60,912 | 61,942 | - | 62,199 | 62,457 | 500 | 800 | 1,000 |
| 4 | 61,427 | 62,457 | - | 62,714 | 62,972 | 500 | 800 | 1,000 |
| 5 | 61,942 | 62,972 | - | 63,229 | 63,487 | 500 | 800 | 1,000 |
| 6 | 62,560 | 63,590 | - | 63,847 | 64,542 | 500 | 800 | 1,000 |
| 7 | 63,178 | 64,208 | - | 65,440 | 66,765 | 500 | 800 | 1,000 |
| 8 | 63,796 | 64,826 | - | 66,260 | 67,567 | 500 | 800 | 1,000 |
| 9 | 64,569 | 65,593 | - | 67,082 | 68,378 | 500 | 800 | 1,000 |
| 10 | 65,318 | 66,398 | 66,868 | 67,899 | 69,451 | 500 | 800 | 1,000 |
| 11 | 66,227 | 67,309 | 67,762 | 68,827 | 70,670 | 500 | 800 | 1,000 |
| 12 | 67,107 | 68,487 | 69,053 | 70,157 | 71,883 | 500 | 800 | 1,000 |
| 13 | 68,186 | 69,860 | 70,558 | 71,719 | 73,293 | 500 | 800 | 1,000 |
| 14 | 68,965 | 70,975 | 71,795 | 72,987 | 74,406 | 500 | 800 | 1,000 |
| 15 | 69,742 | 72,011 | 73,030 | 74,248 | 75,517 | 500 | 800 | 1,000 |
| 16 | 70,830 | 73,200 | 74,265 | 75,519 | 76,633 | 500 | 800 | 1,000 |
| 17 | 71,214 | 73,615 | 74,803 | 76,085 | 77,051 | 500 | 800 | 1,000 |
| 18 | 71,952 | 74,382 | 75,695 | 77,004 | 77,818 | 500 | 800 | 1,000 |
| 19 | 73,118 | 75,627 | 76,991 | 78,326 | 78,944 | 500 | 800 | 1,000 |
| 20 | 73,452 | 76,045 | 77,421 | 79,009 | 79,432 | 500 | 800 | 1,000 |
| 21 | 73,452 | 76,045 | 77,421 | 79,009 | 79,432 | 500 | 800 | 1,000 |
| 22 | 74,152 | 76,745 | 78,121 | 79,509 | 80,132 | 500 | 800 | 1,000 |
| 23 | 74,152 | 76,745 | 78,121 | 79,509 | 80,132 | 500 | 800 | 1,000 |
| 24 | 74,152 | 76,745 | 78,121 | 79,509 | 80,132 | 500 | 800 | 1,000 |
| 25 | 74,325 | 77,000 | 78,392 | 79,836 | 81,461 | 500 | 800 | 1,000 |
| 26 | 74,325 | 77,000 | 78,392 | 80,862 | 81,487 | 500 | 800 | 1,000 |
| 27 | 75,211 | 77,971 | 79,381 | 80,883 | 81,508 | 500 | 800 | 1,000 |
| 28 | 75,815 | 79,008 | 80,000 | 81,533 | 82,144 | 500 | 800 | 1,000 |
| 29 | 76,211 | 79,086 | 80,499 | 82,086 | 82,704 | 500 | 800 | 1,000 |
| 30 | 76,232 | 79,107 | 80,520 | 82,107 | 82,725 | 500 | 800 | 1,000 |
| 31 | 76,747 | 79,622 | 81,035 | 82,622 | 83,240 | 500 | 800 | 1,000 |
| 32 | 77,178 | 80,136 | 81,554 | 83,214 | 83,832 | 500 | 800 | 1,000 |
| 33 | 77,178 | 80,136 | 81,554 | 83,214 | 83,832 | 500 | 800 | 1,000 |
| 34 | 77,178 | 80,136 | 81,554 | 83,214 | 83,832 | 500 | 800 | 1,000 |
| 35 | 77,178 | 80,136 | 81,554 | 83,214 | 83,832 | 500 | 800 | 1,000 |
| 36 | 77,483 | 80,636 | 82,054 | 83,714 | 84,332 | 500 | 800 | 1,000 |
| 37 | 77,483 | 80,636 | 82,054 | 83,714 | 84,332 | 500 | 800 | 1,000 |
| 38 | 77,483 | 80,636 | 82,054 | 83,714 | 84,332 | 500 | 800 | 1,000 |
| 39 | 77,483 | 80,636 | 82,054 | 83,714 | 84,332 | 500 | 800 | 1,000 |
| 40 | 77,483 | 80,636 | 82,054 | 83,714 | 84,332 | 500 | 800 | 1,000 |

All work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.
2. School Performance Score
3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)
4. **Master's +30 can only be earned before 7/1/13**

Ascension Parish School Board
 2025-2026 T-7 Salary Schedule
 Pupil Appraisal - 202 Days
Educational Diagnosticians, Psychologists, Social Workers

| PERMANENT SECTION | | | | | | ANNUAL SECTION | | |
|-------------------|---------------------------|-------------------------|--|---------------------------|--------------------------|-----------------------------------|-------------------------------|------------------------|
| EXPERIENCE | | DEMAND | | | | EFFECTIVENESS ¹ | | |
| Effective Steps | Level 1 Salary Bachelor's | Level 2 Salary Master's | Level 3 Salary Master's +30 ⁴ | Level 4 Salary Specialist | Level 5 Salary Doctorate | Effective Proficient ³ | Highly Effective ³ | Exemplary ³ |
| 0 | \$57,519 | \$ 58,549 | \$ - | \$ 58,807 | \$ 59,064 | \$500 | \$800 | \$1,000 |
| 1 | 58,034 | 59,064 | - | 59,322 | 59,579 | 500 | 800 | 1,000 |
| 2 | 58,549 | 59,579 | - | 59,837 | 60,094 | 500 | 800 | 1,000 |
| 3 | 59,064 | 60,094 | - | 60,352 | 60,609 | 500 | 800 | 1,000 |
| 4 | 59,579 | 60,609 | - | 60,867 | 61,124 | 500 | 800 | 1,000 |
| 5 | 60,094 | 61,124 | - | 61,382 | 61,639 | 500 | 800 | 1,000 |
| 6 | 60,712 | 61,742 | - | 62,000 | 62,436 | 500 | 800 | 1,000 |
| 7 | 61,330 | 62,360 | - | 63,339 | 64,596 | 500 | 800 | 1,000 |
| 8 | 61,948 | 62,978 | - | 64,110 | 65,356 | 500 | 800 | 1,000 |
| 9 | 62,668 | 63,596 | - | 64,886 | 66,122 | 500 | 800 | 1,000 |
| 10 | 63,389 | 64,329 | 64,682 | 65,654 | 67,151 | 500 | 800 | 1,000 |
| 11 | 64,251 | 65,196 | 65,536 | 66,533 | 68,326 | 500 | 800 | 1,000 |
| 12 | 65,096 | 66,330 | 66,786 | 67,818 | 69,495 | 500 | 800 | 1,000 |
| 13 | 66,063 | 67,583 | 67,787 | 69,258 | 70,785 | 500 | 800 | 1,000 |
| 14 | 66,805 | 68,655 | 69,373 | 70,475 | 71,854 | 500 | 800 | 1,000 |
| 15 | 67,545 | 69,665 | 70,568 | 71,691 | 72,921 | 500 | 800 | 1,000 |
| 16 | 68,597 | 70,791 | 71,764 | 72,915 | 73,992 | 500 | 800 | 1,000 |
| 17 | 68,944 | 71,162 | 72,261 | 73,431 | 74,365 | 500 | 800 | 1,000 |
| 18 | 69,532 | 71,770 | 73,000 | 74,189 | 74,975 | 500 | 800 | 1,000 |
| 19 | 70,622 | 72,934 | 74,215 | 75,423 | 76,018 | 500 | 800 | 1,000 |
| 20 | 70,919 | 73,306 | 74,606 | 75,860 | 76,460 | 500 | 800 | 1,000 |
| 21 | 70,919 | 73,306 | 74,606 | 75,860 | 76,460 | 500 | 800 | 1,000 |
| 22 | 70,919 | 73,306 | 74,606 | 75,860 | 76,460 | 500 | 800 | 1,000 |
| 23 | 70,919 | 73,361 | 74,682 | 75,985 | 76,591 | 500 | 800 | 1,000 |
| 24 | 70,920 | 73,382 | 74,703 | 76,006 | 76,612 | 500 | 800 | 1,000 |
| 25 | 71,620 | 74,082 | 75,403 | 76,706 | 77,312 | 500 | 800 | 1,000 |
| 26 | 72,450 | 74,991 | 76,331 | 77,684 | 78,294 | 500 | 800 | 1,000 |
| 27 | 72,471 | 75,012 | 76,352 | 77,705 | 78,315 | 500 | 800 | 1,000 |
| 28 | 72,923 | 75,489 | 76,815 | 78,192 | 78,792 | 500 | 800 | 1,000 |
| 29 | 73,282 | 75,922 | 77,276 | 78,698 | 79,309 | 500 | 800 | 1,000 |
| 30 | 73,303 | 75,943 | 77,297 | 78,719 | 79,330 | 500 | 800 | 1,000 |
| 31 | 73,818 | 76,458 | 77,992 | 79,234 | 79,845 | 500 | 800 | 1,000 |
| 32 | 74,211 | 76,928 | 78,292 | 79,778 | 80,392 | 500 | 800 | 1,000 |
| 33 | 74,211 | 76,928 | 78,292 | 79,778 | 80,392 | 500 | 800 | 1,000 |
| 34 | 74,211 | 76,928 | 78,292 | 79,778 | 80,392 | 500 | 800 | 1,000 |
| 35 | 74,211 | 76,928 | 78,292 | 79,778 | 80,392 | 500 | 800 | 1,000 |
| 36 | 74,711 | 77,428 | 78,792 | 80,278 | 80,892 | 500 | 800 | 1,000 |
| 37 | 74,711 | 77,428 | 78,792 | 80,278 | 80,892 | 500 | 800 | 1,000 |
| 38 | 74,711 | 77,428 | 78,792 | 80,278 | 80,892 | 500 | 800 | 1,000 |
| 39 | 74,711 | 77,428 | 78,792 | 80,278 | 80,892 | 500 | 800 | 1,000 |
| 40 | 74,711 | 77,428 | 78,792 | 80,278 | 80,892 | 500 | 800 | 1,000 |

All work 202 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.

1. Master's +30 can only be earned before 7/1/13.

Ascension Parish School Board
2025-2026
Leadership Salary Schedule

Leadership indexes are based on a 182-day teacher's pay with a Master's degree and 24 years experience hired before 7/01/13 (\$65,953).

| STEP | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7S | 8 | 9 | 9.5 | 10 |
|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 0 | 1.13 | 1.16 | 1.18 | 1.23 | 1.34 | 1.38 | 1.41 | 1.46 | 1.48 | 1.59 | 1.68 | 1.74 |
| 1 | 1.14 | 1.17 | 1.19 | 1.24 | 1.35 | 1.39 | 1.42 | 1.47 | 1.49 | 1.60 | 1.69 | 1.75 |
| 2 | 1.15 | 1.19 | 1.20 | 1.26 | 1.37 | 1.41 | 1.43 | 1.48 | 1.50 | 1.61 | 1.70 | 1.77 |
| 3 | 1.17 | 1.20 | 1.22 | 1.27 | 1.38 | 1.42 | 1.45 | 1.50 | 1.52 | 1.62 | 1.71 | 1.78 |
| 4 | 1.18 | 1.22 | 1.23 | 1.29 | 1.39 | 1.43 | 1.46 | 1.51 | 1.53 | 1.64 | 1.72 | 1.79 |
| 5 | 1.19 | 1.23 | 1.24 | 1.30 | 1.40 | 1.44 | 1.47 | 1.52 | 1.55 | 1.65 | 1.73 | 1.81 |
| 6 | 1.20 | 1.24 | 1.26 | 1.31 | 1.42 | 1.46 | 1.48 | 1.53 | 1.56 | 1.66 | 1.74 | 1.82 |
| 7 | 1.22 | 1.26 | 1.27 | 1.33 | 1.43 | 1.47 | 1.50 | 1.55 | 1.57 | 1.67 | 1.75 | 1.83 |
| 8 | 1.23 | 1.27 | 1.28 | 1.34 | 1.44 | 1.48 | 1.51 | 1.56 | 1.59 | 1.68 | 1.76 | 1.84 |
| 9 | 1.24 | 1.28 | 1.30 | 1.35 | 1.46 | 1.50 | 1.52 | 1.57 | 1.60 | 1.70 | 1.77 | 1.86 |
| 10 | 1.26 | 1.29 | 1.31 | 1.36 | 1.47 | 1.51 | 1.54 | 1.59 | 1.61 | 1.71 | 1.78 | 1.87 |
| 11 | 1.27 | 1.30 | 1.32 | 1.37 | 1.48 | 1.52 | 1.55 | 1.60 | 1.62 | 1.72 | 1.79 | 1.88 |
| 12 | 1.28 | 1.31 | 1.33 | 1.38 | 1.49 | 1.53 | 1.56 | 1.61 | 1.63 | 1.73 | 1.81 | 1.89 |
| 13 | 1.29 | 1.32 | 1.34 | 1.39 | 1.50 | 1.54 | 1.57 | 1.62 | 1.64 | 1.74 | 1.82 | 1.90 |
| 14 | 1.30 | 1.33 | 1.35 | 1.40 | 1.51 | 1.55 | 1.58 | 1.63 | 1.65 | 1.75 | 1.83 | 1.91 |
| 15 | 1.31 | 1.34 | 1.36 | 1.41 | 1.52 | 1.56 | 1.59 | 1.64 | 1.66 | 1.76 | 1.84 | 1.92 |
| 16 | 1.32 | 1.35 | 1.37 | 1.42 | 1.53 | 1.57 | 1.60 | 1.65 | 1.67 | 1.77 | 1.86 | 1.93 |
| 17 | 1.33 | 1.36 | 1.38 | 1.43 | 1.54 | 1.58 | 1.61 | 1.66 | 1.68 | 1.78 | 1.87 | 1.94 |
| 18 | 1.34 | 1.37 | 1.39 | 1.44 | 1.55 | 1.59 | 1.62 | 1.67 | 1.69 | 1.79 | 1.88 | 1.95 |
| 19 | 1.35 | 1.38 | 1.40 | 1.45 | 1.56 | 1.60 | 1.63 | 1.68 | 1.70 | 1.80 | 1.89 | 1.96 |
| 20 | 1.36 | 1.39 | 1.41 | 1.46 | 1.57 | 1.61 | 1.64 | 1.69 | 1.71 | 1.81 | 1.90 | 1.97 |

Annual Salary Amounts - Leadership

| STEP | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 7S | 8 | 9 | 9.5 | 10 |
|------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0 | \$74,527 | \$76,505 | \$77,825 | \$81,122 | \$88,377 | \$91,015 | \$92,994 | \$96,291 | \$97,610 | \$104,865 | \$110,801 | \$114,758 |
| 1 | \$75,186 | \$77,165 | \$78,484 | \$81,782 | \$89,037 | \$91,523 | \$93,653 | \$96,951 | \$98,270 | \$105,525 | \$111,460 | \$115,418 |
| 2 | \$75,846 | \$78,484 | \$79,144 | \$83,101 | \$90,356 | \$92,168 | \$94,313 | \$97,610 | \$98,930 | \$106,184 | \$112,121 | \$116,737 |
| 3 | \$77,165 | \$79,144 | \$80,463 | \$83,760 | \$91,015 | \$93,457 | \$95,632 | \$98,930 | \$100,249 | \$106,844 | \$112,780 | \$117,396 |
| 4 | \$77,825 | \$80,463 | \$81,122 | \$85,079 | \$91,675 | \$94,101 | \$96,291 | \$99,589 | \$100,908 | \$108,163 | \$113,439 | \$118,056 |
| 5 | \$78,484 | \$81,122 | \$81,782 | \$85,739 | \$92,334 | \$94,746 | \$96,951 | \$100,249 | \$102,227 | \$108,822 | \$114,099 | \$119,375 |
| 6 | \$79,144 | \$81,782 | \$83,101 | \$86,398 | \$93,653 | \$95,390 | \$97,610 | \$100,908 | \$102,887 | \$109,482 | \$114,758 | \$120,034 |
| 7 | \$80,463 | \$83,101 | \$83,760 | \$87,717 | \$94,313 | \$96,680 | \$98,930 | \$102,227 | \$103,546 | \$110,142 | \$115,418 | \$120,694 |
| 8 | \$81,122 | \$83,760 | \$84,420 | \$88,377 | \$94,972 | \$97,324 | \$99,589 | \$102,887 | \$104,865 | \$110,801 | \$116,078 | \$121,354 |
| 9 | \$81,782 | \$84,420 | \$85,739 | \$89,037 | \$96,291 | \$97,969 | \$100,249 | \$103,546 | \$105,525 | \$112,120 | \$116,737 | \$122,673 |
| 10 | \$83,101 | \$85,079 | \$86,398 | \$89,696 | \$96,951 | \$99,258 | \$101,568 | \$104,865 | \$106,184 | \$112,780 | \$117,396 | \$123,332 |
| 11 | \$83,760 | \$85,739 | \$87,058 | \$90,356 | \$97,610 | \$99,902 | \$102,227 | \$105,525 | \$106,844 | \$113,439 | \$118,056 | \$123,992 |
| 12 | \$84,420 | \$86,398 | \$87,717 | \$91,015 | \$98,270 | \$100,547 | \$102,887 | \$106,184 | \$107,503 | \$114,099 | \$119,375 | \$124,651 |
| 13 | \$85,079 | \$87,058 | \$88,377 | \$91,675 | \$98,930 | \$101,191 | \$103,546 | \$106,844 | \$108,163 | \$114,758 | \$120,035 | \$125,311 |
| 14 | \$85,739 | \$87,717 | \$89,037 | \$92,334 | \$99,589 | \$101,836 | \$104,206 | \$107,503 | \$108,822 | \$115,418 | \$120,694 | \$125,970 |
| 15 | \$86,398 | \$88,377 | \$89,696 | \$92,994 | \$100,249 | \$102,480 | \$104,865 | \$108,163 | \$109,482 | \$116,077 | \$121,353 | \$126,630 |
| 16 | \$87,058 | \$89,037 | \$90,356 | \$93,653 | \$100,908 | \$103,125 | \$105,525 | \$108,822 | \$110,142 | \$116,737 | \$122,672 | \$127,289 |
| 17 | \$87,717 | \$89,696 | \$91,015 | \$94,313 | \$101,568 | \$103,769 | \$106,184 | \$109,482 | \$110,801 | \$117,396 | \$123,333 | \$127,949 |
| 18 | \$88,377 | \$90,356 | \$91,675 | \$94,972 | \$102,227 | \$104,414 | \$106,844 | \$110,142 | \$111,461 | \$118,056 | \$123,992 | \$128,608 |
| 19 | \$89,037 | \$91,015 | \$92,334 | \$95,632 | \$102,887 | \$105,058 | \$107,503 | \$110,801 | \$112,120 | \$118,715 | \$124,651 | \$129,268 |
| 20 | \$89,696 | \$91,675 | \$92,994 | \$96,291 | \$103,546 | \$105,703 | \$108,163 | \$111,461 | \$112,780 | \$119,375 | \$125,310 | \$129,927 |

| | | | |
|-----|--|-------|---|
| L-1 | Primary School Assistant Principals | L-7 | K-8 Principal, Alternative School Principal |
| L-2 | Middle School Assistant Principals | L-7S | Supervisors |
| L-3 | K-8 Assistant Principals, Alternative School Assistant Principal, Senior Accountant | L-8 | High School Principals |
| L-4 | High School Assistant Principals | L-9 | Directors |
| L-5 | Primary School Principals, Principal of Early College Option, Principal of Head Start, Director of Communication, Chief Accountant | L-9.5 | Chief Directors |
| L-6 | Middle School Principals, Associate High School Principals | L-10 | Assistant Superintendent |

All Assistant Principals (L-1 - L-4) work 202 days starting in July (1st paycheck is in August) with the exception of L-3 -Senior Accountants, who are 12-month employees; all other positions (L-5 - L-10) including Senior Accountants work 260 days starting in July (1st paycheck is in July) and are all paid monthly on the 25th.

Ascension Parish School Board
2025-2026 Salary Schedule
Procedures for Leadership Salary Schedule

1. Leadership indexes are based on a 182-day teacher's pay with a Master's degree and 24 years experience hired before 7/1/13. Employees with a Specialist Degree will receive an additional 2%. Employees with a Doctorate Degree will receive an additional 5%.
2. A person who initially enters the Leadership Salary Schedule will be placed on the schedule at the appropriate "L" level (L-1 to L-10) with 0 years and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
3. A person who moves from one level (L-1, L-2, L-3, L-4) of Assistant Principal to another level of Assistant Principal will remain in the same step on the appropriate "L" level for his/her new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
4. A person who moves from one level (L-5, L-6, L-7, L-8) of Principal to another level of Principal will remain in the same step on the appropriate "L" level for his/her new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
5. A person who moves from one level of the Leadership Salary Schedule and later returns to that level will be given credit for all prior experience in that level.
6. A person who retires from an administrative position and subsequently returns to that position will remain in the same step that he/she left upon retiring.
7. With the exception of rules 2, 3, and 4 (above), a person who is promoted from a level of the Leadership Salary Schedule to another level of the Leadership Salary Schedule will receive a 2% increase and then be placed on the salary step at or above the new calculated salary on the appropriate "L" level for the new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.

Ascension Parish School Board
2025-2026 Salary Schedule
Administrative Salary Schedule

| EXP | 1 | 3 | 6 | 7 | 7.5 | 8 | 9 | 10 | 11 | 12 |
|------------|----------|----------|----------|----------|------------|----------|----------|-----------|-----------|-----------|
| 0 | \$32,055 | \$33,625 | \$40,267 | \$40,656 | \$47,405 | \$53,654 | \$57,037 | \$60,376 | \$65,500 | \$74,082 |
| 1 | 32,397 | 34,094 | 40,868 | 41,196 | 47,958 | 54,220 | 57,578 | 60,917 | 66,062 | 74,622 |
| 2 | 32,742 | 34,562 | 41,468 | 41,746 | 48,522 | 54,798 | 58,119 | 61,458 | 66,624 | 75,163 |
| 3 | 33,118 | 35,031 | 42,068 | 42,307 | 49,097 | 55,387 | 58,659 | 61,999 | 67,187 | 75,704 |
| 4 | 33,495 | 35,500 | 42,668 | 42,880 | 49,685 | 55,989 | 59,200 | 62,539 | 67,749 | 76,245 |
| 5 | 33,867 | 35,968 | 43,269 | 43,464 | 50,283 | 56,601 | 59,741 | 63,080 | 68,311 | 76,785 |
| 6 | 34,651 | 36,437 | 43,869 | 44,165 | 51,002 | 57,338 | 60,282 | 63,621 | 68,874 | 77,326 |
| 7 | 35,023 | 36,906 | 44,469 | 44,773 | 51,625 | 57,976 | 60,822 | 64,162 | 69,436 | 77,867 |
| 8 | 35,398 | 37,374 | 45,069 | 45,393 | 52,260 | 58,627 | 61,363 | 64,702 | 69,999 | 78,408 |
| 9 | 35,776 | 37,843 | 45,670 | 46,024 | 52,908 | 59,291 | 61,904 | 65,243 | 70,561 | 78,948 |
| 10 | 36,147 | 38,312 | 46,270 | 46,668 | 53,567 | 59,966 | 62,445 | 65,784 | 71,123 | 79,489 |
| 11 | 36,948 | 38,780 | 46,870 | 47,434 | 54,353 | 60,771 | 62,985 | 66,325 | 71,686 | 80,030 |
| 12 | 37,604 | 39,249 | 47,470 | 48,104 | 55,039 | 61,474 | 63,526 | 66,865 | 72,248 | 80,571 |
| 13 | 37,604 | 39,249 | 47,470 | 48,104 | 55,039 | 61,474 | 63,526 | 66,865 | 72,248 | 80,571 |
| 14 | 37,604 | 39,249 | 47,470 | 48,104 | 55,039 | 61,474 | 63,526 | 66,865 | 72,248 | 80,571 |
| 15 | 37,604 | 39,249 | 47,470 | 48,104 | 55,039 | 61,474 | 63,526 | 66,865 | 72,248 | 80,571 |
| 16 | 38,260 | 39,717 | 48,071 | 48,773 | 55,725 | 62,177 | 64,067 | 67,406 | 72,810 | 81,111 |
| 17 | 38,260 | 39,717 | 48,071 | 48,773 | 55,725 | 62,177 | 64,067 | 67,406 | 72,810 | 81,111 |
| 18 | 38,260 | 39,717 | 48,071 | 48,773 | 55,725 | 62,177 | 64,067 | 67,406 | 72,810 | 81,111 |
| 19 | 38,260 | 39,717 | 48,071 | 48,773 | 55,725 | 62,177 | 64,067 | 67,406 | 72,810 | 81,111 |
| 20 | 38,260 | 39,717 | 48,071 | 48,773 | 55,725 | 62,177 | 64,067 | 67,406 | 72,810 | 81,111 |
| 21 | 38,631 | 40,186 | 48,671 | 49,443 | 56,412 | 62,880 | 64,608 | 67,947 | 73,373 | 81,652 |
| 22 | 38,631 | 40,186 | 48,671 | 49,443 | 56,412 | 62,880 | 64,608 | 67,947 | 73,373 | 81,652 |
| 23 | 38,631 | 40,186 | 48,671 | 49,443 | 56,412 | 62,880 | 64,608 | 67,947 | 73,373 | 81,652 |
| 24 | 39,002 | 40,655 | 49,271 | 50,112 | 57,098 | 63,583 | 65,148 | 68,488 | 73,935 | 82,193 |
| 25 | 39,002 | 40,655 | 49,271 | 50,112 | 57,098 | 63,583 | 65,148 | 68,488 | 73,935 | 82,193 |
| 26 | 39,002 | 40,655 | 49,271 | 50,112 | 57,098 | 63,583 | 65,148 | 68,488 | 73,935 | 82,193 |
| 27 | 39,372 | 41,123 | 49,871 | 50,782 | 57,784 | 64,286 | 65,689 | 69,028 | 74,498 | 82,734 |
| 28 | 39,372 | 41,123 | 49,871 | 50,782 | 57,784 | 64,286 | 65,689 | 69,028 | 74,498 | 82,734 |
| 29 | 39,372 | 41,123 | 49,871 | 50,782 | 57,784 | 64,286 | 65,689 | 69,028 | 74,498 | 82,734 |
| 30 | 39,372 | 41,123 | 49,871 | 50,782 | 57,784 | 64,286 | 65,689 | 69,028 | 74,498 | 82,734 |

- ADM-1** Buyer/Expeditor
- ADM-3** Truancy Interventionist
- ADM-6** Safe and Drug Free Schools Facilitator, Routing and Scheduling Analyst
- ADM-7** Senior Buyer, Application Support Specialist
- ADM-7.5** IT Support Technician
- ADM-8** Accountant, Digital Media Coordinator, Human Resources Generalist, Lead Application Support Specialist, Public Information Coordinator
- ADM-9** Data Analyst, Planning Generalist, System Engineer, IT Support Analyst

- ADM-10** Coordinator of Planning/Construction, Coordinator of Risk Management, Coordinator of Safety and Security, Coordinator of Transportation, Coordinator of Truancy

- ADM-11** Network Technician
- ADM-12** Business Intelligence Administrator, Coordinator of Student Services, Energy Coordinator, Human Resources Specialist, Intranet Administrator, IT Support Administrator, Network Administrator, Coordinator of School Support

All work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th except Safe and Drug Free Schools Facilitator (ADM2, Level 6) works 202 days starting in July (1st paycheck is in August) and is paid monthly on the 25th.

Ascension Parish School Board
2025-2026 Salary Schedule
Clerical Salary Schedule

| EXP | 1 | 2 | 3 | 4 | 5 | 6 | 6.5 | 7 | 8 |
|------------|----------|----------|----------|----------|----------|----------|------------|----------|----------|
| 0 | \$23,430 | \$24,705 | \$25,555 | \$26,740 | \$31,932 | \$35,372 | \$37,064 | \$40,656 | \$50,604 |
| 1 | 23,646 | 24,935 | 25,795 | 26,980 | 32,244 | 35,684 | 37,490 | 41,196 | 51,170 |
| 2 | 23,875 | 25,180 | 26,050 | 27,235 | 32,575 | 36,016 | 37,931 | 41,746 | 51,748 |
| 3 | 24,118 | 25,439 | 26,320 | 27,490 | 32,926 | 36,347 | 38,377 | 42,307 | 52,337 |
| 4 | 24,375 | 25,713 | 26,605 | 27,730 | 33,297 | 36,659 | 38,820 | 42,880 | 52,939 |
| 5 | 24,564 | 25,914 | 26,815 | 28,000 | 33,570 | 37,010 | 39,287 | 43,464 | 53,551 |
| 6 | 25,090 | 26,476 | 27,400 | 28,570 | 34,330 | 37,751 | 40,008 | 44,165 | 54,288 |
| 7 | 25,293 | 26,692 | 27,625 | 28,810 | 34,623 | 38,063 | 40,468 | 44,773 | 54,926 |
| 8 | 25,536 | 26,951 | 27,895 | 29,065 | 34,974 | 38,395 | 40,944 | 45,393 | 55,577 |
| 9 | 25,806 | 27,239 | 28,195 | 29,335 | 35,364 | 38,746 | 41,435 | 46,024 | 56,241 |
| 10 | 26,049 | 27,498 | 28,465 | 29,575 | 35,715 | 39,058 | 41,913 | 46,668 | 56,916 |
| 11 | 26,656 | 28,146 | 29,140 | 30,175 | 36,592 | 39,838 | 42,686 | 47,434 | 57,721 |
| 12 | 26,656 | 28,146 | 29,140 | 30,175 | 36,592 | 39,838 | 42,686 | 47,434 | 57,721 |
| 13 | 27,088 | 28,607 | 29,620 | 30,655 | 37,216 | 40,462 | 43,333 | 48,104 | 58,424 |
| 14 | 27,088 | 28,607 | 29,620 | 30,655 | 37,216 | 40,462 | 43,333 | 48,104 | 58,424 |
| 15 | 27,088 | 28,607 | 29,620 | 30,655 | 37,216 | 40,462 | 43,333 | 48,104 | 58,424 |
| 16 | 27,628 | 29,183 | 30,220 | 31,255 | 37,996 | 41,242 | 44,057 | 48,773 | 59,127 |
| 17 | 27,628 | 29,183 | 30,220 | 31,255 | 37,996 | 41,242 | 44,057 | 48,773 | 59,127 |
| 18 | 27,628 | 29,183 | 30,220 | 31,255 | 37,996 | 41,242 | 44,057 | 48,773 | 59,127 |
| 19 | 28,060 | 29,644 | 30,700 | 31,735 | 38,620 | 41,866 | 44,369 | 48,773 | 59,127 |
| 20 | 28,060 | 29,644 | 30,700 | 31,735 | 38,620 | 41,866 | 44,369 | 48,773 | 59,127 |
| 21 | 28,492 | 30,105 | 31,180 | 32,215 | 39,244 | 42,490 | 45,016 | 49,443 | 59,830 |
| 22 | 28,492 | 30,105 | 31,180 | 32,215 | 39,244 | 42,490 | 45,016 | 49,443 | 59,830 |
| 23 | 28,492 | 30,105 | 31,180 | 32,215 | 39,244 | 42,490 | 45,016 | 49,443 | 59,830 |
| 24 | 28,924 | 30,566 | 31,660 | 32,695 | 39,868 | 43,114 | 45,663 | 50,112 | 60,533 |
| 25 | 28,924 | 30,566 | 31,660 | 32,695 | 39,868 | 43,114 | 45,663 | 50,112 | 60,533 |
| 26 | 28,924 | 30,566 | 31,660 | 32,695 | 39,868 | 43,114 | 45,663 | 50,112 | 60,533 |
| 27 | 29,356 | 31,026 | 32,140 | 33,190 | 40,492 | 43,757 | 46,320 | 50,782 | 61,236 |
| 28 | 29,356 | 31,026 | 32,140 | 33,190 | 40,492 | 43,757 | 46,320 | 50,782 | 61,236 |
| 29 | 29,356 | 31,026 | 32,140 | 33,190 | 40,492 | 43,757 | 46,320 | 50,782 | 61,236 |
| 30 | 29,356 | 31,026 | 32,140 | 33,190 | 40,492 | 43,757 | 46,320 | 50,782 | 61,236 |

- OA-180-1** School B Secretary ¹
- OA-192-2** Counselor's Aide, Registration Clerk ²
- OA-200-3** 10 -month Secretary, Special Ed Secretary, Substance Abuse Secretary ³
- AA1-200-4** Head Start Secretary, School A Secretary ³
- OA-260-5** 12-month Receptionist, Accounting Clerk, Accounts Payable Clerk, Central Office Secretary, Human Resources Clerk, Maintenance Secretary, Parts Clerk, Payroll Clerk, School Food Service Secretary, Transportation Secretary ⁴
- AA1-260-6** Director's Secretary, High School A Secretary ⁴
- AA3-260-6.5** Chief Secretary ⁴
- AA3-260-7** Lead Retirement Clerk, Title 1 and Special Ed Secretary ⁴
- AA4-260-8** Board Secretary ⁴

1. Work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
2. Work 192 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
3. Work 200 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.
4. Work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

Ascension Parish School Board
2025-2026 Salary Schedule
Para-Professionals (Aides)

| EXP | 1 | 3 | 4 | 5 |
|------------|----------|----------|----------|----------|
| 0 | \$21,892 | \$25,761 | \$26,791 | \$27,065 |
| 1 | 22,065 | 25,934 | 26,964 | 27,238 |
| 2 | 22,236 | 26,105 | 27,135 | 27,409 |
| 3 | 22,409 | 26,278 | 27,308 | 27,582 |
| 4 | 22,580 | 26,449 | 27,479 | 27,753 |
| 5 | 22,753 | 26,621 | 27,651 | 27,925 |
| 6 | 23,155 | 27,023 | 28,053 | 28,327 |
| 7 | 23,450 | 27,318 | 28,348 | 28,622 |
| 8 | 23,744 | 27,613 | 28,643 | 28,917 |
| 9 | 24,039 | 27,907 | 28,937 | 29,211 |
| 10 | 24,333 | 28,201 | 29,231 | 29,505 |
| 11 | 24,628 | 28,496 | 29,526 | 29,800 |
| 12 | 24,628 | 28,496 | 29,526 | 29,800 |
| 13 | 24,628 | 28,496 | 29,526 | 29,800 |
| 14 | 24,628 | 28,496 | 29,526 | 29,800 |
| 15 | 24,628 | 28,496 | 29,526 | 29,800 |
| 16 | 24,923 | 28,791 | 29,821 | 30,095 |
| 17 | 24,923 | 28,791 | 29,821 | 30,095 |
| 18 | 24,923 | 28,791 | 29,821 | 30,095 |
| 19 | 24,923 | 28,791 | 29,821 | 30,095 |
| 20 | 24,923 | 28,791 | 29,821 | 30,095 |
| 21 | 25,217 | 29,085 | 30,115 | 30,389 |
| 22 | 25,217 | 29,085 | 30,115 | 30,389 |
| 23 | 25,217 | 29,085 | 30,115 | 30,389 |
| 24 | 25,512 | 29,380 | 30,410 | 30,684 |
| 25 | 25,512 | 29,380 | 30,410 | 30,684 |
| 26 | 25,512 | 29,380 | 30,410 | 30,684 |
| 27 | 25,806 | 29,674 | 30,704 | 30,978 |
| 28 | 25,806 | 29,674 | 30,704 | 30,978 |
| 29 | 25,806 | 29,674 | 30,704 | 30,978 |
| 30 | 25,806 | 29,674 | 30,704 | 30,978 |

- PARA-1** Bus Attendant
- PARA-3** Para-professional, In-school Suspension
Presider Aide, Librarian's Aide - Passed
Test/48 Hours (no Associate Degree)
- PARA-4** Para-professional, In-school Suspension
Presider Aide, Librarian's Aide -
Associate Degree
- PARA-5** Interpreter or Transliterater with
Certificate (Provisional or Qualified)

All work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.

Ascension Parish School Board
2025-2026 Salary Schedule
Child Nutrition Program

| EXP | 1 | 2 | 3 | 4 | 5.1 | 5.2 | 5.3 | 6 |
|------------|----------|----------|----------|----------|------------|------------|------------|----------|
| 0 | \$14,048 | \$22,797 | \$23,378 | \$24,754 | \$29,800 | \$30,496 | \$31,191 | \$50,604 |
| 1 | 14,048 | 22,797 | 23,666 | 24,754 | 30,455 | 31,168 | 31,881 | 51,170 |
| 2 | 14,048 | 22,797 | 23,742 | 24,754 | 30,455 | 31,168 | 31,881 | 51,748 |
| 3 | 14,091 | 22,881 | 23,817 | 24,951 | 30,674 | 31,393 | 32,112 | 52,337 |
| 4 | 14,091 | 22,881 | 23,896 | 24,951 | 30,674 | 31,393 | 32,112 | 52,939 |
| 5 | 14,133 | 22,966 | 24,278 | 25,150 | 30,891 | 31,617 | 32,342 | 53,551 |
| 6 | 14,267 | 23,233 | 24,567 | 25,418 | 31,186 | 31,919 | 32,653 | 54,288 |
| 7 | 14,366 | 23,431 | 24,774 | 25,645 | 31,437 | 32,177 | 32,917 | 54,926 |
| 8 | 14,366 | 23,431 | 24,979 | 25,645 | 31,437 | 32,177 | 32,917 | 55,577 |
| 9 | 14,366 | 23,431 | 25,186 | 25,645 | 31,437 | 32,177 | 32,917 | 56,241 |
| 10 | 14,450 | 23,600 | 25,393 | 25,942 | 31,764 | 32,513 | 33,262 | 56,916 |
| 11 | 14,504 | 23,707 | 25,476 | 26,049 | 31,881 | 32,634 | 33,386 | 57,721 |
| 12 | 14,504 | 23,707 | 25,476 | 26,049 | 31,881 | 32,634 | 33,386 | 58,424 |
| 13 | 14,611 | 23,921 | 25,683 | 26,264 | 32,152 | 32,912 | 33,671 | 58,424 |
| 14 | 14,611 | 23,921 | 25,683 | 26,264 | 32,152 | 32,912 | 33,671 | 58,424 |
| 15 | 14,718 | 24,136 | 25,890 | 26,478 | 32,424 | 33,191 | 33,958 | 58,424 |
| 16 | 14,825 | 24,350 | 26,097 | 26,692 | 32,694 | 33,469 | 34,243 | 59,127 |
| 17 | 14,825 | 24,350 | 26,097 | 26,692 | 32,694 | 33,469 | 34,243 | 59,127 |
| 18 | 14,825 | 24,350 | 26,097 | 26,692 | 32,694 | 33,469 | 34,243 | 59,127 |
| 19 | 14,825 | 24,350 | 26,097 | 26,692 | 32,694 | 33,469 | 34,243 | 59,127 |
| 20 | 14,825 | 24,350 | 26,097 | 26,692 | 32,694 | 33,469 | 34,243 | 59,127 |
| 21 | 14,932 | 24,564 | 26,304 | 26,906 | 32,965 | 33,747 | 34,528 | 59,830 |
| 22 | 14,932 | 24,564 | 26,304 | 26,906 | 32,965 | 33,747 | 34,528 | 59,830 |
| 23 | 14,932 | 24,564 | 26,304 | 26,906 | 32,965 | 33,747 | 34,528 | 59,830 |
| 24 | 15,039 | 24,778 | 26,511 | 27,121 | 33,236 | 34,025 | 34,814 | 60,533 |
| 25 | 15,039 | 24,778 | 26,511 | 27,121 | 33,236 | 34,025 | 34,814 | 60,533 |
| 26 | 15,039 | 24,778 | 26,511 | 27,121 | 33,236 | 34,025 | 34,814 | 60,533 |
| 27 | 15,146 | 24,993 | 26,718 | 27,335 | 33,506 | 34,303 | 35,099 | 61,236 |
| 28 | 15,146 | 24,993 | 26,718 | 27,335 | 33,506 | 34,303 | 35,099 | 61,236 |
| 29 | 15,146 | 24,993 | 26,718 | 27,335 | 33,506 | 34,303 | 35,099 | 61,236 |
| 30 | 15,146 | 24,993 | 26,718 | 27,335 | 33,506 | 34,303 | 35,099 | 61,236 |

CN-1 Part-time Technicians (3.5 hrs)

CN-2 Full-time Technicians

CN-3 Food Porters

CN-4 Satellite Managers ¹, Assistant Cafeteria Managers

CN-5.1 Primary School Managers ^{1,3}

CN-5.2 Middle ^{1,3}, K-8 ^{1,3}, and Combined School Managers ^{1,3}

CN-5.3 High School Managers ^{1,3}

CN-6 Area Manager ²

Work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th except:

1. Managers work 185 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
2. Area Managers work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.
3. Supplements for Cafeteria Managers (based on average daily participation for the Spring semester):

| Daily Meal Equivalent | Annual Supplement |
|------------------------------|--------------------------|
| 900 - 1,200 | \$1,500 |
| 1,200 or more | \$3,000 |

Ascension Parish School Board
2025-2026 Salary Schedule
Maintenance, Custodians, Bus Drivers

| EXP | TRS | | MNT | | | | | | |
|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | 1 | 1 | 3 | 4 | 5 | 6 | 8 | 9 | 10 |
| 0 | \$23,159 | \$27,450 | \$29,638 | \$30,924 | \$32,209 | \$36,940 | \$42,483 | \$50,604 | \$53,987 |
| 1 | 23,389 | 27,706 | 29,745 | 31,146 | 32,547 | 37,504 | 43,019 | 51,170 | 54,528 |
| 2 | 23,619 | 27,909 | 29,843 | 31,410 | 32,976 | 38,033 | 43,554 | 51,748 | 55,069 |
| 3 | 23,847 | 28,107 | 29,941 | 31,673 | 33,405 | 38,562 | 44,090 | 52,337 | 55,609 |
| 4 | 24,077 | 28,367 | 30,042 | 31,938 | 33,833 | 39,089 | 44,625 | 52,939 | 56,150 |
| 5 | 24,306 | 28,596 | 30,567 | 32,415 | 34,262 | 29,617 | 45,161 | 53,551 | 56,691 |
| 6 | 24,680 | 28,970 | 30,966 | 32,828 | 34,690 | 40,119 | 45,697 | 54,288 | 57,232 |
| 7 | 24,948 | 29,238 | 31,287 | 33,155 | 35,022 | 40,516 | 46,132 | 54,926 | 57,772 |
| 8 | 25,216 | 29,506 | 31,608 | 33,471 | 35,333 | 40,911 | 46,768 | 55,577 | 58,313 |
| 9 | 25,484 | 29,775 | 31,930 | 33,792 | 35,654 | 41,307 | 47,303 | 56,241 | 58,854 |
| 10 | 25,752 | 30,044 | 32,251 | 34,113 | 35,975 | 41,702 | 47,839 | 56,916 | 59,395 |
| 11 | 26,019 | 30,313 | 32,572 | 34,435 | 36,297 | 42,098 | 48,375 | 57,721 | 59,935 |
| 12 | 26,019 | 30,313 | 32,572 | 34,435 | 36,297 | 42,098 | 48,375 | 58,424 | 60,476 |
| 13 | 26,019 | 30,313 | 32,572 | 34,435 | 36,297 | 42,098 | 48,375 | 58,424 | 60,476 |
| 14 | 26,019 | 30,313 | 32,572 | 34,435 | 36,297 | 42,098 | 48,375 | 58,424 | 60,476 |
| 15 | 26,019 | 30,313 | 32,572 | 34,435 | 36,297 | 42,098 | 48,375 | 58,424 | 60,476 |
| 16 | 26,197 | 30,581 | 32,894 | 34,756 | 36,618 | 42,493 | 48,910 | 59,127 | 61,017 |
| 17 | 26,197 | 30,581 | 32,894 | 34,756 | 36,618 | 42,493 | 48,910 | 59,127 | 61,017 |
| 18 | 26,197 | 30,581 | 32,894 | 34,756 | 36,618 | 42,493 | 48,910 | 59,127 | 61,017 |
| 19 | 26,197 | 30,581 | 32,894 | 34,756 | 36,618 | 42,493 | 48,910 | 59,127 | 61,017 |
| 20 | 26,197 | 30,581 | 32,894 | 34,756 | 36,618 | 42,493 | 48,910 | 59,127 | 61,017 |
| 21 | 26,555 | 30,850 | 33,215 | 35,078 | 36,940 | 42,889 | 49,446 | 59,830 | 61,558 |
| 22 | 26,555 | 30,850 | 33,215 | 35,078 | 36,940 | 42,889 | 49,446 | 59,830 | 61,558 |
| 23 | 26,555 | 30,850 | 33,215 | 35,078 | 36,940 | 42,889 | 49,446 | 59,830 | 61,558 |
| 24 | 26,823 | 31,119 | 33,536 | 35,399 | 37,261 | 43,284 | 49,981 | 60,533 | 62,098 |
| 25 | 26,823 | 31,119 | 33,536 | 35,399 | 37,261 | 43,284 | 49,981 | 60,533 | 62,098 |
| 26 | 26,823 | 31,119 | 33,536 | 35,399 | 37,261 | 43,284 | 49,981 | 60,533 | 62,098 |
| 27 | 27,091 | 31,388 | 33,858 | 35,720 | 37,582 | 43,680 | 50,517 | 61,236 | 62,639 |
| 28 | 27,091 | 31,388 | 33,858 | 35,720 | 37,582 | 43,680 | 50,517 | 61,236 | 62,639 |
| 29 | 27,091 | 31,388 | 33,858 | 35,720 | 37,582 | 43,680 | 50,517 | 61,236 | 62,639 |
| 30 | 27,091 | 31,388 | 33,858 | 35,720 | 37,582 | 43,680 | 50,517 | 61,236 | 62,639 |

| | | | |
|--------------|-----------------------------------|---------------|--|
| TRS-1 | Bus Driver | MNT-6 | Facility Manager (Middle School) |
| | | MNT-8 | Carpenter, Electrician, HVAC Technician, Painter, Plumber, Vehicle Mechanic, |
| MNT-1 | Custodian, Helper | MNT-9 | Facility Manager (High Certified Grounds Maintenance Foreman, Facility Assistant Foreman, Maintenance Assistant Foreman, Material Control Coordinator, Vehicle Mechanic Shop |
| MNT-3 | Lead Custodian | MNT-10 | Facility Foreman, Maintenance Foreman |
| MNT-4 | Warehouseman II, Mnt Helper II | | |
| MNT-5 | Facility Manager (Primary School) | | |

Bus drivers work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th; all others work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

- Lead Custodian Stipend:** \$1,500
- Driver Team Leader:**
 - Primary and Middle School \$1,250
 - High School \$2,000
- Driver Coordinator:** \$5,000

Stipend for Fair Labor Standards Act exempt employees (i.e. teachers) driving emergency routes or for after-school activities:

- 1 hour \$40
- 2 hours (maximum) \$80

Ascension Parish School Board
2025-2026 Salary Schedule
Head Start Program

| EXP | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|-----|----------|----------|----------|----------|----------|----------|----------|----------|
| 0 | \$22,249 | \$22,788 | \$23,538 | \$24,174 | \$24,314 | \$28,859 | \$31,636 | \$33,549 |
| 1 | 22,465 | 22,788 | 23,755 | 24,174 | 24,314 | 28,859 | 31,636 | 33,549 |
| 2 | 22,679 | 22,788 | 23,968 | 24,174 | 24,314 | 28,859 | 31,636 | 33,549 |
| 3 | 22,896 | 24,370 | 24,186 | 26,032 | 26,197 | 31,636 | 34,748 | 37,012 |
| 4 | 23,109 | 24,370 | 24,400 | 26,032 | 26,197 | 31,636 | 34,748 | 37,012 |
| 5 | 23,325 | 24,370 | 24,616 | 26,032 | 26,197 | 31,636 | 34,748 | 37,012 |
| 6 | 23,828 | 24,370 | 25,119 | 26,032 | 26,197 | 31,636 | 34,748 | 37,012 |
| 7 | 24,199 | 24,370 | 25,488 | 26,032 | 26,197 | 31,636 | 34,748 | 37,012 |
| 8 | 24,568 | 24,687 | 25,858 | 26,032 | 26,197 | 31,636 | 34,748 | 37,012 |
| 9 | 24,936 | 25,007 | 26,226 | 26,370 | 26,538 | 31,636 | 34,748 | 37,012 |
| 10 | 25,305 | 25,332 | 26,594 | 26,713 | 26,883 | 31,636 | 34,748 | 37,012 |
| 11 | 25,675 | 26,032 | 26,963 | 27,582 | 27,749 | 35,100 | 38,096 | 40,476 |
| 12 | 25,675 | 26,032 | 26,963 | 27,582 | 27,749 | 35,100 | 38,096 | 40,476 |
| 13 | 25,675 | 26,032 | 26,963 | 27,582 | 27,749 | 35,100 | 38,096 | 40,476 |
| 14 | 25,675 | 26,032 | 26,963 | 27,582 | 27,749 | 35,100 | 38,096 | 40,476 |
| 15 | 25,675 | 26,032 | 26,963 | 27,582 | 27,749 | 35,100 | 38,096 | 40,476 |
| 16 | 26,043 | 26,370 | 27,334 | 27,582 | 27,749 | 35,100 | 38,096 | 40,476 |
| 17 | 26,043 | 26,370 | 27,334 | 27,582 | 27,749 | 35,100 | 38,096 | 40,476 |
| 18 | 26,043 | 26,370 | 27,334 | 27,582 | 27,749 | 35,100 | 38,096 | 40,476 |
| 19 | 26,043 | 26,370 | 27,334 | 27,582 | 27,749 | 35,100 | 38,096 | 40,476 |
| 20 | 26,043 | 26,370 | 27,334 | 27,582 | 27,749 | 35,100 | 38,096 | 40,476 |
| 21 | 26,413 | 27,325 | 27,701 | 29,134 | 29,189 | 38,562 | 42,031 | 43,938 |
| 22 | 26,413 | 27,325 | 27,701 | 29,134 | 29,189 | 38,562 | 42,031 | 43,938 |
| 23 | 26,754 | 27,681 | 27,701 | 29,513 | 29,569 | 39,063 | 42,577 | 44,291 |
| 24 | 26,781 | 28,040 | 28,071 | 29,897 | 29,953 | 39,574 | 43,131 | 44,868 |
| 25 | 26,781 | 28,040 | 28,071 | 29,897 | 29,953 | 39,574 | 43,131 | 44,868 |
| 26 | 26,781 | 28,040 | 28,071 | 29,897 | 29,953 | 39,574 | 43,131 | 44,868 |
| 27 | 27,150 | 28,404 | 28,440 | 30,284 | 30,344 | 40,087 | 43,691 | 45,449 |
| 28 | 27,150 | 28,404 | 28,440 | 30,284 | 30,344 | 40,087 | 43,691 | 45,449 |
| 29 | 27,150 | 28,404 | 28,440 | 30,284 | 30,344 | 40,087 | 43,691 | 45,449 |
| 30 | 27,150 | 28,404 | 28,440 | 30,284 | 30,344 | 40,087 | 43,691 | 45,449 |

- HS-2 Head Start Para-professional - Passed Test/48 Hours (no Associate Degree) - hired 7/01/14 or after
- HS-3 Head Start Para-professional - Passed Test/48 Hours (no Associate Degree) - hired before 7/01/14
- HS-4 Head Start Para-professional - Associate Degree - hired 7/01/14 or after
- HS-5 Head Start Para-professional - Associate Degree - hired before 7/01/14
- HS-6 Head Start Family Educator/Worker - Child Development Associate Credential
- HS-7 Head Start Family Educator/Worker - Associate Degree
- HS-8 Head Start Family Educator/Worker - Bachelor's Degree
- HS-9 Head Start Specialist/Manager/Coordinator

Notes:

Head Start teachers are paid the same as Ascension Parish School Board 182-day teachers, which is on Salary Schedule T-1.

The Head Start Education/Disability Coordinator is paid the same as Ascension Parish School Board 192-day teachers, which is Salary Schedule T-2.

The Head Start Mental Health Coordinator is paid the same as Ascension Parish School Board 192-day teachers, which is Salary Schedule T-2.

Head Start Teacher Coach is paid the same as Ascension Parish School Board 182-day teachers, which is on Salary Schedule T-1.

Bus drivers are paid \$58 per day.

Substitute bus drivers are paid \$50 per day.

Substitute bus attendants are paid \$43.50 per day or \$7.25 an hour.

All work 180 days starting in August (1st paycheck is in September), with the exception of HeadStart Teachers (182 days) and

HS Education/Disability and Mental Health Coordinators (192 days), and are paid monthly on the 15th.

Ascension Parish School Board
2025-2026 Salary Schedule
Annual Supplemental Pay for Coaches and Band Directors

Coaches and band directors will receive a salary supplement for each assignment according to the rates listed below. The supplement will be the appropriate rate multiplied by the salary from the nine-month teacher's salary schedule (T-1) according to the employee's degree and experience. The maximum percentage for an Athletic Director is 27%; for all other coaches the maximum is 24%; and for itinerate trainers the maximum is 15%. Each Principal determines the stipend percent, not to exceed the following maximum percentages:

HIGH SCHOOL COACHES

| <u>POSITION</u> | <u>PAY DATE</u> | <u>MAXIMUM RATE</u> |
|---|-----------------|---------------------|
| Athletic Director | 25th | 27.00% |
| Assistant Athletic Director | 25th | 5.00% |
| Head Football Coach | 25th | 20.00% |
| Head Basketball, Volleyball Coach | 25th | 10.00% |
| Head Coach - Baseball, Soccer, Softball, Track, Wrestling | 15th | 10.00% |
| Trainer (National Certified) | 25th | 24.00% |
| Trainer (State Certified) | 25th | 17.00% |
| Trainer (Assistant) | 25th | 15.00% |
| Strength Coach | 15th | 9.00% |
| Assistant Coach - Football, Volleyball | 25th | 8.00% |
| Assistant Coach - Baseball, Basketball, Soccer | 15th | 8.00% |
| Assistant Coach - Softball, Track, Wrestling | 15th | 8.00% |
| Coach - Cross Country, Golf, Swimming, Tennis, Bowling, Gymnastics, and Powerlifting | 15th | 5.00% |

MIDDLE SCHOOL COACHES

| <u>POSITION</u> | <u>PAY DATE</u> | <u>RATE</u> |
|-----------------------------------|-----------------|-------------|
| Head Football Coach | 15th | 7.00% |
| Assistant Football Coach | 15th | 5.00% |
| Coach - Basketball | 15th | 6.00% |
| Coach - Soccer, Track, Volleyball | 15th | 4.00% |
| Trainer | 15th | 8.00% |

BAND DIRECTORS

| <u>POSITION</u> | <u>PAY DATE</u> | <u>RATE</u> |
|-------------------------------------|-----------------|-------------|
| High School Band Director | 25th | 14.00% |
| High School Assistant Band Director | 15th | 7.00% |
| Middle School Band Director | 15th | 3.00% |

Ascension Parish School Board
 2025-2026 Salary Schedule
 Annual Supplemental Pay for Coaches and Band Directors

| Pay Date | Sport Coaching | Emp. Category |
|----------|---|----------------|
| 25 | High school football, volleyball, and head basketball | Aug-July (8/7) |
| 25 | Athletic Director, Assistant Athletic Director | Aug-July (8/7) |
| 15 | All other coaches (except CECP coaches) | Sept-Aug(9/8) |

Note: These rates are the maximum allowed by the School Board; Principals determine the rates. The rate X the number of coaches allowed per the School Board is the salary maximum for coaches. (ex. 2 coaches at 8% each= total of 16%) The Principal can authorize the number of coaches and rates, but not to exceed the combined maximum.

Ascension Parish School Board
2025-2026 Salary Schedule
Other Supplemental Pay and Stipends

ANNUAL SUPPLEMENTAL PAY FOR ACTIVITY SPONSORS

| | |
|--|---------|
| High School Dance Team Sponsor, Cheerleader Sponsor | \$1,000 |
| High School JV Cheerleader Sponsor, Flag Corps Sponsor | \$500 |
| Middle School Cheerleader Sponsor | \$500 |
| Club Sponsors (13 high schools, 5 middle schools, maximum) | \$500 |

ANNUAL SUPPLEMENTAL PAY FOR IN-SCHOOL SUSPENSION PRESIDER

| | |
|---------|-------|
| Teacher | \$520 |
|---------|-------|

ANNUAL SUPPLEMENTAL PAY FOR NATIONAL BOARD CERTIFICATION

Any employee who attained National Board certification prior to July 1, 2013 and continues to renew that certification as required by National Board for Professional Teaching Standards or the National Board for Certified Counselors will receive a \$5,000 per year salary supplement.

ANNUAL SUPPLEMENTAL PAY FOR WEST SIDE NATIONAL BOARD CERTIFIED CLASSROOM TEACHERS

All west-side *classroom teachers* who attained National Board certification prior to July 1, 2013 and continue to renew that certification as required by National Board for Professional Teaching Standards will receive a total of \$10,000 per year salary supplement.

This amount will be pro-rated for those employees who were hired after the school year started.

ADDITIONAL ANNUAL STIPENDS

| | |
|---|----------|
| Master Teacher | \$10,000 |
| Mentor Teacher | \$5,000 |
| Para Professionals (RTB Readiness Certificated) | \$1,000 |

HOURLY STIPEND PAY

| | |
|--|------|
| Level 1 (Presenting at workshops, teaching a class, Pre-ACT Testing Admin, Dibels Admin) | \$40 |
| Level 2 (Attending workshops or behavior clinics) | \$35 |
| Tutoring | \$40 |
| After school behavior clinic | \$30 |
| Saturday detention | \$30 |
| Para-professionals | \$16 |
| <u>Part-time Career Coaches</u> | |
| Middle School | \$25 |
| High School | \$30 |

Certified/Professional and Support Stipends (\$2,000/\$1,000)Pending Legislative Approval**

For the 25-26 school year, the state of Louisiana is providing funding for a pay increase outside the Minimum Foundation Program (MFP) funding. Ascension Public Schools will use this funding for 25-26 **one-time stipend only**. \$2,000 will be distributed to certified/professional staff on the T salary schedules, leadership, and administrative (Admin 7.5-12) salary schedules. \$1,000 will be distributed to all those on the maintenance, clerical, Child Nutrition, paraprofessional, and administrative (Admin 1-7) salary schedule. Distribution of the stipend will be during the 25-26 school year to eligible school employees only.

****Note: Paraprofessionals who have completed the Registered Behavior Tech Training (40 hours) and pass the course exam will qualify for an annual stipend, paid via available IDEA funds (100%). Qualified applicants will have an RBT Readiness Certificate of Completion by August 31, 2025. Also note, the stipend will be prorated based on the date the certification is acquired, if it is not effective at the start of the school year.**

Compensation for all duties set forth in job descriptions will be paid in accordance with Act 311 of the 2024 Legislative Session

West Side Supplemental Pay Details

The opportunity to work with our students in Donaldsonville is one that provides each Ascension Parish employee with the chance to spark tremendous growth. Each employee will have daily opportunities to embody our core values of Teamwork, Leadership, Service, and Learning. To support this important effort and our elected school board members have provided a supplement in addition to salary and benefits for qualifying employees at Ascension Head Start, Donaldsonville High School, Lowery Middle School, Lowery Elementary School, and Donaldsonville Primary School. Below are more details about this opportunity.

West Side Supplemental Pay One Year Only

Designated staff at Ascension Head Start, Donaldsonville Primary, Lowery Elementary, Lowery Middle, and Donaldsonville High School are eligible to receive supplemental pay for the 2025-2026 academic year; this supplement has currently been approved for only the 2025-2026 academic year. This supplemental pay will be distributed to qualified employees incrementally during the 2025-2026 school year. These payments constitute an additional investment of over \$1.6 million in our school on the west side of the Mississippi River.

Because a focus of this effort is recruitment, the supplement will be paid to each qualifying participant prior to the beginning of each academic quarter.

For the 2025-2026 school year, the academic quarters begin on the following dates:

First quarter - Friday, August 15, 2025

Second Quarter - Thursday, October 9, 2025

Third Quarter - Wednesday, January 7, 2026

Fourth Quarter - Tuesday, March 17, 2026

For additional information and requirements, please contact the Human Resources Department.

Ascension Parish School Board
 2025-2026 Salary Schedule
 Coach's Educational Certification Program (CECP) for Non-Faculty Individuals

CECP Coaches are not on the Teacher salary schedule. Their maximum salary is the same rate as high school or middle school coaches (p.18) multiplied by the salary of a teacher with a Bachelor's degree and zero years' experience (\$52,033). Each Principal determines the stipend percent, not to exceed the following maximum salary:

| <i>HIGH SCHOOL SPORT</i> | <i>MAXIMUM SALARY</i> | <i>MONTHS PAID</i> | <i>PAY DATE</i> |
|--------------------------|-----------------------|----------------------|-----------------|
| Baseball - Head | \$5,203 | February - May | 25th |
| Baseball - Assistant | 4,163 | February - May | 25th |
| Basketball - Head | 5,203 | November - March | 25th |
| Basketball - Assistant | 4,163 | November - March | 25th |
| Cross Country | 2,602 | September - December | 25th |
| Football - Head | 10,407 | August - December | 25th |
| Football - Assistant | 4,163 | August - December | 25th |
| Golf | 2,602 | February - May | 25th |
| Gymnastics | See Note | February - May | 25th |
| Soccer - Head | 5,203 | November - March | 25th |
| Soccer - Assistant | 4,163 | November - March | 25th |
| Softball - Head | 5,203 | February - May | 25th |
| Softball - Assistant | 4,163 | February - May | 25th |
| Swimming | 2,602 | September - December | 25th |
| Tennis | 2,602 | February - May | 25th |
| Track- Head | 5,203 | February - May | 25th |
| Track- Assistant | 4,163 | February - May | 25th |
| Volleyball - Head | 5,203 | August - December | 25th |
| Volleyball - Assistant | 4,163 | August - December | 25th |
| Wrestling - Head | 5,203 | November - March | 25th |
| Wrestling - Assistant | 4,163 | November - March | 25th |

Gymnastics coaches are paid from school activity funds; their salaries are determined by each Principal.

| <i>MIDDLE SCHOOL SPORT</i> | <i>MAXIMUM SALARY</i> | <i>MONTHS PAID</i> | <i>PAY DATE</i> |
|----------------------------|-----------------------|----------------------|-----------------|
| Basketball | \$3,122 | November - March | 25th |
| Football - Assistant | 2,602 | September - December | 25th |
| Football - Head | 3,642 | September - December | 25th |
| Soccer | 2,081 | November - March | 25th |
| Track | 2,081 | February - May | 25th |
| Volleyball | 2,081 | September - December | 25th |

Ascension Parish School Board
2025-2026 Salary Schedule

DAY-TO-DAY SUBSTITUTE PAY

| | |
|--------------------------------|-----------|
| Substitute Administrator | \$320/day |
| Substitute Teacher - Certified | \$200/day |
| Substitute Bus Driver | \$98/day |
| Substitute Bus Attendant | \$65/day |

Substitute teachers who work for at least 10 consecutive days for the same teacher will be paid as follows:

- Substitute Teacher Certified - Daily rate of a teacher with the same degree and years' experience
- Substitute Teacher with at least a Bachelor's Degree - \$150 per day
- Substitute Teacher without at least a Bachelor's Degree - \$100 per day

After a substitute bus driver works 90 consecutive work days (regardless of route) and continues to work, he/she will be paid the same rate as a bus driver with 1 year experience (schedule TRS-1), which pay shall be retroactive to the first of the 90 consecutive work days.

After a substitute bus attendant works 90 consecutive work days (regardless of route) and continues to work, he/she will be paid the same rate as a bus attendant with 1 year experience (schedule PARA-1), which pay shall be retroactive to the first of the 90 consecutive work days.

All substitutes except substitute bus drivers, bus attendants, and Retiree Return to Work Employees, are employees of Kelly Educational Staffing and their salaries are determined by the Ascension Parish School Board.

| | |
|---|-----------|
| Substitute Teacher - Certified | \$130/day |
| Substitute Teacher - Degreed, Non-Certified | \$100/day |
| Substitute Teacher - Non-Certified | \$90/day |
| Substitute Para-professional | \$80/day |

Part-time Career Coaches/Teacher Instructors

| | |
|--|------------|
| Middle School | \$25/ hour |
| High School | \$30/ hour |
| Teacher Instructors (Career-Readiness) | \$50/hour |

1. Minimum wage is currently \$7.25 / hour

SCHEDULE OF WORK DAYS

Work Days

| <u>per Year</u> | <u>Description</u> |
|-----------------|---|
| 180 | Official Opening of School (Aug. 4, 2025)-Official Closing of School (May 21, 2026) (2 days less than teachers-usually Staff Development, but can be substituted at the discretion of the Principal/Supervisor |
| 182 | Official Opening of School (Aug. 4, 2025)-Official Closing of School (May 21, 2026) Teachers report 3 days before and 1 day after students |
| 185 | 5 days before the Official Start of School (July 28, 2025)-Official Closing of School (May 22, 2026) |
| 192 | 5 days before the Official Start of School (July 28, 2025)-5 days after the Official Closing of School (June 1, 2026) |
| 200 | 10 days before the Official Start of School (July 21, 2025)-10 days after the Official Closing of School (June 8, 2026) |
| 202 | 10 days before the Official Start of School (July 21, 2025)-10 days after the Official Closing of School (June 8, 2026) + (2) Staff Development Days |
| 260 | 12-month employees (July 1, 2025-June 30, 2026) see 12-month employee holiday schedule for paid holidays |

EMPLOYEE CATEGORIES

| <u>Employee Category</u> | <u>Description</u> | <u>Pay Date</u> | <u>Pay Period</u> |
|--------------------------|---|-----------------|---------------------------------|
| July-June (7/6) | 1st day of work and 1st paycheck are in July | 25th | 1st - last day of current month |
| Aug-July (8/7) | 1st day of work is in July and 1st paycheck is in August | 25th | 1st - last day of current month |
| Sept-Aug (9/8) | 1st day of work is in August and 1st paycheck is in September | 15th | 1st - last day of prior month |

DECEMBER 31 STEP RULES

If an employee is hired on or before December 31st, on July 1st the employee will roll to the next step.
If an employee is hired on or after January 1st, on July 1st the employee will not roll to the next step. The employee will remain at the step until the following year.

****Any exception to this rule must be approved and documented.**

Ascension Parish School Board
2025-2026 Salary Schedule

BENEFITS DEDUCTIONS SCHEDULE¹

| | | | | |
|------------|--|--------|------------|------------------|
| Retirement | (1) Employees paid on the Maintenance, Custodians, Bus Drivers Salary Schedule; (2) Bus Attendants; and (3) the Supervisor of Maintenance are members of the Louisiana School Employees' Retirement System (LSERS) | | | |
| | Employee Rate (hired before 7/01/2010) | 7.50% | | lsers.net |
| | Employee Rate (hired on or after 7/01/2010) | 8.00% | | |
| | Employer Rate | 22.00% | | |
| | All other employees are members of the Teachers' Retirement System of Louisiana (TRSL) | | | trsl.org |
| | Employee Rate | 8.00% | | |
| | Employer Rate | 20.95% | | |
| | Employee Rate | 8.00% | ORP | trsl.org |
| | Employer Rate | 21.37% | | |
| | Employees vested in Louisiana State Employees' Retirement System (LASERS) before employment begins with the Ascension Parish School Board may elect to remain in LASERS | | | |
| | Employee Rate | 7.50% | | lasersonline.org |
| | Employer Rate | 33.15% | | |
| | Employees who pay into either of these 4 retirement systems do not participate in Social Security. | | | |

Health Insurance Deducted one-month in advance of month of coverage, for example:

| <u>Pay Date</u> | <u>Pay Period</u> | <u>Month of Coverage</u> |
|-----------------|-------------------|--------------------------|
| Oct. 15 | Sept. 1 - 30 | November |
| Oct. 25 | Oct. 1 - 31 | November |

All Other Insurances Such as dental, vision, and supplemental/voluntary
Deducted in the month of coverage, for example:

| <u>Pay Date</u> | <u>Pay Period</u> | <u>Month of Coverage</u> |
|-----------------|-------------------|--------------------------|
| Oct. 15 | Sept. 1 - 30 | October |
| Oct. 25 | Oct. 1 - 31 | October |

All Other Deductions Flex spending, 403(b), 457(b), dues, contributions to United Way, LifeLock, garnishments
Remitted to third parties at the end of the month deducted from employees, for example:

| <u>Pay Date</u> | <u>Pay Period</u> | <u>Remitted to 3rd Party by</u> |
|-----------------|-------------------|---------------------------------|
| Oct. 15 | Sept. 1 - 30 | October 31 |
| Oct. 25 | Oct. 1 - 31 | October 31 |

Paid Leave See the Payroll Cut-Off Dates in the Appendix

1. Generally, full-time employees only are eligible for benefits.

Ascension Parish School Board
2025-2026 Salary Schedule

BENEFITS DEDUCTIONS SCHEDULE ¹

Taxation

| W-2 Box #, Code | Payroll Deduction | Subject to Tax? | | | IRS Publication 15 |
|----------------------|---|---------------------|----------|------------|---------------------|
| | | Income ² | Medicare | Cafet Plan | |
| 14, RET | Retirement ³ | No | No | No | |
| 14, INS | Health, dental, vision insurance | No | No | Yes | |
| | Combined Accident insurance ⁴ | No | No | Yes | |
| 14, FSA | Health flex spending account (FSA) | No | No | Yes | |
| 12 | Dependent care | No | No | Yes | |
| 14, INS | Loyal American cancer insurance ⁴ | No | No | Yes | |
| 14, E | 403(b) Annuity | No | Yes | No | IRS Publication 571 |
| 14, BB | 403(b) Roth annuity | Yes | Yes | No | IRS Publication 571 |
| 14, G | 457(b) Deferred Compensation | No | Yes | | |
| 14, EE | 457(b) Roth | Yes | Yes | | |
| | Unum Whole Life ⁴ | Yes | Yes | No | |
| | Loyal American critical illness ins. ⁴ | Yes | Yes | No | |
| | Professional Organization Dues | Yes | Yes | No | |
| | United Way | Yes | Yes | No | |
| | Garnishments, child support ⁵ | Yes | Yes | No | |
| | LifeLock | Yes | Yes | No | |
| | Life and Disability | Yes | Yes | | |
| | The Hartford | Yes | Yes | | |
| | Transamerica | Yes | Yes | | |
| | Standard Insurance | Yes | Yes | | |
| Included in Sec. 125 | Health, dental, and vision insurance | | | | |
| Cafeteria Plan | Health flex spending account | | | | |
| | Dependent care | | | | |

Notes:

1. Generally, full-time employees only are eligible for benefits.
2. Generally "pre-tax" means not subject to state and federal income taxes, and "post-tax" means subject to state and federal income taxes
3. Required by state law to be deducted from all full-time employees' pay checks.
4. These are grandfathered insurance policies
5. Required by state and federal laws to be deducted from the pay checks of any affected employee (whether full-time or part-time), subject to net pay limitations

Promotion

When an existing employee moves to or accepts a new position, and the new position is considered an increase in the scope of responsibilities and/or increased employee supervisory responsibilities, then the employee will be placed at the lowest step for the new position that is equal to or greater than a 2% increase as calculated using the base pay of their current position (excluding additional stipends, augmentations, or pay for extra work).

(Effective July 1, 2021)

Ascension Parish School Board
2025-2026
Cutoff, Verification and Pay Dates-15th Payroll

| <u>From Date</u> | <u>Cutoff Date</u> | <u># of Days</u> | <u># of Days (Teachers)</u> | <u># of hrs-6</u> | <u># of hrs-7</u> | <u># of hrs-7.5</u> | <u># of hrs-7.5 (Teachers)</u> | <u>Timesheets Approved and Submitted to Payroll-12 noon</u> | <u>Verifications Due to Payroll</u> | <u>Pay Date</u> |
|-------------------|--------------------|------------------|-----------------------------|-------------------|-------------------|---------------------|--------------------------------|---|-------------------------------------|---|
| August 1, 2025 | August 31, 2025 | 20 | 20 | 120 | 140 | 150 | 150 | September 4, 2025 | September 9, 2025 | September 15, 2025 |
| September 1, 2025 | September 30, 2025 | 20 | 21 | 120 | 140 | 150 | 157.5 | October 3, 2025 | October 9, 2025 | October 15, 2025 |
| October 1, 2025 | October 31, 2025 | 21 | 21 | 126 | 147 | 157.5 | 157.5 | November 4, 2025 | November 10, 2025 | November 14, 2025 |
| November 1, 2025 | November 30, 2025 | 15 | 15 | 90 | 105 | 112.5 | 112.5 | December 4, 2025 | December 9, 2025 | December 15, 2025 |
| December 1, 2025 | December 31, 2025 | 15 | 15 | 90 | 105 | 112.5 | 112.5 | January 5, 2026 | January 9, 2026 | January 15, 2026 |
| January 1, 2026 | January 31, 2026 | 19 | 19 | 114 | 133 | 142.5 | 142.5 | February 4, 2026 | February 9, 2026 | February 13, 2026 |
| February 1, 2026 | February 28, 2026 | 16 | 17 | 96 | 112 | 120 | 127.5 | March 4, 2026 | March 9, 2026 | March 13, 2026 |
| March 1, 2026 | March 31, 2026 | 22 | 22 | 132 | 154 | 165 | 165 | April 2, 2026 | April 9, 2026 | April 15, 2026 |
| April 1, 2026 | April 30, 2026 | 16 | 16 | 96 | 112 | 120 | 120 | May 5, 2026 | May 11, 2026 | May 15, 2026 |
| May 1, 2026 | May 31, 2026 | 16 | 16 | 96 | 112 | 120 | 120 | June 1, 2026 | June 3, 2026 | 6/05/2026- Separations, 6/15/2026-Teachers regular |
| | | 180 | 182 | 1080 | 1260 | 1350 | 1365 | | | |

Work paid on a time card (extra comp, tutoring, field trips, etc.) is due to payroll@apsb.org by 4:15 PM on the business day on or before the 5th of each month to be paid on the 15th (i.e. if October 5 falls on a Saturday, the due date is Friday, October 4); otherwise, payment will be on the 15th of the next month.

Cut Off, Verification and Pay Dates - 25th Payroll

Leave Periods Only

****These Dates are not Pay Periods**

| <u>From Date</u> | <u>Cutoff Date</u> | <u># of Days</u> | <u># of Days (Leaves)</u> | <u># of hrs-7.5</u> | <u># of hrs-8</u> | <u>Timesheets Approved and Submitted to Payroll-12 noon</u> | <u>Verifications Due to Payroll</u> | <u>Pay Date</u> |
|-------------------|--------------------|------------------|---------------------------|---------------------|-------------------|---|-------------------------------------|--------------------|
| June 6, 2025 | July 7, 2025 | 20 | 22 | 165.00 | 176 | July 10, 2025 | July 18, 2025 | July 25, 2025 |
| July 8, 2025 | August 6, 2025 | 23 | 22 | 165.00 | 176 | August 14, 2025 | August 19, 2025 | August 25, 2025 |
| August 7, 2025 | September 7, 2025 | 21 | 22 | 165.00 | 176 | September 16, 2025 | September 19, 2025 | September 25, 2025 |
| September 8, 2025 | October 6, 2025 | 20 | 21 | 157.50 | 168 | October 14, 2025 | October 17, 2025 | October 24, 2025 |
| October 7, 2025 | November 5, 2025 | 20 | 22 | 165.00 | 176 | November 13, 2025 | November 19, 2025 | November 25, 2025 |
| November 6, 2025 | December 4, 2025 | 24 | 21 | 157.50 | 168 | December 12, 2025 | December 17, 2025 | December 23, 2025 |
| December 5, 2025 | January 4, 2026 | 21 | 21 | 157.50 | 168 | January 14, 2026 | January 16, 2026 | January 23, 2026 |
| January 5, 2026 | February 3, 2026 | 22 | 22 | 165.00 | 176 | February 12, 2026 | February 18, 2026 | February 25, 2026 |
| February 4, 2026 | March 4, 2026 | 22 | 21 | 157.50 | 168 | March 12, 2026 | March 18, 2026 | March 25, 2026 |
| March 5, 2026 | April 5, 2026 | 23 | 22 | 165.00 | 176 | April 14, 2026 | April 17, 2026 | April 24, 2026 |
| April 6, 2026 | May 5, 2026 | 20 | 22 | 165.00 | 176 | May 14, 2026 | May 18, 2026 | May 22, 2026 |
| May 6, 2025 | June 4, 2026 | 21 | 22 | 165.00 | 176 | June 12, 2026 | June 18, 2026 | June 24, 2026 |
| | | 257 | 260 | 1950.00 | 2080 | | | |

SCHOOL CALENDAR
ASCENSION PARISH SCHOOL SYSTEM
2025-2026

| | |
|--------------------------------------|--|
| Official Opening of School | Monday, August 4, 2025 |
| Official Closing of School | Friday, May 22, 2026 |
| Professional Preparation Days | Monday, August 4, 2025-Wednesday, August 6, 2025 |
| 1st Day Students Attend | Thursday, August 7, 2025 |
| Last Day Seniors Attend | Wednesday, April 29, 2026 |
| Last Day Students Attend | Thursday, May 21, 2026 |
| Staff Development (Student Holidays) | Friday, September 12, 2025 Friday, February 6, 2026 |

HOLIDAYS

| | |
|-------------------------------------|-------------------------------------|
| Labor Day | September 1, 2025 |
| Fall Break | October 13 -14, 2025 |
| Thanksgiving Holiday | November 24 - 28, 2025 |
| Christmas Holiday | December 22, 2025 - January 2, 2026 |
| Dr. Martin Luther King, Jr. Holiday | January 19, 2026 |
| Mardi Gras Holiday | February 16 - 18, 2026 |
| Easter Holiday | April 3 - 10, 2026 |

GRADING PERIOD ENDING

| | |
|--------------------------------|-------------------|
| 1st Grading Period | October 8, 2025 |
| 2nd Grading Period | December 19, 2025 |
| 3rd Grading Period | March 12, 2026 |
| 4th Grading Period/Records Day | May 22, 2026 |

HIGH SCHOOL GRADUATIONS

| | |
|----------------------------|------------------------|
| Dutchtown High School | Thursday, May 7, 2026 |
| Prairieville High School | Friday, May 8, 2026 |
| St. Amant High School | Thursday, May 14, 2026 |
| East Ascension High School | Friday, May 15, 2026 |
| Donaldsonville High School | Friday, May 15, 2026 |

PARENT-TEACHER CONFERENCE DAYS (PRIMARY/MIDDLE SCHOOLS)

October 20, 2025
March 23, 2026

**2025-2026
HOLIDAY SCHEDULE
ALL TWELVE (12) MONTH EMPLOYEES**

| | |
|--|-------------------------------------|
| July 2, 3, 4, 2025 | Independence Day |
| September 1, 2025 | Labor Day |
| November 26, 27, and 28, 2025 | Thanksgiving |
| December 24, 25, 26, 29, 30, 31, 2025 – January 1, 2, 2026 | Christmas |
| January 19, 2026 | Rev. Martin Luther King Birthday |
| February 16, 17, and 18, 2026 | Mardi Gras |
| April 3, 6, and 7, 2026 | Easter |
| May 25, 2026 | Memorial Day |
| June 19, 2026 | Juneteenth |
| 24 Days Total | |