PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The special June 18, 2025, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman (via phone) at 5:05 p.m. Vice Chairman Ida Gustin ran the meeting as Chairman Daman was attending via phone. Board members present were Michelle Grossglauser, Tami Gauthier, Ida Gustin Vice Chairman, Chris Smith, Jan Mitchell.

Absent Board Members: Ty Stoltey

Also present was Tara Lere (via phone) & Sara Allen

Board Business

- **Negotiations- Ratify Negotiated Agreement:** District Board clerk informed the board of the changes from negotiations. 1. They wanted to make sure that everyone eligible to move rungs on the career ladder would be moved. 2. The increase on the employee health insurance premiums would be absorbed by the district. 3. We agreed to a 2.5% salary increase for certified so that the classified staff could also receive a 2.5% salary increase. 4. Extra-Curricular base pay we agreed to increase it from $30,000 to $35,000 as well as to remove HS Prep Band Director-, Elementary Student Council, Honor Society, Drama Club, change Knowledge Bowl club to Trial Team. By removing these co-curricular pays that we have not had in years that gave us 17% of the base pay that we moved to the Athletic Director position moving it from 40% of base to 57% of the base. We also added that the Athletic Director will be allowed to have 3 prep periods per day (2 periods for athletic director position and 1 prep period for teacher) only if they are a teacher within the district. There will be a maximum of 2 coaches for all high school sports. All middle school sports will have 1 coach unless participation on a team rises above 12 students, an additional coach may be added after discussion with and approval by the Superintendent. The final decision will rest with the Superintendent after review of the totality of the circumstances. We also agreed to a 5% as a lump sum of our carryover and a one-time stipend for all staff including classified to be paid in November 2025. They also requested a longevity pay for certified staff with percentages for different stages of longevity. We did not agree to this request as we didn't have all the figures, we also reminded them that we have long-term classified staff that we would like to see receive something like this as well. We informed them we liked the idea, and we could look at it through the school with a committee of staff members**. Chris Smith moved to approve the negotiated agreement for the 2025-2026 school year as presented. Jan Mitchell seconded the motion. All other members voted yes.**

Meeting adjourned at 5:17 p.m.

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Paul Daman, Chairman Sara Allen, District Clerk