



BARKER CENTRAL SCHOOL DISTRICT
Board of Education Meeting Minutes
Monday, November 14, 2022 - Board Room

Present R. Atwater, D. Carnes, C. Gancasz, J. Harris, E. Gow, J. Sweeney, V. Voss

Excused None

Also Present J. Reimer, M. Carter, M. Eadie, C. Heiligenthaler
Public: 7

Call to Order President Atwater welcomed everyone and called the meeting to order at 7:02 p.m.

Approve

Agenda The agenda was reviewed. Motion by Mr. Sweeney, seconded by Mrs. Gow, to approve the agenda as presented.
Yes: 7, No: 0
Motion carried.

Accept

Minutes The Board reviewed the minutes. Motion by Mrs. Harris, seconded by Mr. Sweeney, to accept the minutes as presented from the Regular Board Meeting dated of October 17, 2022.
Yes: 7, No: 0
Motion carried.

Public Forum None.

Presentations Principal's Update – Mr. Carter

Mr. Carter reviewed the 2021-2022 Assessment Data for 3-8 ELA Assessments, 3-8 Math Assessments, 4 and 8 Grade Science Assessments and the impact of Opting Out on all of the assessments. He also reviewed the June 2022 Regents exams results, which are curved, in comparison to 2021 for Algebra I, Algebra II, Geometry, Living Environment, Earth Science, Chemistry, Global History & Geography, US History & Government, and English Language Arts. Mr. Carter stated there were a number of changes with the style and type of testing from a few years prior and the District has moved to being fully online for testing which is ahead of the proposed deadline. Mr. Atwater questioned the Grade 6-7 drop in proficiency from 2021-2022 for 3-8 ELA Assessments. Mr. Carter could not give the specifics for that but noted that part could be due to the fact that there were a



lot less opt-outs so the data is more reflective of the student population. He reviewed the changes in percentage of opt-outs for each area being testing, noting lower opt-out provides better data for the District to review. Mr. Reimer noted that it is difficult to compare from year to year as the cohorts are not the same and the data is skewed because of the opt-outs and COVID, resulting in different populations of students being tested. He commented that the students are encouraged to take the 4 and 8 grade science assessments which are used as assessment tools, but also has an impact how much funding the District could receive, as well as provides information for other areas, such as relating to APPR, or decoupling student progress. Next year may provide a better indicator if the opt-outs are similar.

Mr. Carter also noted that the Turkey Trot will be held on Tuesday, November 22 which was coordinated by Mr. Carson and supported by the Barker Fire Company, police and staff. He encouraged people to come out for it. Mrs. Thibault helped coordinate the food drive too for families for the holidays. Ms. Laufer, Teaching Assistant, is on the agenda for tenure this evening and has done a fantastic job. Mr. Carter also noted the resignation of Mrs. Goodlander too, noting the great work she has done through the years for the District, and he wished her the best.

Financial Update - C. Heiligenthaler

Ms. Heiligenthaler noted that although the State Comptroller's auditor is done with the audit, follow-up questions are still being responded to. The Tax Collection Report in the package was updated today to reflect a postmarked receipt which caused a change of \$402 for the Town of Hartland. Uncollected taxes and interest were turned over to Niagara and Orleans Counties which equates to approximately \$660,000 that will be received in the Spring.

An above ground fuel tank next to the boiler in the basement was removed as required by the DEC. It contained about 5,000 gallons of fuel oil and there was some residual work that was performed after removal. The DEC received all necessary information and closed the case with compliance being received from them today.

The Budget Advisory Calendar was provided for review in the Board's material and the District will be using a committee again this year. Ms. Heiligenthaler noted the calendar is not as detailed as in prior years but all the steps, analysis, and work will still be completed as in the past. All the main components such as general support, transportation, instruction will be presented to the Board as usual too. Messrs. Atwater, Sweeney, and Mrs. Voss were on the ad hoc budget committee last year and Mr. Reimer recommended keeping the same group if they are willing to participate to speed up the process as the committee members are already familiar with the process, otherwise Mr. Reimer would reach out to the community through The Banner and other means for interest. After discussion, the Board concurred to have the same people on the committee if they are willing.



Superintendent's

Information

Mr. Reimer provided an update on the EPCs. The trees were replaced around the solar array, and a few additional added. The rain after the trees were planted will aid in the establishment of their roots. The connection of the array to the grid is still pending. Mr. Reimer continues to look at the potential receipt of substantial funds from the Inflation Reduction Act due to a specific clause to let public entities receive funds if the hookup for the array takes place in January. Once the hookup is complete, the District will close out the project. The lighting EPC has been completed. The fences for the road to the Sheriff's tower are up, roads complete, and the electrical lines have been run. The concrete work has been started and is anticipated to take 30-45 days to complete, after which, the tower will be installed and functioning, potentially the end of January, if the work stays on schedule.

Mr. Reimer noted that long-term planning, goals review, and the pieces of the tax levy are being worked on and are progressing. The information will be presented to the Board for review, and consideration for determining if the Board would like to continue with the 2% levy. The revised long-term forecast will be presented at the next meeting in order for decisions to be made in January and/or February. Mr. Atwater inquired if Mr. Reimer has heard any information if there would be some form of relief due to the inflation rate to which he responded he did not foresee any change which would impact the tax cap.

During the budget review, the Board will look at the overall goals, capital outlay projects, the large capital improvement project if approved, and how supplemental items of work that needs to be done within District, could be a related component be added and made aideable. He also discussed holding one capital outlay project and combining with another the following year to gain economies of scale such as work in the auditorium for rigging and lighting.

Mr. Reimer then talked about the Strategic Plan and moving forward with the values audit by the December meeting. Information about the survey could be included in the Banner with the survey being available through January, results analysis done then in February in order to prepare and implement for the 2023-2024 school year.

Mr. Reimer noted the upcoming edition of The Banner which could include information on the vote, and next steps for the project if passed, in addition to the budget cycle information.

Mr. Reimer noted that it was hard to believe it was a week before Thanksgiving, Cross-country is running at states this weekend, and that the District is already moving into its winter season of music and sports extracurriculars. He discussed how you need to be in District to truly appreciate the change and improvements by the musical students since the beginning of the year and the sports teams throughout the season. He encouraged everyone to stay up to date with the



activities of the school through the website calendar as well as to come out and support the students.

He reviewed the staffing changes being presented tonight including new hires, a tenure recommendation, and Mrs. Goodlander leaving, commenting on the excellent work she did for the District and wishing her well.

Policies/Plans There were no additional changes or suggestions made to the policies being presented for first review which were:

5680	Safety and Security
5681	School Safety Plans
5682	Cardiac Automated External Defibrillators (AEDs) in Public School Facilities
5683	Fire Drills, Bomb Threats and Bus Emergency Drills
5684	Use of Surveillance Cameras in the School District
5690	Exposure Control Program
5691	Communicable Diseases
5692	Human Immunodeficiency Virus (HIV) Related Illnesses
5710	Transportation Program
5720	Transportation of Students
5730	School Bus Safety Program
5731	Idling School Buses on School Grounds
5740	Qualifications of Bus Drivers

The second reading of the policies listed below was performed:

5631	Hazardous Waste and Handling of Toxic Substances by Employees
5632	Pest Management and Pesticide Usage
5640	Smoking/Tobacco Use
5650	Energy Conservation and Recycling in the Schools
5660	School Food Service Program (Lunch and Breakfast)
5661	District Wellness Policy
5670	Records Management
5671	Disposal of Consumer Report Information and Records
5672	Information Security Breach and Notification
5673	Employee Personal Identifying Information
5674	Data Networks and Security Access
5675	Student Grading Information Systems
5676	Privacy and Security for Student Data and Teacher and Principal Data

There were no changes to the policies as presented.



Motion by Mr. Sweeney, seconded by Mrs. Gow, to approve the policies noted above as presented.

Yes: 7, No: 0

Motion carried.

Education

Motion by Mrs. Carnes, seconded by Mrs. Gow, to approve the High School Band/Chorus overnight trip for Friday, April 28, 2023 through Saturday, April 29, 2023 for students to participate in the Music in the Parks Festival at Hershey Park in Hershey, PA.

Yes: 7, No: 0

Motion carried.

Personnel Items

Motion by Mrs. Gow, seconded by Mrs. Harris, to approve the resolution conferring tenure of Adrienne Laufer in the area of Teaching Assistant effective January 13, 2023, subject to that the employee must meet all requirements of the educational law and corresponding regulations.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby confers tenure upon Adrienne Laufer, Teaching Assistant tenure area effective January 13, 2023, subject to that the employee must meet all requirements of the educational law and corresponding regulations.

Mr. Reimer noted an amazing thing which you might notice about Mrs. Laufer is that she is involved and/or at everything, helping with homecoming, musical, and the students love being around her and she is a positive impact on the students, staff, and community.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the acceptance of the resignation of Erin Goodlander as Special Teacher, and all her other appointments, effective Friday, November 25, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the appointment of Christian Cornwell as a probationary Coordinator of Curriculum and Professional Learning/Assistant Principal effective December 16, 2022, as per the Agreement between the Barker Central School District and Coordinator of Curriculum and Professional Learning/Assistant Principal. His professional certificates are in Social Studies 7-12, School Administrator & Supervisor, and School District Administrator. Mr. Cornwell's probationary period effective December 16, 2022 through December 15, 2026. The expiration date is tentative and conditional only, in order to be eligible for and considered for tenure, the employee must meet all requirements of the Educational Law and corresponding regulations.



Yes: 7, No: 0
Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the appointment of Shelly Kordish as a probationary Director of Instructional Services effective November 15, 2022, as per the Agreement between the Barker Central School District and Director of Instructional Services. Her permanent certificates are in School Administrator/Supervisor and Special Education. Ms. Kordish's probationary period effective November 15, 2022 through November 14, 2026. The expiration date is tentative and conditional only, in order to be eligible for and considered for tenure, the employee must meet all requirements of the Educational Law and corresponding regulations.

Yes: 7, No: 0
Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the revised appointment of Michelle Pask as a full-time Teaching Assistant with a new effective date of November 1, 2022, from what was approved at the October 17, 2022 Board Meeting of October 18, 2022, her revised four-year probationary period will be from November 1, 2022 through October 31, 2026, Step 5 of the Teaching Assistant Schedule, \$22,300 as per the BTU Contract.

Yes: 7, No: 0
Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the appointments of Shelly Kordish as Chairperson for both the Committee on Special Education (CSE) and Committee on Preschool Special Education Process (CPSE) for the 2022-2023 school year.

Yes: 7, No: 0
Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the appointments of the following individuals for the 2022-2023 musical production of Smile.

Position	Name	Category	Step	Pay
Musical Producer/Director	Cheryl Johnson	A	4	\$3,446.50
Orchestra Director	Jeff Rappold	C	4	\$1,381.06
Vocal Director	Sandra Lewis	D	4	\$901.58
Production Assistant - Sound	William Bodine	E	4	\$610.62
Production Assistant - Set Builder	Tom Mallon	E	4	\$610.62
Production Assistant - Lights	Drew Burke	E	4	\$610.62
Accompanist	Rachel Anderson	n/a		\$700.00

Yes: 7, No: 0
Motion carried.



Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the appointment of William Bruning as the Boys Modified Wrestling Coach for the 2022-2023 school year winter season at Step 4 of the BTU Agreement, \$2,418.00.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the adjustment to the salary for Paul DerSarkissian as the Modified Boys Basketball Coach for the 2022-2023 school year at Step 4 from \$2,382.00 to \$2,418.00.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the appointment of Sydney Luckman as a JV Boys Basketball Assistant on a voluntary basis effective November 15, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the change in appointment for Francine Ware as a Substitute Teacher for grades PreK-6 to PreK-12 at the per diem rate, and the additional appointment of Substitute Clerical at a rate of \$13.20 per hour, both effective November 15, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the resignation of Sue McGee as a Part-time/Substitute Cleaner effective October 26, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the appointment of Shirley DiLorenzo as a Substitute Cleaner at a rate of \$13.20 per hour effective November 3, 2022.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the appointment of Andreas Nestoros as a Lifeguard on a voluntary basis, as well as Lifeguard at a rate of \$16.00 per hour for interscholastic, extracurricular, and Community Ed events effective November 15, 2022 subject to background and fingerprint clearance.

Yes: 7, No: 0

Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the appointment of Election Inspectors for the December 13, 2022 Capital Improvement Project Vote at a rate of \$14.00 per hour.



Yes: 7, No: 0
Motion carried.

Motion by Mr. Sweeney, seconded by Mrs. Voss, to approve the appointment of Grace Bodine as Election Chairman/Chief Inspector for the December 13, 2022 Annual Meeting, and designate the District Clerk to name another Election Inspector in her absence should the need arise.

Yes: 7, No: 0
Motion carried.

Mr. Reimer introduced Mr. Cornwell and Ms. Kordish. He noted that Mrs. Godshall will continue to assist during the transition and thanked her for the work she has performed. He also noted that the minimum rate will increase soon, December 31, 2022, and it will impact some bargaining agreements which will be address to buffer compression.

Mr. Atwater thanked Mrs. Goodlander for the years of service and work she performed.

Business & Financial

Items

Motion by Mrs. Harris, seconded by Mrs. Carnes, to accept the Warrant Report - November 14, 2022.

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Harris, seconded by Mrs. Carnes, to accept the Treasurer's Reports dated August 31, 2022, September 30, 2022, and October 31, 2022.

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Harris, seconded by Mrs. Carnes, to accept the Extraclassroom Report dated July-September 2022.

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Harris, seconded by Mrs. Carnes, to accept the Tax Collection Report for 2022-2023 as revised per Ms. Heiligenthaler.

Yes: 7, No: 0
Motion carried.

Motion by Mrs. Harris, seconded by Mrs. Carnes, to approve the 2023-2024 Budget Calendar.

Yes: 7, No: 0
Motion carried.



Motion by Mrs. Harris, seconded by Mrs. Carnes, to approve the amended Purchase of Service Contract Agreement between Barker Central School District and the County of Niagara effective September 1, 2021 through July 31, 2023.
Yes: 7, No: 0
Motion carried.

Motion by Mrs. Harris, seconded by Mrs. Carnes, to accept the donation from The AES Corporation in the amount of \$35,000 as part of its social impact program to be used for needed capital improvements for energy upgrades.
Yes: 7, No: 0
Motion carried.

Motion by Mrs. Harris, seconded by Mrs. Carnes, to accept the School Safety Excellence Award at the Titanium with Honors level in the amount of \$500.00 from Utica National Insurance Group.
Yes: 7, No: 0
Motion carried.

End of Public

Session Motion by Mr. Sweeney, seconded by Mrs. Voss to adjourn public session at 7:50 p.m., and move into Executive Session for the purpose of reviewing employment history of a particular person.
Yes: 7, No: 0
Motion carried.

Executive

Session Motion by Mrs. Voss, seconded by Mr. Sweeney, to approve the adjournment of the Executive Session at 8:11 p.m., and return to Public Session.
Yes: 7, No: 0
Motion carried.

Public Session/

Adjournment Motion by Mrs. Gow, seconded by Mrs. Harris, to approve the end of the Public Session and adjournment of the meeting at 8:11p.m.
Yes: 7, No: 0
Motion carried.

Prepared by,

Mary H. Eadie
District Clerk