

STAFF RATING LEVELS BY POSITION

<u>Position</u>	<u>Required ASL Proficiency Level</u>	<u>Union</u>
MSA Administration:		
Superintendent	Advanced	Managerial Plan
Executive Assistant	Advanced	Managerial Plan
Interpreter Coordinator	Advanced (Superior preferred)*	Commissioner's Plan
Interpreter	Advanced (Superior preferred)*	Commissioner's Plan
Interpreter	Advanced (Superior preferred)*	MAPE
MSAD Instructional Staff:		
MSAD Director	Advanced (Superior preferred)	Managerial Plan
MSAD Assistant Director	Advanced (Superior preferred)	MMA
MSAD Paraprofessional Supervisor	Advanced (Superior preferred)	MMA
MSAD Administrative Assistant	Advanced (Superior preferred)	AFSCME
Teachers/Specialists	Advanced (Superior preferred)	SRSEA
Paraprofessionals	Advanced (Superior preferred)	AFSCME
MSAD Dorm Staff:		
MSA Director of Student Life	Advanced (Superior preferred)	MMA
MSAD SL Programs Coordinator	Advanced (Superior preferred)	MAPE
Residential Educators	Advanced (Superior preferred)	AFSCME
Activities Coordinator	Advanced (Superior preferred)	AFSCME
MSA Student Support Services:		
Director of Student Support Services	Intermediate (Intermediate Plus preferred)	Managerial Plan
Administrative Assistant	Intermediate (Intermediate Plus preferred)	AFSCME
Audiologist	Intermediate Plus (Advanced preferred)	SRSEA
Certified Occupational Therapy Asst.	Intermediate (Intermediate Plus preferred)	AFSCME
Due Process Coordinator (TOSA)	Intermediate (Intermediate Plus preferred)	SRSEA
Librarian	Advanced	SRSEA
Occupational Therapist	Intermediate (Intermediate Plus preferred)	MAPE
Orientation and Mobility	Intermediate (Intermediate Plus preferred)	SRSEA
Physical Therapist	Intermediate (Intermediate Plus preferred)	MAPE
Physical Therapy Assistant	Intermediate (Intermediate Plus preferred)	AFSCME
School Counselor	Advanced (Superior preferred)	SRSEA
School Psychologist	Advanced (Superior preferred)	SRSEA
School Social Worker	Advanced (Superior preferred)	SRSEA
Speech Pathologist (MSAD)	Advanced	SRSEA
MSA Shared Services:		
Director of Curriculum/Ed. Programs	Advanced	Managerial
Director of Community Engagement	Advanced	MAPE
Director of Human Resources	Intermediate (Intermediate Plus preferred)	Commissioner's Plan
Human Resources Technician	Intermediate (Intermediate Plus preferred)	Commissioner's Plan
Director of Fiscal Services	Intermediate (Intermediate Plus preferred)	MMA
Director of Food Services	Intermediate (Intermediate Plus preferred)	MMA
Director of Health Services	Intermediate (Intermediate Plus preferred)	MMA
Director of Physical Plant Operations	Survival	MMA
Account Clerk Senior	Intermediate (Intermediate Plus preferred)	AFSCME
Accounting Officer	Intermediate (Intermediate Plus preferred)	MAPE

Administrative Assistant (HR)	Intermediate (Intermediate Plus preferred)	AFSCME
Administrative Assistant (PPO)	Survival	AFSCME
Carpenter	Survival	AFSCME
Central Services Adm. Spec.	Survival	AFSCME
Cook (MSAD)	Survival	AFSCME
Cook Coordinator (MSAD)	Survival	AFSCME
Electrician	Survival	AFSCME
Food Service Worker (MSAD)	Survival	AFSCME
Custodian (MSAD)	Survival	AFSCME
General Repair Worker/Driver	Survival	AFSCME
Grounds and Roads Coordinator	Survival	AFSCME
Groundskeeper, Intermediate	Survival	AFSCME
IT Staff (including MN_IT)	Survival	MAPE
Licensed Practical Nurse (MSAD)	Intermediate (Intermediate Plus preferred)	AFSCME
Plant Maintenance Engineer	Survival	AFSCME
Registered Nurse (MSAD)	Intermediate (Intermediate Plus preferred)	MNA
Registered Nurse Senior (MSAD)	Intermediate (Intermediate Plus preferred)	MNA
Security Guard	Intermediate	AFSCME
<u>MSAB Staff:</u>		
MSAB Director	Survival	Managerial Plan
MSAB Paraprofessional Supervisor	Survival	MMA
MSAB Administrative Assistant	Survival	AFSCME
Teacher/Specialists**	Survival	SRSEA
Paraprofessionals**	Survival	AFSCME
MSAB SL Programs Coordinator**	Survival	MAPE
Residential Educators**	Survival	AFSCME
Activities Coordinator**	Survival	AFSCME

*Interpreter certification (Registry of Interpreters for the Deaf and/or National Association of the Deaf) also required.

** (only if working with deafblind students who use ASL for instruction) Interpreters will be provided to support students in the classroom or during activities as needed.