



SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

REORGANIZATION MEETING OF THE BOARD OF EDUCATION

JULY 9, 2025

6:00 P.M. – REORGANIZATION MEETING*

***It is anticipated that the Board of Education
will entertain a motion to enter into Executive Session
for approximately ninety minutes.**

**Public Hearing will begin directly
After the Reorganization Meeting**

7:30 P.M. – RECONVENE REORGANIZATION MEETING

MANOR SCHOOL

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. REORGANIZATION ITEMS
 - A. The Oath of Office administered to the newly elected Trustee of the Board of Education, Lisa Herbert, in the District Clerk's office on July 2, 2025.
 - B. The Oath of Office administered to the newly elected Trustee of the Board of Education, Heather Umhafer, in the District Clerk's office on July 1, 2025.

C. Appointment of District Clerk

Motion by _____, second by _____, that Ms. Carmen Ouellette be appointed part-time District Clerk for the Seaford Union Free School District for the 2025-2026 school year.

D. The School Attorney administers the Oath of Office to the District Clerk.

E. Election of the President of the Board of Education

Motion by _____, second by _____, that _____ be elected President of the Board of Education for the 2025-2026 school year.

F. The District Clerk administers the Oath of Office to the newly elected President of the Board of Education.

President _____ assumes the chair.

G. Election of the Vice-President of the Board of Education.

Motion by _____, second by _____, that _____ be elected Vice-President of the Board of Education for the 2025-2026 school year.

H. The District Clerk administers the Oath of Office to the newly elected Vice-President of the Board of Education.

I. Appointment of Vice District Clerk

Motion by _____, second by _____, that _____ be appointed Vice District Clerk for the Seaford Union Free School District for the 2025-2026 school year.

J. The District Clerk administers the Oath of Office to the Vice District Clerk.

K. WHEREAS, in accordance with Board policy and Education Law 1702(3), the Board of Education is required to designate a student as an ex-officio member; and

WHEREAS, in accordance with Board policy, Matthew Kind has been selected to serve the ex-officio student member of the Board of Education.

NOW, THEREFORE, BE IT RESOLVED, that Matthew Kind is hereby appointed as an ex-officio member of the Board, with a term of one school year, starting July 1, 2025, and ending June 30, 2026; and

BE IT FURTHER RESOLVED, that Matthew Kind shall have the right to attend all regular board meetings but shall not have the right to vote or attend executive sessions of the Board of Education; and

BE IT FURTHER RESOLVED, that Matthew Kind will receive training on board procedures to effectively fulfill their role.

L. The District Clerk administers the Oath of Office to the newly appointed student member (Ex-Officio) of the Board of Education.

M. WHEREAS, in accordance with Board policy and Education Law 1702(3), the Board of Education is required to designate a student as an alternate ex-officio member; and

WHEREAS, in accordance with Board policy, Michael Kofod has been selected to serve the alternate ex-officio student member of the Board of Education.

NOW, THEREFORE, BE IT RESOLVED, that Michael Kofod is hereby appointed as an alternate ex-officio member of the Board, with a term of one school year, starting July 1, 2025, and ending June 30, 2026; and

BE IT FURTHER RESOLVED, that Michael Kofod shall have the right to attend all regular board meetings but shall not have the right to vote or attend executive sessions of the Board of Education; and

BE IT FURTHER RESOLVED, that Michael Kofod will receive training on board procedures to effectively fulfill their role.

N. The District Clerk administers the Oath of Office to the newly appointed alternate student member (Ex-Officio) of the Board of Education.

O. The District Clerk administers the Oath of Office to Dr. Adele V. Pecora, Superintendent of Schools.

P. Motion by _____, second by _____, to appoint Ms. Lori Umano as the Claims Auditor for the 2025-2026 school year.

The Oath of Office will be administered to Ms. Lori Umano in the District Clerk's office on July 10, 2025 (or as soon thereafter as practicable).

Q. Motion by _____, second by _____, that Mr. Steven Arnone be appointed District Treasurer and Ms. Tanja Ouess-Schwartz as the Deputy Treasurer of the Seaford Union Free School District for the 2025-2026 school year.

The Oath of Office will be administered to Mr. Steven Arnone District Treasurer in the District Clerk's office on July 10, 2025 (or as soon thereafter as practicable).

R. The Oath of Office will be administered to Tanja Ouess-Schwartz in the District Clerk's office on July 10, 2025 (or as soon thereafter as practicable).

S. Motion by _____, second by _____, to appoint, Mr. Steven Arnone, District Treasurer, for the management of the funds associated with extra-classroom activities and to assign the responsibility of Comptroller for these funds to Ms. Rhonda Meserole, Superintendent for Business and Operations.

- T. Motion by _____, second by _____ that the following petty cash funds be set up for the 2025-2026 school year (to be operated in accordance with the Commissioner's Regulations 170.3 State Education Law).

SCHOOL	AMOUNT	PERSON RESPONSIBLE
Seaford High School	\$100	Principal
Seaford Middle School	\$100	Principal
Seaford Harbor School	\$100	Principal
Seaford Manor School	\$100	Principal
Central Administration	\$100	Superintendent
Board of Education	\$100	District Clerk
Facilities	\$100	Director of Facilities and Operations

- U. Motion by _____, second by _____, that the Board of Education meetings of the Seaford Union Free School District will generally be held at 7:30 p.m. for the 2025-2026 school year on the second Wednesday of each month and on the fourth Wednesday of each month, except as noted on the website and postings.
- V. Motion by _____, second by _____ that the President be empowered and designated Officer of Record, and in the event of his/her absence _____, Vice-President, be empowered to act in the same capacity.
- W. Motion by _____, second by _____, that Ms. Carmen Ouellette be empowered and designated as the Freedom of Information Law Records Access Officer for the 2025-2026 school year.
- X. Motion by _____, second by _____, that the District Treasurer is authorized to sign checks for the District and the Board of Education President is authorized to cosign any check exceeding \$25,000 and in the absence of the District Treasurer, the Deputy District Treasurer is authorized to sign checks.
- Y. Motion by _____, second by _____, that the Superintendent be authorized to make transfers less than \$10,000 between and within financial unit appropriation accounts in the 2025-2026 budget in accordance with requirement of the State Education Department. These transfers shall be duly reported to the Board of Education in accordance with Policy #6150.
- Z. Motion by _____, second by _____ that the following positions continue to be bonded through the District brokerage agent: Assistant Superintendent for Business and Operations, District Treasurer, Claims Auditor, Deputy Claims Auditor, District Clerk and Payroll Supervisor.
- AA. Motion by _____, second by _____ to appoint Dr. Alison Offerman-Celentano as the designated District Data Protection Officer for the 2025-2026 school year.
- BB. Motion by _____, second by _____ to appoint Ms. Rhonda Meserole as the designated Purchasing Agent for the 2025-2026 school year.

- CC. Motion by _____, second by _____ to appoint Dr. Adele V. Pecora as the alternate Purchasing Agent for the 2025-2026 school year.
- DD. Motion by _____, second by _____, to appoint Dr. Alison Offerman-Celentano as Hearing Officer for all Superintendent Hearings for the 2025-2026 school year.
- EE. Motion by _____, second by _____, to appoint Dr. Sheena Jacob as the alternate Hearing Officer for all Superintendent Hearings for the 2025-2026 school year.
- FF. Motion by _____, second by _____, to appoint Ms. Rhonda Meserole as the Records Retention Officer for the 2025-2026 school year.
- GG. Motion by _____, second by _____, to appoint the members of the District-Wide School Safety Team for the 2025-2026 school year. (Policy #8130)

Superintendent
 Assistant Superintendent for Business & Operations
 Director of Facilities & Operations
 Assistant Superintendent for Curriculum and Assessment
 Assistant Superintendent for Human Resources and Instructional Support
 Security Manager
 Director of Physical Education, Health & Athletics
 Physical Education Teacher/Athletic Trainer
 Principal – Manor School
 Assistant Principal – Manor School
 Principal – Harbor School
 Principal – Seaford High School
 Assistant Principal – Seaford Middle School
 Nurse Coordinator for District
 Account Clerk – Facilities Department
 School Board Member
 Teacher Representative
 Parent/Teacher Organizations
 Nassau BOCES Health and Safety Liaison
 Seaford FD
 NCPD 107 POP Officers
 Homeland Security/NCPD
 Transportation Supervisor

- HH. Motion by _____, second by _____, to appoint the individuals listed below to the District-Wide Audit Committee:

Name	Title	Term
Mr. Nicholas DiMola	Community Member	3 Years (July 1, 2023 - June 30, 2026)
Ms. Kathleen Mitterway	Community Member	3 Years (July 1, 2023 - June 30, 2026)
Mr. Brian Fagan	Community Member	3 Years (July 1, 2023 - June 30, 2026)
Ms. Lisa Flemen	Community Member	3 Years (July 1, 2024 - June 30, 2027)
Mr. Anthony Troiano	Community Member	3 Years (July 1, 2024 - June 30, 2027)
Mr. Patrick Rail	Community Member	3 Years (July 1, 2024 - June 30, 2027)
Ms. Trisha Matulewicz	Board Member	1 Year (July 1, 2025 - June 30, 2026)

- II. Motion by _____, second by _____, to appoint the members of the Wellness Committee for the 2025-2026 school year.

Mr. Kevin Witt	Chairperson / Director of Physical Education, Health & Athletics
Ms. Rhonda Meserole	Assistant Superintendent of Business and Operations
Ms. Jennifer Bisulca	Principal – Harbor School
Mr. Alex Mantay	Assistant Principal – High School
Ms. Dianne Dunn	Teacher – Manor School
Ms. Laura Ametrano	Psychologist – Harbor School
Ms. Lauren Timoney	Nurse Coordinator
Ms. Christine Donnelly	Teacher – Harbor School
Mr. Casey Kimmel	Teacher – Harbor School
Mr. Arthur Schweiger	School Food Services Manager
Ms. Sharon Klein	Social Worker – High School
Mr. Michael Spreckels	Athletic Trainer and High School Physical Education Teacher
Dr. Chelsea Emerman	Psychologist
Mr. Kenneth Botti	Middle School Physical Education Teacher
Ms. Krista Ancona	Middle School/ High School Physical Education and Health Teacher
Ms. Heather Umhafer	Board Member

JJ. Motion by _____, second by _____, to appoint the following individuals as members of the Committee on Special Education for the 2025-2026 school year:

Ms. Mary Catherine Culella-Sun	CSE Chairperson
Ms. Jamie Hermel	CSE Chairperson
Dr. Dana Battaglia	CSE Chairperson
Dr. Andrea Kantor	CSE Chairperson
Ms. Jessica Kondogianis	CSE Chairperson
Ms. Meghan Harrington	CSE Chairperson
Ms. Jennifer Phillips	CSE Chairperson
Dr. Andrea Kantor	Psychologist
Ms. Jessica Kondogianis	Psychologist
Dr. Chelsea Emerman	Psychologist
Ms. Shannon Lavin	Psychologist
Ms. Laura Ametrano	Psychologist
Ms. Joanna Schroeder	Psychologist
Ms. Jennifer Phillips	Psychologist
Ms. Lindsay Friedman	Psychologist
Ms. Meghan Harrington	Psychologist

KK. Motion by _____, second by _____, to appoint the following individuals as members of the Subcommittees on Special Education for the 2025-2026 school year:

Dr. Andrea Kantor	Chairperson, Sub-CSE
Ms. Shannon Lavin	Chairperson, Sub-CSE
Dr. Chelsea Emerman	Chairperson, Sub-CSE
Ms. Jessica Kondogianis	Chairperson, Sub-CSE
Ms. Joanna Schroeder	Chairperson, Sub-CSE
Ms. Jennifer Phillips	Chairperson, Sub-CSE
Ms. Laura Ametrano	Chairperson, Sub-CSE
Ms. Lindsay Friedman	Chairperson, Sub-CSE
Ms. Meghan Harrington	Chairperson, Sub-CSE

Dr. Andrea Kantor	Psychologist
Ms. Jessica Kondogianis	Psychologist
Ms. Shannon Lavin	Psychologist
Dr. Chelsea Emerman	Psychologist
Ms. Laura Ametrano	Psychologist
Ms. Joanna Schroeder	Psychologist
Ms. Jennifer Phillips	Psychologist
Ms. Lindsay Friedman	Psychologist
Ms. Meghan Harrington	Psychologist

LL. Motion by_____, second by_____, to appoint the following individual parent members of Committee on Special Education for the 2025-2026 school year:

Ms. Lisa Ambrosino	Parent Member
Ms. Michelle Conner	Parent Member
Ms. Maureen Erickson	Parent Member
Ms. Melanie Galofaro	Parent Member
Ms. Laura Moakely	Parent Member
Ms. Traci LeDour	Parent Member
Ms. Consuelo Sayago	Parent Member

MM. Motion by_____, second by_____, to appoint the following individual medical doctor members of Committee on Special Education for the 2025-2026 school year:

Dr. Jeffrey Elfenbein	Medical Doctor
Dr. Dale Saglimbene	Medical Doctor

NN. Motion by_____, second by_____, to appoint the following individuals as members of the Committee on Preschool Special Education for the 2025-2026 school year:

Dr. Andrea Kantor	Chairperson, CPSE
Ms. Mary Catherine Culella-Sun	Alternate Chairperson, CPSE
Ms. Jessica Kondogianis	Alternate Chairperson, CPSE
Ms. Jamie Hermel	Alternate Chairperson, CPSE
Dr. Dana Battaglia	Alternate Chairperson, CPSE

OO. Motion by_____, second by_____, to appoint the following individuals parent members of the Committee on Preschool Special Education for the 2025-2026 school year:

Ms. Lisa Ambrosino	Parent Member
Ms. Michelle Conner	Parent Member
Ms. Maureen Erickson	Parent Member
Ms. Melanie Galofaro	Parent Member
Ms. Laura Moakely	Parent Member
Ms. Traci LeDour	Parent Member
Ms. Consuelo Sayago	Parent Member

PP. Motion by_____, second by_____, to appoint the following individuals as Surrogate Parents for the 2025-2026 school year.

QQ. Motion by _____, second by _____, to appoint the following individuals as Impartial Hearing Officers for the 2025-2026 school year:

NYS Hearing Officer Rotational List

IHO ID	Last Name	First Name	IHO ID	Last Name	First Name
<u>600</u>	ABBERBOCK	ELLEN	<u>106</u>	KEHOE	MARTIN
<u>50</u>	AGOSTON	LINDA	<u>616</u>	KESTENBAUM	ELISE
<u>601</u>	AJELLO	DANIEL	<u>533</u>	KRAMER	JUDITH
<u>509</u>	ALBERT	PETER	<u>113</u>	LASSINGER	DORA
<u>802</u>	ALEXANDER	ALLANA	<u>681</u>	LEE	LAURIE
<u>54</u>	ALMELEH	LYNN	<u>682</u>	LIBBY	DOUGLAS
<u>805</u>	AUSTIN	RODNEY	<u>820</u>	LITVIN	LISA
<u>762</u>	BAINS	GULJIT	<u>1052</u>	LOUIS	RAMY
<u>602</u>	BARBOUR	SUSAN	<u>684</u>	LOWENKRON	RUTH
<u>607</u>	BRANDOW	REGINA	<u>617</u>	LUCASEY	JEAN
<u>65</u>	BRESCIA	JEAN MARIE	<u>122</u>	LUSHING	SUSAN
<u>766</u>	CAPPELLINO	ANJELICA	<u>742</u>	LYNCH	KENNETH
<u>767</u>	CARBONE	MARISA	<u>821</u>	MAGNOTTA	DEBORAH
<u>667</u>	CARTER	SUZANNE	<u>744</u>	MARQUEZ	ANN
<u>806</u>	CERVONI	ROBERTO	<u>685</u>	MARSICO	RICHARD
<u>770</u>	CHARRINGTON	KAREN	<u>788</u>	MAZZEI	JENNIFER
<u>74</u>	COHEN	DIANE	<u>537</u>	MCKEEVER	JAMES
<u>609</u>	CUTLER-IGOE	ELLEN	<u>631</u>	MILLMAN	TINA
<u>669</u>	DANIEL	AUDREY	<u>686</u>	MOSCARIELLO	MARGARET
<u>809</u>	DAY	WANDA	<u>620</u>	MURPHY	LEAH
<u>515</u>	DELEON	EDGAR	<u>745</u>	MURRELL	PATRICIA
<u>810</u>	DENIS	MARCEL	<u>137</u>	NAUN	JOHN
<u>77</u>	DEWAN	DEBRA	<u>1035</u>	NUCCIO	TERESA
<u>670</u>	DISPENZA	MARIA	<u>687</u>	OLINGER	BRUCE
<u>517</u>	EBENSTEIN	BARBARA	<u>622</u>	PASSMAN	JULIE
<u>773</u>	EZE-NLIAM	CHINYERE	<u>543</u>	PETERS	GARY
<u>84</u>	FARAGO	JOHN	<u>689</u>	PEYSER	HELENE
<u>518</u>	FEINBERG	RONA	<u>749</u>	RAHMAN	HASHIM
<u>520</u>	FINKELSTEIN	SHARYN	<u>750</u>	REGENBOGEN	MITCHELL
<u>86</u>	FLAME	LANA	<u>150</u>	REICHEL	HEIDI
<u>775</u>	FORBES	STEVEN	<u>752</u>	RODRIGUEZ	ROBERT
<u>812</u>	GAWTHROP	JAN	<u>163</u>	SCHAD	JEROME
<u>733</u>	GEWIRTZ	HARRIET	<u>627</u>	SCHIRO	JEFFREY
<u>735</u>	GLASSER	RANDY	<u>548</u>	SCHNEIDER	JUDITH
<u>815</u>	GOLDSMITH	CRAIG	<u>754</u>	SETO	STEPHANIE
<u>736</u>	GRONBACH	DAVID	<u>628</u>	SILVERSON	JEFFREY
<u>674</u>	GRONBACH	VANESSA	<u>1015</u>	SOHMER	OLIVIA
<u>675</u>	GUERRA	JEFFREY	<u>796</u>	TENNENT	KEILA
<u>524</u>	HEIDELBERGER	JONATHAN	<u>1039</u>	THOMPSON	JOY
<u>677</u>	HOBSON-WILLIAMS	TANYA	<u>629</u>	WAHRMAN	ISRAEL
<u>739</u>	IVERS	PAUL	<u>186</u>	WALSH	JAMES
<u>1129</u>	JOHNSON	TAJUANA	<u>630</u>	WALSH	MARION
<u>103</u>	KANDILAKIS	GEORGE	<u>188</u>	WASHINGTON	DENISE

817
614

KASS
KEEFE

RICHARD
JEANNE

759
197

WEISS
WOLMAN

SEBASTIAN
MINDY

- RR. Motion by _____, second by _____, to designate the Assistant Superintendent for Business and Operations and the Assistant Superintendent for Human Resources and Instructional Support as the authorized signatories for the official signing of the District payrolls for the 2025-2026 school year, and in the event of either of their absences, the Superintendent is authorized.
- SS. Motion by _____, second by _____, that the series 0000-9000 Board policies be readopted for the 2025-2026 school year.
- TT. Motion by _____, second by _____, to designate The Seaford Herald Citizen, and Newsday as the official newspapers for the Seaford Union Free School District for the 2025-2026 school year.
- UU. Motion by _____, second by _____, to appoint Mr. Kevin Witt and Ms. Mary Catherine Culella-Sun as the Title IX Coordinators for adults for the 2025-2026 school year.
- VV. Motion by _____, second by _____, to appoint Ms. Riana DiPalma as the McKinney-Vento liaison officer for homeless students for the 2025-2026 school year.
- WW. Motion by _____, second by _____, to appoint Dr. Sheena Jacob as the Title VI Coordinator for the 2025-2026 school year.
- XX. Motion by _____, second by _____, to appoint Ms. Mary Catherine Culella-Sun as the Transition Liaison for the 2025-2026 school year.
- YY. Motion by _____, second by _____, to appoint Ms. Mary Catherine Culella-Sun as the Foster Care Liaison for the 2025-2026 school year.
- ZZ. Motion by _____, second by _____, that Dr. Alison Offerman-Celentano be empowered and designated as the Dignity Act Coordinator for the Seaford School District for the 2025-2026 school year and that the following Administrators be designated as Dignity Act Coordinator for their respective school buildings:
- | | |
|---------------------------------|-------------------------------------|
| High School – Mr. Alex Mantay | Middle School – Mr. Joseph Polite |
| Harbor School – Ms. Tara Savage | Manor School – Mr. Richard Schwartz |
- AAA. Motion by _____, second by _____, to appoint Dr. Sheena Jacob as the alternate Dignity Act Coordinator for the Seaford School District for the 2025-2026 school year.
- BBB. Motion by _____, second by _____, to appoint Dr. Sheena Jacob as the Section 504 Coordinator for adults for the 2025-2026 school year.

- CCC. Motion by _____, second by _____, to appoint Ms. Riana DiPalma as the alternate Section 504 Coordinator for adults for the 2025-2026 school year.
- DDD. Motion by _____, second by _____, to appoint Ms. Mary Catherine Culella-Sun as the Section 504 Compliance Officer for students for the 2025-2026 school year.
- EEE. Motion by _____, second by _____, to appoint Ms. Jamie Hermel as an alternate Section 504 Compliance Officer for students for the 2025-2026 school year.
- FFF. Motion by _____, second by _____, to appoint Dr. Dana Battaglia as an alternate Section 504 Compliance Officer for students for the 2025-2026 school year.
- GGG. Motion by _____, second by _____, to approve the following individuals to serve as the Board of Registration for the 2025-2026 school year. Should any of these individuals be unavailable to serve, the Board of Education shall designate a qualified voter to fill such vacancy.
- Ms. Linda Carozza Ms. Anne Oldfield Ms. Gloria Impereale-George
- HHH. Motion by _____, second by _____, to appoint Mr. Russell Costa as District-wide Asbestos Designee for the 2025-2026 school year.
- III. Motion by _____, second by _____, to appoint Ms. Rhonda Meserole as Medicaid Compliance Officer for the 2025-2026 school year.
- JJJ. Motion by _____, second by _____, to appoint Mr. Steven Arnone, District Treasurer, as the Central Student Activities Treasurer for the 2025-2026 school year.
- KKK. Motion by _____, second by _____, that Ingerman Smith L.L.P. be appointed legal counsel for the school year 2025-2026 at an annual retainer of \$61,000 for Board and labor counsel and \$250 p/h for litigation, real estate, construction and other non-retainer matters and \$150 p/h for law clerks and paraprofessionals and that the Board of Education President be authorized to sign the contract for said services.
- LLL. Motion by _____, second by _____, that the firm PKF O'Connor Davies, LLP, be appointed accountants for the auditing of the General Fund, Special Aid Funds, Capital Fund, Trust & Agency Funds, Extra Classroom Activity Fund, School Lunch Fund, and Debt Service Fund for the school year 2025-2026 at an annual fee not to exceed \$39,000, in accordance with the terms and conditions of a written agreement reviewed and approved by legal counsel.
- MMM. Motion by _____, second by _____, that the following banks be designated as depositories for the school funds for the school year 2025-2026: Flushing Commercial Bank, J. P. Morgan Chase and NYCLASS.

- NNN. Motion by _____, second by _____, to renew its contract with Educational Data Services for cooperative bidding/purchasing for the fiscal year 2025-2026 at a cost of approximately \$11,385.
- OOO. Motion by _____, second by _____, to appoint U.S. OMNI & TSACG Compliance Services, Inc. as our third party 403-B administrator for the 2025-2026 school year at a total expected bill of \$2,256.
- PPP. Motion by _____, second by _____, to appoint Benetech as our third-party Worker's Compensation administrator and Excess Worker's Compensation administrator at a fee of approximately \$45,075.02 in accordance with the terms and conditions of a written agreement reviewed and approved by legal counsel. The following services only as needed and, on a claim-by-claim basis are not included in this fee: Hearing Representation; Private Investigation; Consultant Medical Exams; Medical Rehabilitation; Vocational Rehabilitation; Managed Care Program; Banking Charge.
- QQQ. Motion by _____, second by _____, to adopt the following resolution:

**RESOLUTION
OF SEAFORD SCHOOL DISTRICT**

***RELATING TO CONTINUED PARTICIPATION IN THE
STATEWIDE EXCESS INSURANCE PURCHASING COOPERATIVE***

WHEREAS, the Seaford School District (hereinafter the "District") is a Participant in the Statewide Excess Insurance Purchasing Cooperative, an intermunicipal cooperative organized and operated pursuant to Section 50, subd., 3-a and 4 of the New York State Workers' Compensation Law and Section 119-o of the New York State General Municipal Law (hereinafter "the Plan"); and

WHEREAS, the District will continue to participate in the Plan for the **2025 -2026** fiscal year;

NOW, THEREFORE, be it

RESOLVED, that Rhonda Meserole, Assistant Superintendent for Business and Operations, be and hereby is designated to represent the District as a Trustee in connection with the Plan, and to attend and vote at any meeting of the Board of Trustees; and be it further

RESOLVED, that Adele Pecora (Superintendent) be and hereby is designated to represent the District as Alternate Trustee in connection with the Plan, and to attend and vote at any meeting of the Board of Trustees in the absence of the District's Trustee; and be it further

RESOLVED, that the District's Trustee and Alternate Trustee shall continue to have authority to act on behalf of the District in connection with its participation in the Plan until their resignation in writing is received, or a successor is designated.

- RRR. Motion by _____, second by _____, to appoint the Hartford Insurance Company to provide our group long term disability coverage for the 2025-2026 school year.
- SSS. Motion by _____, second by _____, to appoint the MetLife Insurance Company to provide dental and vision coverage for the Seaford Administrators for the 2025-2026 school year.
- TTT. Motion by _____, second by _____, that the firm Nawrocki Smith, LLP be appointed as internal auditors of the Seaford UFSD for the 2025-2026 school year at a fee of \$10,050 (Risk Assessment), \$13,935 (Internal Audit of One Cycle).
- UUU. Motion by _____, second by _____, to appoint Munistat Financial Advisory Service for financial marketing services to be provided during the 2025-2026 school year. For note (TAN) issues and continuing disclosure, at the rate schedule listed in the agreement, inclusive of any required material events notices.
- VVV. Motion by _____, second by _____, to appoint Hawkins, Delafield & Wood LLP for Bond Counsel Services for the 2025-2026 school year.
- WWW. Motion by _____, second by _____, to approve the following resolution for the 2025-2026 school year:

BE IT RESOLVED that the Board of Education of the Seaford Union Free School District hereby establishes standard workdays for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Social Security Number	Registration Number	Standard Work Day (Hrs./day)	Term Begins/Ends	Participates in Employer's Time Keeping System (Y/N)	Days/Month (based on Record of Activities)
District Clerk/ Secretary	Carmen Ouellette	xxxx	xxxxxxxx	7	July 1, 2025- June 30, 2026	Y	5 Days/12 Months
District Treasurer	Steven Amone	xxxx	xxxxxxxx	7	July 1, 2025- June 30, 2026	Y	5 Days/12 Months
School District Auditor/Claims Auditor	Lori Umano	xxxx	xxxxxxxx	7	July 1, 2025- June 30, 2026	Y	5 Days/12 Months

- XXX. Motion by _____, second by _____, to recognize the Days of Religious Observation for the 2025-2026 school year, as indicated in the Board's documentation.

4. ADMINISTRATIVE REPORT

- A. Administrative report dated July 3, 2025, with attachments.

5. CONSENT AGENDA ITEMS

Recommended Motion: "that the consent agenda be approved as a whole with action recorded as if it had been taken severally."

A. Board of Education Meeting Minutes of the June 11, 2025, Regular Meeting and the June 24, 2025, Regular Meeting.

B. Financial Reports

1. Treasurer's Report dated May 31, 2025
2. Extracurricular Fund Activity Report dated June 9, 2025
3. Revenue Status Report dated June 12, 2025
4. Budgetary Transfer Report dated May 31, 2025
5. Budget Status Report dated May 31, 2025

C. Budget Transfers

1. As indicated in the Board's documentation

D. Personnel Actions

1. Instructional Personnel Actions dated July 9, 2025
2. Non-Instructional Personnel Actions dated July 9, 2025

E. CPSE/CSE Recommendations

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2024-2025:

4/3/25, 4/24/25, 5/1/25, 5/5/25, 5/6/25, 5/7/25, 5/9/25, 5/12/25, 5/14/25, 5/16/25, 5/19/25, 5/29/25, 6/2/25, 6/16/25.

School Year 2025-2026:

3/5/25, 3/10/25, 3/21/25, 3/25/25, 3/26/25, 3/31/25, 4/2/25, 4/3/25, 4/8/25, 4/9/25, 4/10/25, 4/22/25, 4/23/25, 4/24/25, 4/25/25, 4/28/25, 4/29/25, 4/30/25, 5/1/25, 5/6/25, 5/7/25, 5/8/25, 5/9/25, 5/13/25, 5/14/25, 5/15/25, 5/20/25, 5/28/25, 5/29/25, 5/30/25, 6/2/25, 6/3/25, 6/4/25, 6/5/25, 6/9/25, 6/10/25, 6/13/25, 6/16/25, 6/17/25, 6/20/25.

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

School Year 2024-2025:

2/26/25, 3/31/25, 5/6/25, 5/7/25, 5/13/25, 6/3/25.

School Year 2025-2026:

2/5/25, 3/5/25, 3/28/25, 4/4/25, 4/10/25, 4/23/25, 4/30/25, 5/13/25, 5/15/25, 5/28/25, 6/3/25, 6/4/25, 6/5/25, 6/10/25, 6/11/25, 6/17/25, 6/18/25, 6/24/25.

6. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public.

No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy- #2350)

7. CORRESPONDENCE

8. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education approve a health and welfare services agreement between Seaford UFSD and the Bellmore Union Free School District for the 2024-2025 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.
2. Recommend the Board of Education approve an academic tutoring contract between Seaford UFSD and Blue Sea Educational Consulting, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.
3. Recommend the Board of Education approve a related services contract between Seaford UFSD and Blue Sea Educational Consulting, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.
4. Recommend the Board of Education approve an academic tutoring contract between Seaford UFSD and Innovative Tutoring, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.
5. Recommend the Board of Education approve a second amendment to Dr.

Adele Pecora's Employment contract and authorize the Board President to sign said amendment.

6. **BE IT RESOLVED** that the Board of Education authorize the President of the Board of Education to sign contracts with the following schools for the payment of Federal IDEA flow-through funds for Part B, sections 611 and 619 for the 2025-2026 school year.

Cost - Preschool Special Education Program Students

Section 611 Students: \$1,379.00 per student

Section 619 Students: \$ 286.00 per student

Cost-School Age Special Education Program Students

Section 611 Students: \$1,379.00 per student

Cost - Related Services Only:

Section 611 Students: \$460.00 per student

Section 619 Students \$ 95.00 per student

SCHOOL	Program 611	Related Services 611	Program 619	Related Services 619
ACDS			3	
Brookville Center for Children's Services, Inc.	1		3	
Cam-Held Entp. d/b/a Just Kids			3	
Developmental Disabilities Institute, Inc.	1			
Hagedorn, Little Village			15	11
Harmony Heights	1			
Henry Viscardi	1			
Kidz Therapy Services, LLC			2	
Mid Island Therapy				1
New York Therapy				2
Tiegermanl			1	
TOTALS:	4		27	14

7. **NON-RESIDENT PARENTALLY PLACED 2025-2026**

WHEREAS Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

WHEREAS a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided 2025-2026 school year.

DISTRICT OF RESIDENCE:

Amityville Union Free School District	Massapequa Union Free School District
Copague Union Free School District	North Babylon Union Free School District
East Meadow Union Free School District	North Bellmore Union Free School District
Farmingdale Union Free School District	Plainedge Union Free School District
Freeport Union Free School District	Uniondale Union Free School District
Levittown Union Free School District	Wantagh Union Free School District
Lindenhurst Union Free School District	West Babylon Union Free School District

8. NON-RESIDENT TUITION 2025-2026

WHEREAS, a request to provide special education services has been made by the school districts listed below during the 2025-2026 school year.

NOW, THEREFORE BE IT RESOLVED, that the President for the Board of Education of the Seaford Union Free School District is authorized to sign the contracts to provide special education services and facilities for these non-resident students attending the Seaford Union Free School District.

DISTRICTS OF RESIDENCE:

**Farmingdale Union Free School District
Westbury Union Free School District**

B. Policies & Procedures - First Reading

1. Policy 4526 – Computer, Network and Internet Acceptable Use – Review Revised Policy

C. Obsolescences

1. Recommend the Board of Education approve the disposal request on June 20, 2025, of GoMath lab, testing programs, planning guides and other miscellaneous professional learning guides that are no longer being used at the Seaford Manor School.
2. Recommend the Board of Education approve the disposal request on June 24, 2025, of outdated and damaged library books at Seaford High School.
3. Recommend the Board of Education approve the disposal request on June 25, 2025, of outdated GoMath Workbooks and other miscellaneous books at the Seaford Manor School.
4. Recommend the Board of Education approve the disposal request on June 25, 2025, of obsolete library books at the Seaford Middle School Library,

D. Resolutions

1. RESOLVED, that the following budget (Gross Amount) of the necessary claims and expenditures in SEAFORD UFSD (#6) in the Town of HEMPSTEAD School year 2025- 26, amounting to

	\$ 85,092,751	School Purpose
	\$ 2,627,022	Library Purpose
Total	\$ 87,719,773	Be and the same is hereby accepted.

be and the same is hereby accepted.

RESOLVED that the
sum of

\$ 61,425,198	School Purpose
\$ 2,411,009	Library Purpose
Total \$ 63,836,207	be the remainder of

budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for SEAFORD UFSD (#6) of the Town of HEMPSTEAD, Nassau County, New York for the year 2025-26 be levied upon the taxable property of the said school district as said property has been certified to by the Assessor for the school year 2025-26.

RESOLVED, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6-20.0 and amendments thereto of the Nassau County Administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, New York, on or before August 15th, 2025.

2. **RESOLVED**, that the Board of Education hereby approves the following breakfast/lunch prices for the 2025-2026 school year:

Breakfast All Schools: \$2.00
Elementary Lunch: \$3.00
Secondary Lunch: \$3.25

3. **RESOLVED**, that the Board of Education does hereby establish the 2025-2026 Income Eligibility Guidelines for Free and Reduced-Price Meals as published by the New York State Education Department.

FURTHER RESOLVED, that the Assistant Superintendent for Business and Operations is directed to submit the 2025/2026 guidelines to the district's newspapers of record.

9. MISCELLANEOUS DISCUSSION ITEMS

10. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION

11. ADJOURNMENT

12. INFORMATION ITEMS:

1. Warrant 0055: Accounts Payable for June 6, 2025
2. Warrant 0056: Post Payroll for June 6, 2025

3. Warrant 0057: Accounts Payable for June 9, 2025
4. Warrant 0058: 2nd Quarter Medicare Reimbursements/Additional IRMAA 2024
5. Warrant 0059: Accounts Payable for June 20, 2025
6. Warrant 0060: Post Payroll for June 20, 2025