



BARKER CENTRAL SCHOOL DISTRICT
Board of Education Meeting Minutes
Board Room
Monday, July 9, 2018

PRESENT R. Atwater, M. Clemens-Harris, H. Ecker, C. Gancasz, L. Mead, J. Sweeney, V. Voss

EXCUSED None

ALSO PRESENT J. Reimer, M. Carter, M. Eadie, C. Heiligenthaler
Public: 2

CALL TO ORDER President Atwater called the meeting to order at 7:15 PM.

ACCEPT MINUTES Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to accept the Audit Committee minutes and Board Meeting minutes of June 11, 2018.
Yes: 7, No: 0
Motion carried.

PUBLIC FORUM No items were brought forward.

PRESENTATIONS Annual School Calendar Presentation
Miss Fox presented the various options for the cover of the 2018 – 2019 school calendar, discussed the calendar development process, and passed around examples from past years. After discussion, the Board made a cover selection.

Dual Credit Art Program

Miss Feltz reviewed the current High School art program, benefits it provides to the students, the application of art in the working world, and discussed how current art courses align with those offered by Niagara County Community College. The dual credit art program she recommended would enable students to earn college credits at a significant savings through four current art classes being offered at Barker.

Jr./Sr. High School Update

Mr. Carter reported that the 2018 graduation ceremony went well and thanked Ms. Pattison for ensuring its success as she coordinates the the program. He also thanked Messrs. Burke, Costello and Luckman for their



assistance with graduation. He noted that an academic orientation was held at year-end with the 8th graders; and he is working on reorganizing the Code of Conduct with input from Guidance, teachers and other for presentation next month. He reviewed the work by the Building Leadership Committee which addresses building-wide topics.

Financial/Budget Update

Ms. Heiligenthaler provided an update on the Somerset Power Plan PILOT program and potential impact on the District. She noted she would provide the Board with another update prior to the next Board meeting once more is finalized between the plant and the NCIDA. She then discussed the estimated change in the fund balance for next year.

SUPERINTENDENT'S INFORMATION

Mr. Reimer provided an Elementary update, noting that summer school and summer recreations commenced today.

He discussed his first week in District and meetings with staff and community members. He inquired as to the Board's level of interest in an informal retreat. After a discussion about a retreat and related potential topics, Mr. Reimer noted he would put together a summary of potential topics for review, and coordinate a date and time based on response received back relating to the materials provided for consideration. He noted a number of pertinent articles in this month's OnBoard magazine. He reviewed the various policies listed on the agenda, discussed the policy manual, approval policy and how laws can dictate policy, and performing a full policy review on a set schedule. The Board discussed the Facilities Usage fee structure with Mr. Reimer to provide the Board with historical information on usage/fees in order to make a determination on what the District will enforce relative to charging fees. Conference approval process was also discussed.

POLICIES

Upon motion by Mrs. Clemens-Harris, seconded by Mr. Mead, Policy 6550: Leave of Absence was approved.

Yes: 7, No: 0

Motion carried.

The Board was presented the first reading of Policy 5660 Addendum – Meal Charge & Prohibition Against Meal Shaming Policy. No questions were raised. He then solicited feedback on Policy #7132/Non-resident Students Policy and based on discussion, will provide suggested changes for the Board's consideration.

EDUCATION

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney to approve the Dual Credit Art Initiative for the 2018 – 2019 school year which will include four (4) courses in conjunction with Niagara County Community College.

Yes: 7, No: 0

Motion carried.



Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney to approve the overnight Cross Country Team trip to Wappingers Falls, NY for the Bowdoin Park Cross Country Classic Invitational from Friday, September 21, 2018 – Saturday, September 22, 2018.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney to approve the overnight Field Hockey Team trip to Pittsburgh, PA for non-league games from Friday, September 28, 2018 – Saturday, September 29, 2018.

Yes: 7, No: 0

Motion carried.

**PERSONNEL
ITEMS**

Motion by Mr. Mead, seconded by Mrs. Voss to approve Phyllis Harris as a Substitute Teaching Assistant and Substitute Teacher Aide effective July 10, 2018 for grades Pre-K – 12.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Mead, seconded by Mrs. Voss to approve Joel Strong as a Student Teacher with Ronda Baronich for 7 & 8 Grade Science from October 26, 2018 to December 14, 2018.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Mead, seconded by Mrs. Voss to approve the appointment of Heidi Dergel, Chloe Goodlander and Zachary Lawson as Substitute Lifeguards for Summer Recreation to work weekdays from 9:00 a.m. – 12:00 p.m., Monday, July 9, 2018 – Thursday, August 2, 2018 at a rate of \$10.40/hour.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Mead, seconded by Mrs. Voss to approve the appointment of Heidi Dergel, Chloe Goodlander and Zachary Lawson as Lifeguards for District swim events for the 2018 – 2019 school year at a rate in accordance to the event.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Mead, seconded by Mrs. Voss to approve the Robert Mucha, as the 2018 – 2019 Varsity Golf Coach at Step 1.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Mead, seconded by Mrs. Voss to approve the following Class Advisors for the 2018 – 2019 school year:

Senior Class Advisor	Heather McIntyre	Step 4
Junior Class Advisor	Jacquelyn Moffitt	Step 4
Sophomore Class Advisor	Mary Dudek	Step 4
Freshman Class Advisor	Nicole Huntington	Step 1
American Field Service (AFS)	Amy Dewart	Step 4



International Exchange Club	Amy Dewart	Step 4
Sr. High Student Council	Jacquelyn Moffitt	Step 4
Jr. High Student Council - split	Ronda Baronich	Step 4
	Wendy Pellow	Step 4
Latrator/Yearbook	Michelle Wing	Step 3
Latrator Business Advisor	Michelle Wing	Step 3
National Honor Society	Melissa Bundrock	Step 4
Varsity Club	Ryan Carberry	Step 1
Jazz Band	Jeff Rappold	Step 4
Entrepreneurs Club	Krista Beth Feltz	Step 3
Elementary Store	Jamie Weller	Step 4

Yes: 7, No: 0

Motion carried.

Motion by Mr. Mead, seconded by Mrs. Voss to approve James Cantella as Director of the Community Adult Education program for the 2018 – 2019 school year at a rate of \$6,400.00 per year.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Mead, seconded by Mrs. Voss to approve the following Community Adult Education appointments for the Fall 2018 school year from Monday, September 24, 2018 – Monday, November 19, 2018.

<u>Course</u>	<u>Instructor/Lifeguard</u>	<u>Rate/Hour</u>
Antique Auto	Mallon, Thomas	\$12.00
Basketball	Morgan, Jared	\$12.00
Basketball (Substitute)	Philips, Shane	\$12.00
Beginner Knitting	Davis, Karen	\$12.00
Beginner Knitting (Substitute)	Niethe, Lois	\$12.00
Body Sculpting / Stretch & Tone	Mathison, Trisha	\$12.00
Book Folding	Dudek, Mary	\$12.00
Ceramics for Beginners	Feltz, Krista Beth	\$12.00
Greeting Card Class 1	Kersch, Mary	\$12.00
Greeting Card Class 1	Martell, Loriann Volunteer -	\$0.00
Greeting Card Class 2	Moore, Laura	\$12.00
P.M. Workout	Dent, Tyler	\$12.00
P.M. Workout	Cleveland, Amber	\$12.00
Quilting Class	Stoll, Janice	\$12.00
Staff/Supervision (Substitute)	Costello, Lori	\$12.00
Staff/Supervision (Substitute)	Lamb, Sharon	\$12.00
Staff/Supervision (Substitute)	Wilson, William	\$12.00
Stained Glass	Diez, Laura	\$12.00
Swim Lessons:		



Life Guard	Bruning, Natalie	\$16.00
Life Guard	Dent, Tyler	\$16.00
Life Guard	Dergel, Heidi	\$16.00
Life Guard	Gancasz, Maddie	\$16.00
Life Guard	Goodlander, Chloe	\$16.00
Life Guard	Lawson, Zachary	\$16.00
Life Guard	Sandolfini, Paige	\$16.00
Life Guard	VeRost, Alexandra	\$16.00
Life Guard/Water Aerobics	VeRost, Beth	\$16.00
Life Guard/Water Aerobics	Wilson, Lynne	\$16.00
Life Guard/WSI	Wilson, William	\$16.00
Volleyball	Harris, James	\$12.00
Volleyball (Substitute)	Morgan, Jared	\$12.00
Special Programs: AARP SMART Driver	George Laskey*	\$0.00

*Not paid by District.

Yes: 6, No: 0 with Mrs. Gancasz abstaining.

Motion carried.

BUSINESS & FINANCIAL

ITEMS

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to accept the Treasurer’s Report for May 2018.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to accept the Warrant Report dated July 9, 2018.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to accept the 2018 Year-end Extraclassroom Report.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to accept the Extraclassroom Report dated June 2018.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to approve the Memorandum of Agreement between the Barker Teachers’ Union (“BTU”) and the Superintendent of Schools for a Successor Agreement to the 2015 – 2018 Barker Central School District/BTU Collective Bargaining Agreement for the term of July 1, 2018 – June 30, 2019. Attached Exhibit A.1 & Exhibit A.2 – Salary Schedule.

Yes: 7, No: 0

Motion carried.



Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to approve the AHERA Periodic Surveillance and Inspection Report as of July 2018.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to approve the attached resolution consenting to the Extension of the PILOT Agreement between the Niagara County Industrial Development Agenda and the Somerset Operating Company, LLC. Attached Exhibit B.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to approve the transfer of the remaining treasury balance from the Class of 2018 to the Class of 2019 for use towards their class trip.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to accept the donation, with appreciation and gratitude, from John R. Yurtchuk in the amount of \$257.32 for the 2018 Art Gallery Tour.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to accept the donation, with appreciation and gratitude, from Winifred W. Price in the amount of \$250.00 for the Richard W. Price Memorial Scholarship.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris to accept the donation, with appreciation and gratitude, from Patrick J. & Christine B. Kennedy in the amount of \$45.00 for the Helen Kennedy Reading Award.

Yes: 7, No: 0

Motion carried.

END OF PUBLIC SESSION

The Board concurred that there was no need for an Executive Session. Motion by Mr. Mead, seconded by Mrs. Clemens-Harris, to approve the adjournment of the meeting at 8:17 PM.

Yes: 7, No: 0

Motion carried.

Respectfully submitted,

Mary H. Eadie
District Clerk



Exhibit A.1

MEMORANDUM OF AGREEMENT

**By and Between
Barker Teachers' Union (BTU)
And
Jacob Reimer, Superintendent of Schools
For a Successor Agreement to the 2015-18
Barker Central School District/BTU Collective Bargaining Agreement**

Whereas, the District and the BTU are parties to a collective Bargaining Agreement (CBA), dated July 1, 2015 through June 30, 2018;

Whereas, said CBA expired effective June 30, 2018;

Whereas, the parties have reached a new CBA for the term July 1, 2018 through June 30, 2019;

It is therefore agreed to the following changes in the existing CBA:

1. Compensation

Wages will increase as follows:

- a. 1% plus step (including top step) on July 1, 2018
- b. Those teachers (this does not include teaching assistants) reaching, or currently at Step 20 will receive an additional yearly longevity stipend added to their base salaries in the amount of \$2,700.

Resulting Step 20 Salaries will thus be as follows:

2018-2019	MA	\$94,812 (92,112+2,700)
	MA+15	\$96,277 (93,577+2,700)
	MA+30	\$99,155 (96,455+2,700)

2. Health Insurance

Amend the employee contributions of Article XIII to reflect the following amounts;

10% (maximum contribution \$879 Single, \$1,792 Two Person, \$2,694 Family)

3. APPR

Will be bargained to the extent necessary to reflect any changes either mandated or allowed for under New York State Law.



Exhibit A.2

2018-19	BA	BA30	BA45	MA	MA15	MA30
1	40,376	43,042	47,320	45,259	46,581	49,222
2	40,376	43,042	47,320	45,712	47,047	49,715
3	40,831	43,499	47,501	46,396	47,737	50,419
4	41,591	44,260	48,263	47,161	48,502	51,182
5	42,502	45,169	49,172	48,075	49,415	52,099
6	43,559	46,233	50,236	48,901	50,236	52,903
7	44,928	47,600	51,602	50,392	51,729	54,404
8	46,828	49,516	53,518	52,181	53,518	56,187
9	48,214	50,883	54,884	53,550	54,884	57,555
10	49,339	52,004	56,008	54,673	56,008	58,676
11	51,007	53,675	57,676	56,343	57,676	60,345
12	53,225	55,880	59,897	58,560	59,897	62,565
13	54,500	57,168	61,170	59,836	61,170	63,839
14	56,554	59,213	63,198	61,871	63,198	65,856
15	59,580	62,238	66,223	64,897	66,223	68,882
16	63,360	66,019	70,004	68,678	70,004	72,660
17	67,143	69,801	73,789	72,458	73,789	76,443
18	74,500	77,152	81,129	79,803	81,129	83,783
19	78,275	80,925	84,902	83,576	84,902	87,555
20	86,286	89,193	93,577	92,112	93,577	96,455

2018-19	BA	BA30
4	21,499	22,880
5	21,970	23,350
6	22,520	23,900
7	23,226	24,608
8	23,933	25,312
9	24,639	26,019
10	25,505	26,882
11	26,367	27,747
12	27,231	28,609
13	28,171	30,200
14	29,234	30,608
15	30,799	32,173
16	32,753	34,128
17	34,709	36,081
18	36,580	37,951
19	38,532	39,902
20	45,943	47,506



Exhibit B

RESOLUTION CONSENTING TO THE EXTENSION OF A PILOT AGREEMENT BETWEEN THE NIAGARA COUNTY INDUSTRIAL DEVELOPMENT AGENCY AND SOMERSET OPERATING COMPANY, LLC.

WHEREAS, the Niagara County Industrial Development Agency (“Agency”) and AES Eastern Energy L.P. and AES Somerset, LLC (“AES”) previously entered into a relationship whereby the parties executed and delivered the following documents: (i) Lease Agreement between AES and Agency, (ii) a Leaseback Agreement between Agency and AES and (iii) a Payment-in-Lieu-of-Tax Agreement between the Agency and AES, and

WHEREAS, in 2012 AES transferred its interest in and to the electrical generating station in Somerset, New York (“Facility”) to Somerset Operating Company, LLC (“Company”) and the Company assumed AES’s interest in and to the Facility and the project documents pursuant to an Assignment and Assumption Agreement and Restated PILOT Agreement, dated on or about June 26, 2012 (the “Assigned Agreements”), and

WHEREAS, in February, 2015, the Agency and Company executed among other documents, a First Amendment to Amended and Restated Lease Agreement (“2016 Amended Lease”), an Amendment to Amended and Restated Leaseback Agreement (“2016 Amended Leaseback”) and 2016 Amended and Restated Payment-in-Lieu-of-Tax Agreement (“2016 Amended PILOT”); and

WHEREAS, in 2016, the Agency and Company executed among other documents, an Amendment to Amended and Restated Lease Agreement (“First Amended Lease”), a First Amendment to Amended and Restated Leaseback Agreement (“First Amended Leaseback”) and 2015 Amended and Restated Payment-in-Lieu-of-Tax Agreement (“2015 Amended PILOT”); and

WHEREAS, the 2016 Amended PILOT Agreement is set to expire on December 31, 2018; and WHEREAS, the Company has now submitted to the Agency a new application requesting a two (2) year extension of the 2016 Amended PILOT Agreement, and reducing the PILOT amount paid to a total of \$3,000,000.00 per year, inclusive of special district taxes, ad valorem levy, assessment or special assessment or service charge (“Special Districts”) while retaining the remaining terms and conditions of the 2016 Amended PILOT Agreement; and

WHEREAS, it has been requested that the Barker Central School District, as one of the affected taxing jurisdictions, (i) supports the application to the Agency; (ii) consents to the two (2) year extension of the 2016 Amended PILOT Agreement through December 31, 2020; and (iii) consents to the allocation of PILOT payments as set forth herein; now, therefore, be it

RESOLVED, that the Barker Central School District does hereby supports the application of the Company to the Agency, consents to an extension of the 2016 Amended PILOT Agreement along terms set forth above between the Company and the Agency for the electrical generating station in Somerset, New York through December 31, 2020, and further consents to the allocation of PILOT payments as follows:



1. The total PILOT Agreement payment to be paid by the Company for the County of Niagara and Town of Somerset for the tax year 2019 and the Barker Central School District for the tax year 2018-2019 shall be \$3,000,000.00;
2. The total PILOT Agreement payment to be paid by the Company for the County of Niagara and Town of Somerset for the tax year 2020 and the Barker Central School District for the tax year 2019-2020 shall be \$3,000,000.00;
3. Niagara County shall continue to receive 31.5% of the PILOT payment, the Town of Somerset shall continue to receive 9.25% and the Barker Central School District shall continue to receive 59.25%; and
4. Niagara County shall continue to pay for its Special Districts from its portion of the PILOT payments and the Town of Somerset shall continue to pay for its Special Districts from its portion of the PILOT payment, and be it further

RESOLVED, that the Town of Somerset does hereby authorize the Superintendent of the Barker Central School District to execute all agreements, stipulations and other documents as may be required.

Superintendent