

### STAFF REQUIREMENTS BY POSITION

| Position                              | Braille  | Blind Awareness | Union               |
|---------------------------------------|----------|-----------------|---------------------|
| <b>MSA Administration:</b>            |          |                 |                     |
| Superintendent                        | No       | Yes             | Managerial Plan     |
| Executive Assistant                   | No       | Yes             | Commissioner's Plan |
| MSAB Director                         | Advanced | Yes             | Managerial Plan     |
| MSAB Administrative Assistant         | Basic    | Yes             | AFSCME              |
| MSAB Brailist                         | Advanced | Yes             | MAPE                |
| MSAB Brailist Technician              | Advanced | Yes             | AFSCME              |
| MSAD Director                         | No       | Yes             | Managerial Plan     |
| MSAD Assistant Director               | No       | Yes             | MMA                 |
| MSAD Administrative Assistant         | No       | Yes             | AFSCME              |
| Director of Community Engagement      | No       | Yes             | MAPE                |
| Director of Student Life              | No       | Yes             | MMA                 |
| Director of Student Support Services  | No       | Yes             | Managerial Plan     |
| Director of Curriculum/Ed. Programs   | No       | Yes             | Managerial Plan     |
| Director of Human Resources           | No       | Yes             | Commissioner's Plan |
| Human Resources Technician            | No       | Yes             | Commissioner's Plan |
| Director of Fiscal Services           | No       | Yes             | MMA                 |
| Director of Food Services             | No       | Yes             | MMA                 |
| Director of Health Services           | No       | Yes             | MMA                 |
| Director of Physical Plant Operations | No       | Yes             | MMA                 |
| Interpreter Coordinator               | No       | Yes             | Commissioner's Plan |
| Interpreter                           | No       | Yes             | Commissioner's Plan |
| Interpreter                           | No       | Yes             | MAPE                |
| <b>MSAB Instructional Staff:</b>      |          |                 |                     |
| Teacher                               | Advanced | Yes             | SRSEA               |
| Paraprofessionals                     | No       | Yes             | AFSCME              |
| <b>MSAB Dorm Staff:</b>               |          |                 |                     |
| Student Life Programs Coordinator     | No       | Yes             | MAPE                |
| Residential Educator                  | No       | Yes             | AFSCME              |
| Recreation Coordinator                | No       | Yes             | AFSCME              |
| <b>MSA Student Support Services:</b>  |          |                 |                     |
| Audiologist                           | No       | Yes             | MAPE                |
| Certified Occupational Therapy Asst.  | No       | Yes             | AFSCME              |
| Due Process Coordinator (TOSA)        | No       | Yes             | SRSEA               |
| Librarian                             | No       | Yes             | SRSEA               |
| Administrative Assistant              | No       | Yes             | AFSCME              |
| Occupational Therapist                | No       | Yes             | MAPE                |
| Orientation and Mobility              | Advanced | Yes             | SRSEA               |
| Physical Therapist                    | No       | Yes             | MAPE                |
| Physical Therapy Assistant            | No       | Yes             | AFSCME              |
| School Counselor                      | No       | Yes             | SRSEA               |

|                                                                                   |              |     |        |
|-----------------------------------------------------------------------------------|--------------|-----|--------|
| School Psychologist                                                               | No           | Yes | SRSEA  |
| School Social Worker                                                              | No           | Yes | SRSEA  |
| MSAB SLP                                                                          | Intermediate | Yes | SRSEA  |
| MSAD SLP                                                                          | No           | Yes | SRSEA  |
| <b>MSA Shared Services:</b>                                                       |              |     |        |
| Cook (MSAB)                                                                       | No           | Yes | AFSCME |
| Cook Coordinator (MSAB)                                                           | No           | Yes | AFSCME |
| Food Service Worker (MSAB)                                                        | No           | Yes | AFSCME |
| Information Technology Staff                                                      | No           | Yes | MAPE   |
| Custodian (MSAB)                                                                  | No           | Yes | AFSCME |
| Administrative Assistant (Physical Plant)                                         | No           | Yes | AFSCME |
| Administrative Assistant (HR)                                                     | No           | Yes | AFSCME |
| Licensed Practical Nurse                                                          | No           | Yes | AFSCME |
| Registered Nurse                                                                  | No           | Yes | MNA    |
| Registered Nurse Senior                                                           | No           | Yes | MNA    |
| <b>MSAD Instructional Staff:</b> <i>(only if working with deafblind students)</i> |              |     |        |
| Teachers/Specialists*                                                             | Basic        | Yes | SRSEA  |
| Paraprofessionals*                                                                | Basic        | Yes | AFSCME |
| <b>MSAD Dorm Staff:</b> <i>(only if working with deafblind students)</i>          |              |     |        |
| Student Life Programs Coordinator                                                 | No           | Yes | MAPE   |
| Residential Educator*                                                             | No           | Yes | AFSCME |
| Recreation Coordinator*                                                           | No           | Yes | AFSCME |