

School Strategic Action Plan Metrics

Goal	Metric	Definition	Data Location	Support
Enhance performance for all students	Reading At or Above Grade Level	Increase percent of students meeting the Georgia Milestones Reading Indicator	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	Overall Milestones Proficiency	Increase percent of all students scoring proficient or distinguished on Georgia Milestones	GMAS Milestones Dashboard -> Historical Results -> Performance Levels all Admin	Assessment Program Specialist
	Milestones Proficiency ELA	Increase percent of all students scoring proficient or distinguished on Georgia Milestones in ELA	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	Milestones Proficiency Math	Increase percent of all students scoring proficient or distinguished on Georgia Milestones in mathematics	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	Milestones Proficiency SS	Increase percent of all students scoring proficient or distinguished on Georgia Milestones in SS	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	Milestones Proficiency Science	Increase percent of all students scoring proficient or distinguished on Georgia Milestones in science	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	National Percentile Ranks	Increase percent of students at or above the 50th percentile on a nationally normed assessment	Pull NPR data from iReady (ES/MS) or PSAT (HS) Platform	Assessment Program Specialist
	Graduation Rate	Increase graduation rate for all students	Balanced Scorecard -> Learning and Growth -> State Accountability	Hoke Wilcox
	Pathway Completion	Increase percent of students who completed a graduation pathway	Balanced Scorecard -> Learning and Growth -> College & Career Readiness	Shannon Kersey
	College Readiness Benchmarks	Increase percent of students meeting the College Readiness Benchmarks	Balanced Scorecard -> Learning and Growth -> Assessment	Assessment Program Specialist
	AP Exam Pass Rate	Increase percent of passing scores on AP Exams	AP Score Report for Educators (College Board Portal)	Erica Fox
	IB Exam Pass Rate	Increase percent of passing scores on IB Exams	Request score report from school's IB Coordinator	Assessment Program Specialist
	CTAE Exam Pass Rate	Increase percent of passing scores on CTAE Pathway Exams	CTE EOPA Dashboard	Dea Kunovac
Prioritize safety and operational efficiency	ISS & OSS	Decrease total days of in-school and out-of-school suspensions	Balanced Scorecard -> Learning and Growth -> Student Engagement	Student Discipline Program Specialist
	Office Referrals	Decrease number of office referrals	Balanced Scorecard -> Learning and Growth -> Student Engagement	Student Discipline Program Specialist
Ensure impactful programming	AP, IB, Dual Enrollment	Increase percent of students who are enrolled in at least one AP, IB, or Dual Enrollment course	Balanced Scorecard -> Learning and Growth -> College & Career Readiness	Erica Fox
	Continuous Achievement Reading	Increase percent of students in advanced and accelerated reading	Balanced Scorecard -> Learning and Growth -> College & Career Readiness	Brooke Humphrey
	Continuous Achievement Math	Increase percent of students in advanced and accelerated math	Balanced Scorecard -> Learning and Growth -> College & Career Readiness	Brooke Humphrey
	ESOL Graduation Rate	Increase graduation rate for English Language Learners	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	ESOL Proficiency Reading	Increase percent of English Language Learners meeting the Georgia Milestones Reading Indicator	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	ESOL Proficiency ELA	Increase percent of English Language Learners scoring proficient or distinguished on Milestones in ELA	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist

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Ensure impactful programming (cont.)	ESOL Proficiency Math	Increase percent of English Language Learners scoring proficient or distinguished on Milestones in mathematics	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	SEC Graduation Rate	Increase graduation rate for students with disabilities	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	SEC Proficiency Reading	Increase percent of students with disabilities meeting the Georgia Milestones Reading Indicator	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	SEC Proficiency ELA	Increase percent of students with disabilities scoring proficient or distinguished on Milestones in ELA	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	SEC Proficiency Math	Increase percent of students with disabilities scoring proficient or distinguished on Milestones in mathematics	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	Remedial Graduation Rate	Increase percentgraduation rate for students in Remedial programs	Balanced Scorecard -> Learning and Growth -> State Accountability	Assessment Program Specialist
	Remedial/EIP Proficiency Reading	Increase percent of students in Early Intervention or Remedial programs meeting the Georgia Milestones Reading Indicator	GMAS Milestones Dashboard -> Historical Results -> Performance Levels all Admin	Assessment Program Specialist
	Remedial/EIP Proficiency ELA	Increase percent of students in Early Intervention or Remedial programs scoring proficient or distinguished on Milestones in ELA	GMAS Milestones Dashboard -> Historical Results -> Performance Levels all Admin	Assessment Program Specialist
	Remedial/EIP Proficiency Math	Increase percent of students in Early Intervention or Remedial programs scoring proficient or distinguished on Milestones in mathematics	GMAS Milestones Dashboard -> Historical Results -> Performance Levels all Admin	Assessment Program Specialist
Strengthen employee engagement	Employee Retention	Increase employee retention rate	Request Employee Retention Report	Liz Young
	Employee Satisfaction	Increase percent of staff who would recommend this school as a place to work to a friend or colleague	Balanced Scorecard -> Stakeholder Input -> Perception Survey	Amanda Swerdlow
Utilize fiscal resources effectively	Charter Dollar Expenditures	Increase percent of charter dollar expenditures	Balanced Scorecard -> Stakeholder Input -> Charter System	School Governance Facilitator
	Grant Awards	Increase total grant awards	Request Grant Tracker Report	Ashley Garrison
	SAF Accountability Report	Increase Student Activity Funds Accountability Score	SAF Accountability Report	Valerie Franklin
Deepen community connections	Student Attendance	Decrease percent of students absent 10% or more of days enrolled	2023-2024 School Attendance Report	Charity Trowbridge
	Student Satisfaction	Increase percent of students who recommend this school to their friends	Balanced Scorecard -> Stakeholder Input -> Perception Survey	Amanda Swerdlow
	Parent/Guardian Satisfaction	Increase percent of parents/guardians who would recommend this school to a family member or friend	Balanced Scorecard -> Stakeholder Input -> Perception Survey	Amanda Swerdlow
	SGC Satisfaction	Increase percent of School Governance Council members who would recommend serving on a School Governance Council to a friend or colleague	Request SGC Council Self-Assessment	School Governance Facilitator