Nazareth ISD BOE
Special Meeting
June 30, 2025

The meeting was called to order by President Alan Birkenfeld at 7:31 pm. Other members present were Vice President Jenny Schulte, Marty Gerber, Maegan Rowland, and Keith Hoelting. Also present was Superintendent Dr. Kara Sue Garlitz, K'Lynn Gerber, and Jennifer Heiman. The prayer was led by Maegan, the pledge by Jenny, and the mission statement was read by Keith.

Jenny made the following motion, ""I move that the Board appoint Jennifer Heiman as a trustee to the Nazareth ISD Board of Trustees to fill the vacancy created by Mitchell Brockman's resignation until the next School Board Trustee election on May 2, 2026, pursuant to Texas Education Code §11.060." The motion was seconded by Marty, and the motion carried 5-0.

Jennifer Heiman signed the Statement of Officer, and the Oath of Office was administered by K'Lynn Gerber, notary.

Marty made a motion to accept Allison Kleman's resignation from the Board. The motion was seconded by Jennifer, and the motion carried 6-0.

Motion to name Jennifer as secretary made by Keith and seconded by Marty. The motion carried 5-0 with one abstention from Jennifer Heiman. The newly elected secretary, Jennifer Heiman, assumed her role for the remainder of the meeting

President Alan Birkenfeld opened the Public Hearing at 7:46 p.m. Dr. Garlitz gave an overview of after years of decreases in funding, our Title I funds will be increasing 75% from last year. She also explained how the funds for the ESSA Consolidated Grant for Title I, Title II, and Title IV will be used for 2025-2026 which will go toward the salary of the district's interventionist and the federal programs, Title II, and instructional support contracts with ESC 16. There was no public comment. The ESSA Hearing was closed at 8:32 p.m.

Jenny made the following motion, "I move that the Board adopt a Resolution as presented, ranking proposals and selecting Page & Associates as the construction manager-at-risk with the proposal that provides the best value to the District for the NHS and NJHS Renovations Project, and authorizing the Superintendent to negotiating a contract with Page & Associates, and further authorizing the Superintendent to take other actions as needed, to secure an acceptable contract on behalf of the District for the Board's consideration and approval." The motion was seconded by Maegan, and the motion passed 6-0.

Maegan made a motion to approve Dr. Garlitz's recommendation to approve the professional contract for Lindsey Brockman as presented. The motion was seconded by Jennifer, and the motion carried 6-0.

Jenny made the following motion, "I move that the board adopt the resolution prohibiting non-enrolled students from participating in UIL activities, and authorize the Superintendent to take other actions as needed to begin the process of amending board policies FD(LOCAL) and FM(LOCAL) to reflect the resolution." The motion was seconded by Jennifer, and the motion carried 6-0.

Dr. Garlitz presented information to the board concerning possible policy revision for EIC(LOCAL).

Board members were given an opportunity to make comments and ask questions.

Jenny made a motion and Marty seconded it to adjourn. The motion passed unanimously. The meeting adjourned at 9:41 p.m.

BOE President, Alan Birkenfeld

BOE Secretary, Jennifer Heiman

RESOLUTION
OF THE BOARD OF TRUSTEES OF
NAZARETH INDEPENDENT SCHOOL DISTRICT
REGARDING SELECTION OF A CONSTRUCTION MANAGER-AT-RISK

STATE OF TEXAS	§
	§
COUNTY OF CASTRO	§

At a lawfully called meeting June 30, 2025, the Board of Trustees of Nazareth Independent School District (the "District") does hereby make the following resolutions regarding ranking and selection of a construction manager-at-risk ("CMAR") to provide professional services for construction, improvements and/or renovation of District facilities;

WHEREAS, the District intends to renovate existing school facilities and construct new school facilities, including without limitation: construction and renovation at Nazareth High School and Nazareth Junior High School (the "NHS and NJHS Renovations Project"), which required the designation and use of a construction delivery method specified by Texas Government Code Chapter 2269; and

WHEREAS, the District determined that the construction manager-at-risk (one-step process) is the construction delivery method that provides the best value to the District for the NHS and NJHS Renovations Project; and

WHEREAS, Texas Government Code §2269.254(a) requires that in procuring CMAR services, a school district must first select the offeror that submits the proposal that offers the best value for the District; and

WHEREAS, Texas Government Code §2269.254(c) further states that if a satisfactory contract cannot be negotiated with the selected CMAR, the District must: (1) formally end negotiations with that offeror; and, (2) proceed to negotiate a contract with the next offeror in the order of selection ranking until a contract is reached or negotiations with all ranked offerors end; and

WHEREAS, the District prepared a Request for Proposals (RFP 2025-01) and publicly advertised in a newspaper of general circulation that was published in the District on May 29 and June 5, 2025 that it was seeking services of a construction management at-risk for the NHS and NJHS Renovations Project; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE DISTRICT, the recitals contained herein are adopted by the Board of Trustees of the District as findings of fact and operative provisions hereof; and,

IT IS FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE DISTRICT that the three (3) CMARs who responded to the District's RFP 2025-01 be ranked on the weighted criteria set forth therein as follows:

(1) Page + Associates ;

(2) Plains Builders ;

(3) CIB ;

IT IS FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE DISTRICT that the Superintendent, or her designee, is authorized to negotiate, on the District's behalf, a contract with the highest ranking CMAR; and

IT IS FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE DISTRICT that should the Superintendent, or her designee, not be able to negotiate acceptable terms with the highest ranked CMAR, she is authorized to formally end negotiations with the highest ranked CMAR and proceed to negotiate with the next highest ranked CMAR as stated herein, until a contract with a CMAR that contains suitable terms can be presented to the Board for its final review and approval, or negotiations with all CMARs have ended; and

IT IS FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE DISTRICT that the Superintendent is authorized to engage the services of the District's legal counsel to ensure that the District's interests are represented and protected during contract negotiations, and that the Superintendent may take any and all action necessary to carry out the purposes of the Board as described by this Resolution.

PASSED, APPROVED AND ADOPTED BY THE BOARD OF TRUSTEES OF THE NAZARETH INDEPENDENT DISTRICT, CASTRO COUNTY, TEXAS, on the 30th day of June, 2025.

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

RESOLUTION OF THE BOARD OF TRUSTEES OF NAZARETH ISD: PROHIBITION OF NON-ENROLLED STUDENTS FROM PARTICIPATION IN UIL ACTIVITIES

WHEREAS, the University Interscholastic League (UIL) governs and regulates extracurricular activities, including athletics, for public school students in the state of Texas; and

WHEREAS, Senate Bill 401 of the 89th Texas Legislature (2025) allows for the participation of "non-enrolled" students in UIL activities, but raises concerns about fairness and the integrity of public school extracurricular programs; and

WHEREAS, students enrolled in public schools are held to rigorous academic and behavioral standards, which are not necessarily applicable to non-enrolled students, creating an uneven playing field in athletic and other extracurricular competition; and

WHEREAS, homeschool settings in Texas are not regulated by the Texas Education Agency (TEA) and therefore do not meet the same academic, instructional, and accountability standards as public schools, resulting in a lack of transparency and verification of a non-enrolled student's academic standing, attendance, or conduct; and

WHEREAS, the lack of oversight by public school administrators and coaches over non-enrolled students' academic progress and behavioral conduct creates potential risks of violations, penalties, and compromises the overall integrity of UIL programs; and

WHEREAS, public school students must meet Texas Essential Knowledge and Skills (TEKS) standards and participate in state-mandated assessments, while non-enrolled students are not bound by these standards, leading to concerns about uneven academic eligibility for UIL activities; and

WHEREAS, the participation of non-enrolled students in UIL activities may disrupt team unity, undermine the authority of public school educators, and give an unfair competitive advantage due to differences in instructional time, flexibility for specialized training, and lack of alignment with team-wide codes of conduct; and

WHEREAS, the inclusion of non-enrolled students in UIL activities threatens to erode the culture of teamwork, leadership, and responsibility that is central to the educational mission of public school extracurricular activities; and

WHEREAS, the district respects the rights of parents and families to choose to participate in homeschool or private school settings, but it is also committed to upholding fairness, integrity, and accountability in all District extracurricular activities, including athletics;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Nazareth ISD adopts the following policy:

1. **Eligibility for UIL Activities**: To be eligible for participation in UIL extracurricular activities, including athletics, students must be enrolled full-time in this district.
2. **No Participation for Non-enrolled Students**: Homeschool students, as well as students enrolled in private or charter schools that are not part of the district, shall not be eligible to participate in UIL activities governed by Nazareth ISD.
3. **Rationale for Policy**: This resolution ensures that all students participating in UIL activities are subject to consistent oversight, regulatory standards, and academic benchmarks, including the Texas Essential Knowledge and Skills (TEKS) and state assessments. Additionally, this policy preserves the integrity of the district's extracurricular programs by maintaining accountability, team unity, and fair competition.
4. **Implementation**: The district administration will provide appropriate guidance and enforcement of this policy, ensuring that all UIL participants meet the requirements of full-time enrollment in the district, and that no non-enrolled students are allowed to participate in district-sponsored UIL activities.

BE IT FURTHER RESOLVED that the Board of Trustees of Nazareth ISD will adopt amendments to its **Board Policies FD & FM (LOCAL)** to reflect the policy above.

BE IT FURTHER RESOLVED that the Board of Trustees of Nazareth ISD encourages other Texas school districts to adopt similar policies in order to maintain fairness, accountability, and the integrity of UIL programs across the state.

Adopted this June 30, 2025 by the Board of Trustees of Nazareth ISD.

Board President

Board Secretary