



BARKER CENTRAL SCHOOL DISTRICT
Board of Education Meeting Minutes
Board Room
Monday, August 8, 2022

Present R. Atwater, D. Carnes, C. Gancasz, J. Harris, E. Gow, J. Sweeney, V. Voss

Excused None

Also Present J. Reimer, M. Carter, M. Eadie, C. Heiligenthaler
Public: 2

Call to Order President Atwater welcomed everyone and called the meeting to order at 7:00 p.m.

Approve

Agenda The agenda was reviewed. Motion by Mr. Sweeney, seconded by Mrs. Gow, to approve the agenda as revised.
Yes: 7, No: 0
Motion carried.

Accept

Minutes The Board reviewed the minutes. Motion by Mrs. Gancasz and seconded by Mrs. Gow, to accept the minutes as presented from the Regular Board Meeting and Reorganizational Board Meeting dated of July 6, 2022.
Yes: 7, No: 0
Motion carried.

Public Forum None.

Presentations Principal's Update – M. Carter

Mr. Carter discussed planning for the opening of school. The Welcome Back Night is scheduled for August 31, 2022, from 5:30 – 7:00 p.m., and will include the PreK-K Transition meeting. All schedules, including for the incoming 7th graders, will be available from 5:30-6:00 p.m. in the high school auditorium. The students and parents will be able to get familiar with the school, see the rooms, as well as set up the student's spaces and lockers. Device handout will take place August 23-25, 2022 for grades 3-12. The teachers' first day will start later at 10:00 a.m. on August 31st as they will need to be here in the evening. The first two days for the staff will include training and professional learning sessions available organized by the SRO, Northpointe on Employee Assistance Program, Suicide Awareness Training by Meg Bannister, and CPR/AED Training organized by Rob



Mucha. It will also be a time for the staff to get things organized for the opening of school. Opening talks with students are planned, which will be age-appropriate, that will address Code of Conduct, DASA, and other important information. There will be an incentive for students who complete required beginning of year assignments which require parent acknowledgements.

Schedules for students and class rosters are being finalized. This information for students is planned to be sent home mid- to end of August.

Mr. Carter reported that the hiring process continues, and that Mr. Reimer would provide further details.

Mr. Carter stated that the school had a great summer school program this year which was coordinated by Mrs. Goodlander. He asked her to provide a summary. She reported that this year the summer school included recreational activities for the students to enhance their learning experience. There were 100 students this year in the PreK-8 program with 12 teachers in elementary. Three out-of-district teachers taught grades PreK-1 and eight high school teachers taught grades 2-8 and did a wonderful job. Mr. Burke taught grade 3, Ms. Schian taught STEM, Ms. Feltz the art program, and Messrs. Scofill and Stodolka held gym classes, and Mrs. Fuerch's team provided snacks for the students. Transportation was provided everyday as well as for the field trips. Ms. Feltz and Mrs. Costello were lifeguards when the students had pool time. She noted that it was very successful this year and the hope is to build from here for next year. Mr. Reimer noted the benefit for students of a combined summer school/rec program that was provided this year. It is his hope that down the road and due to stimulus funding, the District will have the opportunity to build off this year's program. This combination and expansion with its associated expenses would hopefully be covered by stimulus funds as that is included as summer learning and the expense related to the rec program alone did not cover itself. Transportation expenses may also be able to be covered by the funds in the future. The goal would be to build a robust program that the students and parents would like. Mr. Atwater discuss the need to go slowly and thoughtfully with the program as stimulus funds will not last forever even if components of the rec program built into summer school aids in the coverage of expenses.

Financial Update - C. Heiligenthaler

Ms. Heiligenthaler discussed the successful year with the Brockport Migrant Summer School Program noting that the group has agreed to utilize the school again next year. Mrs. Fuerch's team was able to provide breakfast, lunch, and a snack for the children, a service paid for by Brockport.

The Business Office has been very busy with the field work performed by Lumstrum and McCormick on Friday, along with the State Comptroller's office continued audit. She reported that the cafeteria ended the year with a positive year end.



She then discussed the Community Eligibility Provision (CEP) program which the past year was submitted as one school. Based on analysis, the District determined that submission as one school would result in it not qualifying for the program. Therefore, the schools were divided resulting in the elementary school building qualifying as free, so every elementary student will eat breakfast and lunch at no cost for the next four years. The Jr.-Sr. High did not qualify so meals will not be free for that school. The District will continue to monitor this and as students shift grades, it could allow the Jr.-Sr. High to qualify in the future. Ms. Heiligenthaler stated that the District will still encourage every household is still to fill out a CEP Income Application to establish status for each student to be used for other benefits as well as to fill out an application for Free and Reduced Price School Meals/Milk to establish student status. Free & Reduced will not have to pay for meals. Full paid students in grades 7-12 will have to pay for breakfast and lunch.

She also noted that supply orders for next year are being completed and Ms. Pattison has been doing a great job coordinating this.

Superintendent's

Information

Mr. Reimer discussed the cafeteria funding and the CEP program. During COVID, the USDA had federal grant for PreK-12 which covered all meals for students that is being discontinued and at this point in time, nothing has replaced it on the federal or state government level. He noted by separating the two schools, the District made the threshold at least for the elementary for this program which is a great way to save money for the elementary families. The District will monitor to see if the Jr.-Sr. High could be eligible as demographics change. Mr. Atwater inquired about the District's funding of the cafeteria. The general fund can supplement the cafeteria if it is not profitable but not visa versa. If the cafeteria has a surplus, the District could look at its needs to purchase equipment or other needs if the opportunity is there but it could not move the funds back to the general fund.

Mr. Reimer noted that there may be a year-end surplus due to the Energy Cessation Mitigation Fund and primarily as a result of past due plant payments received. Between now and September, the District needs to look at what to do with the surplus. With regard to funding of a potential capital project, Mr. Reimer noted that the surplus could be put in the Capital Reserve as a large portion of the Capital Reserve would be used for a potential Capital Project and the District would not want to deplete the reserve in case a need occurs and must be addressed down the road. Internal auditors have recommended putting the surplus funds in one of these reserves and not to put in the future tax proceedings reserve. He noted that the District could use capital funds to fund operating expenses if put to the voters down the road if need be. Mr. Reimer thought that may be the best place to put the funds at this time but a decision could be made at the September meeting once exact numbers are known. Regardless, he commented that the funds must be applied to an appropriate and legal reserve area.

Final walk through on HVAC and lighting has occurred with minor punch list items being addressed to complete the projects.



Mr. Reimer provided an update on the solar project and work by Nathan Rizzo of Solar Liberty to have the project up and running. He noted that Mr. Rizzo has weekly calls with NYSED to expedite the review for the completion as the District continues to wait for the hookup by National Grid. The planting of trees around the solar field timeline was delayed as the original contractor backed out of the project. The second bid was then selected and resulted in the trees being planted June 10 and 11, 2022 when the ground was very muddy which was anticipated to provide enough water and allow the trees to grow but browning of some trees started to occur. The contractor came back and evaluated them, and provided the District with a hydro-planter to keep watering the trees to help the trees take root. If the trees do not take root and die, they will be replaced in the Fall.

Mr. Reimer discussed the capital outlay projects. The pool boiler projected from previous May was just approved by NYSED so the District will now get it out to bid to have work commence and completed during the winter months. The current capital outlay project from this May was for enhanced security system and doors, including adding fobs to remaining doors around the District. It will also replace current key sets. The project funds will not cover all the key needs but will address the outside for enhanced security. Mr. Reimer noted that the District is also cognizant that if a capital project is approved, it would include security enhancements and has taken that into consideration with this capital outlay to avoid the potential of redoing recently completed work.

The sheriff tower was approved by the town. Mr. Reimer met with Chief Deputy Richards to begin working on the project. The roads will start to be worked on and the tower work will be done around the students' schedules so not to interfere with them, such as with cross-country. Discussion about blocking off the area has been discussed and the District is waiting on the Sheriff's office to do their analysis and evaluate trail access.

Mr. Reimer reported he was very happy with the curriculum work that was done during the summer by the staff.

Mr. Reimer commented that on Friday, some may have seen CBS report on information about COVID protocols for the upcoming year. Based on the draft that Mr. Reimer reviewed it appears the District may be able to open as usual with no or few restrictions. He noted though that when the final guidance is received adjustments may or may not have to be made. He commented that regardless, if people want to wear masks they will be able to whether for health reasons or other personal reasons.

With regard to the opening of school, there is a lot planned for the staff over the two-day period as well as time for them to prepare. Mr. Reimer noted he was so excited for the opening of school and not having masks required, seeing faces, and he anticipates that this will result in a very different feeling for the beginning of the year.

The playground is being worked on by Titan Development and they are doing a great job stripping the playground and looking at all the equipment. There will be



no wholesale changes except one, the swing area which is not compliant and a safety concern. The options were to purchase a new swing set, or refurbish the non-compliant one with safety issues and move the entire set as the jump zone was non-compliant. Based on costs, the District determined it was better to purchase a new safety compliant set and adjust the location of the set. Overall, the playground is in very good shape. The touchable wooden areas will all be sanded and treated with stain and a special polyurethane which makes it like glass and smooths out the areas. All chains and ropes are being replaced and all pinch points addressed. Mr. Reimer commented that once complete, it will be like a brand new structure.

Athletics commence in two weeks. Mr. Mucha has hit the ground running as the new Athletic Director.

Mr. Reimer noted that a night game has been arranged for Homecoming which is scheduled the last week in September.

Mr. Reimer then provided a detailed update on the Board Facilities Committee, the work being done by the Board Facilities Committee, and its recommendation to the Board with regard to a capital project and community vote. The Committee was developed in the Fall of 2021 after outreach to community members for participation. Based on response, the Committee makeup was of one teacher, Mr. Mallon, Board/Community Members Randy Atwater, Emily Gow, and community members Jonathan Dewart, Alexandra Fuerch, Todd Sukdolak, and Francine Ware. He noted Mary Jo Clemens-Harris was on the Committee but withdrew due to scheduling conflicts.

He discussed the outreach for input on the District's campus needs and wants, walk thru of the campus performed to understand the needs and level of urgency of requests, discussions with community members by the committee, the resultant consolidation of the lists, prioritization of the requests and pricing to develop plans to address a potential capital project(s). This process over the last several months resulted in several options which addressed the highest, most essential needs of the District totaled a recommendation of \$25,205,000. He noted that the proposed project could be put forth as one project or split, and the Board would need to make that determination in order to move forward. He then walked the Board through a detailed description of the items included in the proposal and those totaling an additional \$17,440,000 which were not included in the current proposal.

- Flexible classrooms in the elementary which would include completely renovating grade 5 and 6 classrooms, changing rooms over into flexible space - \$1,200,000
 - Mr. Reimer noted that the room renovations within the District are for the most needy rooms requiring flooring, cabinet work, wall repairs/painting, and ceiling repairs/replacements.
- Additional classroom renovations in elementary for flexible space - \$1,000,000
- Library renovations in the elementary areas - \$200,000



- Renovations of large group instructional space in the elementary such as the computer lab - \$400,000
- Replacement of the boiler in the elementary school - \$300,000
- Replace or repair windows in the elementary – \$300,000
- Centralize the health office, as it services PreK-12 – \$400,000
 - This, with centralizing the main offices and secure entry, total \$1,300,000 but would eliminate the need for multiple secure points of entry, resulting in a more secure campus overall and by consolidating these areas could also assist with managing attendance, students leaving due to illness, and overall communications between offices.
- Secure entry to centralize all and make it safer by having a single-entry point. Mr. Reimer noted that there is a lot of work for securing double entry areas currently at the buildings and this would be most cost effective and efficient to have a single entry. This would also result in some reconfiguration of the current entry areas. - \$900,000
- Corridor renovations which would include new tiles and carpets in different area, repair/replace wall tiles, replace dropped ceiling tiles, etc. where tiles are falling off and can't be replaced, uneven and deteriorated flooring all of which are safety issues - \$1,000,000
- Replacement of the boiler in the high school and central building - \$550,000
- Renovate and create flexible classrooms in the middle school area - \$400,000
- Family and Consumer Sciences and Health classroom renovations - \$1,200,000
- Replace or repair window in middle school - \$900,000
- Renovate and create flexible classrooms in the high school - \$1,300,000
- Renovate the technology/shop area as it is large but antiquated and over 30 years old. The renovation would be to build a career and tech area in order to further develop and expand the existing program at the school and possibly then be able to bring in some of the programs currently being done through BOCES - \$4,000,000
- Library repurposing renovations in the High School - \$700,000
 - Mr. Reimer noted that the current library spaces could be converted to classroom spaces, and/or other multi-functional spaces as determined through collaboration during the design process. The Elementary area options could include large group instruction, physical activities, community spaces, and more. The High School area could be converted into classroom spaces, office spaces, and/or support rooms.
- Library media center centralized which would allow the for greater usage and opportunities to keep the area open as currently there is only one teacher covering both the high school and elementary areas. This would allow better usage of library media spaces and is more cost effective than redesigning the two current spaces. - \$2,500,000
- Window repairs and replacements in the high school - \$550,000
- Exterior block/brick restoration - \$50,000



- Air conditioning units in some classrooms and rooms being renovated in elementary, middle school, high school which was more cost effective and takes into consideration if future larger renovations are done - \$250,000, \$200,000, \$200,000 respectively
- District-wide signage for the exterior and central location for easier readability – \$130,000
- Multipurpose turf field – The Committee discussed this in relation to existing outdoor areas and fields and with grass upkeep. Topics included but were not limited to: maintenance of the various areas and fields that are challenging to keep in ideal playing condition or even usable for parts of the school year; the ability to use all times of the year as long as there is no snow; and the availability for classroom usage more often and extend the amount of time and allowing for separate areas for elementary; impact of allergies with grass; greater availability for community use if done right for groups such as summer soccer; the high cost to put in turf vs. fixing current areas and long-term economics vs. short-term; ability of turf with regard to it being multi-purpose - \$3,500,000
- Bus loop repaving - \$400,000
- Parking lot replacement - \$1,550,000
- Courtyard renovations/outdoor classroom - \$175,000

The above items reflect the recommendation of the work by the Committee which Mr. Reimer noted that in some cases the option presented to the Committee was higher and ultimately not used.

Mr. Reimer reviewed the items that the Committee determined would not be put forth as part of this capital project recommendation which totaled \$17,440,000.

Mr. Reimer noted that the concept was to make renovations within the spaces currently existing with the exception of some possible structural changes to allow better access with the courtyard for greater utilization by all grades and outside community members.

Mr. Reimer then discussed the determination if this would be a Type I or Type II SEQR project and timing and actions needed by the Board. Type I the Board would need to take action at the September meeting to have the Board of Education be the lead for the project and declare there is no environmental concerns. Type II or unlisted means the project would have no substantial environmental impact for which the Board would need to act in October. Mr. Reimer noted that the District bond counsel and attorneys are reviewing the proposal and will make the determination. To date, it appears the proposed project would be a Type II.

Mr. Reimer noted that Board will need to determine if it would like to move forward with a project, and if so, what based on the recommendation they would want, and if to be done as one large project, or two.

Mrs. Gancasz brought up the prior time a proposal of options was brought forth for a capital project and the concepts introduced as a lot of what is in



the recommendation based on the feedback of needs, is very similar to what was presented as concepts back in 2018. Mr. Atwater noted that this time the community was more involved and had more discussions than the first time. He noted that, as was the case when originally brought forward, the Committee had sticker shock and were taken back by the overall cost of work even knowing it is 85% aidable and determined it did make sense to do what was proposed as the District has the money to cover its portion and is in a better financial condition. The costs now, compared to then were discussed, and if postponed, what costs may look like in the future. It was noted that if the prices were to decrease, it would give the District the opportunity to do more with the \$25,205,000 proposed if it chose to. Mr. Reimer noted that when the Committee started to review the proposed items it was estimated to be \$40-50 million so they pared the list back with the understanding that down the road, the District could possibly do more. Mrs. Gancasz inquired if all the proposed items were aidable and informed they were. The Board discussed timing, noting that it lost four years by not moving forward last time and costs have increased, and that the result is that now more needs to be addressed on campus. Mr. Reimer commented how the Committee also looked at other projects, options, and what is out there when considering the needs of the District, had very thoughtful conversations over the months, and concluded the proposal made sense. The Board discussed the importance of communicating to the community and the urgency of many of the needs listed above. The Board agreed that it is in support of the project and discussed concerns with taking to a vote in December, pros and cons, and concurred that the project should be move forward and as one project given time to complete and cost efficiencies of doing all at once given it would be able to be done with minimal disruption. The Board then discussed communicating to the community and thought it would be beneficial for the Committee members to be available to talk about it and the positives of the project. Discussion comparing the past proposal vs. current was done, and that the auditorium was not part of the current proposal even though lighting and rigging need to be upgraded, the Committee determined it was older but functional, and could be addressed in the future.

Mr. Reimer discussed the SEQRA process and timing of the project if to move forward. Mr. Sweeney inquired about if there were any concerns relative to the scope of the project. If the Board determines to move forward, the size would need to be decided on. The Board discussed the pros and cons of reducing the capital reserve fund, the usage and replenishment of the fund for the future. Mr. Reimer explained that after the project is complete, there is the potential of a \$1 million surplus to compared to the current balance because of aid, being very close to a balanced budget, the Energy Cessation Fund Plan, and plant repayments. The Board also discussed concerns with the size of the project on the District and views of the community relative to funding with decreasing enrollment and the financial stress the District had been in. Based on a question, Mr. Reimer reconfirmed that 100% of the project would be aidable.



Mrs. Gancasz asked about a projected timeline. Mr. Reimer said that if approved by vote in December, it takes roughly two-years to complete. He broke out the components after approval stating the design process would commence in January and take approximately 4-5 months, and as there are related expenses to this phase, it would not commence without an approval; the next phase would be the NYSED approval which would be about 4-5 months also; the bid process would begin the Fall of 2023; construction would commence after the bid process; and the project would potentially be completed by the Fall of 2024.

The Board reviewed additional items regarding the project some of which, but not limited to, many of the security and safety enhancements within the project; the investment in air condition for greater usage of the facilities during the year; changing areas and classrooms over to multi-functional spaces; and the needs the District has and will need down the road as reviewed by the Facilities Committee in creating this proposal; how to communicate to the community such as a community day – walk thru, presentation, other options to ensure understanding of the request.

Mr. Atwater commented that the District is in a much better financial condition than four years ago, and has taken steps to insure the longevity of the District and therefore it is important now to invest into the needs of the building for the District's longevity and stability.

With regard to the design phase, Mr. Reimer noted that the Board, staff, and community could have focus groups and have stakeholders input in the process. He reiterated that as the design phase is expensive and is not aidable, it would not commence without an approval by the voters.

After a lengthy discussion and with questions responded to, the Board concurred that the project should move forward as a single project given the efficiencies and cost savings relating to doing it that way, and that Mr. Reimer has permission to have address the determination of the project as a Type I or Type II and to prepare a schedule to begin moving forward.

Mr. Reimer then discussed the tax rates and the tax levy. The evaluation was completed for the warrants this year based on the evaluation of the town and equalization rate which the District does not control. The original level, which is part of the budget, can be used. The District is not able to above the budgeted allocation but can reduce it if conditions are amenable to the school. The Board discussed its two options, with both being defensible, concluded that the rates as projected in the budget flyer, albeit lower than what the District could do, is appropriate at this time which is an approximate reduction of \$34,000 from that in the budget which is in the best interest of the community to try to reduce their expenses. This information will be included in the tax bill mailing.

Policies/Plans

Motion by Mrs. Voss, seconded by Mrs. Gancasz to approve the 2022-2023 District-Wide School Safety Plan.



Yes: 7, No: 0
Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Gancasz to approve the 2022-2023 Pratt Elementary Building Level Emergency Response Plan (Confidential Safety Plan).

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Gancasz to approve the 2022-2023 Junior/Senior High School Building Level Emergency Response Plan (Confidential Safety Plan).

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Voss, seconded by Mrs. Gancasz to approve the 2022-2023 Pratt Elementary Code of Conduct.

Yes: 7, No: 0
Motion carried.

Mrs. Voss, seconded by Mrs. Gancasz to approve the 2022-2023 Junior/Senior High School Code of Conduct.

Yes: 7, No: 0
Motion carried.

Education

Motion by Mrs. Gow, Seconded by Mrs. Harris to approve the attendance of the Superintendent of Schools to attend the NYSCOSS Fall Leadership Summit in Saratoga Springs, NY being held September 18-20, 2022.

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gow, Seconded by Mrs. Harris to approve the transportation agreement between Barker Central School District and Stephanie (Diamond) Williams for the 2022-2023 school year.

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gow, Seconded by Mrs. Harris to approve the transportation agreement between Barker Central School District and Dawn & Frank Croisdale for the 2022-2023 school year.

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gow, Seconded by Mrs. Harris to approve the accepting of R.F. and J.F. as a non-resident tuition paying student for the 2022-2023 school year, with fees being determined based upon Board Policy #7132, Non-Resident Students.

Yes: 7, No: 0
Motion carried.



Motion by Mrs. Gow, Seconded by Mrs. Harris to approve the establishment of the Elementary Vocal Club and the Gay Straight Alliance Club, both effective July 1, 2022 in Category E.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gow, Seconded by Mrs. Harris to approve the Intermunicipal Cooperation Agreement between the Lyndonville Central School District and Barker Central School District for the sharing of opportunities and resources of Interscholastic Girls Soccer at the Varsity and Junior Varsity levels for the 2022-2023 school year. Mrs. Voss asked with the Lyndonville school be the home site for soccer, would there be an option for some games or practices to be at Barker and was informed there is.

Yes: 7, No: 0

Motion carried.

**Personnel
Items**

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the acceptance of the resignation of Dr. Mariah F. Kramer as Director of Instructional Services effective July 31, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the acceptance of the resignation of Michelle Wing, Social Studies Teacher, effective July 28, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the acceptance of the resignation of Virginia Hambruch as Senior Class Advisor for the 2022-2023 school year.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the return to work of Kristy Pagan effective August 15, 2022 from her leave of absence.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the appointment of Kristy Pagan effective August 15, 2022 as a Part-time Clerical I at a rate of \$16.82 per hour.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the resignation of Kristy Pagan from a 12-month Clerical I position effective August 15, 2022.

Yes: 7, No: 0

Motion carried.



Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the appointment of Kelly Schnars as a 12-month Clerical I effective August 15, 2022 at a salary in accordance with the Barker Support Staff Contract at \$36,497.63 per year prorated.
Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the resignation of Kelly Schnars as a 10-month Clerical I effective August 15, 2022.
Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the appointment of Brianna Clark to be appointed as a probationary Physical Education/Health Teacher Grades K-12 effective August 31, 2022, as per the Agreement between the Barker Central School District and Barker Teachers Union. Probationary period effective August 31, 2022 through August 30, 2026, tenure area of Physical Education/Health. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the employee must meet all requirements of the Educational Law and corresponding regulations. Annual salary rate of \$45,938, subject to fingerprint and background check clearances.
Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve Melissa Monthany as Substitute Cleaner effective July 5, 2022 at a rate of \$13.20/hour.
Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the appointment of Drew Burke as the Elementary Vocal Club Advisor for the 2022-2023 school year at Category E, Step 4 - \$611.
Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the appointment of Amy Luthart as the Gay Straight Alliance Club Advisor for the 2022-2023 school year at Category E, Step 4 - \$611.
Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the correction for the appointment of Jeffrey Pyskaty as club advisor for the Senior High Student Council for the 2022-2023 school year, Category B, from Step 1 to Step 4 - \$2,053.
Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the change in the appointment of Kate Broderick as club advisor, previously split, for the



International Club Advisor for the 2022-2023 school year, Category B, Step 4 - \$2,053.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the appointment of Christopher Post as the E-sports coach for the 2022-2023 school year for the Fall season at Step 2 - \$1,283.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the appointment of Rob Mucha as Athletic Director for the 2022-2023 school year effective August 1, 2022 at the rate of Step 4 of both the Varsity Football and Boys Basketball schedules equal to \$11,778/year.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve Ryan Carberry as an Athletic Director Consultant effective July 1, 2022 at a rate of \$34.23 per hour.

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the appointments of the following coaches for the Fall sports season of the 2022-2023 school year.

Aileen Gilbert	Co-Varsity Field Hockey	Step 2	\$2,510 (co-share)
Karin Menz	Co-Varsity Field Hockey	Step 2	\$2,510 (co-share)
Jessamine Pavlock	Modified Field Hockey	Step 2	\$3,897
Paul DerSarkissian	Varsity Cross Country	Step 4	\$5,254
Sharon Lamb	Assistant Cross Country	Step 4	\$4,123
Kyle Sosnowski	Modified Cross Country	Step 1	\$2,229
Mike Gendrue	Modified Soccer	Step 4	\$2,418
Rob Mucha	Varsity Golf	Step 4	\$4,123
Jeff Costello	Field Hockey	Volunteer	
Bill Wilson	Cross Country	Volunteer	

Yes: 7, No: 0

Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the authority of the Superintendent of Schools to appoint the Community Education Director if the individual is determined prior to the next Board of Education scheduled for August 15, 2022 or September 12, 2022.

Yes: 7, No: 0

Motion carried.



Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the following Community Adult Education:

Antique Auto	Mallon, Thomas	\$13.20/hour
Basketball	Morgan, Jared	\$13.20/hour
Beginner Knitting	Davis, Karen	\$13.20/hour
Beginner Knitting (Substitute)	Harris, Cindy	\$13.20/hour
Body Sculpting /Stretch & Tone	Mathison, Trisha	\$13.20/hour
Ceramics for Beginners	Feltz, Krista Beth	\$13.20/hour
Greeting Card Class	Kersch, Mary	\$13.20/hour
Greeting Card Class (Substitute)	Martell, Loriann	\$13.20/hour
Water Aerobics:		
Life Guard	Costello, Lori	\$16.00/hour
Life Guard/Water Aerobics	Dergel, Heidi	\$16.00/hour
Life Guard	Lamb, Sharon	\$16.00/hour
Life Guard/Water Aerobics	VeRost, Beth	\$16.00/hour
Life Guard	Wilson, Lynne	\$16.00/hour
Volleyball	Morgan, Jared	\$13.20/hour
Zumba	Durfey, Melissa	\$13.20/hour

Special Programs:

AARP SMART Driver George Laskey* * *Not paid by district.*

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the following individual appointments for Nurse's Clinical Participation with School Nurses Sarah McKee and Shelby Watry during the 2022-2023 School Year.

Czach, Monica	September 7, 12, 14, 19, 2022
Mule, Morgan	September 21, 26, 28, and October 3, 2022
Bedell, Ashley	October 5, 12, 17, 19, 2022
Molar, Rowena	October 24, 26, 31, and November 2, 2022
Page, Kristen	November 9, 14, 16, 21, 2022
Hall, Keianna	November 28, 30, and December 5, 7, 2022

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Gancasz, seconded by Mrs. Carnes to approve the agreement for and appointment of Kristine Kingsbury as a probationary Coordinator of Curriculum and Professional Learning/Assistant Principal effective date to be determined with a four-year probationary period based on the effective start date, tenure area of Coordinator of Curriculum, Professional Learning/Assistant Principal. The expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, the employee must meet all requirements of the Educational Law and corresponding regulations. Annual salary rate of \$90,000.

Yes: 7, No: 0
Motion carried.



Mr. Sweeney inquired as to how long Mr. Carberry's services would be utilized to support Mr. Mucha and his transition to the Athletic Director. Mr. Reimer anticipated it being a couple weeks and very few hours for the start, and would not be a year-long appointment.

Mrs. Voss asked if Mr. Reimer anticipated an issue filling the Senior Class appointment and was informed no.

Business & Financial

Items

Motion by Mr. Sweeney, seconded by Mrs. Gow to accept the Treasurer's Report dated June 30, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Gow to accept the Warrant Report from August 8, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the transfer of the remaining treasury balance from the Class of 2022 to the Class of 2023.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the adoption of the resolution pertaining to the Tax Warrant for collection of property taxes for 2022-2023. The motion was then amended to reflect a tax levy of \$4,918,750 by Mrs. Harris, seconded by Mrs. Gow.

WHEREAS: Chapter 73 of the Laws of 1977, amended Section 1318, subdivision 1 of the Real Property Tax Law; and

WHEREAS: the unencumbered, unreserved fund balance at the close of the last fiscal year must be applied in determining the amount of the school tax levy except for an amount not to exceed 4% of the current year budget; and

WHEREAS: this latter amount may be held as surplus funds during the current school year;

NOW THEREFORE BE IT RESOLVED: that the Board of Education retain as surplus funds \$712,000 from the fund balance of \$10,242,522 there by applying \$0 to the reduction of the tax levy.

BE IT ADDITIONALLY RESOLVED AS FOLLOWS:

To the collector of Barker School District Town(s) of Somerset, Hartland, Newfane, Ridgeway and Yates of Counties of Niagara and Orleans of New York State.



You are hereby commanded:

To give notice and start tax collection on September 1, 2022, in accordance with the provision of Section 1322 of the Real Property Tax Law.

To give notice that the collection will end on October 31, 2022.

To collect taxes in the sum of \$4,918,750 to meet the estimated expenses of the school district plus \$81,182 for library purposes in the same manner that collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.

To make no changes or alterations in this tax warrant or the attached tax rolls but shall return the same to the Board of Education. The Board may recall its warrant and tax roll for correction of errors or omissions in accordance with the provisions of Section 1316 of the Real Property Tax Law.

To forward by mail to each owner of real property listed on the tax rolls within ten days after the start of collection a statement of taxes due on his property on press-numbered tax bill forms provided by the school district in accordance with the provisions of Section 922 of the Real Property Tax Law. To forward by mail, without interest penalties, to the office of the county treasurer a detailed tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provisions of Section 540 and 544 of the Real Property Tax Law.

To receive from each of the taxable corporations and natural persons the sums listed on the attached tax rolls without interest penalties to all taxes collected during the first month of the tax collection period from September 1 to September 30, 2022. To add two percent interest penalties to all taxes collected during the second month of the tax collection between October 1 and October 31, 2022, and to add an additional three percent interest penalties to all taxes collected during any part of the third month which is after October 31, 2022, and to account for such sums as income due the school district.

To issue press-numbered receipts only on forms provided by the school district in acknowledgment of receipt of payments of taxes and to retain, preserve, and file exact copies of all such receipts issued as required by Section 986 of the Real Property Tax Law.

To promptly return this warrant at the expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by town the total assessed valuation, tax rate, the total tax levy, the total amounts collected, and the total amounts remaining uncollected as required by Section 1330 of the Real Property Tax Law.

This warrant is issued pursuant to Sections 910, 912, and 914 of the Real Property Tax Law and is delivered in accordance with Sections 1306 and 1318 of this law. It is effective immediately after it is properly signed by a majority of the members of the Board of Education. This warrant shall expire on the date stated above unless a



renewal of extension has been endorsed on the fact of the warrant in writing in accordance with Section 1318, subdivision 2 of the Real Property Tax Law.

Given under our hand(s) this **8th** day of **August 2022**

Signatures of the Members of the Board of Education

Yes: 7, No: 0
Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the adoption of the resolution pertaining to the property tax rates for 2022-2023.

WHEREAS, the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2022-2023 school year a sum not to exceed \$17,817,534;

THEREFORE BE IT RESOLVED, that the board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

Name of Town	Total Assessed Valuations	Equalized Tax Rate by Towns	Total Tax Levy by Towns
Somerset	167,631,174	18.760382	3,144,824.85
Hartland	87,387,330	15.933606	1,392,371.39
Newfane	11,186,891	19.727140	232,354.38
Ridgeway	4,756,316	14.571183	72,792.49
Yates	5,715,080	13.369348	76,406.89
Totals	276,675,291.00		4,918,750.00

AND BE IT HEREBY DIRECTED THAT, the tax warrant of this board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin September 1, 2022 and end November 1, 2022 giving the tax warrant an effective period of 60 days at the expiration of which time the tax collector shall make an accounting in writing to the board;

AND IT IS FURTHER DIRECTED THAT, the delinquent tax penalties shall be fixed as follows:

- 1st month free period,
- 2nd month interest of 2 percent added,
- 3rd month or fraction thereof, interest of 3 percent added.

Yes: 7, No: 0
Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Gow to approve the agreement for contract services between Thomas Wenhold Physical Therapist and Barker Central School District for the academic school year of 2022-2023 and the summer session of July-August 2023.



Yes: 7, No: 0
Motion carried.

**End of Public
Session**

Motion by Mrs. Gow, seconded by Mrs. Gancasz, to adjourn public session at 8:36 p.m., and move into Executive Session for the purpose of discussing employment history of a particular person.

Yes: 7, No: 0
Motion carried.

**Executive
Session**

Motion by Mrs. Gancasz, seconded by Mr. Sweeney, to approve the adjournment of the Executive Session at 9:15 p.m., and return to Public Session.

Yes: 7, No: 0
Motion carried.

**Public Session/
Adjournment**

Motion by Mr. Sweeney, seconded by Mrs. Gow, that the Board approve the end of the Public Session and adjournment of the meeting at 9:15 p.m.

Yes: 7, No: 0
Motion carried.

Prepared by,

Mary H. Eadie
District Clerk