



**BARKER CENTRAL SCHOOL DISTRICT**  
**Board of Education Meeting Minutes**  
**Board Room**  
**Monday, December 10, 2018**

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**PRESENT** R. Atwater, M. Clemens-Harris, H. Ecker, C. Gancasz, J. Sweeney, V. Voss

**EXCUSED** L. Mead

**ALSO**

**PRESENT** J. Reimer, M. Carter, M. Eadie, D. Farese, C. Heiligenthaler, J. Hoar  
Public: 2

**CALL TO  
ORDER**

President Atwater called the meeting to order at 7:00 PM.  
The Pledge to the flag was given.

**ACCEPT  
MINUTES**

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris, to accept the minutes from the November 19, 2018 Regular meeting.  
Yes: 6, No: 0  
Motion carried.

**PUBLIC  
FORUM**

No items were brought forward.

**PRESENTATIONS**

Cornell Agriculture Program (2-Year)

Ms. Amanda Henning, the Agriculture & Food Systems Educator for the Cornell Cooperative Extension, discussed the two-year grant Barker received which enabled the school to provide the eighth grade class with an agricultural program that she teaches. She gave a curriculum overview; provided examples to work to date by the students; discussed goals of the program; and work to enable the continuation of program after the grant expires.

Elementary Update

Mr. Hoar noted the ever growing need for mental health awareness and assistance to individuals in Niagara County and other areas which was discussed at a recent Niagara/Orleans Principals' meeting. He also highlighted upcoming events and programs to help those in need during the holidays.

Jr./Sr. High School Update

Mr. Carter provided an update on the work of the Building Leadership Committee; upcoming events; continued education initiatives of staff; and noted he will be sitting in on the CIDEI panel entitled Differing Perspectives at the Regional Leadership meeting at Erie I BOCES on March 8, 2019.

Financial Update

Ms. Heiligenthaler distributed a tax cap calculation information sheet and discussed how the tax cap is calculated, its correlation to the inflation rate, and impact on the budget and tax payers. She responded to questions.

Curriculum Update

Mrs. Farese discussed the status of the curriculum mapping and evaluation of results, the relationship and importance of mapping to the Every Student Succeeds Act (ESSA), Next Generation Standards and literacy content. She then discussed the correlation with No Child Left Behind and ESSA accountabilities. Mrs. Farese also provided an enrollment update.

**SUPERINTENDENT'S**

**INFORMATION** Mr. Reimer discussed the amount of work involved and the importance of the curriculum mapping in relation to ESSA, and the progress the District has made to date. He commented he was happy with the momentum and outcomes of the Spark program, as well as the growth and reinforcement of the fifth and sixth grades' initial ideas relating to it, noting the program is making a positive difference.

Mr. Reimer discussed the potential of having a School Resource Officer (SRO) at Barker through the Town of Somerset, and the Officer's role, responsibilities, and costs to the District. Mr. Miller, Chief of Police from the Town of Somerset also discussed the objectives and goals. Both responded to questions from the Board. At the end of the discussion, the Board concurred to move forward with the hiring of a SRO.

Mr. Reimer discussed the results of the Values exercise, and provided an update on the status and timeline of it in relation to the development of the Mission and Vision Statements, and Strategic Plan.

Mr. Reimer handed out information from Mr. Lowry and discussed different views on advocacy outreach for the District, and pros and cons to consider. The Board concurred to wait until January before any action is taken.

He then distributed a budget worksheet and discussed budget parameters, the impact the tax cap has on revenue for the short- and long-term. Views on the tax levy percentage, determination of a stable fund balance percentage, and types of deficits were also discussed, as well as how to communicate financial and budget information to the District going forward. A preliminary decision was made to utilize a 4% increase to the tax levy for budgeting purposes for the 2019 – 2020 school year. The 4% is below the maximum possible of 4.93% that would need a



simple majority for approval. This 4% tax levy increase would be reassessed as State Aid and other financial factors are determined.

**POLICIES** Upon motion by Mrs. Ecker, seconded by Mrs. Gancasz, to approve the following policies:

1. 1510 - Regular Board Meetings and Rules (Quorum and Parliamentary Procedure);
2. 1520 - Special Meetings of the Board of Education;
3. 1530 - Minutes;
4. 1540 - Executive Sessions;
5. 1610 - Annual District Meeting and Election/Budget Vote;
6. 1611 - Business of the Annual District Election;
7. 1620 - Annual Organizational Meeting;
8. 1630 - Legal Qualifications of Voters at School District Meetings; and
9. 1640 - Absentee Ballots.

The Board discussed which policy number should be used with the Naming of School District Facilities policy. Upon motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris, the Board approved the adoption of Policy 3282 - Naming of School District Facilities.

Yes: 6, No: 0

Motion carried.

The Board then reviewed the first readings of policies:

1. 1650 - Submission of Questions and Propositions at Annual Elections and Special District Meetings;
2. 2110 - Orienting and Training New Board Members;
3. 2210 - Committees of the Board;
4. 2310 - Membership in Associations;
5. 2320 - Attendance by Board members at Conferences, Conventions and Workshops;
6. 2330 - Compensation and Expenses;
7. 3110 - Media/Municipal Governments/Senior Citizens;
8. 3120 – School District Standards and Guidelines for Web Page Publishing; and
9. 3130 – Website Accessibility.

Mr. Atwater made a suggested clarifying language change to Policy 3110.

**EDUCATION** None.

## **PERSONNEL**

**ITEMS** Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to approve the maternity leave for Melissa Phillips, anticipated for Monday, February 18, 2019 - Monday, April 15, 2019.

Yes: 6, No: 0

Motion carried.



Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to approve Jessica Annable as a Long-Term Substitute Teaching Assistant for Grades Pre-K - 12 effective December 10, 2018 at a salary in accordance with the BTU Agreement, Teaching Assistant, BA30, Step 4 of \$22,800 prorated.

Yes: 6, No: 0

Motion carried.

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to the appointment of Kristen Morello as a Substitute Food Service Worker effective November 26, 2018 at a rate of \$10.40 per hour.

Yes: 6, No: 0

Motion carried.

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to approve the appointment of Paul DerSarkissian as the 2018 – 2019 Winter Modified Boys Basketball Coach at a rate in accordance with the BTU Agreement, Step 4.

Yes: 6, No: 0

Motion carried.

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to approve the appointments of the following individuals as noted below for the Adult Community Education Program for the Winter session of 2018-2019 starting Monday, January 28, 2019 and ending Thursday, April 4, 2019:

Position	Staff
Director	Cantella, James
Antique Auto	Mallon, Thomas
Basketball	Morgan, Jared
Basketball (Substitute)	Phillips, Shane
Beginner Knitting	Davis, Karen
Beginner Knitting (Substitute)	Niethe, Lois
Body Sculpting / Stretch & Tone	Mathison, Trisha
Book Folding	Dudek, Mary
Ceramics for Beginners	Feltz, Krista Beth
Family Swim:	
Life Guard	Bruning, Natalie
Life Guard	Dent, Tyler
Life Guard	Dergel, Heidi
Life Guard	Gancasz, Madison
Life Guard	Sandolfini, Paige
Life Guard	Miller, Kylie
Life Guard	VeRost, Alexandra
Life Guard	VeRost, Beth
Life Guard	Wilson, Lynne
Greeting Card Class 1	Kersch, Mary
Greeting Card Class I	Martell, Loriann - Volunteer
Greeting Card Class 2	Moore, Laura
P.M. Workout	Dent, Tyler
P.M. Workout (Substitute)	Cleaveland, Amber
P.M. Workout (Substitute)	Wilson, William



Quilting Class	Stoll, Janice
Staff/Supervision (Substitute)	Costello, Lori
Stained Glass	Diez, Laura
Swim Lesson Instructor (WSI)	Wilson, William
Volleyball	Harris, James
Volleyball (Substitute)	Morgan, Jared
Water Aerobics Instructor	VeRost, Beth
Water Aerobics Instructor	Wilson, Lynne
<b>Special One or 2 Day Programs:</b>	
AARP 55 Alive Driver Safety	George Laskey*
	* <i>Not paid by District.</i>

Yes: 5, No: 0 with Mrs. Gancasz abstaining.  
 Motion carried.

**BUSINESS & FINANCIAL**

**ITEMS**

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to accept the Warrant Report dated December 10, 2018.

Yes: 6, No: 0  
 Motion carried.

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to accept the Extraclassroom Report for October 2018.

Yes: 6, No: 0  
 Motion carried.

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to accept the Treasurer’s Report for October 2018.

Yes: 6, No: 0  
 Motion carried.

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to accept the Tax Collection Report for 2018 - 2019.

Yes: 6, No: 0  
 Motion carried.

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to approve the Budget Transfer of \$62,000 for Dr. Klatt’s contractual accrued time payments for 2018 – 2019.

Yes: 6, No: 0  
 Motion carried.

Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney, to approve the Budget Transfer of \$86,000 to correct codes for District Aides.

Yes: 6, No: 0  
 Motion carried.

**END OF PUBLIC**

**SESSION**

Motion by Mr. Sweeney, seconded by Mrs. Clemens-Harris, to end the Public Session and enter into Executive Session for the purpose of reviewing a legal



matter, a student matter, upcoming negotiations, and the history of an employee at 8:34 PM.

Yes: 6, No: 0

Motion carried.

**EXECUTIVE**

**SESSION** Motion by Mrs. Ecker, seconded by Mrs. Gancasz, to approve the adjournment of the Executive Session at 9:41 PM and return to Public Session.

Yes: 6, No: 0

Motion carried.

**ADJOURNMENT**

Motion by Mr. Mead, seconded by Mrs. Gancasz, to approve the adjournment of the meeting at 9:41 PM.

Yes: 6, No: 0

Motion carried.

Respectfully submitted,

Mary H. Eadie  
District Clerk