



BARKER CENTRAL SCHOOL DISTRICT
Board of Education Meeting Minutes
Board Room
Wednesday, July 6, 2022

Present R. Atwater, D. Carnes, C. Gancasz, J. Harris, E. Gow, J. Sweeney, V. Voss

Excused None

Also Present J. Reimer, M. Eadie, M. Carter, C. Heiligenthaler, M. Kramer
Public: 7

Call to Order President Atwater welcomed everyone and called the meeting to order at 7:16 p.m.

**Approve
Agenda**

The agenda was reviewed. Adjustments to club appointments were made to Item 8.F. and updated in the information provided to the Board through the online package. Motion by Mr. Sweeney, seconded by Mrs. Gancasz, to approve the agenda as revised.
Yes: 7, No: 0
Motion carried.

**Accept
Minutes**

The Board reviewed the minutes. Motion by Mrs. Gancasz and seconded by Mrs. Gow, to accept the minutes as presented from the Regular Board Meeting dated of June 6, 2022.
Yes: 7, No: 0
Motion carried.

Public Forum None.

Presentations Barker Library – J. Monaco, K. Smith, L. Thompson

Ms. Smith discussed how the library is working on community outreach for ideas and the future of the library. She talked about the library's mission, vision and long-range plan; importance of supporting the school; how it is a place for the community to gather; and a source to increase public awareness and help with programs and activities for all ages. She talked about different activities the library would like to do and resources available to the school and community. Ms. Monaco discussed the changes for the library since the fire and the two-phases of rebuilding. She commented on the library's appreciation for the District and community support and if anyone has ideas for the library space to let them know. Ms. Thompson discussed services available now and planned for. The library will



have a table setup at the school's open house on August 31st. The group also encouraged the community if they have any suggestions for the library to please contact them.

Principal's Update – M. Carter

Mr. Carter discussed the rationale for changing Open House from September to August and rebranding it as a Welcome Back Night.

He then discussed the Code of Conduct updates and the steps required for its annual approval including public comment period and the public hearing scheduled for July 25, 2022 at 5:00 p.m. With regard to the Code of Conduct, Mr. Carter discussed dress code language and the resultant review of it by the Building Leadership Team, Administration, and discussions with other schools on the same due to issues the last few years. He noted that the issues with dress code are very similar to those experienced at other districts. He explained that just because an item of clothing is against the dress code did not make it inappropriate. He noted that the dress code must take into consideration if an item is considered offensive or lude – and thereby defining lude, as well as the safety with clothing, shoes, and jewelry especially with science labs, gyms, ect. He discussed safety issues relative to hats and hoods. He also noted that cultural and religious beliefs impact how the dress code could be defined. What is available to students for purchase must also be considered. As discussed last month regarding this subject, Mr. Reimer noted that the dress code also revolves around appropriateness and free speech, and whether or not the item disruptive to education overall. He noted that many things are legally protected by the freedom of speech. The language proposed in the dress code is broad, subjective, and gives ability to provide protection so as to not disrupt the educational process. Mr. Carter responded to questions and at the end of the discussion the Board concurred with the proposed language.

Mr. Carter discussed another revision which was in relation to cell phone usage and noted that usage is left to the high school teachers' discretion with the exception of Grade 7. Phones are not allowed at the beginning of the school year to get the 7th grade students accustomed to all the changes moving up from elementary. This change was discussed at the Grade 7 orientation, and parents supported the idea of no cell phones as it tends to be an added disruption which is not necessary.

Another revision was the result of NYS Stated Education Department pertaining to guidance aimed at supporting the implementation of the New York State CROWN Act, which stands for Creating a Respectful and Open World for Natural Hair. The CROWN Act was expanded the Dignity for All Students (DASA) to include traits historically associated with race, including, but not limited to, hair texture and protective hairstyles to include this in policy and practice to preventing incidents of racial discrimination.

Mr. Carter noted that no individuals attended the public hearing for the Safety Plans. He noted that the Safety Committee met last week, reviewed plans, and also the evacuation drill results. He noted that if something were to occur, the event would always be addressed to see if anything needs to be adjusted relative to the



Plan. He noted that one change that has been made as a result of review of procedures was with regard to parent/community volunteers' approval process to now include multiple RAPTOR checks before and after Board approval. This change will strengthen the process.

With regard to hirings, the Physical Education interviews were held today and a candidate should be recommended at the next meeting for approval. Mrs. Goodland is overseeing Summer School this year which started today for students and yesterday for the teachers. This year, there are 15 students enrolled for credit recovery and 100 for elementary. In addition, the students will have gym, art, and STEM this year as the District is trying to build a bit of "summer rec" into the program. All but 15 of the students are being bussed in. There are 12 teachers. Overall, the first day went very well.

Curriculum Update - M. Kramer

Dr. Kramer's discussed professional learning and the 365+ hours offered to staff during the summer. Tomorrow there will be 3-D printer training and in August there will be training for the banner printing machine. Last year, the District had 65% of the staff participate in at least one professional learning opportunity, with many participating in more than one.

Dr. Kramer noted that there is only one more Special Education evaluation that came in after year end and Ms. Breier will be doing the full evaluation and psychological evaluation. The District is moving forward with its 6:1:1 program too. An agreement with Orleans and Niagara Counties to offer related services for CPSE is being worked on as providers are not available. This agreement allows the Barker staff to provide services if time is available and the counties will pay the District. These agreements will help as the District could not get providers for the services, and the earlier help is provided to the children, the better off they will be.

Financial Update - C. Heiligenthaler

Ms. Heiligenthaler reported on year-end 2021-2022 closing June 30, 2022 and commented that less than the \$17 million projected was spent. She discussed the State Comptroller's audit continues and based on the initial review, the area of focus for this audit will be payroll. Currently the auditor will be looking at 2020-2021 and 2021-2022 school year records. Summer School started as previously noted. In addition, the Brockport Migrant Program has commenced with approximately 50 children in attendance this year. Breakfast, lunch, a snack, as well as gym time is being made available to the students in the program this year. Oak Orchard Health Center, Inc. comes in to provide services to the children. Ms. Heiligenthaler then reviewed the budget transfers presented to the Board for review and approval. There were no questions raised with regard to the transfers.

Superintendent's

Information Mr. Reimer discussed the payroll review by the State Comptrollers. He then provided an update on the EPC projects, noting the final stage of the walk throughs for the lighting and HVAC are scheduled for next week and once submitted and accepted, the District will begin to receive the aid back. Regarding the solar project, the hookup of the panels for the project by National Grid has not occurred



yet, which Mr. Reimer commented is discouraging. He noted that recent news articles showed residential houses are experiencing up to a 4-month delay on hookups too. He continues to look at grant opportunities or ways to receive aid back even without the hookup being complete as the District's portion of the project has been completed.

Engineering response to the 2021 capital outlay for the boilers in the pool area are being prepared in order to be able to bid out the project, and potentially begin work during the winter. The Sheriff's tower is moving forward. The District received a notice from the town of a hearing on July 8th relative to the tower. Mr. Reimer has prepared a letter to be provided to the town if the Board concurred to send in which it would confirm the District's support of the project with no issues or objections over the last couple years. The letter also notes how the project will result in increased communication for the school, especially in the High School area, as well as enhanced safety measures for the District, community, and residents of both Niagara and Orleans Counties. The Board concurred with the sending of the letter as discussed.

Mr. Reimer provided a hiring update noted that Michele Kramp-Richards has been hired as the Speech Pathologist; Physical Education Teacher interviews are in progress; and that a decent pool of applicants has been received for the Coordinator of Curriculum, Professional Learning/Assistant Principal position. The Coordinator interview process will include members of the community, besides two Board members, and staff. He noted he would like to conclude the process for this hire by August 8, 2022 in order for them to provide 30-days notice to start as soon as possible. The process for the Athletic Director position is not completed, and as such, Mr. Reimer noted that the Board is being presented for consideration approval for authorization for the Superintendent to appoint an individual and have them begin in the role prior to the next meeting given the date athletics start, and then follow-up with a subsequent approval by the Board at the August meeting. The Board agreed with this process.

Mr. Reimer discussed his attendance at the NYSCOSS House of Delegates meeting in Cooperstown as he was the alternate delegate for Mr. Kruzynski who had a conflict. The meeting was with superintendents from across the state. One of the more interesting aspects of the meetings were the differences between the large districts and the small rural districts. Examples provided correlated to the size of the districts and the opportunities available to small schools to provide a lot of depth and breadth in learning for students compared to other larger districts such as having a number of dual seating opportunities, as well as additional opportunities with remote learning, and using co-ops to get more to schools. Mr. Reimer also discussed how the state may get more consistency with the BOCES in different areas; having a county person in the school through grant opportunities to assist in providing help for staff and students; and the push for multi-tiered services for students and super-charging it and to give districts a framework for conversation to possible to keep or obtain the help needed and move it forward.

Facilities Committee will meet again next week on July 14 and will work to formalize the potential scope of projects for consideration and presentation and



possible approval by the Board. If approved by the Board, a vote by the community would be done around December. The Committee will be putting numbers to the projects based on estimates of cost/scope. A SEQR would need to be approved by the October meeting in order to make a December vote timeframe.

The ARP stimulus and state aid hearing was done last week and Mr. Reimer noted it was open for comment. The plan created last year based on input from the community and others will continue the same for the 2022-2023 school year. It is not expected that there would be adjustments to the plan until potentially the last year or two based on what the District is able to spend. The hearing will be performed each year of the four years of the ARP. Mr. Reimer discussed the foundation aid increase and how the District had been underfunded based on the calculation/formula for ten years. He then discussed the increased funding and adjustment to a seven-year long-range financial projection. The Energy Cessation Mitigation Funding was also discussed at the hearing and projected funding which will decrease each year for six more years and the impact of the long-range planning from this funding.

Mr. Reimer noted that the sign in front of the Yorker House was taken down as it was deteriorating and causing a safety issue and will remain down until discussions with partners regarding the house have been completed and a determination made as to next steps.

There were no comments received with regard to the Safety Plans and thus, they will be presented for approval at the August Board meeting.

Policies/Plans Policies 5510, 5511, 5512, 5520, 5530, 5540, were presented for the second reading.

Policy #	Policy Name
5510	Accounting of Funds
5511	Maintenance of Fund Balance
5512	Reserve Funds
5520	Extraclassroom Activity Fund
5530	Petty Cash Funds and Cash in School Buildings

Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the above referenced policies as presented.

Yes: 7, No: 0

Motion carried.

Education Motion by Mrs. Gancasz, seconded by Mrs. Gow to approve the transportation agreement between Barker Central School District and Dawn and Frank Croisdale for the 2022-2023 school year for summer transportation from July 5, 2022 - August 30, 2022.

Yes: 7, No: 0

Motion carried.



Motion by Mrs. Gancasz, seconded by Mrs. Gow to approve the contract between Barker Central School District and the Orleans County Health Department to provide Related Services/4410 services for the Orleans County Preschool Supportive Health Services Program (PSHSP) dated from July 1, 2022 - June 30, 2025.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Gow to approve the contract between Barker Central School District and the Niagara County Health Department to provide Related Services/4410 services for the Niagara County Preschool Supportive Health Services Program (PSHSP) from July 1, 2022 - June 30, 2023.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Gow to approve the overnight Varsity boys and girls cross-country trip to the Vernon-Verona-Sherrill High School Invitational from Friday, September 9, 2022 – Saturday, September 10, 2022 at Verona, NY.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Gow to approve the Amended and Restated Intermunicipal Cooperation Agreement between Royalton-Hartland Central School District, Lyndonville Central School District, and Barker Central School District for the sharing of opportunities and resources of interscholastic football from July 1, 2020 - June 30, 2023 at the Varsity, Junior Varsity, and Modified levels.

Yes: 7, No: 0

Motion carried.

Board Goals Finalization/Overall Purpose

Mr. Reimer discussed how the last four meetings the Board has taken time to review the Strategic Plan that runs through 2023 and the Board goals, and that at this point the Board must determine: (a.) the Board would like to create a new plan commencing July 1, 2023 to cover then following 3 to 4 year timeframe, or (b.) remain status quo. He discussed how the District now has a baseline of data to work with and more data will be available at the end of summer which would provide pretty good data points for four years and enable them to determine how the data flows and use it to revamp the strategic plan for the next few years. He discussed how there is more work to do given the impact of COVID, and if the Board may like to take the next year and give more focus on the plan for one more year to get the District ready to go for the next plan. They discussed what the next plan might focus on. Mr. Atwater discussed the definite need to trend for continued improvement with most concern noted to be on the academic side based on the results of last month's presentation and the data provided. Discussion took place as to looking at student engagement and learning, possibly adding a performance improvement scores; and the need for growth in the areas of curriculum, instruction and professional development. Mrs. Voss agreed with the



others that it is a good time to get things back to normal and refocus. Mrs. Gancasz stated that she felt so much had changed and was unexpected, thus move the current goals forward as there was not enough time given there were a lot of obstacles. There is a need to keep moving and not revamp for another year, rather focus and then move forward. Mr. Sweeney noted that the District could have new goals next year, but felt the current goals should remain in place for another year and work forward from there. He too wants to see continuous improvement. Mrs. Gow commented that the overarching goal is continues improvement, consistent betterment of the school, its performance, and its facilities. Mr. Atwater then inquired on views of how to communicate this information which was discussed. Mr. Reimer summarized the conversation for accuracy that the goals would not be changed, and they would tie together with the need for continuous improvement and that every goal is about continued improvement as the mantra. Mr. Atwater stated therefore, and the Board agreed, that Mr. Reimer has the permission to drive the goals forward, and how it would look to have everyone embrace them and to really reinforce that the Board is pushing for continued improvement. Mr. Atwater commented that he really appreciated all the work that was put into performing this review for the Board. Mr. Reimer noted that the Board will continue to need to determine the vision of how to do the goals for the next plan, how to bring stakeholders in again, and look at every portion/component of the plan related values, mission, and foundational values. Mr. Reimer commented that he felt the process next time will be faster as it has been performed before. He envisioned starting the next time in the winter, taking about 4-5 months to develop in order to have ready to go for June/July to process again for 2023-2024 school year. With regard to the Mission, Vision and Values, Mr. Reimer noted that values can change in any given year and have to ensure the resources are assigned appropriately and align where the District is at.

**Personnel
Items**

Motion by Mr. Sweeney, seconded by Mrs. Gow to accept the resignation of Megan Breier as School Psychologist effective July 30, 2022.
Yes: 7, No: 0
Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the appointment of Michelle Kramp-Richards to be appointed as a probationary Speech Pathologist effective August 31, 2022, as per the Agreement between the Barker Central School District and Barker Teachers Union. Probationary period effective August 31, 2022 through August 30, 2026, tenure area of Speech Pathology. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the employee must meet all requirements of the Educational Law and corresponding regulations. Annual salary rate at MA30, Step 7 of \$55,220.
Yes: 7, No: 0
Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the appointments of Donna Rubert, Cindy Smith, Brenda Sutch, and Julie Fuerch as a Part-time Food



Service Helpers for the Brockport Migrant Program at a rate of \$15.00/hour running from July 5 - July 29, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the appointments of Paul DerSarkissian and Jackie Moffitt for the 2022-2023 Summer School program running July 5 - July 29, 2022, at a rate of the higher of \$32.00 per hour or the teacher's hourly rate based off their 2022-2023 contractual agreement.

Yes: 7, No: 0

Motion carried.

Clubs	Advisor	Category	22-23 Step	22-23 Rate
8 th Grade/DC	Kirsty Pagan	B	4	2,053
American Field Service (split)	Joel Strong	A	3	1,699
American Field Service (split)	Jeffrey Pyskaty	A	2	1,676
Computer Club/Minecraft	James Luckman	B	2	1,955
Conservation Club	Joel Strong	C	2	1,283
DECA	James Luckman	C	2	1,283
Elementary Band	Cheryl Johnson	B	2	1,955
Elementary Musical	Aileen Hinton	B	2	1,955
Elementary Musical	Andrea Nobles	B	2	1,955
Elementary School store	Jamie Weller	E	4	611
English Club	Jackie Moffitt	D	4	902
Entrepreneurs Club	Krista Beth Feltz	E	4	611
Freshman Class Advisor	Joel Strong	D	1	758
Garden Club	Cynthia Calandra	B	4	2,070
International Club	Kate Broderick	B	3	1,002
International Club	Michelle Wing	B	3	1,002
Jazz Band	Jeffrey Rappold	C	4	1,381
Junior Class Advisor	Adrienne Laufer	B	2	1,955
JH Student Council (split)	Drew Burke	B	3	1,002
JH Student Council (split)	Wendy Pellow	B	4	1,027
Junior/Senior Vocal	Drew Burke	B	2	1,955
Latrator Business Advisor	Michelle Wing	B	4	2,053
Latrator/Yearbook	Michelle Wing	A	4	3,447
Multicultural Club	Ashley Atwater	E	2	611
National Honor Society	Mark Scofill	B	1	1,910
Photography Club	Krista Beth Feltz	E	2	611
Safety Patrol (split)	Leann Briggs	E	2	306
Safety Patrol (split)	Adam Norris	E	2	306
Senior Class Advisor (split)	Michelle Wing	B	1	955
Senior Class Advisor (split)	Virginia Hambruch	B	1	955
Junior/Senior High Band	Jeffrey Rappold	B	2	1,955
Senior High Student Council	Jeffrey Pyskaty	B	1	1,910
Sophomore Class Advisor	Kate Broderick	D	3	852
Walking Club (split)	Dave Carson	C	2	641
Walking Club (split)	Paul Sanford	C	2	641



Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the authority of the Superintendent of Schools to appoint the Athletic Director if the individual is determined prior to the next Board of Education scheduled for August 8, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the club appointments for the 2022-2023 school year as outlined below:

Yes: 7, No: 0

Motion carried.

The Board congratulated Mrs. Kramp-Richards on her appointment and for joining the District.

Business & Financial

Items Motion by Mrs. Voss, seconded by Mrs. Gow to accept the Warrant Report dated July 6, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Gow to accept the budget transfers for fiscal year 2021-2022.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Ecker to approve the increase in meal prices for the 2022-2023 school year at a rate of \$1.75 for breakfast and \$2.50 for lunch.

Yes: 7, No: 0

Motion carried.

The Board concurred there was no need for an Executive Session at this meeting.

End of Public

Session Motion by Mrs. Gancasz, seconded by Mr. Gow to adjourn public session and adjournment of the meeting at 8:47 p.m.

Yes: 7, No: 0

Motion carried.

Prepared by,

Mary H. Eadie
District Clerk