

## M E M O

**To: All Employees**  
**From: Heather Spillman**  
**Topic: Asbestos Annual Notification**  
**Date: August 5, 2025**

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In accordance with recent Federal regulations concerning asbestos, accredited re-inspections of all buildings of this school system were done on July 16, 2019 by Summitt Environmental Services, 199 Kentucky Avenue, Kevil, KY 42053.

We are required to notify all employees and the parents of students regarding our asbestos management program and the availability of our management plans. For your information and protection, you need to be aware that asbestos is found in the following locations:

**Hickman County Elementary School:**

The new facilities at Hickman County Elementary School are certified by the architect to be free of ACBM.

**Hickman County High School:**

Designated floor tile within the school, Music building, and Ag/Science building.

The baseboard adhesive in the Music building.

The exterior doors in the Music building.

**Hickman County Central Office/Bus Garage:**

All drywall spackling compound is considered suspect ACBM and should not be disturbed.

All ACBM present in our buildings has been addressed in a management plan written according to Federal and State requirements. The purpose of this management plan is to safeguard the health and safety of all building occupants. The management plan is available without cost or restriction, for inspection by representatives of the EPA, and the State, the public including teachers, other school personnel and their representatives, and parents. Copies are available in the Central Office and the administrative office of each school. The school system may charge a reasonable cost to make copies of management plans.

*If you have cause to believe that ACBM is or has been disturbed, please contact Heather Spillman without delay.*

Thank you for your cooperation.