



BARKER CENTRAL SCHOOL DISTRICT
Board of Education Meeting Minutes
Board Room
Monday, June 10, 2019

PRESENT R. Atwater, M. Clemens-Harris, H. Ecker, C. Gancasz, J. Sweeney, V. Voss

EXCUSED L. Mead

ALSO

PRESENT J. Reimer, M. Carter, M. Eadie, D. Farese, C. Heiligenthaler
Public: 12

**CALL TO
ORDER**

President Atwater called the meeting to order at 7:00 p.m.

The Pledge to the flag was given.

Mr. Atwater thanked everyone for celebrating this year's retirees.

**APPROVE
AGENDA**

Mr. Reimer brought forward and reviewed the following recommended additions to the agenda:

Personnel Item Addition: Section 9, Letter Q

Approve the appointment of Mariah F. Kramer, to be appointed as a probationary Director of Instructional Services effective July 1, 2019, as per the Agreement between the Barker Central School District and Director of Instructional Services. Professional certificate in School District Leader. Probationary period effective July 1, 2019 through June 30, 2023. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the employee must meet all requirements of the Educational Law and corresponding regulations.

Attachments:

- 1.) Background Information
- 2.) Agreement

Upcoming Dates: Section 12, Letter A

Moving Up Date event time changed from 1:30 to 11:15 – guests arrive, commences 11:30.



With no other changes recommended, a motion to approve the agenda as amended was made by Mr. Sweeney, seconded by Mrs. Clemens-Harris.

Yes: 6, No: 0

Motion carried.

ACCEPT MINUTES

Motion by Mrs. Clemens-Harris, seconded by Mrs. Ecker, to accept the minutes from the May 13, 2019 as presented.

Yes: 6, No: 0

Motion carried.

PUBLIC FORUM

Ms. Leann Briggs inquired, given the enrollment and revenue issues faced by the school, if the District had been approached at all with regard to the transformation/repurposing project of the Somerset power plan into a data center as part of the Empire State Data Hub. She commented that local stakeholders, including Messrs. Ortt, Engert and Syracuse support the initiative. She asked what was the District's perspective on this topic. Mr. Reimer noted that determination of the Board's stance on the subject needs to be determined and he would discuss this in greater detail under his report. She noted that the Teachers' Union would be discussing.

PRESENTATIONS

Elementary Update

An elementary update was not given as Mr. Hoar was at a memorial scholarship event.

Junior/Senior High School Update

Mr. Carter provided an update on the 8th Grade writing course curriculum development by Ms. Wing, Special Ed and the English teachers; noted Class Night was this past Friday; and stated a number of scholarships were awarded Saturday by the BCS Alumni Association, and thanked them for their generous support of the students. He discussed changes to the registration process effective July 1, which will be centralized through the Guidance Office. Mrs. Regling will be the primary contact and Ms. Anderson will act as backup. This change will make the registration process more efficient and organized. He also discussed his attendance with Ms. Thibault at WNY Response Intervention meeting; and provided an update of the graduation rate, noting it will be negatively impacted as a result of a few students not currently meeting the requirements to graduate on time.

Financial Update

Ms. Heiligenthaler thanked the Board and Mr. Reimer for their work support of the 2019 – 2020 budget process, and resultant budget approval during a difficult year. She provided an update on transportation for the upcoming school year.



She, Messrs. Carter and Hoar, along with Ridge Road are meeting to discuss the transportation needs on Thursday, June 13. She noted that the Business Office is working to close out the books for year-end, and the year-end audit will commence August 12, 2019. Lumsden & McCormick LLP will be in next month to have a pre-audit meeting with the Board at 6:30 p.m.

Curriculum Update

Mrs. Farese thanked the Board and staff for their support through the years and recognition this evening, and also provided a thank you on behalf of John Hoar with regard to the same. The Pre-K allocation for the 2019 – 2020 school year has been provided and the District will need to have 34 students enrolled to maintain the \$107,000 allocation. Data for Barker's opt out rate for grades 3-8 ELA and math this past year decreased from a past average of about of 30%, to an average of 11%, which is good news. The finalization of the Brockport Migrant Program utilizing District space is near completion. Mrs. Farese then discussed the District's Guidance Plan, as well as mental health and career planning. The Mentor/Mentee Handbook, which was updated by Mrs. Bundrock as part of her school leadership internship, has been reviewed. Mrs. Farese stated she will have the next Director of Instructional Services evaluate and then present to the Board for review and approval. She also noted that she was proud to announce that five students graduated today from the BOCES Special Education program, including Mr. Sweeney's daughter, Melanie. She highlighted enrollment to date which remains stable at 743 with 413 students in the Elementary and 330 in the Jr./Sr. High. She then commented that it has been a real privilege and honor to work with the Board and staff at Barker through the years.

POLICIES Upon motion by Mrs. Ecker, seconded by Mrs. Clemens-Harris, the Board agreed to move the second reading and approve the following policies:

1. 5150 Contingency Budget;
2. 5210 Revenues;
3. 5220 District Investments;
4. 5230 Acceptance of Gifts, Grants and Bequests to the School District;
5. 5240 School Tax Assessment and Collection;
6. 5241 Tax Exemptions;
7. 5250 Sale and Disposal of School District Property;
8. 5310 Bonding of Employees and School Board Members;
9. 5320 Expenditures of School District Funds; and
10. 5321 Use of District Credit Card.

Motion by Mrs. Ecker, seconded by Mrs. Gancasz to approve the policies as presented.

Yes: 6, No: 0

Motion carried.



The Board then reviewed the first reading of the following:

1. 5322 Use of the District Cell Phone;
2. 5323 Reimbursement for Meals/Refreshments;
3. 5330 Budget Transfers;
4. 5340 Borrowing of Funds;
5. 5410 Purchasing: Competitive Bidding and Offering;
6. 5413 Procurement: Uniform Grant Guidance for Federal Awards;
7. 5441 Procurement of Goods and Services;
8. 5412 Alternative Formats for Instructional Materials;
9. 5510 Accounting of Funds;
10. 5511 Maintenance of Fund Balance; and
11. 5512 Reserve Funds.

There were no concerns with the recommended changes for the policies presented for the first reading.

SUPERINTENDENT'S INFORMATION

Mr. Reimer noted that a meeting was held on June 5, 2019 with the representatives of Barker's library to review and discuss options for utilizing a portion of the building. As a decision will be made by the library board in the near future, Mr. Reimer stated he would keep the Board posted. With regard to the solar options being considered by the District as discussed at prior meetings, Mr. Reimer noted that the attorneys are looking at the documents pertaining to having solar fields on the west side of the property. The next step, pending their review, would be to go out to the architects and engineers with an RFP in order to determine costs/timeframe in order for the District to decide if it would want to do the solar project alone or add onto another project. Once the determination is made, the Board must make a decision if they would want to take the project out for voter approval. If it is voter approved, the District will receive more aid on the project. The Strategic Plan continues to progress with the next meeting scheduled for June 19 in order to finalize for the July 8 Board meeting. With regard to the Brockport Migrant program, Mr. Reimer noted that the contract is being reviewed by the attorneys, and will be brought forward to the Board for review and approval in July.

With regard to the data center initiative as brought forward by Mrs. Briggs, Mr. Reimer noted that this was brought to his attention last week, and he subsequently provided information based on what he was able to learn on the topic. With regard to support, Mr. Reimer stated that the Board has to decide if the Board wants to take a stance on the issue (or any issue), and that it must be careful when it comes to providing support on various topics as it might set a precedence. He stated that the Board needs to be cautious and diligent on how it demonstrates and shows support. When looking at items brought forward, the Board may consider and determine to support the direction of the Town if the initiative has a positive outcome for the school District. The Board has to



evaluate and watch for bias and liability when deciding. A cohesive support plan must be in place should the Board support an initiative. Based on an outreach from Mr. Engert, Mr. Reimer provided the Board an opportunity to review a statement before it was sent out. Mr. Reimer then read the statement to the public: “The Barker Central School District supports the decisions of the Somerset Town Planning Board and what businesses it believes will provide a positive economic impact to our community. We look forward to creating long-lasting relationships with all businesses that build a home within our community.” He suggested watching the developments over the next few weeks in order for the Board to determine its direction.

Mr. Reimer then discussed the UPK structure and how to best structure it to make it efficient as possible for the District while providing for the needs of the community as much as possible. As of the registration deadline, there were 31 of 34 registrations received. Now that registration is closed, enrollment eligibility will be addressed on a first come, first serve basis. He noted that the Board needs to determine if it wants to cap the class sizes as 18 or less which per regulations would mean the District would need one teacher and one aide; class sizes of 19 – 20 required one teacher and two aides. It also has to determine mid-day transportation requirements, whether one bus run or two. Mr. Reimer noted that if one bus run was utilized, it could drop off the students on the north side of town, pickup in the south, and at the end of the day, all students would go home together. Final mid-day transportation would be done after all registrations are complete. He noted that the placement of the current registrants would allow for this route very easily. Mrs. Podgers commented that a class size of 18 is plenty, and above that, makes a big difference. After review and discussion, the Board concurred to cap the classes at 18 students which would equate to 2 classes, and utilize one bus run for the 2019 – 2020 school year.

EDUCATION Motion by Mrs. Clemens-Harris, seconded by Mrs. Ecker, to approve the Class of 2024 trip to Washington, D.C. from Tuesday, May 12 - Friday, May 15, 2020.

Yes: 6, No: 0

Motion carried.

PERSONNEL

ITEMS

Motion by Mrs. Ecker, seconded by Mrs. Gancasz, to approve the change in the Director of Instructional services position to increase from a 10-month to a 12-month position.

Yes: 6, No: 0

Motion carried.

Motion by Mrs. Ecker, seconded by Mrs. Gancasz, to approve Deborah Farese as a per diem School Administrator at a rate of \$454.62 per day.

Yes: 6, No: 0

Motion carried.



Motion by Mrs. Ecker, seconded by Mrs. Gancasz, to approve the following Parent/Community Volunteers: Mary Anne Gargano, Salvador Pagan Roman.

Yes: 6, No: 0

Motion carried.

Motion by Mrs. Ecker, seconded by Mrs. Gancasz, to approve the following 2019 Falls sports appointments for the 2019 - 2020 school year as outlined below:

Sport	Name	Step
Varsity Cross Country	Paul DerSarkissian	4
Varsity Cross Country Assistant	Sharon Lamb	2
Modified Cross Country	Bill Wilson	4
Golf	Robert Mucha	2
Varsity Field Hockey	Jeff Costello	4
JV Field Hockey	Aileen Hinton	2
Field Hockey Assistant	Karin Menz	volunteer
Field Hockey Assistant	Bill Moeller	volunteer
Field Hockey Assistant	Cortney Booth	volunteer
Field Hockey Assistant	Jessamine Pavlock	volunteer

Yes: 6, No: 0

Motion carried.

Motion by Mrs. Ecker, seconded by Mrs. Gancasz, to approve the appointment of the following students as Summer Custodial workers effective Monday, July 1, 2019 - Friday, August 30, 2019 at a rate of \$11.10/hour as outlined below:

1. Andrew Callaghan
2. Jonathan Pestinger
3. Damon Moore
4. Bridget Moeller

Yes: 6, No: 0

Motion carried.

Motion by Mrs. Ecker, seconded by Mrs. Gancasz, to approve the appointments of the following individuals for the 2019 Summer School Program running from Monday, July 8, 2019 - Friday, August 2, 2019 with salaries outlined below:

Director of Summer School	Erin Goodlander	\$400.00 stipend
Summer School Teacher - Pre-K	Erin Goodlander	\$20.00/hour
Summer School Teacher - Kindergarten	Jessica Annable	\$20.00/hour
Summer School Teacher - Grade 1	Aileen Hinton	\$20.00/hour
Summer School Teacher - Grade 2	Kelli Hare	\$20.00/hour
Summer School Teacher - Grades 3 & 4	Kara Rudnick	\$20.00/hour
Summer School Teacher Aide	Jamie Schwab	\$11.10/hour
Summer School Nurse	Sarah McKee	As per contract
Summer School Substitute Teacher	Joy Dabill	\$20.00/hour
Summer School Substitute Teacher	Bethany Tabone	\$20.00/hour
Summer School Substitute Teacher Aide	Chloe Lee	\$11.10/hour



Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve the appointments for the 2019 Summer Recreation Program from Monday, July 8, 2019 - Friday, August 2, 2019 for the positions and rates as outlined below:

Senior Counselor

Rate of \$18.00/hour

9:00am – 12:00pm weekdays

- Ryan Carberry
- Emily Annable

Senior Counselor

Rate of \$18.00/hour

8:45-12:15 weekdays for arts and craft set-up

- Krista Beth Feltz

Staff Senior Counselor

Rate of \$18.00/hour

10:30am – 12:00pm weekdays

- Aileen Hinton

Recreation Aide

Rate of \$11.10/hour

9:00am – 12:00pm weekday:

- Emily Donner
- Kathryn Donner
- Cole Ecker (Related to Heather Ecker, Board Member)
- Shane Gerhardt (Related to Stephanie Gooding, LTS Teacher Aide)
- Alexis Greene
- Chloe Lee
- Lisbet Lopez Paz
- Daniel Ober (Related to Sherri Ober, Teacher)
- Kaitlyn Rounds

Recreation Aide Lifeguard

Rate of \$16.00/hour

9:00am – 12:00pm weekdays

- Natalie Bruning (Related to Bill Bruning, Teacher)
- Shelby Ewald
- Madison Gancasz (Related to Candice Gancasz, Board Member)
- Maya Gooding (Related to Stephanie Gooding, LTS Teacher Aide & District Substitute)
- William Goodlander (Related to Erin Goodlander, Teacher & Greg Goodlander, Substitute Groundskeeper)
- Jessica Shoemaker
- Grayce Weller (Related to Jamie Weller, Teacher)

Substitute Rec Aides - Emergency Basis Only

Rate: \$11.10/hour



- Jacob Ewald
- Nicholas Guevara
- Courtney Hillman
- Damon Moore

Substitute Senior Counselor - Emergency Basis Only

Rate: \$18.00/hour

- Jeff Costello

Misc. Coverage

1. Any Recreation Aide, Senior Counselor, or substitute that chaperones a 2019 Summer Recreation Program Field Trip will be compensated their hourly rate for the length of the field trip.
2. Any staff member that is needed to assist in the set up or break down of the summer recreation program will be compensated their hourly rate.
3. One Senior Counselor and two Recreation Aides will supervise students as they come in from 8:45am-9:00am and again when they depart from 12:00pm-12:15pm. They will receive their hourly rate.

Yes: 4, No: 0

Mrs. Ecker and Gancasz abstained

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve the Memorandum of Agreement between Barker Central School District and Thomas Michael Carter, Junior Senior High School Principal effective July 1, 2017 through June 30, 2020.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve the Terms and Conditions of Employment for Barker Central School District's Director of Facilities I, Bruce Spring, effective July 1, 2019 - June 30, 2020.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve the Agreement between the Barker Central School District and the Barker Central School School Lunch Manager, Julie Fuerch, effective July 1, 2019 – June 30, 2021.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve the Shared Employee Contract between the Barker Central School District and the Royalton-Hartland Central School District for Julie Fuerch as the School Lunch Manager effective July 1, 2019 to June 30, 2020.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve the Agreement between the Barker Central School District Superintendent of Schools and the Secretary to the Superintendent, Mary Eadie, effective July 1, 2019 – June 30, 2021.



Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve the change in appointment from April 9, 2019 of Maya Gooding as a Substitute Teacher at a per diem rate to include all grades, as well as appoint her as a Substitute Teaching Assistant and Substitute Teacher Aide at a rate of \$11.10/hour also for all grades, Pre-K - 12, effective June 10, 2019.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve the change in appointments of Stephanie Gooding as a Substitute Teacher at a per diem rate to include all grades, as well as her appointments as a Substitute Teaching Assistant and Substitute Teacher Aide at a rate of \$11.10/hour to include all grades, Pre-K - 12, effective June 10, 2019.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve the acceptance of the letter of resignation from Lisa Thilkey, Teacher Aide, for the purposes of retirement with commendation and regret, effective September 1, 2019.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve the acceptance of the letter of resignation from Donna Weeks, Teacher Aide, for the purposes of retirement with commendation and regret, effective September 1, 2019.

Yes: 6, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Ecker, to approve (Walk-in Item) to approve the appointment of Mariah F. Kramer, to be appointed as a probationary Director of Instructional Services effective July 1, 2019, as per the Agreement between the Barker Central School District and Director of Instructional Services. Professional certificate in School District Leader. Probationary period effective July 1, 2019 through June 30, 2023. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the employee must meet all requirements of the Educational Law and corresponding regulations.

Yes: 6, No: 0

Motion carried.

Mr. Reimer introduced Ms. Kramer to the attendees, and she thanked them for her appointment and noted she was very excited to be at Barker.

BUSINESS & FINANCIAL

ITEMS

Motion by Mrs. Voss, seconded by Mrs. Ecker, to accept the Warrant Report dated June 10, 2019.

Yes: 6, No: 0

Motion carried.



Motion by Mrs. Voss, seconded by Mrs. Ecker, to accept the Treasurer's Report dated April 2019 and May 2019.

Yes: 6, No: 0

Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Ecker, to approve a revision to the School and Board calendars for 2019 – 2020 reflecting a correction to the Labor Day observance which does not include August 30, 2019.

Yes: 6, No: 0

Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Ecker, to approve the year-end budget adjustments for payroll, garbage/recycling, as well as private placement as presented.

Yes: 6, No: 0

Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Ecker, to approve the results from the 2019 – 2020 School Budget and Election Vote as presented.

Yes: 6, No: 0

Motion carried.

END OF PUBLIC

SESSION Motion by Mrs. Clemens-Harris, seconded by Mr. Sweeney to end the Public Session and enter into Executive Session at 7:36 p.m. for the purpose of discussing a legal matter and the Superintendent's evaluation.

Yes: 6, No: 0

Motion carried.

EXECUTIVE

SESSION Motion by Mrs. Clemens-Harris, seconded by Mrs. Ecker to approve the adjournment of the Executive Session at 8:15 p.m. and return to Public Session.

Yes: 6, No: 0

Motion carried.

ADJOURNMENT

Motion by Mrs. Gancasz, seconded by Mrs. Clemens-Harris, to approve the end of the Public Session and adjourn the meeting at 8:16 p.m.

Yes: 6, No: 0

Motion carried.

Respectfully submitted,

Mary H. Eadie
District Clerk