

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 05, 2025.

The meeting was called to order by Board President Katie Fabiano at 6:15 p.m.

ATTENDANCE

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Chari Chanley, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 250

After the Pledge of Allegiance, and the roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted October 25, 2024, and April 11, 2025:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.
X	Other: - Superintendent's Evaluation - Attorney advice on proposed confidential Agreement

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Mr. Tufano and seconded by Ms. DiPane that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:18 p.m.

Returned to Public Meeting at 7:15 p.m.

PRESENTATIONS

TEACHER, EDUCATIONAL SERVICES PROFESSIONAL AND EDUCATIONAL SUPPORT PROFESSIONAL OF THE YEAR

Drs. Chanley and Layman, Ms. Fabiano and Ms. Alvarez thanked and congratulated the following staff members for being selected as Teacher of the Year, Educational Service Provider of the Year, and Educational Support Staff of the Year. Those in attendance were presented with a plaque of recognition:

Teacher of the Year

Applegarth

Samantha Farkas

Barclay Brook

Stephanie Yates

Brookside

Julie Freeman

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High School

Deanna Dale

Middle School

Bonnie Crisco

Mill Lake

Melissa Fletcher

Oak Tree

Gabriella Guerrera

Woodland

Erika Emmons

Educational Service Provider of the Year

Applegarth

Alison Kershish

Barclay Brook

Karitssa Barry

Brookside

Maria Debellis

High School

Casey Buffolino

Middle School

Sarah Levine

Mill Lake

Dana McGee

Oak Tree

Lori Walenty

Woodland

Karen Kuey

Educational Support Staff of the Year

Applegarth

Nancy Agnew

Barclay Brook

Deirdre Zeni

Brookside

Christopher Gross

High School

Sue McCourt

Middle School

Tami Goldstein

Mill Lake

Angela Conover

Oak Tree

Tom Ferrano

Woodland

Matthew Verdun

Central Office

Deborah Gialanella

Transportation

Luz "Jackie" Roca

STUDENT AND STAFF RECOGNITION

Drs. Chanley and Layman, Ms. Fabiano and Ms. Alvarez congratulated and acknowledged the following staff and students for being recognized on the following achievements. Students that were in attendance were presented with a certificate of acknowledgement.

Stand-Up Stand-In Campaign

Founder

Malorie Stankiewicz

Members

Jacob Bychok

Melia Santoro

Avery Vogel

Braylen Pone

Liyana Chowdhury

2025 CJMEA Elementary Honors Band

Rhea Patloori

Aleah Jaramillo-Mauro

Srishti Reddy Sudi

Amogh Dyapa

Arjun Dubasi

Korie Reinhardt

Giselle Pelayo

Aryan Mohanty

Yash Anand

Bella Kuncharam

Aria Skvirskiy

Alexis Steinhauser

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 05, 2025.

Lily Girgis	Alyan Siddiqui	Amelia Wood
Bria Sellitti	Sanjeev Ramkumar	Deepak Bhimarasetty
Ishan Yeole	Ryan Huo	Sanjey Anand
Aadhya Patidar	Akshara Jagannathan	Rigveda Jani
Vihaan Pasala	Shriya Shah	

2025 CJMEA Middle School Honors Band

Joel Oriendo	Sravya Konnipati	Umanath Kumar
Shreya Angappan	Sanav Nandish	Amogh Swargam
Sabal Sood	Adedapo Aderebigbe	Tarunika Athinarapu
Shiv Dave	Avi Jatana	Riya Kumthekar
Danielle Cugini	Anya Kamath	Aarna Kamath
Aarna Gupta	Ruthvisri Harishkumar	Srihan Majjigapu
Krish Khatri		

CJMEA Intermediate Percussion Ensemble

Anbini Adhimoolam	Jackson Berkuta	Carmine Corona
Darran Gerald Raj	Kyrus Lau	

2025 CJMEA Intermediate Region Symphonic Band

Aadiv Ajay	Ava Esser
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2025 CJMEA Intermediate Region Wind Ensemble

Sharvil Srinivasan	Prishti Meghani	Swanik Bari
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2025 NJAJE Region II Jazz Ensemble

Maia Pai	Sharvil Srinivasan	Anbini Adhimoolam	Ava Esser
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CJMEA Elementary Honors Chorus

Applegarth Chorus

Gia Lombardi	Neeva Subhedar	Rachel Levitt	Nicolina Latilla
Srishti Mukesh	Abhay Praveen	Aum Patel	Aditya Sharma
Svanik Tanikella			

Woodland Chorus

Anya Agarwal	Giuliana Berls	Anya Fitzgerald	
Sehej Gill	Ela Mankatah	Aria Skvirskiy	Emily Rosario
Miray Massoud	Samantha Mora-Rodriguez		
Payton Haberle-Mazzarella			

2025 CJMEA Intermediate Region Choir

Parisa Ahmed	Akshainie Akula	Ishani Balaji	Deetya Deevela
Tuhina Devkumar	Jason Fredric	Kautik Gajam	Vaanya Gandechea
Nikitha Ganeshpandi	Giselle Kapur	Hansini Komatipally	Anjali Menon
Akshaj Narayana	Joel Njila	Anwitha Sai Poluri	Christine Rodrigues
Kenzie Samuel	Aslesha Shende	Rayan Tiwari	Krish Venkata
Manya Aerroju	Karman Chhatwal	Vedanti Kapare	Sanaa Shyam

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Aadya Duddilla	Gurdeep Kalsi Kaur	Mouli Marria	Isana Mathew
Shakthi Mukundaraj	Aadhya Raja	Sanaa Shah	Kailash Venkat
Mysha Kaushik	Sanjana Subramanian	Govarthini Venkatesh	

MTHS 2025 NafME All-Eastern Band

Preston Masigla	Eric Crowley
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MTHS 2025 NJMEA All State Wind Ensemble

Eric Crowley	Preston Masigla
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2025 NJMEA All State Symphonic Band

Aidan Lin	Edward Tsistinas
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2025 CJMEA HS Region Symphonic Band

Eric Crowley	Noelle Chong	Lucas Cipriaso
Sean Alvarenga	Edward Tsistinas	

2025 CJMEA HS Region Wind Ensemble

Aidan Lin	Preston Masigla
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2025 CJMEA HS Region Orchestra

Aman Patel

2025 CJMEA HS Region Percussion Ensemble

Aarush Abhilash	Noelle Chong	Eric Crowley
Aidan Lin	Preston Masigla	Arav Narwal

2025 CJMEA Intermediate Region Symphonic Band

Aadiv Ajay	Ava Esser	Sharvil Srinivasan
Prishti Meghani	Swanik Bari	

2025 NJAJE Region II Junior Jazz Ensemble

Jaskaran Kaler

2025 NJAJE Region II Senior Jazz Ensemble

Edward Tsistinas	Manvith Thavutam
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2025 WGI East Power Regional PSCA Champions

Aarush Abhilash	Ayden Barakiva	Rayhaan Bohra	Noelle Chong
Eric Crowley	Aidan Lin	Preston Masigla	Arav Narwal
Vikram Ranganath	Advik Sivakumar	Saisiddharth Tekale	
Sarina Valentine	Jillian Weissmann		

2025 NJMEA State Concert Band Gala

Aarush Abhilash	Aditi Achari	Tarun Addanki	Adedotun Aderibigbe
Sean Alvarenga	Adrishya Amaresh	Saysha Amaresh	Ayden Barakiva
Matthew Bassily	Brody Chong	Lucas Cipriaso	Siddharth Chinthapalli
Emily Cugini	Eshaan Gandhi	Harikumar Ganesh	Avani Gambhirwala
Andrew Giacomini	Gavin Gruppuso	Ananya Haram	Jacob Jarusiewicz

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Saakshi Kale	Aditi Kamath	Pranav Kovi	Emma Kwan
K Lana	Justin Lau	Ava Leung	Aniha Mathur
Aryan Mathur	Shlok Meghani	Kirtin Mendi	Jaden Nool
Kyle Paff	Ishaan Patel	Aaryan Pothakamuri	Aanya Rana
Ankith Ravindran	Avika Sancheti	Arushi Sarkar	William Ruckdeschel
Puja Shukla	Harasees Singh	Rhianna Situ	Nitish Sunku
Edward Tsistinas	Kaitlyn Wong	Manvith Thavutam	

NAfME All-Eastern Mixed Chorus

Vincent Wilson	Saanvi Tatti
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CJMEA Region II Mixed Chorus

Sai Brinda Bhupatiraju	Emily Cugini	Ivanna Samuel
Sarina Valentine	Laasini Kavuri	Shania Tiwari
Shifa Setia	Kushal Potluri	

CJMEA Region II Treble Chorus

Saanvi Shringare	Taanya Kumar	Sriya Senadhipatyam
Gabrielle Siochi	Saanvi Tatti	Manasvi Hugar
Lishika Khanna		

NJ All-State Mixed Chorus

Sehaj Chadha	Emily Cugini	Saanvi Tatti	Sarina Valentine
Shania Tiwari	Jacob Jarusiewicz	Vincent Wilson	

NJ All-State Treble Chorus

Sai Brinda Bhupatiraju	Saanvi Shringare
Gabrielle Siochi	Ivanna Samuel

Monroe Township High School / World Language Seal of Biliteracy

Spanish

Anthony Angamarca	Krissa Bernal Ramirez	Jada Coleman
Sumi Cordero Barbaran	Sthefano Espinoza Flores	Melany Eufracia Dominguez
Michael Forero Zambrano	Leskin Gasrcia-Vega	Zayn Jaber
Milenna Maceira	Steven Martinez Vidal	Emelyn Merino-Cruz
Cesar Minchalo Encalada	Jessica Moran Carro	Henry Rosales Mercado
Taj Soni	Daisy Velasquez	Rhea Basra
Matthew Bassily	Nivedha Deepak	Martha Jiron Ortiz
Edgar Molineros Cristales	Akilan Prabhu	Aanva Rana
Daniela Vazquez-Veyta	Sarayu Vejju	Jannat Zaanoun

French

Hamsika Yadavalli
Sriram Kaluri

Arabic

Zayn Jaber
Jannat Zaanoun

Ukrainian

Bohdan Muliukin

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Italian

Ava Masiuk
Misan Uduaghan

Latin

Rayhaan Bohra
Anui Kakumanu

Portuguese

Alexandra Cabrita

Gujarati

Dhruvi Desai

Hindi

Ishika Gandhi
Anika Tandon
Saisiddharth Tekale

Tamil

Anline Davina
Vipin Subramanian

MTMS Falcon Hero for Bravery and Selflessness

Iman Saidu Laura Colletti

Henry Ricklis Holocaust Memorial Committee Essay Winner

Samya Devanahally Shaun Rosin Sarayu Rayala

MTHS Gold Advanced Competition Cheer Team

Kayla Aleksandrowski	Colbea Bacon	Peyton Badiak
Emily Boyle	Riley Boyum	Valentina Calo
Sophia Dalyai	Madalyn Deroian	Ava Fahy
Victoria Fiordaliso	Alexa Grippa	Emily Jacques
Emma Kurbansade	Lyra Lujo	Alexa Marques
Julianna Moreira	Alyssa Puglia	Tori Sheiner
Bella Rojas	Addison Shea	Francesca Spero
Victoria Spero	Avery Stern	Allison Zangrando
Jaslynn Bennett		

MTHS Gold Advanced Competition Cheer Team

Meredith Armstrong	Kathryn Blundell	Mackenzie Casey
Rachel Cicchetti	Julianna Dowd	Colbie Fernandes
Valentina Gonzales- Jaskiewicz	Isabella Grippa	Brynlee Hoyt
Lilah Kiecka	Jena Lugo	Angelina Mayo
Daniella Mayo	Nicolette Mayo	Alexa Paff
Gabriella Petralia	Brianna Przybyszewski	Summer Reneo
Giuliana Scutti	Lia Scutti	Christa Tramontana
Delilah Updale		

APPROVAL OF MINUTES

A motion was made by Ms. Rattner and seconded by Ms. Bohra to approve the minutes for the Public Board of Education Meeting held on March 17, 2025. Motion carried.

A motion was made by Ms. Bohra and seconded by Ms. DiPane to approve the minutes for the Closed Session Meeting held on March 17, 2025. Motion carried with Mr. Zeichner abstaining and Ms. Rattner abstaining on the portion where she was conflicted.

STUDENT BOARD MEMBERS' REPORT

Ms. Chadha reported the following on district schools:

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Barclay Brook Elementary School – Residents from Parker at Monroe visited and participated in a STEAMaker activity with a group of second grade students. Together, they planned and created SEL “badges” using Tinkercad. During the week of April 7th, students were encouraged to show kindness, gratitude, and encouragement. Each day there were themed activities including a food drive to benefit a local food pantry. A Police Unity Tour fundraiser was held, and students and staff were invited to dress in their pajamas and donate \$1 to Monroe Township Police Officers who are participating in the Tour. An Arbor Day celebration was held on April 25th, members of the Monroe Township Shade Tree Commission joined members of the Town Council, district administration, and two classes from Barclay Brook School to commemorate the day with the planting of a tree in front of the school.

Brookside Elementary School – On April 11th, 4th Grade classes had a Poetry Day. The students enjoyed learning about all different types of poetry, such as diamante and haiku, by visiting each of the 4th grade classrooms. Staff & students supported the Police Unity Tour by having a pajama day raising approximately \$300. On April 30th, 3rd Grade classes visited the Enviro-mobile and had fun learning about the strategies for reducing, reusing, and recycling. Lastly, NJSLA Testing is scheduled for this month.

Mill Lake Elementary School – The Stand-UP Stand-IN group wrapped up a powerful week of preparation and presentations focused on inclusion and empathy. The SEL (Social-Emotional Learning) assemblies for March and April celebrated individual and grade-level growth, reinforcing shared commitment to emotional well-being and student success. The PTO is planning end-of-year celebrations such as Field Day and a Mother’s Day flower sale. The Art Show will be held May 14th.

Woodland Elementary School – Students attended a SEL character goal assembly focusing on “RESPECT.” Students & staff celebrated Neurodiversity (Autism) with fun and inspirational spirit days. High School students visited our school and collaborated with our Unified/PALS students. Earth Day was observed with the Township Public Works Department’s EnviroMobile and a trash-free picnic coordinated by the Student Council. The EPA and NJ Recycling & Litter Abatement Communities brought an educational assembly to our students regarding recycling & litter. Students supported the Monroe Township Police Department Unity Tour with a Pajama Day.

Oak Tree Elementary School – The PTA will sponsor Teacher Appreciation Week filled with an assortment of wonderful treats. All classes are scheduled to participate in soccer games (World Cup Soccer) from May 12th -16th. NJSLA testing for Grade 3 is scheduled for May 19th - 22nd. Unified Field Day is scheduled for May 27th and Field Day is scheduled for May 30th.

Monroe Township Middle School – The Wind Ensemble performed at the CJMEA High School Concert Band Festival on March 18th. They were the only middle school group invited to perform at this three-day festival, they earned a Silver rating for their performance. In March, MTMS hosted its annual 8th Grade Health Fair. Representatives in the medical field were on site sharing health tips. 8th Grader students from Jamesburg attended this event as well. The annual art exhibit will take place on May 8th. On April 23rd, 25th, and 28th MTMS held LEAD Graduations. NJSLA testing will begin tomorrow. Lastly, two MTMS students won the Nature Poetry and Photography contest sponsored by the Monroe Township Public Library.

1st place: Srinika Kakuru 2nd place: Saniya Chainani

Monroe Township High School –

Teacher Appreciation Week will be celebrated next week. Ms. Chadha thanked the incredible educators who make the High School such a special place. Ms. Chadha encourage everyone to show gratitude next week by making teachers feel appreciated with a kind note, a small gesture, or simply saying thank you. The 8th annual Om Memorial 5k Run and Walk, will take place on May 18th in Thompson Park.

PRESENTATION AND PUBLIC HEARING OF THE 2025/2026 FINAL BUDGET

Dr. Chanley and Ms. Allen provided a detailed review of the 2025/2026 Budget presentation. Ms. Allen reported that no changes have been made to the budget since the presentation on March 17, 2025. However, a few extra slides were added to the presentation to demonstrate the schedule of tax levy, schedule of ratables, and the calculation of tax rate. Ms. Allen reported that the tax rate is determined by the school tax levy divided by the ratables.

Hearing on the 2025/2026 Budget

Bob Valentine, Monroe Township – in comparing the budget to the financial audit, Mr. Valentine inquired as to the amount in fund balance relative to the amount included in the budget and the future impact. Next, Mr. Valentine stated that the state's contribution to employee benefit costs are shown in the audit but do not seem to appear in the budget. Next, Mr. Valentine questioned the sustainability of the business type activities. Mr. Valentine stated that the headline of the budget, from his perspective, is the deficit in funding for special education services. Mr. Valentine stated that the costs are sixteen million dollars, but the aid received from the state is only seven million dollars. Mr. Valentine asked when reviewing the budget for efficiencies, does the County compare us to other comparable districts for key metrics.

Chrissy Skurbe, Monroe Township – requested clarification for the energy cost increase that was budgeted as she thought there would be a decrease now that the ESIP program was approved. Ms. Skurbe inquired what the cafeteria fund balance is. Next, Ms. Skurbe emphasized that due to the switch to the NJ State Health Plan years ago the district was able to take the adjustments for health benefits in this budget. Ms. Skurbe stated that this is the largest school tax increase without a taxpayer vote. Lastly, Ms. Skurbe inquired how many busses will be purchased and what those costs are.

Michele Arminio, Monroe Township – thanked administration for reviewing the budget presentation again. Ms. Arminio stated that Mr. Valentine, a previous speaker, had several great questions and inquired if they would be answered. Ms. Arminio then took a seat so Mr. Valentine could further his questions.

Bob Valentine, Monroe Township – inquired what the operating gain or deficiency is in the budget if things like the fund balance has to be omitted. Next, Mr. Valentine inquired about the on-behalf benefits shown in the Audit but do not show in the budget. Next, Mr. Valentine questioned the viability of the Falcon Care and ECE programs. Lastly, Mr. Valentine spoke regarding the trends in spending for instruction and special education costs and the lack of additional funding.

Vanessa Foerst, Monroe Township – inquired if the issue with the superintendent's contract effects the budget. Ms. Foerst inquired about any increase in insurance rates for the budget due to the bus accident.

A motion was made by Mr. Tufano and seconded by Ms. Bohra that the members of the Monroe Township Board of Education adopt the following resolution by consent roll call:

Be It Resolved, by the Monroe Township Board of Education that the 2025/26 General Fund Budget be adopted in the amount of \$146,649,000 and a General Fund Local Tax Levy in the amount of \$125,159,489 and a Special Revenue Fund Budget in the amount of \$1,439,795 and a Debt Service Budget in the amount of \$11,221,264 and a Debt Service Local Tax Levy in the amount of \$10,940,814.

Whereby, the 2025/26 Budget totals \$159,310,059; and

Be It Further Resolved by the Monroe Township Board of Education includes in the Budget the appropriation of surplus in the amount of \$2,964,002.

Be It Further Resolved that the Monroe Township Board of Education includes in the Budget the adjustment for increased costs of health benefits in the amount of \$2,537,559. The additional funds will be used to pay for the additional increases in health benefit premiums.

Whereas, the Monroe Township Board of Education has been notified of state aid amounts; and

Whereas, such state aid amounts are:

For 2025/26 the Categorical Special Education Aid is \$7,193,085; and

For 2025/26 the Categorical Security Aid is \$964,518; and

For 2025/26 the Categorical Transportation Aid is \$4,150,596; and

For 2025/26 the Debt Service Aid is \$280,450; and

Whereas, the Monroe Township Board of Education has estimated a State Aid amount pursuant to application; and for 2025/26 the estimated Extraordinary Aid amount is \$397,484; and

Whereas, Policy #6471 and N.J.A.C. 6A:23A-7.3 provides that the board of education shall establish in the annual school Budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for 2025/26 school year.

Now, Therefore Be It Resolved, the Monroe Township Board of Education hereby establishes the school District travel maximum for the 2025/26 school year at the sum of \$165,500; and

Be It Further Resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded; and

Be It Further Resolved that members of the Monroe Township Board of Education authorize and approve a transfer of \$275,000 of anticipated retained earnings from the proprietary Falcon Care Fund/Early Childhood Enrichment Program as a revenue source in the 2025/26 General Fund Budget; and.

Whereas, due to the priorities of student and staff safety, maintenance of current programs and staff and capital improvement needs, as set forth in the Board's Budget Philosophy resolution, the Board is budgeting to maximum spending authority.

Now, Therefore Let It Be Resolved, that the Superintendent of Schools and the Business Administrator/Board Secretary file the required documents with the Executive County Superintendent.

Roll call on the 2025/2026 Final Budget 10-0-0-0-0. Motion carried.

PUBLIC HEARING - EMPLOYMENT CONTRACT FOR SUPERINTENDENT OF SCHOOLS COVERING THE PERIOD FROM FEBRUARY 11, 2022 THROUGH JUNE 30, 2022

Chrissy Skurbe, Monroe Township – for sake of transparency, Ms. Skurbe requested clarification on exactly what contract this hearing is for. Ms. Skurbe stated that no illegal contracts for Dr. Chanley were approved by prior Boards and then provided details of all the contracts for Dr. Chanley while she was on the Board.

It is recommended that the members of the Monroe Township Board of Education approve the employment contract for Superintendent of Schools covering the period from February 11, 2022 through June 30, 2022. Roll call 3-0-7-0-0. Motion did not carry. Ms. Alvarez, Ms. DiPane, Mr. Piro, Ms. Rattner, Ms. Sharma, Mr. Zeichner, and Ms. Fabiano abstained.

COMMITTEE REPORTS

Ms. Fabiano reported that the following committees recently met:

Tuesday, April 29, 2025

Personnel Committee

Citizen's Advisory Committee

Legislative Action and Community Engagement Committee

Policy Committee

Wednesday, April 30, 2025

Curriculum, Cocurricular, Athletics & Pupil Personnel Committee

Finance & Shared Services Committee

Buildings, Grounds, Transportation, & Security Committee

Videotaped committee meetings can be found on the district website at the following link:
<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-committee-meetings>

PUBLIC FORUM

Woodland School Student – Spoke in support of the Board renewing the contract for Dr. Cetta.
Mill Lake School Student – Spoke in support of the Board renewing the contract for Dr. Cetta.
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John Zawacki, Monroe Township – Spoke in support of the Board renewing the contract for Dr. Cetta.

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Tricia Brady, Monroe Township – read a letter from a non-tenured teacher in support of the Board renewing the contract for Dr. Cetta.

Michelle Costa, Monroe Township - Spoke in support of the Board renewing the contract for Dr. Cetta.

Karen Beresky, staff member - Spoke in support of the Board renewing the contract for Dr. Cetta.

Iggie Rasmusen, staff member - Spoke in support of the Board renewing the contract for Dr. Cetta.

Trisha Rutherford, staff member - Spoke in support of the Board renewing the contract for Dr. Cetta.

Jamie Newcomb, staff member - Spoke in support of the Board renewing the contract for Dr. Cetta.

Doug Dale, staff member - Spoke in support of the Board renewing the contract for Dr. Cetta.

Eric Marozine, Monroe Township - Spoke in support of the Board renewing the contract for Dr. Cetta.

Iris Glassberg, Monroe Township – Spoke in support of the Board renewing the contract for Dr. Cetta.

Nadia Golubovski Monroe Township - Spoke in support of the Board renewing the contract for Dr. Cetta.

Christine Zawacki, Monroe Township - Spoke in support of the Board renewing the contract for Dr. Cetta.

Angela Cerniglia, Monroe Township - Spoke in support of the Board renewing the contract for Dr. Cetta.

Lauren Genta staff member - Spoke in support of the Board renewing the contract for Dr. Cetta.

Lindsey Rodner, Monroe Township - Spoke in support of the Board renewing the contract for Dr. Cetta.

Robin Barrett, Monroe Township - Spoke in support of the Board renewing the contract for Dr. Cetta.

Jennifer Carson, Monroe Township – Spoke in support of the Board renewing the contract for Dr. Cetta.

Paulette Vollaro, staff member - Spoke in support of the Board renewing the contract for Dr. Cetta.

Erika Emmons, staff member – Thanked the Board for responding to the emails that she sent regarding Dr. Cetta. Next, Ms. Emmons read a statement from Margaret Hoskins, former staff member, in support of the Board renewing the contract for Dr. Cetta.

Bill Lutz, Monroe Township - Spoke in support of the Board renewing the contract for Dr. Cetta.

Margaret Nesby, staff member – Spoke in support of the Board renewing the contract for Dr. Cetta.

Dr. Kevin Higin, staff member - Spoke in support of the Board renewing the contract for Dr. Cetta.

Samantha McCloud, staff member - Spoke in support of the Board renewing the contract for Dr. Cetta.

Dawn Graziano, staff member- Spoke in support of the Board renewing the contract for Dr. Cetta.

Orsolina Cetta, staff member – shared some facts and information about herself and Woodland School under her leadership.

Robert Schwartz, NJPSA Attorney – spoke regarding the evaluation and recommendation process and renewing the contract for Dr. Cetta.

Sarah Sharma, Monroe Township – Spoke in support of the Board renewing the contract for Coach Vodofsky.

Steve Guzikowski, Monroe Township - Spoke in support of the Board renewing the contract for Coach Vodofsky.

SUPERINTENDENT'S REPORT

PERSONNEL (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Rattner that Personnel Items AK-BW under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Rattner abstaining on BK #5 for D. Rattner and BW for Mr. Rattner and Ms. Alvarez and Mr. Piro abstaining on Item BU #1. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Alvarez that Personnel Item BX as recommended by the Assistant Superintendent under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Bohra that Personnel Items A-AJ under

the 10 member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Alvarez, Ms. Sharma, Mr. Zeichner, Ms. Fabiano voting no on Item O and Ms. Alvarez, Ms. Sharma, Mr. Zeichner, and Ms. Fabiano voting no on Item AG, and Mr. Piro abstaining on Items M and AG. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Bohra that Item F Policy #5440 and be tabled and sent back to the committee for further discussion. Roll call 10-0-0-0-0. Motion carried.

A motion was made by Ms. Bohra and seconded by Dr. Peck that Board Action Items A-N with the exception of Item F Policy #5440 under the 10 member vote be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner recusing on Item A for C. Chanley and Y. Snyder. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. DiPane that Board Action Items O-V under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Rattner recusing on Item O for E. Lurie only and abstaining on Item P for D. Rattner only. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

ASSISTANT SUPERINTENDENT'S REPORT

Dr. Layman thanked and recognized district teachers in honor of Teacher Appreciation Week. Dr. Layman reported that the Monroe Township spring concert series will kick off next Tuesday at the Middle School. Dr. Layman added that this year's series features a milestone in our musical community, for the first time ever Jamesburg Middle School Band will join Monroe's 7th & 8th Grade band students for a combined piece.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Alvarez that Board Action Items A-AG under the 10 member vote be approved by consent roll call. Roll Call 10-0-0-0-0. Motion carried with Ms. Alvarez, Ms. Rattner, and Ms. DiPane recusing on Item AA for themselves only, Ms. DiPane abstaining on Item B, and Ms. Rattner abstaining on Item B check numbers 06381, 06382, 06330, 06737, and 06874. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Alvarez that Board Action Items AH-AI under the 9 member vote be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Fabiano wished all teachers a Happy Teacher Appreciation Week. Ms. Fabiano stated that the awards ceremonies for honoring staff and students earlier this evening was very nice and congratulated all.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Bohra reported that she attended the Work-based Learning event at the High School and expressed appreciation for those involved. Ms. Bohra further reported that she also attended the event at Barclay Brook where residents from the Parker House visited the school and did a STEM activity with second graders.

Next, Ms. Bohra, Ms. Rattner, and Mr. Zeichner shared their views on the discussion from the policy committee meeting regarding the public forum policy.

Mr. Tufano reported that the Booster Club will be hosting a Car Show on June 19th at the High School.

PUBLIC FORUM

Chrissy Skurbe, Monroe Township – thanked the board members who changed their vote and voted to approve Dr. Cetta. Next, Ms. Skurbe spoke regarding the change in the order of the agenda this evening. Lastly, Ms. Skurbe spoke regarding the new process for committee reports.

Bob Valentine, Monroe Township – shared his thoughts regarding the possible changes to public forum and suggested that the district follow the same format as the Township.

A motion was made by Ms. DiPane and seconded by Ms. Fabiano that the members of the Monroe Township Board of Education appoint Ms. Alvarez as temporary board secretary for the remainder of the evening. Motion carried with Ms. Rattner abstaining.

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 05, 2025.

	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
	Pending or anticipated litigation and matters covered by the attorney-client privilege.
	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
	HIB investigation involving students.
X	Other - Superintendent's Evaluation

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Mr. Tufano and seconded by Ms. DiPane that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 12:18 a.m.
Returned to Public Meeting at 1:18 a.m.

A motion was made by Mr. Tufano and seconded by Ms. DiPane that the members of the Board of Education return to public closed session. Motion carried.

PUBLIC FORUM - None

A motion was made by Ms. DiPane and seconded by Ms. Alvarez that the members of the Monroe Township Board of Education place Superintendent Chanley on paid administrative leave effective today because of what was heard tonight. Roll call 6-3-0-0-1. Motion carried with Ms. Bohra, Dr. Peck and Mr. Tufano voting no.

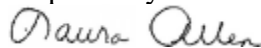
NEXT PUBLIC MEETING

Ms. Fabiano stated that the next public meeting of the Monroe Township Board of Education will convene at 6:15 p.m. on June 11, 2025.

ADJOURNMENT

A motion was made by Ms. Alvarez and seconded by Ms. DiPane that the meeting be adjourned. Motion carried. The public meeting adjourned at 1:21 a.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 05, 2025.

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-boe-meetings>



Monday, May 5, 2025
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Type	Information

Ms. Katie Fabiano, Board President
 Ms. Carmen Alvarez, Board Vice President
 Ms. Gazala Bohra
 Ms. Gail DiPane
 Mr. Peter Piro
 Ms. Kate Rattner
 Ms. Usha Sharma
 Mr. Peter Tufano
 Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Ms. Sehaj Chadha

Ms. Siyona Patel

4. STATEMENT

Subject	A. STATEMENT
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted October 24, 2024 and April 11, 2025:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

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	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.

x	Other - • Superintendent's Evaluation • Attorney advice on proposed confidential Agreement
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BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Type	Information

Public Board of Education Meeting, March 17, 2025
Closed Session Meeting, March 17, 2025

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject	A. TEACHER, EDUCATIONAL SERVICES PROFESSIONAL AND EDUCATIONAL SUPPORT PROFESSIONAL OF THE YEAR
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

Subject	B. STUDENT AND STAFF RECOGNITION
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

Subject	C. PRESENTATION AND PUBLIC HEARING OF THE 2025/2026 FINAL BUDGET
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

File Attachments
[Schedule B Appropriations.pdf \(474 KB\)](#)
[Schedule A Sources of Revenues 25-26 r.pdf \(93 KB\)](#)

Subject	D. PUBLIC FORUM - BUDGET ITEMS ONLY (See Note 3)
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Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 8. PRESENTATIONS
 Type

Subject E. PUBLIC HEARING - EMPLOYMENT CONTRACT FOR SUPERINTENDENT OF SCHOOLS COVERING THE PERIOD FROM FEBRUARY 11, 2022 THROUGH JUNE 30, 2022

Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 8. PRESENTATIONS
 Type

9. COMMITTEE REPORTS

Subject A. COMMITTEE REPORTS

Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 9. COMMITTEE REPORTS
 Type

The following committees recently met:

Tuesday, April 29, 2025

Personnel Committee
 Citizen's Advisory Committee
 Legislative Action and Community Engagement Committee
 Policy Committee

Wednesday, April 30, 2025

Curriculum, Cocurricular, Athletics & Pupil Personnel Committee
 Finance & Shared Services Committee
 Buildings, Grounds, Transportation, & Security Committee

Committee meeting agendas, meeting notes and videotaped meetings will be posted on the district website once available. <https://www.monroe.k12.nj.us/>

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
 Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY
 Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. HOME INSTRUCTION

Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	9	CST	Forrest	9/4/2024	
92933	MTMS	6	Medical	Judy, Alkema	9/4/2024	
96484	MTMS	6	Medical	Chamra, Judy	9/9/2024	
98707	BB	K	Medical	Cruz	9/20/2024	
90146	OOD	9	CST	Russo, Lyons, Simmonds	9/6/2024	
93203	MTHS	12	Medical	Lyons, Lopez, Mackenzie, Hardt, Cogdill	10/7/2024	
95170	MTHS	12	CST	Ongaro, Isola	10/1/2024	3/20/2025
95260	OOD	8	CST	Wall, Kirchner	11/18/2024	
91903	MTMS	7	Medical	Fox, Kirchner, Patterson, Quindes, Chakraborti	10/31/2024	
98781	MTHS	9	CST	Isola	10/30/2024	
88577	MTHS	11	Medical	Lyons, Mackenzie, Whinna	12/12/2024	
92806	MTMS	7	Medical	Palermo, Towne, DuBois, Anzivino	1/2/2025	3/14/2025
91580	WL	5	Medical	Fox, MOESC	1/21/2025	
89814	MTHS	9	Medical	Welsh, Mackenzie, Crapanzano, Chakraborti, ESCNJ	2/7/2025	
98114	MTHS	9	Admin	Lereah, Guglielmi	1/31/2025	
97980	MTMS	8	Medical	Anzivino, Alkema, Metzger, Van Driesen	2/11/2025	
96405	MTHS	11	Admin	Riesz, Russo, ESCNJ	1/24/2025	3/11/2025
87584	MTHS	12	Medical	Wolk, ESCNJ	1/6/2025	
87537	MTHS	12	Admin	Nagle	2/5/2025	3/6/2025
96444	OT	2	Medical	Young	1/31/2025	3/24/2025
98245	MTHS	12	Admin	Russo	2/3/2025	
95262	MTHS	9	Admin	Quindes	1/28/2025	
95069	MTMS	8	Medical	Metzger, DuBois, Van Driesen, Chamra	2/25/2025	
89257	MTHS	11	Medical	Mackenzie, Lee, Lyons	12/20/2024	
88264	MTHS	9	Admin	Siciliano, Russo, O'Neill, Chui	3/3/2025	
97890	MTMS	8	CST	Goetz, Vodofsky, Russo, ESCNJ	3/3/2025	
96418	OOD	11	CST	Forrest	3/7/2025	

90101	MTHS	9	CST	Welsh, Bigelow, Russo, Ayala, Pesce	3/11/2025	
88314	MTHS	11	Admin	Guglielmi	3/10/2025	
87907	MTHS	11	Admin	Mackenzie	3/3/2025	
89113	MTHS	10	Medical	DuBois, Stranieri, Feminella, Kelleher, Whinna	3/2/2025	
97855	BB	1	Admin	Swope, The Speech Tree	3/17/2025	
96082	MTHS	11	Admin	Liburdi, ESCNJ	3/14/2025	
97296	MTHS	10	Admin	Chiu, Ritter	3/7/2025	
90983	MTHS	9	Medical	Bigelow, McDonald, Russo, Lustgarten, Keough	3/12/2025	
98587	MTHs	9	Admin	Ritter	3/7/2025	
88314	MTHS	11	Admin	Staub, Simmonds, Debellis, Guglielmi, Liburdi	3/25/2025	
97288	MTHS	10	Admin	Cadott, Guglielmi, Ongaro, Siciliano	3/4/2025	
89683	MTHS	11	Admin	ESCNJ	3/14/2025	
88684	MTHS	11	504	Van Cleve, ESCNJ	3/27/2025	
98245	MTHS	12	Admin	DuBois, Fox, Ritter	3/17/2025	
85831	MTHS	12	Admin	Nagle, ESCNJ	3/31/2025	
97867	WES	4	Medical	Cote	2/18/2025	

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	9	CST	Forrest	9/4/2024	
92933	MTMS	6	Medical	Judy, Alkema	9/4/2024	
96484	MTMS	6	Medical	Chamra, Judy	9/9/2024	
98707	BB	K	Medical	Cruz	9/20/2024	
90146	OOD	9	CST	Russo, Lyons, Simmonds	9/6/2024	
93203	MTHS	12	Medical	Lyons, Lopez, Mackenzie, Hardt, Cogdill	10/7/2024	
95260	OOD	8	CST	Kirchner, Russo	11/18/2024	
91903	MTMS	7	Medical	Fox, Kirchner, Patterson, Quindess, Chakraborti	10/31/2024	
98781	MTHS	9	CST	Isola	10/30/2024	
88577	MTHS	11	Medical	Lyons, Mackenzie, Whinna	12/12/2024	
91580	WL	5	Medical	Fox, MOESC	1/21/2025	
89814	MTHS	9	Medical	Mackenzie, Crapanzano	2/7/2025	
98114	MTHS	9	Admin	Lereah, Guglielmi	1/31/2025	4/7/2025
97980	MTMS	8	Medical	Anzivino, Alkema, Metzger, Van Driesen	2/11/2025	
87584	MTHS	12	Medical	Wolk, ESCNJ	1/6/2025	
98245	MTHS	12	Admin	Russo	2/3/2025	
95262	MTHS	9	Admin	Quindess	1/28/2025	4/29/2025
95069	MTMS	8	Medical	Metzger, DuBois, Van Driesen, Chamra	2/25/2025	
89257	MTHS	11	Medical	Mackenzie, Lee, Lyons	12/20/2024	2/20/2025
88264	MTHS	9	Admin	Siciliano, Russo, O'Neill, Chui	3/3/2025	
97890	MTMS	8	CST	Vodofsky, Russo, ESCNJ	3/3/2025	
96418	OOD	11	CST	Forrest	3/7/2025	

90101	MTHS	9	CST	Welsh, Bigelow, Russo, Ayala, Pesce	3/11/2025	
88314	MTHS	11	Admin	Guglielmi	3/10/2025	
87907	MTHS	11	Admin	Mackenzie	3/3/2025	4/28/2025
89113	MTHS	10	Medical	DuBois, Stranieri, Feminella, Kelleher, Whinna	3/2/2025	
97855	BB	1	Admin	Swope, The Speech Tree	3/17/2025	
96082	MTHS	11	Admin	Liburdi, ESCNJ	3/14/2025	4/23/2025
97296	MTHS	10	Admin	Chiu, Ritter	3/7/2025	
90983	MTHS	9	Medical	Bigelow, Russo, Lustgarten, Keough, ESCNJ	3/12/2025	4/16/2025
98587	MTHs	9	Admin	Ritter	3/7/2025	4/23/2025
88314	MTHS	11	Admin	Staub, Simmonds, Debellis, Guglielmi, Liburdi	3/25/2025	
97288	MTHS	10	Admin	Cadott, Guglielmi, Ongaro, Siciliano	3/4/2025	
89683	MTHS	11	Admin	ESCNJ	3/14/2025	
88684	MTHS	11	504	Van Cleve, Ritter	3/27/2025	
98245	MTHS	12	Admin	DuBois, Fox, Ritter	3/17/2025	
85831	MTHS	12	Admin	Nagle, ESCNJ	3/31/2025	
97867	WES	4	Medical	Cote	2/18/2025	
98728	MTHS	10	Medical	Lee, Hardt, Feminella, Wall	4/7/2025	
88081	MTHS	12	Medical	Wolk	2/4/2025	
90249	MTHS	10	Medical	Kasternakis, Sharma, Chakraborti, DuBois	4/22/2025	
89257	MTHS	10	Medical	Mackenzie, Lee, Lyons	4/1/2025	
98167	MTHS	9	Admin	Ritter	4/9/2025	
91918	MTMS	7	Medical	Newport	2/15/2025	4/1/2025
93450	MTHS	11	Medical	LearnWell	3/18/2025	4/9/2025
89968	MTHS	9	Medical	LearnWell	3/28/2025	4/9/2025
90195	MTHS	10	Medical	LearnWell	4/7/2025	4/28/2025
91159	MTHS	9	Medical	Rutgers	4/8/2025	4/18/2025
91918	MTMS	7	Medical	LearnWell	4/9/2025	
92248	MTHM	7	Medical	LearnWell	4/9/2025	4/17/2025
92248	MTHM	7	Medical	LearnWell	4/18/2025	
91159	MTHS	9	Medical	LearnWell	4/22/2025	

Subject**B. ENROLLMENT**

Meeting

May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

Schools	3/31/25	3/31/24	3/31/23	3/31/22	3/31/21
Applegarth	373	439	474	455	453
Barclay Brook	359	413	376	352	303
Brookside	441	422	400	410	404
Mill Lake	474	510	501	487	468

MTMS	1682	1718	1773	1724	1786
Oak Tree	587	590	644	729	781
Woodland	259	252	272	309	313
High School send/receive	2564 265	2629 280	2569 273	2497 253	2467
Total	6739	6973	7009	6963	6975

Schools	4/30/25	4/30/24	4/30/23	4/30/22	4/30/21
Applegarth	374	440	473	457	455
Barclay Brook	361	412	384	356	312
Brookside	441	425	407	414	405
Mill Lake	474	512	501	489	473
MTMS	1679	1723	1772	1727	1788
Oak Tree	586	594	646	725	786
Woodland	260	253	272	308	313
High School send/receive	2567 264	2632 280	2569 273	2500 255	2468
Total	6742	6991	7024	6976	7000

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>February</u>	<u>March</u>	<u>Difference</u>	<u>February</u>	<u>March</u>	<u>Difference</u>
Academy Learning Center	5	5		5	5	
Alpha School	2	2				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	3	3				
Center School	2	2				
Children's Center	0	0				
Collier School	0	1	+1			
Cornerstone	0	0				
CPC High Point	3	3				
Douglass Develop. Center	2	2				
East Mountain	0	0				
Eden	2	2				
Future Foundations Academy	1	1				
Garden Academy	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	3	3		0	0	
Midland School	1	1				
New Roads -Somerset	0	0				
New Roads- Parlin	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook School	1	1				

Rugby	0	0			
Rutgers Day School	0	0			
Schroth School	3	3			
Shore Center	1	1			
Yale Institute	0	0		1	1
Total	38	39	+1	7	7

	Monroe			Jamesburg		
School	March	April	Difference	March	April	Difference
Academy Learning Center	5	5		5	5	
Alpha School	2	2				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	3	3				
Center School	2	2				
Children's Center	0	0				
Collier School	1	0	-1			
Cornerstone	0	0				
CPC High Point	3	3				
Douglass Develop. Center	2	2				
East Mountain	0	0				
Eden	2	2				
Future Foundations Academy	1	1				
Garden Academy	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	3	3		0	0	
Midland School	1	1				
New Roads -Somerset	0	0				
New Roads- Parlin	1	1				
Newmark Elementary	1	1				
Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook School	1	1				
Rugby	0	0				
Rutgers Day School	0	0				
Schroth School	3	3				
Shore Center	1	1				
Yale Institute	0	0		1	1	
Total	39	38	-1	7	7	

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	2
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2

Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	546.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	114
Paraprofessionals - Part-time	35
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	13
Media Specialist	7
School Counselor	21
Reading Specialist	5
SAC	1
Speech & Language Specialist	16
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	68
Transportation	
Director	1
Supervisor	1
Office Staff	3
Driver	55
Bus Mechanics	3

Paraprofessionals - Part-time	17
Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	42
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	8
Site Coordinator, Group Leader (Part-time)	18
Total District Staff as of May 1, 2025	1155

Subject**C. FIRE/LOCKDOWN DRILLS**

Meeting

May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

Applegarth School ----- March 10, 2025, April 2, 2025
 Barclay Brook School ----- March 20, 2025, April 3, 2025
 Brookside School ----- March 11, 2025, April 22, 2025
 Mill Lake School ----- March 25, 2025, April 29, 2025
 Monroe Middle School----- March 19, 2025, April 9, 2025
 Oak Tree School ----- March 6, 2025, April 8, 2025
 Woodland School ----- March 11, 2025, April 10, 2025
 Monroe High School ----- March 18, 2025, April 8, 2025

Lockdown

Applegarth School----- March 6, 2025, April 28, 2025
 Barclay Brook School----- March 17, 2025, April 22, 2025
 Brookside School ----- March 14, 2025, April 10, 2025
 Mill Lake School ----- March 5, 2025, March 10, 2025,
 April 11, 2025
 Monroe Middle School----- March 24, 2025, April 8, 2025
 Oak Tree School ----- March 11, 2025, April 22, 2025
 Woodland School ----- March 20, 2025, April 23, 2025
 Monroe High School ----- March 19, 2025, April 29, 2025

AED

Applegarth School----- March 21, 2025
 Brookside School----- March 26, 2025

Subject **D. BUS EVACUATION DRILLS**

Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

SCHOOL	DATE	TIME	LOCATION	ROUTE NUMBERS	PRINCIPAL
Applegarth	4/23/25	8:55 am	226 Applegarth Road	OA2,3,6,9,10,11,14,15,16,17,21,23,25,28,29,59,60,62,63,64,65,71,73,79,86	Nicholas Reinhold
Barclay Brook	4/25/25	9:15 am	358 Buckelew Ave	BB4,5,7,12,18,19,27,31,32,33,55,56,57,58,61,72,74,76,78,81,83,84	Magdalena Fidura
Brookside	4/25/25	9:15 am	358 Buckelew Ave	BB4,5,7,12,18,19,27,31,32,33,55,56,57,58,61,72,74,76,78,81,83,84	Magdalena Fidura
High School	4/23/25	7:00 am	200 Schoolhouse Rd	HS02,03,04,05,06,07,08,09,10,11,12,13,14,16,17,18,19,2,21,22,23,24,25,26,27,28,29,29,30,31,33,61,51,52,53,54,55,56,57,58,59,60,62,63,64,65,71,73,74,77,78,79,82,85,86	Michael Collins
MTMS	4/25/25	8:15 am	1629 Perrineville Road	MS02,03,04,05,06,07,08,09,10,11,12,13,14,15,16,17,18,19,2,21,22,23,24,25,26,27,28,29,30,32,33,61,55,56,57,28,59,60,62,63,64,65,75,76,78,80,83,84,85	Kristie Francis
Mill Lake	4/23/25	8:50 am	115 Monmouth Road	ML8,13,20,22,30,26,85,77,76,82,78	Pamela Ackerman Garcia Vicki Sassine
Oak Tree	4/23/25	8:55 am	226 Applegarth Road	OA2,3,6,9,10,11,14,15,16,17,21,23,25,28,29,59,60,62,63,64,65,71,73,79,86	Nicholas Reinhold
Woodland	4/25/25	8:15 am	42 Harrison Street	WD04,08,12,13,1,30,31,33,72L,77	Orsolina Cetta

Subject **E. PERSONNEL (10 MEMBER VOTE)**

Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through AJ)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. Martin Griffin**, teacher of music at MTHS, effective October 1, 2025.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. David Olesky**, lead mechanic in the Transportation Department, effective May 12, 2025.
- C. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Melanie Joyce**, transportation coordinator in the Transportation Department, effective June 13, 2025.

- D. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Maria Jimenez**, driver in the Transportation Department, retroactive to April 14, 2025.
- E. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Odyssey Baez**, paraprofessional in the Transportation Department, retroactive to February 26, 2025.
- F. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Sherri Fatovic**, staff developer for the District, retroactive to March 28, 2025 through April 7, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Fatovic may be entitled to.
- G. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Darlyne Magno-Pohopin**, driver in the Transportation Department, retroactive to April 22, 2025 through May 16, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Magno-Pohopin may be entitled to.
- H. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Nanette Galati**, driver in the Transportation Department, effective June 9, 2025 through June 30, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Galati may be entitled to.
- I. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Melanie Joyce**, transportation coordinator in the Transportation Department, retroactive to March 19, 2025 through April 22, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Joyce may be entitled to.
- J. *It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Ellen Venezia**, driver in the Transportation Department, retroactive to April 1, 2025 through June 30, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Venezia may be entitled to.
- K. *It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Amanda Degenhardt**, teacher of language arts at MTHS, effective September 1, 2025 through January 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Degenhardt may be entitled to.
- L. *It is recommended by the Superintendent of Schools to approve the return to work of **Ms. Paula Storm**, media coordinator at MTHS, retroactive to March 19, 2025.
- M. *It is recommended by the Superintendent of Schools that employee #5125 hereby is recalled from administrative leave, retroactive to April 1, 2025.
- N. *It is recommended by the Superintendent of Schools that employee #5416 hereby is recalled from administrative leave, retroactive to April 1, 2025.
- O. *It is recommended by the Superintendent of Schools that employee #5565 hereby is recalled from administrative leave, effective May 6, 2025.
- P. *It is recommended by the Superintendent of Schools that employee #4191 hereby is recalled from administrative leave, effective May 6, 2025.
- Q. *It is recommended by the Superintendent of Schools that the Board approve the following corrections from the March 17, 2025 Board agenda for the 2025-2026 school year:

1.	Ryan Flohr	TIA Network Certification \$750.00 effective 7/1/25-6/30/26
2.	Karen Rucando	\$1500 longevity effective 7/1/25-6/30/26
3.	Dominick Tringali	\$750 Black Seal effective 7/1/25-6/30/26
4.	David Tessein	\$750 Black Seal effective 7/1/25-6/30/26

- R. *It is recommended by the Superintendent of Schools that the Board approve the following staff at MTHS as CST Counselors for graduation on June 20, 2025 for 4 hours each at the instructional rate \$55.00 plus mileage (account no. 11-000-219-104-000-070):

1.	Jeanne Hayman
2.	Jena Rose
3.	Vanessa Karsanis

- S. *It is recommended by the Superintendent of Schools that the Board approve the following staff at MTHS as Counselors for graduation on June 20, 2025 for 4 hours each at the instructional rate \$55.00 plus mileage (account no. 11-000-218-104-000-070):

1.	Lauren Mironov
2.	Jared Carrier
3.	Richard (Scott) Sample
4.	Damaris Dominguez

- T. *It is recommended by the Superintendent of Schools that the Board approve the following chaperones for HS Project Graduation effective June 20, 2025 through June 21, 2025 at a rate of \$384.00 each (account no. 11-140-100-101-000-070):

1.	Melissa Kasternakis
2.	Heidi Kantor
3.	Tracy Sherr
4.	Natasha Carannante
5.	Brian Keough
6.	Stacy Weinstein
7.	Nicole Gross
8.	Ryan Hansen
9.	Nina Carey
10.	Jenna Paltenstein

- U. *It is recommended by the Superintendent of Schools that the Board approve the following ESL Teachers for ESL Family Night at MTHS effective May 22, 2025 at the instructional rate \$55.00 for 4 hours each (account no. 20-241-100-101-000-098):

1.	Maureen Jones
2.	Diana Kaiser
3.	Nidia DeOliveira
4.	Karen Berecsky
5.	Tamar Lopez
6.	Nawon Park

7.	Amanda Gonzalez
8.	Linda Eosso

- V. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for ESL Family Night at MTHS effective May 22, 2025 at the instructional rate \$55.00 for 4 hours each (account no. 20-241-100-101-000-098):

1.	Elizabeth Welsh
2.	Nicole Gross
3.	Megan Denehy

- W. *It is recommended by the Superintendent of Schools that the Board approve the following counselor for ESL Family Night at MTHS effective May 22, 2025 at the instructional rate \$55.00 for 2 hours (account no. 20-241-100-101-000-098):

1.	Richard Sample
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- X. *It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for ESL Family Night at MTHS effective May 22, 2025 at their hourly step on guide for 2 hours each (account no. 20-241-100-106-000-098):

1.	Michela Raimondi
2.	Adrienne Gawron

- Y. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for Unified Night to Remember at MTHS effective May 30, 2025 for 4 hours each at the instructional rate \$55.00 (account no. 11-140-100-101-000-070):

1.	Meghan Cobb
2.	Gabrielle Casella
3.	Vanessa Kartsanis
4.	Jeanne Hayman

- Z. *It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for Unified Night to Remember at MTHS effective May 30, 2025 for 4 hours each at their hourly step on guide (account no. 11-190-100-106-000-070):

1.	Falguni Bhatt
2.	Marlene Oskierko
3.	Lisa Nelson
4.	Jennifer Burkshot
5.	Frances Yoffredo
6.	Gail Cocorikis
7.	Nancy McNulty
8.	Nancy Muce
9.	Maria Holmann
10.	Dina DiMatteo-Avitto
11.	Anupreetha Tandwadikar

AA. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Extended School Year Program effective July 7, 2025 through August 7, 2025 for 4 hrs/day (10 additional minutes for every hour of pupil contact for planning and preparation for a total of 4.67 hours/day) certificated staff at the hourly instructional rate \$55.00:

	Last Name	First Name	Position	Hourly rate	Account no.
1	Applegate	Anna	Autism	\$55.00	11-214-100-101-000-093
2	Ballard	Michelle	MD	\$55.00	11-212-100-101-000-093
3	Balz	Jessica	PSD	\$55.00	11-215-100-101-000-093
4	Bhatia	Upreet	Multi-Sensory	\$55.00	11-213-100-101-000-093
5	Ciaccia	Deborah	Resource	\$55.00	11-213-100-101-000-093
6	Cope	Shailin	MD	\$55.00	11-212-100-101-000-093
7	DeBellis	Marc	MD	\$55.00	11-212-100-101-000-093
8	Eng	Avia	Autism	\$55.00	11-214-100-101-000-093
9	Fletcher	Melissa	Autism	\$55.00	11-214-100-101-000-093
10	Goldstein	Laura	Resource	\$55.00	11-213-100-101-000-093
11	Grasso	Jonathan	Resource	\$55.00	11-213-100-101-000-093
12	Grazier	Sarah	LLD	\$55.00	11-204-100-101-000-093
13	Isola	Nicholas	MD	\$55.00	11-212-100-101-000-093
14	Kapel	Rochelle	Autism	\$55.00	11-214-100-101-000-093
15	Keough	Brian	LLD	\$55.00	11-204-100-101-000-093
16	Kirchner	Kerri	Resource	\$55.00	11-213-100-101-000-093
17	Lopez	Denise	Resource	\$55.00	11-213-100-101-000-093
18	Maira	Amanda	PSD	\$55.00	11-215-100-101-000-093
19	Manahan	Steven	Resource	\$55.00	11-213-100-101-000-093
20	Mertz	Adam	Resource	\$55.00	11-213-100-101-000-093
21	Metroke	Jennifer	MD	\$55.00	11-212-100-101-000-093
22	Meyers	Megan	MD	\$55.00	11-212-100-101-000-093
23	Muce	Christopher	MD	\$55.00	11-212-100-101-000-093
24	Nieves	Lisa	Resource	\$55.00	11-213-100-101-000-093
25	Otero	Rosemary	Autism	\$55.00	11-214-100-101-000-093
26	Patterson	Stephanie	Resource	\$55.00	11-213-100-101-000-093
27	Patti	Carissa	PSD	\$55.00	11-215-100-101-000-093
28	Pender	Marie	LLD	\$55.00	11-204-100-101-000-093
29	Quinby	Ashley	Resource	\$55.00	11-213-100-101-000-093
30	Quindes	Jovanna	Autism	\$55.00	11-214-100-101-000-093
31	Seitz	Paula	Autism	\$55.00	11-214-100-101-000-093
32	Sidler	Laura	Resource	\$55.00	11-213-100-101-000-093
33	Sipos	Dina	Autism	\$55.00	11-214-100-101-000-093
34	Stuto	Lauren	LLD	\$55.00	11-204-100-101-000-093
35	Sweeney	Aidan	MD	\$55.00	11-212-100-101-000-093
36	Swope	Kathryn	Resource	\$55.00	11-213-100-101-000-093
37	Tjarks	Bridget	LLD	\$55.00	11-204-100-101-000-093
38	Toth	Jennifer	LLD	\$55.00	11-204-100-101-000-093
39	Troiani	Nancy	Resource	\$55.00	11-213-100-101-000-093
40	Volpe	Olivia	Resource	\$55.00	11-213-100-101-000-093

	Substitute Teachers				
41	Dempsey	Nanci	Sub Teacher	\$55.00	Based on assignment
42	Driscoll	Christopher	Sub Teacher	\$55.00	Based on assignment
43	Dubey	Vandan	Sub Teacher	\$55.00	Based on assignment
44	Fleisher	Stacy	Sub Teacher	\$55.00	Based on assignment
45	Guarneri	Tatiana	Sub Teacher	\$55.00	Based on assignment
46	Gupta	Sumita	Sub Teacher	\$55.00	Based on assignment
47	Isola	Andrew	Sub Teacher	\$55.00	Based on assignment
48	Jain	Namita	Sub Teacher	\$55.00	Based on assignment
49	Kaplan	Norine	Sub Teacher	\$55.00	Based on assignment
50	Manfredi	Danielle	Sub Teacher	\$55.00	Based on assignment
51	Meyers	George	Sub Teacher	\$55.00	Based on assignment
52	Sarfati	Robin	Sub Teacher	\$55.00	Based on assignment
53	Sheppard	Nicole	Sub Teacher	\$55.00	Based on assignment
54	Solomon	Jennifer	Sub Teacher	\$55.00	Based on assignment
55	Snyder	Gary	Sub Teacher	\$55.00	Based on assignment
56	Shur	Ashley	Sub Teacher	\$55.00	Based on assignment
	Nurse				
57	LeMunyon	Danielle	Nurse	\$55.00	11-000-213-100-000-098
	Related Service Providers				
58	Campbell	Tracy	SLP	\$55.00	11-000-216-100-000-098
59	Plawner	Zaharo	SLP	\$55.00	11-000-216-100-000-098
60	Musto	Linda	OT	\$55.00	11-000-216-100-000-098

AB. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Extended School Year Program effective July 7, 2025 through August 7, 2025 for 4.5 hrs/day at the hourly noted rate:

	Last Name	First Name	Position	Setting	Hourly Rate	Account Number
1	Bhatt	Falguni	Paraprofessional	PSD	\$17.06+ \$2.25 + \$3.00	11-215-100-106-000-093
2	Delaney	Michelle	Paraprofessional	PSD	\$22.09+ \$2.25 + \$3.00	11-215-100-106-000-093
3	Elo	Rebecca	Paraprofessional	PSD	\$16.96+ \$2.25 + \$3.00	11-215-100-106-000-093
4	Parekh	Sangeeta	Paraprofessional	PSD	\$16.96+ \$2.25 + \$3.00	11-215-100-106-000-093
5	Patalano	Doreen	Paraprofessional	PSD	\$17.16+ \$2.25 + \$3.00	11-215-100-106-000-093
6	Phillip	Sarah	Paraprofessional	PSD	\$17.26 +\$2.25 + \$3.00	11-215-100-106-000-093
7	Urbano	Christina	Paraprofessional	PSD	\$16.96+ \$2.25 + \$3.00	11-215-100-106-000-093
8	Welsh	Elizabeth	Paraprofessional	PSD	\$16.96+ \$2.25 + \$3.00	11-215-100-106-000-093
9	Zykorie	Stephanie	Paraprofessional	PSD	\$16.96+ \$2.25 + \$3.00	11-215-100-106-000-093
10	Antonicelli	Kathy	Paraprofessional	Aut.	\$22.09+ \$2.25 + \$3.00	11-214-100-106-000-093
11	Bamrick	Jessica	Paraprofessional	Aut.	\$17.16+ \$2.25 + \$3.00	11-214-100-106-000-093
12	Bhamburkar	Aditi	Paraprofessional	Aut.	\$16.96+ \$2.25 + \$3.00	11-214-100-106-000-093
13	Castranova	Yaela	Paraprofessional	Aut.	\$19.34+ \$2.25 + \$3.00	11-214-100-106-000-093
14	DiMatteo-Avitto	Dina	Paraprofessional	Aut.	\$22.09+ \$2.25 + \$3.00	11-214-100-106-000-093
15	Hanna	Mona	Paraprofessional	Aut.	\$16.96+ \$2.25 + \$3.00	11-214-100-106-000-093
16	Malak	Angela	Paraprofessional	Aut.	\$17.26 +\$2.25 + \$3.00+ \$1.00	11-214-100-106-000-093
17	Muce	Nancy	Paraprofessional	Aut.	\$22.09+ \$2.25 + \$3.00	11-214-100-106-000-093

18	Protinick	Heather	Paraprofessional	Aut.	\$17.26 + \$2.25 + \$3.00	11-214-100-106-000-093
19	Robol	Lauren	Paraprofessional	Aut.	\$16.96+ \$2.25 + \$3.00	11-214-100-106-000-093
20	Smith	Leslie	Paraprofessional	Aut.	\$17.76 + \$2.25 + \$3.00	11-214-100-106-000-093
21	Suleski	Emma	Paraprofessional	Aut.	\$16.96+ \$2.25 + \$3.00	11-214-100-106-000-093
22	Valenti	Patricia	Paraprofessional	Aut.	\$16.96+ \$2.25 + \$3.00	11-214-100-106-000-093
23	Wadhwa	Ruchika	Paraprofessional	Aut.	\$19.34+ \$2.25 + \$3.00	11-214-100-106-000-093
24	Borges	Judite	Paraprofessional	MD	\$17.26 + \$2.25 + \$3.00	11-212-100-106-000-093
25	Casilli	Denise	Paraprofessional	MD	\$16.96+ \$2.25 + \$3.00	11-212-100-106-000-093
26	Cianchetta	Donna	Paraprofessional	MD	\$16.96 + \$2.25 + \$3.00	11-212-100-106-000-093
27	Crothers	Lisa	Paraprofessional	MD	\$18.54 + \$2.25 + \$3.00	11-212-100-106-000-093
28	Daldos	Tara	Paraprofessional	MD	\$17.06+ \$2.25 + \$3.00+ \$1.00	11-212-100-106-000-093
29	DiTunnariello	Nancy	Paraprofessional	MD	\$16.96+ \$2.25 + \$3.00	11-212-100-106-000-093
30	Gandolfo	Ann Marie	Paraprofessional	MD	\$22.09+ \$2.25 + \$3.00 + \$4.00	11-212-100-106-000-093
31	Gawron	Adrienne	Paraprofessional	MD	\$21.12+ \$2.25 + \$3.00	11-212-100-106-000-093
32	Kohn	Howard	Paraprofessional	MD	\$16.96+ \$2.25 + \$3.00	11-212-100-106-000-093
33	McDonald	Ryan	Paraprofessional	MD	\$21.12+ \$2.25 + \$3.00 + \$1.00	11-212-100-106-000-093
34	Nagle	Beth	Paraprofessional	MD	\$16.96+ \$2.25 + \$3.00	11-212-100-106-000-093
35	Pieron	Rosa	Paraprofessional	MD	\$22.09+ \$2.25 + \$3.00	11-212-100-106-000-093
36	Salvador	Michael	Paraprofessional	MD	\$17.76 + \$2.25 + \$3.00	11-212-100-106-000-093
37	Strych	Martha	Paraprofessional	MD	\$22.09+ \$2.25 + \$3.00	11-212-100-106-000-093
38	Verticchio	Danielle	Paraprofessional	MD	\$22.09+ \$2.25 + \$3.00	11-212-100-106-000-093
39	Yoffredo	Frances	Paraprofessional	MD	\$22.09+ \$2.25 + \$3.00	11-212-100-106-000-093
40	Apuzzo	Gladys	Paraprofessional	LLD	\$22.09+ \$2.25 + \$3.00	11-204-100-106-000-093
41	Fleisher	Stacy	Paraprofessional	LLD	\$16.96+ \$2.25 + \$3.00	11-204-100-106-000-093
42	Guido	Madeline	Paraprofessional	LLD	\$ 19.34 + \$2.25 + \$3.00	11-204-100-106-000-093
43	Junicic	Robin	Paraprofessional	LLD	\$17.76 + \$2.25 + \$3.00	11-204-100-106-000-093
44	Ruston	Cassandra	Paraprofessional	LLD	\$16.96+ \$2.25 + \$3.00	11-204-100-106-000-093
45	Schaffer	Nancy	Paraprofessional	LLD	\$22.09+ \$2.25 + \$3.00	11-204-100-106-000-093
46	Siller	Scott	Paraprofessional	LLD	\$17.26 + \$2.25+ \$3.00	11-204-100-106-000-093
47	Tandulwadikar	Anupreetha	Paraprofessional	LLD	\$20.15 + \$2.25 + \$3.00	11-204-100-106-000-093
48	Thomas	Cheryl	Paraprofessional	LLD	\$20.15 + \$2.25 + \$3.00	11-204-100-106-000-093
49	Vega	Rosalinda	Paraprofessional	LLD	\$17.26 + \$2.25+ \$3.00	11-204-100-106-000-093
50	Yazwinski	Sally	Paraprofessional	LLD	\$17.26 + \$2.25+ \$3.00 + \$1.00	11-204-100-106-000-093
51	Bohar	Catherine	Paraprofessional	RC	\$17.16 + \$2.25 + \$3.00	11-213-100-106-000-093
52	Burkshot	Jennifer	Paraprofessional	RC	\$22.09 + \$2.25 + \$3.00	11-213-100-106-000-093
53	Dazos	Patricia	Paraprofessional	RC	\$22.09 + \$2.25 + \$3.00	11-213-100-106-000-093
54	Eagelfeld	Sharon	Paraprofessional	RC	\$17.76 + \$2.25 + \$3.00	11-213-100-106-000-093
55	Hyman	Janet	Paraprofessional	RC	\$22.09 + \$2.25 + \$3.00	11-213-100-106-000-093
56	Jorgensen	Laura	Paraprofessional	RC	\$22.09 + \$2.25 + \$3.00	11-213-100-106-000-093
57	Juloori	Latha	Paraprofessional	RC	\$22.09 + \$2.25 + \$3.00	11-213-100-106-000-093
58	Lerman	Joan	Paraprofessional	RC	\$17.26 + \$2.25+ \$3.00	11-213-100-106-000-093
59	Loscalzo	Eileen	Paraprofessional	RC	\$20.15 + \$2.25 + \$3.00	11-213-100-106-000-093
60	McDonald	Michael	Paraprofessional	RC	\$16.96+ \$2.25 + \$3.00	11-213-100-106-000-093
61	McNulty	Nancy	Paraprofessional	RC	\$22.09 + \$2.25 + \$3.00	11-213-100-106-000-093

62	Nelson	Lisa	Paraprofessional	RC	\$22.09 + \$2.25 + \$3.00	11-213-100-106-000-093
63	Nichols	Michael	Paraprofessional	RC	\$17.76 + \$2.25 + \$3.00	11-213-100-106-000-093
64	Oskierko	Marlene	Paraprofessional	RC	\$22.09 + \$2.25 + \$3.00	11-213-100-106-000-093
65	Sisken	Shari	Paraprofessional	RC	\$17.76 + \$2.25 + \$3.00 + \$1.00	11-213-100-106-000-093

Substitute Paraprofessionals

	Last Name	First Name	Position	Hourly rate	Account Number
66	Beshai	Jennifer	SUB Para	\$17.76 + \$2.25 + \$3.00	Based on assignment
67	Bhat	Shweta	SUB Para	\$17.06 + \$2.25 + \$3.00	Based on assignment
68	Biroc	Andrew	SUB Para	\$17.26 + \$2.25 + \$3.00	Based on assignment
69	Cocorikis	Gail	SUB Para	\$22.09 + \$2.25 + \$3.00	Based on assignment
70	Dea	Michelle	SUB Para	\$17.76 + \$2.25 + \$3.00	Based on assignment
71	DeFabritus	Heidi	SUB Para	\$16.96 + \$2.25 + \$3.00	Based on assignment
72	Holmann	Maria	SUB Para	\$22.09 + \$2.25 + \$3.00	Based on assignment
73	Matthews	Diane	SUB Para	\$16.96 + \$2.25 + \$3.00 + \$1.00	Based on assignment
74	McCabe	Mia	SUB Para	\$22.09 + \$2.25 + \$3.00	Based on assignment
75	Parnar	Balnit	SUB Para	\$16.96 + \$2.25 + \$3.00	Based on assignment

AC. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Extended School Year Program effective July 7, 2025 through August 7, 2025 for 5 hrs/day at step 1 of the 10 month secretarial guide:

	Last Name	First Name	Position	Salary	Account Number
1	Reinhold	Nicholas	Secretary	Step 1 \$51270	11-000-219-105-000-093

AD. *It is recommended by the Superintendent of Schools that the Board approve the following armed security for the Extended School Year Program effective July 7, 2025 through August 7, 2025 for 5.5 hours day at the noted hourly salary rate:

	Last Name	First Name	Position	Hourly rate	Account Number
1	Marc	Jimenez	Security	\$36.93 + \$1.00	11-000-266-100-000-098

AE. *It is recommended by the Superintendent of Schools that the Board reappoint the following certificated staff for the 2025-2026 school year:

	Name	Location	Assignment	Employment Began	Step	Guide	%	Longevity	Account Number
1	Abatemarco, Susan	MTHS	LDTC	9/1/2006	11	MA+30	115%	15	100% 11-000-219-104-000-070
2	Adames, Sara	MTHS	TCHR OF MATHEMATICS	9/1/2013	9A	MA	100%	10	100% 11-140-100-101-000-070
3	Adelino, Brittany	MTHS	SCHOOL PSYCHOLOGIST	7/1/2016	9	Doctorate	115%		100% 11-000-219-104-000-070
4	Alagna, Jennifer	MTHS	TCHR OF MUSIC/VOCAL	9/1/2004	11	BA	100%	20	100% 11-140-100-101-000-070
5	Augsbach, Bethanne	District	TCHR	3/22/1999	11	MA+30	100%	20	100% 11-120-100-101-000-040
6	Ayala, Joanna	MTHS	TCHR OF SP ED/ICR	9/1/2020	9A	MA+30	100%		100% 11-213-100-101-000-070
7	Ballard, Michelle	MTHS	TCHR OF SP ED/MD	9/1/2005	11	MA	100%	20	100% 11-212-100-101-000-070
8	Barry, Karitssa	District	BCBA	5/1/2008	11	MA+30	115%	15	100% 11-000-219-104-000-093
9	Basmagy, Jennifer	MTHS	TCHR OF SOCIAL STUDIES	9/1/2019	8	BA	100%		100% 11-140-100-101-000-070
10	Basu, Rama	MTHS	TCHR OF PHYSICS	9/1/2004	11	Doctorate	100%	20	100% 11-140-100-101-000-070
11	Beachum, Dana	MTHS	SLE COORDINATOR	9/1/2010	10	MA	100%	10; 15 eff. 10/1/25	100% 11-140-100-101-000-070

12	Bigelow, Shane	MTHS	TCHR OF SP ED/ICR	9/1/2020	9	MA	100%		100% 11-213-100-101-000-070
13	Bigos, John	MTHS	TCHR OF SOCIAL STUDIES	9/1/2004	11	BA	100%	20	100% 11-140-100-101-000-070
14	Brandt, Krysti	District	BCBA	9/1/2015	9	MA	115%	10 eff. 11/1/26	100% 11-000-219-104-000-093
15	Brozanski, Kaitlyn	MTHS	TCHR OF BIOLOGY	9/1/2020	6	MA	100%		100% 11-213-100-101-000-070
16	Budelman, Sharon	MTHS	TCHR OF SP ED/ICR	11/9/2020	11	BA	100%		100% 11-213-100-101-000-070
17	Bulkley, Julia	MTHS	TCHR OF VISUAL ARTS	9/1/2007	11	BA	100%	15	100% 11-140-100-101-000-070
18	Byrnes, Robert	MTHS	TCHR OF LANGUAGE ARTS	9/1/1989	11	BA	100%	20	100% 11-140-100-101-000-070
19	Cadott, Jocelyn	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2010	10	BA	100%	10; 15 eff. 5/15/26	100% 11-140-100-101-000-070
20	Campbell, Tracy	District	SPEECH & LANG SPECIALIST	7/1/2016	11	MA	120%		100% 11-000-216-100-000-098
21	Carannante, Anthony	MTHS	TCHR OF SPANISH	9/1/2006	11	MA	100%	15	100% 11-140-100-101-000-070
22	Carannante, Natasha	MTHS	TCHR OF SPANISH	9/1/2001	11	BA+15	100%	20	100% 11-140-100-101-000-070
23	Carrier, Jared	MTHS	SCHOOL COUNSELOR	10/3/2019	8	MA	100%		100% 11-000-218-104-000-070
24	Casella, Kristine	District	OCCUPATIONAL THERAPIST	7/1/2016	9	MA	115%		100% 11-000-216-100-000-098
25	Cella, Justin	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2007	11	BA	100%	15	100% 11-140-100-101-000-070
26	Chase, Jennifer	MTHS	TCHR OF MATHEMATICS	9/1/2008	11	MA	100%	15	100% 11-140-100-101-000-070
27	Chincarini, Dana	MTHS	TCHR OF LANGUAGE ARTS	9/1/2010	10	MA	100%	10; 15 eff. 12/1/25	100% 11-140-100-101-000-070
28	Chui, Linda	MTHS	TCHR OF SP ED/ICR	9/1/2006	11	MA	100%	15	100% 11-213-100-101-000-070
29	Cobb, Meghan	MTHS	TCHR OF ENGINEERING/TECH ED.	9/1/2019	7	MA	100%		100% 11-140-100-101-000-070
30	Coccia, Jennifer	MTHS	TCHR OF CHEMISTRY	9/1/2012	10A	MA	100%	10	100% 11-140-100-101-000-070
31	Cogdill, Nathan	MTHS	TCHR OF PHYS ED/HEALTH/ATH TRAINER*	9/1/1999	11	BA+15	100%	20	100% 11-140-100-101-000-070
32	Cohen, Shea	MTHS	TCHR OF LANGUAGE ARTS	9/1/2016	9	MA	100%		100% 11-140-100-101-000-070
33	Cook, Stephanie	MTHS	TCHR OF MATHEMATICS	9/1/2018	8	BA	100%		100% 11-140-100-101-000-070
34	Cox, Sara	MTHS	TCHR OF ITALIAN	9/1/2006	11	MA	100%	15	100% 11-140-100-101-000-070
35	Crapanzano, Katharine	MTHS	TCHR OF BIOLOGY	9/1/2010	10	BA	100%	10	100% 11-140-100-101-000-070
36	Dabkowski, Myra	MTHS	TCHR OF MATHEMATICS	9/1/2019	10	BA+15	100%		100% 11-140-100-101-000-070
37	Dale, Deanna	MTHS	TCHR OF BUSINESS EDUCATION	9/1/2003	11	BA	100%	20	100% 11-140-100-101-000-070
38	D'Angelo, Stephanie	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2017	9	BA	100%		100% 11-140-100-101-000-070
39	Debellis, Marc	MTHS	TCHR OF SP ED/ICR	9/1/2004	11	BA	100%	20	100% 11-213-100-101-000-070
40	Degenhardt, Amanda	MTHS	TCHR OF LANGUAGE ARTS	9/1/2018	8	MA	100%		100% 11-140-100-101-000-070
41	Deleo, Jillian	District	SPEECH & LANG SPECIALIST	12/15/2020	7	MA	115%		100% 11-000-216-100-000-098
42	Demarco, Gail	MTHS	TCHR OF SOCIAL STUDIES	9/1/2019	11	MA	100%		100% 11-140-100-101-000-070
43	Demarco, Sharon	MTHS	TCHR OF LANGUAGE ARTS	9/1/2006	11	MA	100%	15	100% 11-140-100-101-000-070
44	Dempsey, Jordanna	MTHS	TCHR OF SP ED/ICR	9/1/2008	10B	BA	100%	15	100% 11-213-100-101-000-070
45	Denehy, Megan	MTHS	TCHR OF LANGUAGE ARTS	9/1/2017	9	BA	100%		100% 11-140-100-101-000-070
46	Dey, Margaret	MTHS	TCHR OF FAMILY CONSMR SCIENCE	9/1/2008	11	MA	100%	15	100% 11-140-100-101-000-070
47	Diskin, Charles	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2017	8A	BA	100%		100% 11-140-100-101-000-070
48	Docherty, Amanda	MTHS	TCHR OF FAMILY CONSMR SCIENCE	9/1/2010	10	MA	100%	15	100% 11-140-100-101-000-070
49	Dokka, Jyothi	MTHS	TCHR OF CHEMISTRY	2/13/2017	9A	MA	100%		100% 11-140-100-101-000-070
50	Dominguez, Damaris	MTHS	SCHOOL COUNSELOR	9/1/2011	11	MA	100%	10	100% 11-000-218-104-000-070
51	Donovan, Thomas	MTHS	TCHR OF SP ED/ICR	9/1/2008	10B	Doctorate	100%	15	100% 11-213-100-101-000-070
52	Dougherty, Kathleen	MTHS	TCHR OF MATHEMATICS	9/1/2009	10A	MA	100%	15	100% 11-140-100-101-000-070
53	Driscoll, Allison	MTHS	TCHR OF SOCIAL STUDIES	9/1/2004	11	MA	100%	20	100% 11-140-100-101-000-070
54	Elias, Katy	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2003	11	BA	100%	20	100% 11-140-100-101-000-070
55	Eng, Avia	MTHS	TCHR OF SP ED/ICR	9/1/2020	10	BA	100%		100% 11-213-100-101-000-070

								10; 15 eff.	
56	Esteves, Edgar	MTHS	TCHR OF SCIENCE	9/1/2010	10	MA+30	100%	10/16/25	100% 11-140-100-101-000-070
57	Eurell, Joseph	MTHS	TCHR OF SP ED/ICR	9/1/2010	10	MA+30	100%	15	100% 11-213-100-101-000-070
58	Farra, Desiree	MTHS	TCHR OF FAMILY CONSMR SCIENCE	9/24/2012	10	BA	100%	10	100% 11-140-100-101-000-070
59	Fatovic, Sherri	District	STAFF DEVELOPER	9/1/2001	11	MA	120%	20	100% 11-000-223-102-000-098
60	Faviano, Kelli	District	SPEECH & LANG SPECIALIST	8/13/2012	10	MA	115%	10	100% 11-000-216-100-000-040
61	Feminella, Andrea	MTHS	TCHR OF LANGUAGE ARTS	9/1/2012	10	MA	100%	10	100% 11-140-100-101-000-070
62	Ferrantelli, Jessica	MTHS	TCHR OF SOCIAL STUDIES	9/1/2013	9	BA+15	100%	10	100% 11-140-100-101-000-070
63	Field, Sean	MTHS	TCHR OF PHYS ED/HEALTH	9/8/2011	10	MA	100%	10	100% 11-140-100-101-000-070
64	Fitzgerald-Mabe, Katharine	MTHS	TCHR OF MATHEMATICS	3/1/2020	6	BA	100%		100% 11-140-100-101-000-070
65	Francis, Jeffrey	MTHS	TCHR OF PHYSICS	11/12/2004	11	BA	100%	20	100% 11-140-100-101-000-070
								10 eff.	
66	Gambino, Anthony	MTHS	SCHOOL COUNSELOR	9/1/2015	9	MA	100%	1/1/26	100% 11-000-218-104-000-070
67	Gaurishanker, Vanitha	MTHS	TCHR OF ENGINEERING/TECH ED.	10/9/2017	10A	MA	100%		100% 11-140-100-101-000-070
68	Giaquinto, Eugene	MTHS	TCHR OF BUSINESS EDUCATION	2/26/2015	10A	MA	100%	10	100% 11-140-100-101-000-070
69	Goldberg, Stephanie	District	STAFF DEVELOPER	9/1/2001	11	MA	96%	20	100% 11-000-223-102-000-098
70	Granett, Laura	MTHS	TCHR OF SOCIAL STUDIES	9/1/2004	11	MA	100%	20	100% 11-140-100-101-000-070
								10 eff.	
71	Grasso, Jonathan	MTHS	TCHR OF SP ED/MD	9/1/2015	9	MA	100%	9/15/25	100% 11-213-100-101-000-070
								10 eff.	
72	Green-Witter, Dana	MTHS	SCHOOL SOCIAL WORKER	10/15/2015	9	MA	115%	10/15/25	100% 11-000-219-104-000-070
73	Griffin, Martin	MTHS	TCHR OF MUSIC/INSTRUMENTAL	9/1/2000	11	MA	100%	20	100% 11-140-100-101-000-070
74	Gross, Nicole	MTHS	TCHR OF LANGUAGE ARTS	4/1/2002	11	BA	100%	20	100% 11-140-100-101-000-070
75	Grossi, Joanna	MTHS	TCHR OF SPANISH	9/23/2019	11	MA+30	100%		100% 11-140-100-101-000-070
76	Guerra, Marisa	MTHS	TCHR OF SOCIAL STUDIES	9/1/2017	8A	MA	100%		100% 11-140-100-101-000-070
77	Guerra, Samantha	MTHS	TCHR OF LANGUAGE ARTS	9/1/2014	9A	MA	100%	10	100% 11-140-100-101-000-070
78	Guglielmi, Sheree	MTHS	TCHR OF SP ED/ICR	9/1/2003	11	BA	100%	20	100% 11-213-100-101-000-070
79	Hansen, Ryan	MTHS	TCHR OF SP ED/ICR	9/13/2018	8	BA	100%		100% 11-213-100-101-000-070
80	Hardt, Matthew	MTHS	TCHR OF SP ED/ICR	9/1/2007	11	MA	100%	15	100% 11-213-100-101-000-070
81	Hardt, Renee	MTHS	TCHR OF LANGUAGE ARTS	9/1/2007	11	MA	100%	15	100% 11-140-100-101-000-070
82	Harduby, Annette	District	PHYSICAL THERAPIST	9/1/2004	11	Doctorate	115%	20	100% 11-000-216-100-000-098
83	Hawxhurst, Erica	MTHS	TCHR OF ART	9/1/2006	11	MA	100%	15	100% 11-140-100-101-000-070
84	Hayman, Jeanne	MTHS	SCHOOL PSYCHOLOGIST	3/16/2015	9	MA	115%	10	100% 11-000-219-104-000-070
								15; 20 eff.	
85	Himmelheber, Christopher	MTHS	TCHR OF BIOLOGY	10/1/2005	11	Doctorate	100%	10/1/25	100% 11-140-100-101-000-070
									50% 11-000-222-100-000-030 50% 11-000-222-100-000-070
86	Hinz, Brian	MTHS/WL	MEDIA SPECIALIST	9/1/2015	9	MA	100%	10	
87	Hladek, Boris	MTHS	TCHR OF TV PROD & VIDEO TECH	9/1/2005	11	BA	100%	20	100% 11-140-100-101-000-070
88	Holmes, Sherry	MTHS	TCHR OF BUSINESS EDUCATION	9/1/2003	11	MA	100%	20	100% 11-140-100-101-000-070
89	Isola, Nicholas	MTHS	TCHR OF SP ED/ICR	9/1/2017	8A	BA	100%		100% 11-213-100-101-000-070
90	Jessop, Christian	MTHS	TCHR OF BIOLOGY	9/1/2008	11	BA	100%	15	100% 11-140-100-101-000-070
								10; 15 eff.	
91	Jodon, Michelle	MTHS	TCHR OF LANGUAGE ARTS	9/1/2010	9A	MA	100%	4/1/26	100% 11-140-100-101-000-070
92	Jones, Maureen	MTHS	TCHR OF ESL	9/1/2019	11	BA	100%		100% 11-240-100-101-000-070
93	Kaiser, Diana	MTHS	TCHR OF ESL	9/1/2019	11	MA+30	100%		100% 11-240-100-101-000-070
94	Kantor, Heidi	MTHS	TCHR OF FAMILY CONSMR SCIENCE	9/1/2020	11	BA+15	100%		100% 11-140-100-101-000-070
								10; 15 eff.	
95	Kasternakis, Melissa	MTHS	TCHR OF SPANISH	11/18/2010	10	BA	100%	2/1/26	100% 11-140-100-101-000-070

96	Cauda, Kris	MTHS	SCHOOL NURSE	1/26/2017	11	BA+15	100%		100% 11-000-213-100-000-070
97	Kelleher, Dennis	MTHS	TCHR OF MATHEMATICS	9/1/2003	11	BA	100%	20	100% 11-140-100-101-000-070
98	Kelly, Sinead	MTHS	TCHR OF FRENCH	12/20/2004	11	MA	100%	20	100% 11-140-100-101-000-070
99	Kendall, Edward	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2019	8	BA	100%		100% 11-140-100-101-000-070
100	Keough, Brian	MTHS	TCHR OF SP ED/ICR	9/1/2020	7	BA+15	100%		100% 11-213-100-101-000-070
101	Kwitkoski, Meredith	MTHS	TCHR OF MATHEMATICS	9/1/2005	11	MA	100%	15; 20 eff. 3/1/26	100% 11-140-100-101-000-070
102	Lambiase, Valentina	MTHS	TCHR OF SCIENCE	4/23/2007	11	BA+15	100%	15	100% 11-140-100-101-000-070
103	Lee, Daniel	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2008	10B	BA	100%	15	100% 11-140-100-101-000-070
104	Liburdi, Richard	MTHS	TCHR OF SP ED/ICR	10/19/2018	8	BA	100%		100% 11-213-100-101-000-070
105	Lombardi, Daniel	MTHS	TCHR OF INDUSTRIAL ARTS	9/6/2011	11	MA	100%	10	100% 11-140-100-101-000-070
106	Lopez, Denise	MTHS	TCHR OF SP ED/ICR	4/27/2009	10A	MA	100%	15	100% 11-213-100-101-000-070
107	Lustgarten, Abbe	MTHS	TCHR OF SP ED/ICR	9/1/2007	11	MA	100%	15	100% 11-213-100-101-000-070
108	Lyons, Debra	MTHS	TCHR OF SP ED/ICR	9/1/2004	11	BA	100%	20	100% 11-213-100-101-000-070
109	Mackenzie, Renata	MTHS	TCHR OF LANGUAGE ARTS	9/1/2003	11	MA	100%	20	100% 11-140-100-101-000-070
110	Mackenzie, Steven	MTHS	TCHR OF SP ED/ICR	9/1/2005	11	BA	100%	20	100% 11-213-100-101-000-070
111	Marshall, Alexa	MTHS	TCHR OF SOCIAL STUDIES	9/1/2020	7	MA	100%		100% 11-140-100-101-000-070
112	Mascali, Sandra	MTHS	TCHR OF PHYS ED/HEALTH	11/1/2005	11	BA	100%	15; 20 eff. 11/1/25	100% 11-140-100-101-000-070
113	McDonald, Michael	MTHS	TCHR OF SP ED/ICR	9/1/2002	11	BA+15	100%	20	100% 11-213-100-101-000-070
114	McIntire, James	MTHS	TCHR OF BIOLOGY	9/23/2004	11	Doctorate	100%	20	100% 11-140-100-101-000-070
115	Messinger, Brooke	MTHS	SCHOOL COUNSELOR	9/1/2005	11	MA+30	100%	15	100% 11-000-218-104-000-070
116	Miller, Larissa	MTHS	TCHR OF TV PROD & VIDEO TECH	9/1/2006	11	MA	100%	15	100% 11-140-100-101-000-070
117	Minter, Gerard	MTHS	TCHR OF MATHEMATICS	9/1/2003	11	MA	100%	20	100% 11-140-100-101-000-070
118	Mironov, Lauren	MTHS	SCHOOL COUNSELOR	9/1/2016	9A	MA	100%		100% 11-000-218-104-000-070
119	Murphy, John	MTHS	TCHR OF SOCIAL STUDIES	9/1/2004	11	MA	100%	20	100% 11-140-100-101-000-070
120	Naumik, Maria	MTHS	TCHR OF ART	3/19/1982	11	MA	100%	20	100% 11-140-100-101-000-070
121	Neues, Jamie	MTHS	TCHR OF LANGUAGE ARTS	9/1/2013	9A	BA	100%	10	100% 11-140-100-101-000-070
122	Nicholas, Leah	MTHS	SCHOOL NURSE	10/14/2015	11	BA+15	100%	10 eff. 10/14/25	100% 11-000-213-100-000-070
123	Nixon, Maxie	MTHS	TCHR OF INDUSTRIAL ARTS	12/21/2020	11	BA	100%		100% 11-140-100-101-000-070
124	Olszewski, Matthew	MTHS	TCHR OF BIOLOGY	10/14/2003	11	MA	100%	20	100% 11-140-100-101-000-070
125	O'Neill, Tyler	MTHS	TCHR OF SP ED/ICR	9/1/2019	8A	BA	100%		100% 11-213-100-101-000-070
126	Ongaro, Lorraine	MTHS	TCHR OF SP ED/ICR	9/1/2004	11	MA	100%	20	100% 11-213-100-101-000-070
127	Pangalos, George	MTHS	TCHR OF CHEMISTRY	9/1/2006	11	Doctorate	100%	15	100% 11-140-100-101-000-070
128	Pearce, Mark	MTHS	TCHR OF BUSINESS EDUCATION	9/1/2016	11	MA	100%		100% 11-140-100-101-000-070
129	Pizzimenti, Sarah	MTHS	TCHR OF MATHEMATICS	9/1/2018	8	BA	100%		100% 11-140-100-101-000-070
130	Plawner, Zaharo	District	SPEECH & LANG SPECIALIST	9/1/2016	9A	MA	115%		100% 11-000-216-100-000-098
131	Profaci, Katerina	MTHS	TCHR OF MATHEMATICS	9/1/2010	10	BA	100%	15	100% 11-140-100-101-000-070
132	Profaci, Salvatore	MTHS	TCHR OF BUSINESS EDUCATION	2/1/2021	6	MA	100%		100% 11-140-100-101-000-070
133	Puleio, Nicholas	MTHS	TCHR OF SP ED/ICR	9/1/2008	10B	BA	100%	15	100% 11-213-100-101-000-070
134	Quindes, Jovanna	MTHS	TRANSITIONAL SPECIALIST/SLE	9/1/2003	11	BA	100%	20	100% 11-213-100-101-000-070
135	Rick, Kelly	MTHS	TCHR OF PHYSICS	10/5/2015	11	MA+30	100%	10 eff. 10/5/25	100% 11-140-100-101-000-070
136	Rickert-Venino, Traci	MTHS	TCHR OF CHEMISTRY	9/1/2007	11	MA	100%	15	100% 11-140-100-101-000-070
137	Riesz, Timothy	MTHS	TCHR OF PHYSICS	9/1/2015	10	MA	100%	10	100% 11-140-100-101-000-070
138	Romano, Joseph	MTHS	TCHR OF SOCIAL STUDIES	9/24/2007	11	MA	100%	15	100% 11-140-100-101-000-070
139	Rondon, Willberg	MTHS	TCHR OF SPANISH	2/4/2014	10	BA	100%	10	100% 11-140-100-101-000-070

140	Rooney, Joseph	MTHS	TCHR OF LANGUAGE ARTS	9/1/2009	10A	MA	100%	15	100% 11-140-100-101-000-070
141	Rose, Jena	MTHS	DISTRICT TRANSITIONAL SPEC.	1/2/2002	11	BA	100%	20	100% 11-213-100-101-000-070
142	Roth, Janice	MTHS	TCHR OF PHYSICS	9/1/2006	11	BA	100%	15	100% 11-140-100-101-000-070
143	Ruckdeschel, Peter	MTHS	TCHR OF MATHEMATICS	9/1/2013	9A	MA	100%	10	100% 11-140-100-101-000-070
144	Ruff, Kristin	MTHS	TCHR OF SP ED/ICR	9/1/2016	9	MA	100%		100% 11-213-100-101-000-070
145	Ruotolo, Kimberly	MTHS	TCHR OF LANGUAGE ARTS	9/1/2004	11	MA	100%	20	100% 11-140-100-101-000-070
146	Scaletti, Christine	MTHS	TCHR OF FAMILY CONSMR SCIENCE	9/1/2016	9	BA	100%		100% 11-140-100-101-000-070
147	Schwartz, Melissa	MTHS	TCHR OF SOCIAL STUDIES	1/7/2004	11	BA	100%	20	100% 11-140-100-101-000-070
148	Seid, Alanna	MTHS	TCHR OF BUSINESS EDUCATION	9/1/2019	11	MA	100%		100% 11-140-100-101-000-070
149	Shanfield, Adrienne	MTHS	TCHR OF SP ED/ICR	9/17/2008	11	MA	100%	15	100% 11-213-100-101-000-070
150	Sharma, Varsha	MTHS	TCHR OF CHEMISTRY	9/1/2012	11	MA	100%	10	100% 11-140-100-101-000-070
151	Sherr, Tracy	MTHS	TCHR OF MATHEMATICS	9/1/2020	6	BA	100%		100% 11-140-100-101-000-070
152	Siciliano, Marianne	MTHS	TCHR OF SP ED/ICR	9/13/2018	11	BA	100%		100% 11-213-100-101-000-070
153	Silberstein, Jodi	MTHS	TCHR OF FAMILY CONSMR SCIENCE	9/30/2013	9A	MA	100%	10	100% 11-140-100-101-000-070
154	Silverman, Eric	District	STAFF DEVELOPER	9/1/2008	11	MA	100%	15	100% 11-000-223-102-000-098
155	Simmonds, Eileen	MTHS	TCHR OF SP ED/ICR	10/1/2001	11	BA	100%	20	100% 11-213-100-101-000-070
156	Snagusky, Janina	MTHS	TCHR OF LANGUAGE ARTS	9/6/2011	10B	BA	100%	10	100% 11-140-100-101-000-070
157	Solomon, Jennifer	MTHS	TCHR OF SP ED/ICR	9/1/2018	8	BA+15	100%		100% 11-213-100-101-000-070
158	Somma, Caitlin	District	SCHOOL SOCIAL WORKER	4/21/2021	8A	MA	115%		100% 11-000-219-104-000-093
159	Spadafora, Tiffany	District	PHYSICAL THERAPIST	7/1/2016	11	Doctorate	115%		100% 11-000-216-100-000-098
160	Staub, Lauren	MTHS	TCHR OF SP ED/ICR	9/1/2016	9	MA	100%		100% 11-213-100-101-000-070
161	Stec, Victoria	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2019	7	BA	100%		100% 11-140-100-101-000-070
162	Stemmler, John	MTHS	TCHR OF SP ED/ICR	9/16/2019	9	BA+15	100%		100% 11-213-100-101-000-070
163	Stranieri, Mark	MTHS	TCHR OF CHEMISTRY	9/1/2013	9A	BA+15	100%	10	100% 11-213-100-101-000-070
164	Taparia, Seema	MTHS	TCHR OF SP ED/ICR	9/1/2013	9A	MA	100%	10	100% 11-213-100-101-000-070
165	Thumm, Christopher	MTHS	TCHR OF SOCIAL STUDIES	9/1/2008	11	BA+15	100%	15	100% 11-140-100-101-000-070
166	Valvano, Pamela	MTHS	TCHR OF FAMILY CONSMR SCIENCE	9/1/2003	11	BA	100%	20	100% 11-140-100-101-000-070
167	Van Cleve, Matthew	MTHS	TCHR OF SCIENCE	9/1/2020	6	MA	100%		100% 11-140-100-101-000-070
168	Vicich, Marni	MTHS	TCHR OF FRENCH	9/1/1996	11	MA	100%	20	100% 11-140-100-101-000-070
169	Virelles, David	MTHS	TCHR OF ART	9/1/2004	11	BA	100%	20	100% 11-140-100-101-000-070
170	Vitalin, Marina	MTHS	TCHR OF BUSINESS EDUCATION	9/1/2020	6	BA+15	100%		100% 11-140-100-101-000-070
171	Vogtman, Leigh	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2003	11	BA+15	100%	20	100% 11-140-100-101-000-070
172	Vogtman, Marissa	MTHS	TCHR OF PHYS ED/HEALTH	1/3/2013	10	BA	100%	10	100% 11-140-100-101-000-070
173	Wall, Michael	MTHS	TCHR OF MATHEMATICS	9/1/2007	11	BA	100%	15	100% 11-140-100-101-000-070
174	Wall, Scott	MTHS	TCHR OF SP ED/ICR	9/1/2005	11	BA+15	100%	20	100% 11-213-100-101-000-070
175	Warner, Carre	MTHS	TCHR OF LANGUAGE ARTS	9/1/2014	9A	MA	100%	10	100% 11-140-100-101-000-070
176	Warner, Jeffrey	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2009	10A	BA	100%	15	100% 11-140-100-101-000-070
177	Wasnesky, Kimberly	District	SCHOOL SOCIAL WORKER	9/1/2006	11	MA	115%	15	100% 11-000-219-104-000-093
178	Weinstein, Stacey	MTHS	TCHR OF MATHEMATICS	9/1/2003	11	BA	100%	20	100% 11-140-100-101-000-070
179	Welsh, Elizabeth	MTHS	TCHR OF SOCIAL STUDIES	10/15/2020	10	BA	100%		100% 11-140-100-101-000-070
180	Williams Gray, Sybil	MTHS	SCHOOL SOCIAL WORKER	9/1/2006	11	MA	115%	15	100% 11-000-219-104-000-070
181	Wolk, Beth	MTHS	TCHR OF LANGUAGE ARTS	9/1/2010	9A	MA+30	100%	10	100% 11-140-100-101-000-070
182	Wroblewski, Lauren	MTHS	ATHLETIC TRAINER**	12/1/2014	9A	BA	100%	10	100% 11-402-100-100-000-070
183	Yannone, Joseph	MTHS	TCHR OF SOCIAL STUDIES	9/1/1999	11	BA	100%	20	100% 11-140-100-101-000-070
184	Youngblood, Kristin	MTHS	TCHR OF SP ED/ICR	1/25/2018	9	BA	100%		100% 11-213-100-101-000-070

Eligible for tenure during the 2025-2026 school year

185	Buffolino, Casey	MTHS	SCHOOL COUNSELOR	9/23/2021	9A	MA	100%		100% 11-000-218-104-000-070
186	Burdette, Jessica	District	SPEECH & LANG SPECIALIST	9/1/2021	10B	MA	115%		100% 11-000-216-100-000-080

187	Felice, Kevin	MTHS	TCHR OF MATHEMATICS	9/9/2021	6	BA	100%		100% 11-140-100-101-000-070
188	Claskin, Taylor M	MTHS	TCHR OF SP ED/ICR	3/16/2016; 9/1/2021	5	BA	100%	10 eff. 3/16/26	100% 11-213-100-101-000-070
189	Knotts, Kyle	MTHS	TCHR OF BUSINESS EDUCATION	2/26/2021; 9/1/2021	5	BA	100%		100% 11-140-100-101-000-070
190	Lyon, Thomas	MTHS	TCHR OF SOCIAL STUDIES	9/1/2021	9A	MA	100%		100% 11-140-100-101-000-070
191	Molarz, Keri	District	OCCUPATIONAL THERAPIST	9/20/2021	7	MA	115%		100% 11-000-216-100-000-098
192	Tagliavia, Jessica	MTHS	SCHOOL COUNSELOR	10/25/2021	8A	MA	100%		100% 11-000-218-104-000-070

Not eligible for tenure with the 2025-2026 contract

193	Aviles, Riley	MTHS	TCHR OF MUSIC	9/1/2024	2	BA	100%		100% 11-140-100-101-000-070
194	Baniowski, Paige	MTHS	SAC	9/1/2022	9	MA	100%		100% 11-000-218-104-000-070
195	Britt, Hunter	MTHS	TCHR OF SOCIAL STUDIES	9/1/2023	3	BA	100%		100% 11-140-100-101-000-070
196	Carey, Nina	MTHS	TCHR OF MATHEMATICS	9/1/2023	3	BA	100%		100% 11-140-100-101-000-070
197	Caruso, Zachary	District	BCBA	7/1/2022	9	MA	115%		100% 11-000-219-104-000-093
198	Casella, Gabrielle	MTHS	TCHR OF ART	9/1/2024	2	BA	100%		100% 11-140-100-101-000-070
199	Driscoll, Christopher	MTHS	TCHR OF SP ED/ICR	9/1/2024	3	MA	100%		100% 11-213-100-101-000-070
200	Drum, Megan	MTHS	TCHR OF MATHEMATICS	9/1/2022	4	BA	100%		100% 11-140-100-101-000-070
201	Ferreira, Nelson	MTHS	TCHR OF PHYS ED/HEALTH	10/17/2023	9	BA	100%		100% 11-140-100-101-000-070
202	Goldstein, Brielle	MTHS	SCHOOL COUNSELOR	11/28/2023; 1/29/2024	4	MA	100%		100% 11-000-218-104-000-070
203	Hoffman, Kathleen	MTHS	TCHR OF LATIN	1/2/2025	11	MA	100%		100% 11-140-100-101-000-070
204	Hurst, Molly	MTHS	TCHR OF SOCIAL STUDIES	9/1/2022	4	BA	100%		100% 11-140-100-101-000-070
205	Isola, Andrew	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2022	4	BA	100%		100% 11-140-100-101-000-070
206	Kartsanis, Vanessa	MTHS	LDTC	9/1/2022	11	MA+30	115%		100% 11-000-219-104-000-070
207	Kuey, Karen	MTHS	SCHOOL NURSE	9/1/2022	9	BA+15	100%		100% 11-000-213-100-000-070
208	Krauszer, Michael	MTHS	TCHR OF LANGUAGE ARTS	9/1/2024	9	MA	100%		100% 11-140-100-101-000-070
209	Lereah, Karen	MTHS	TCHR OF SP ED/ICR	9/1/2023	11	MA+30	100%		100% 11-213-100-101-000-070
210	Liebross, Stacey	District	BCBA	9/29/2014; 7/1/2024	11	MA+30	115%	10	100% 11-000-219-104-000-093
211	McLaughlin, Jason	MTHS	TCHR OF MATHEMATICS	9/1/2022	10	BA+15	100%		100% 11-140-100-101-000-070
212	McLaughlin, Marissa	MTHS	TCHR OF INDUSTRIAL ARTS	9/1/2024	8A	MA	100%		100% 11-140-100-101-000-070
213	Meyers, Katlin	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2022	10A	MA	100%		100% 11-140-100-101-000-070
214	Muce, Christopher	MTHS	TCHR OF SP ED/MD	9/21/2020; 9/1/2022	4	BA	100%		100% 11-212-100-101-000-070
215	Mueller, Angela	District	PHYSICAL THERAPIST	9/21/2022	11	Doctorate	115%		100% 11-000-216-100-000-098
216	Musto, Linda	District	OCCUPATIONAL THERAPIST	5/1/2023	7	MA	115%		100% 11-000-216-100-000-098
217	Nack, Jonah	MTHS	TCHR OF MUSIC/INSTRUMENTAL	9/1/2023	3	BA	100%		100% 11-140-100-101-000-070
218	Nagpal, Shawn	MTHS	TCHR OF MUSIC/INSTRUMENTAL	9/1/2022	6	BA	100%		100% 11-140-100-101-000-070
219	Occhiuzzo, Laura	MTHS	TCHR OF BUSINESS EDUCATION	9/1/2024	10A	MA+30	100%		100% 11-140-100-101-000-070
220	Paltenstein, Jenna	MTHS	TCHR OF MATHEMATICS	9/1/2024	2	BA	100%		100% 11-140-100-101-000-070
221	Patti, Tara	District	OCCUPATIONAL THERAPIST	9/1/2022	8A	Doctorate	115%		100% 11-000-216-100-000-098
222	Pereira, Paulina	MTHS	TCHR OF MATHEMATICS	9/1/2022	4	MA+30	100%		100% 11-140-100-101-000-070
223	Pesce, Cristina	MTHS	TCHR OF ITALIAN	11/21/2022	10A	BA+15	100%		100% 11-140-100-101-000-070
224	Prudente, Thomas	MTHS	TCHR OF SPANISH	10/9/2024	11	MA+30	100%		100% 11-140-100-101-000-070
225	Reavey, Dayle	MTHS/OT	SPEECH & LANG SPECIALIST	10/12/2023	11	MA+30	115%		60% 11-000-216-100-000-070 40% 11-000-216-100-000-060
226	Reuter, Tara	MTHS	TCHR OF LANGUAGE ARTS	9/1/2023	8	MA	100%		100% 11-140-100-101-000-070
227	Riches, Mark	MTHS	TCHR OF BUSINESS EDUCATION	9/1/2023	10	BA+15	100%		100% 11-140-100-101-000-070

228	Roach, Kathrine	MTHS	TCHR OF LANGUAGE ARTS	9/1/2022	10A	MA	100%		100% 11-140-100-101-000-070
229	Sample, Richard S	MTHS	SCHOOL COUNSELOR	9/1/2022	4	MA	100%		100% 11-000-218-104-000-070
230	Smith, Kayla	MTHS	TCHR OF SOCIAL STUDIES	9/1/2022	8	BA	100%		100% 11-140-100-101-000-070
231	Spinelli, Paul	MTHS	TCHR OF BIOLOGY	9/1/2023	11	MA+30	100%		100% 11-140-100-101-000-070
232	Tate, Susan	MTHS	SCHOOL PSYCHOLOGIST	12/18/2023	11	MA+30	115%		100% 11-000-219-104-000-070
233	Zanfordino, Vincent	MTHS	TCHR OF PHYS ED/HEALTH	9/1/2022	5	BA	100%		100% 11-140-100-101-000-070

Teacher Salary Guide 2025-2026	
Step	
1	\$ 54,047
2	\$ 54,397
3	\$ 54,397
4	\$ 54,747
5	\$ 56,547
6	\$ 58,747
7	\$ 61,147
8	\$ 63,647
8A	\$ 66,147
9	\$ 68,947
9A	\$ 72,047
10	\$ 75,447
10A	\$ 79,947
10B	\$ 86,747
11	\$ 98,247
Differential	
BA+15	\$1,800
MA	\$3,600
MA+30	\$4,500
Doctorate	\$6,000
Longevity	
10+	\$500
15+	\$2,000
20+	\$4,000
*Athletic Trainer w/teaching \$9865 base adjustment per season (3)	
**Athletic Trainer w/o teaching \$9865 base adjustment year	

AF. *It is recommended by the Superintendent of Schools that the Board reappoint the following paraprofessionals for the 2025-2026 school year:

	Name	School	Assign.	Employment Began	Step	Daily Hours	Reg Hrs	Sped Hrs	Toileting	Degree	PD	Long	Account No.
1	Apuzzo, Michael	Transp	BUS	1/4/2022	5	5.75		5.75					100% 11-000-270-107-000-096
2	Benenati, Anne	Transp	BUS	9/1/2022	4	5.75		5.75					100% 11-000-270-107-000-096

3	Butler, Joanna	Transp	BUS	9/1/2018	7	5.75		5.75					100% 11-000-270-107-000-096
4	Dirusso, Donna	Transp	BUS	3/17/2016	8	5.75		5.75				10 eff. 4/17/26	100% 11-000-270-107-000-096
5	Haberkorn, Joseph	Transp	BUS	3/25/2025	1	5.25		5.25					100% 11-000-270-107-000-096
6	Holmann, David	Transp	BUS	3/1/2022	4	5.75		5.75					100% 11-000-270-107-000-096
7	Martin, Diane	Transp	BUS	3/19/2019	6A	5.75		5.75					100% 11-000-270-107-000-096
8	Mazza, Jessica	Transp	BUS	12/2/2024	2	5.75		5.75					100% 11-000-270-107-000-096
9	Patalano, Doreen	Transp	BUS	10/20/2023	3	5.75		5.75					100% 11-000-270-107-000-096
10	Ponce, Marcela	Transp	BUS	10/23/2023	3	5.75		5.75					100% 11-000-270-107-000-096
11	Riccio, Susanna	Transp	BUS	2/16/2023	3	5.75		5.75					100% 11-000-270-107-000-096
12	Roca, Luz	Transp	BUS	12/12/2013	8	5.75		5.75				10	100% 11-000-270-107-000-096
13	Salvador, Sven	Transp	BUS	4/2/2025	1	5.25		5.25					100% 11-000-270-107-000-096
14	Schaffer, Nancy	Transp	BUS	10/4/2010	8	5.75		5.75				10; 15 eff. 10/4/25	100% 11-000-270-107-000-096
15	Seaboldt, Bonnie	Transp	BUS	3/18/2025	1	5.25	5.25						100% 11-000-270-107-000-096
16	Smith, Sheila	Transp	BUS	9/1/2021	5	5.75		5.75					100% 11-000-270-107-000-096
17	Spirito, Anthony	Transp	BUS	9/6/2013	8	5.75		5.75				10	100% 11-000-270-107-000-096
18	Antonicelli, Kathy	MTHS	RC 18-21	9/1/2016	8	7		7	X		150		100% 11-213-100-106-000-070
19	Biroc, Andrew	MTHS	AUT	9/6/2022	4	7		7	X		100		100% 11-214-100-106-000-070
20	Borges, Judite	MTHS	MD	9/1/2022	4	7		7	X				100% 11-212-100-106-000-070
21	Burkshot, Jennifer	MTHS	RC 18-21	11/14/2013	8	7		7				10	100% 11-213-100-106-000-070
22	Caccavale, Tiffany	MTHS	RC	2/2/2023	4	7		7		X			100% 11-213-100-106-000-070

23	Crawford, Karley	MTHS	MD/RBT	9/6/2013	8	7		7	X			10	100% 11-212-100-106-000-070
24	Cutrone, Maureen	MTHS	RC	9/1/2004	8	7		7			100	20	100% 11-213-100-106-000-070
25	Feuer, Dora	MTHS	RC	2/24/2020	6	7		7		X			100% 11-213-100-106-000-070
26	Franey, Elissa	MTHS	MD	10/18/2012	8	7		7	X			10	100% 11-212-100-106-000-070
27	Giaquinta, Melissa	MTHS	RC	1/14/2019	7	7		7		X			100% 11-213-100-106-000-070
28	Goldstein, Tami	MTHS	RC	9/1/2012	8	6.75		6.75	X		100	10	100% 11-213-100-106-000-070
29	Glessman, Michelle	MTHS	RC	9/1/2003	8	7		7			100	20	100% 11-213-100-106-000-070
30	Halle, Stacey	MTHS	RC	9/1/2022	7	7		7					100% 11-213-100-106-000-070
31	Heizer, Catherine	MTHS	AUT	11/21/2019	6A	7		7	X				100% 11-214-100-106-000-070
32	Holmann, Maria	MTHS	RC	9/1/2008	8	7		7			150	15	100% 11-213-100-106-000-070
33	Hussey, Lucille	MTHS	RC	1/13/2005	8	7		7			150	20	100% 11-213-100-106-000-070
34	Larocca, Stefanie	MTHS	RC	2/20/2020	6	7		7					100% 11-213-100-106-000-070
35	Mayo, Danielle	MTHS	FALCONS NEST	1/2/2024	3	3	3		X* eff. 11/12/25-5/21/26	X			100% 11-190-100-106-000-070
36	Mccartin, Charlotte	MTHS	MD	10/13/2022	4	7		7	X				100% 11-212-100-106-000-070
37	McCauley, Lynda	MTHS	FALCONS NEST	1/25/2016	8	3	3		X* eff. 11/12/25-5/21/26			10 eff. 1/25/26	100% 11-190-100-106-000-070
38	McDonald, Ryan	MTHS	MD	4/27/2017	7A	7		7	X	X			100% 11-212-100-106-000-070
39	McNulty, Nancy	MTHS	RC 18-21	9/1/2013	8	7		7			100	10	100% 11-213-100-106-000-070
40	Micciulla, Sandra	MTHS	RC	10/20/2005	8	7		7		X	150	15; 20 eff. 12/22/25	100% 11-213-100-106-000-070
41	Muce, Nancy	MTHS	AUT	1/25/2007	8	7		7	X		100	15	100% 11-214-100-106-000-070

42	Narsavage, Christine	MTHS	RC	9/1/2002	8	7		7			100	20	100% 11-213-100-106-000-070
43	Nelson, Lisa	MTHS	RC 18-21	11/17/2005	8	7		7	X		150	15; 20 eff. 12/1/25	100% 11-213-100-106-000-070
44	Nichols, Michael	MTHS	RC	6/14/2021	5	3.5		3.5					100% 11-213-100-106-000-070
45	Oskierko, Marlene	MTHS	RC	9/15/2008	8	7		7			150	15	100% 11-213-100-106-000-070
46	Pieron, Rosa	MTHS	MD	11/16/2006	8	7		7	X		200	15	100% 11-212-100-106-000-070
47	Quinto, Jeanne	MTHS	MD	10/16/2014	8	7		7	X			10	100% 11-212-100-106-000-070
48	Rascona, Catherine	MTHS	RC	9/27/2016	8	7		7			150		100% 11-213-100-101-000-070
49	Regan, Kathleen	MTHS	MD	9/1/2012	8	7		7	X			10	100% 11-212-100-106-000-070
50	Rossano, Darlene	MTHS	RC 18-21	10/20/2005	8	7		7			100	15; 20 eff. 10/20/25	100% 11-213-100-106-000-070
51	Salvador, Michael	MTHS	MD	9/26/2024	5	7		7	X				100% 11-212-100-106-000-070
52	Spero, Laura	MTHS	MD	9/26/2017	7A	7		7	X				100% 11-212-100-106-000-070
53	Ullrich, Virginia	MTHS	RC	9/11/2008	8	7		7		X	200	15	100% 11-213-100-106-000-070
54	Wadhwa, Ruchika	MTHS	RC	10/7/2019	6A	7		7					100% 11-213-100-106-000-070
55	Walker, Karen	MTHS	RC	9/11/2017	7A	7		7			100		100% 11-213-100-106-000-070
56	Yoffredo, Frances	MTHS	MD	11/18/2010	8	7		7	X		100	10; 15 eff. 11/18/25	100% 11-212-100-106-000-070
57	Zappone, Renee	MTHS	MD	10/3/2005	8	7		7	X		150	15; 20 eff. 10/3/25	100% 11-212-100-106-000-070

**Paraprofessional
Salary Guide
2025-2026**

Step	
1	\$ 16.96
2	\$ 17.06
3	\$ 17.16
4	\$ 17.26
5	\$ 17.76

6	\$ 18.54
6A	\$ 19.34
7	\$ 20.15
7A	\$ 21.12
8	\$ 22.09
Differentials	
Spec. Ed.	\$ 2.25
Toileting	\$ 3.00
Degree	\$ 1.00
RBT	\$ 4.00
Longevity	
10	\$500
15+	\$1,250
20+	\$1,500

AG. *It is recommended by the Superintendent of Schools that the Board approve the following non-affiliates for the 2025-2026 school year:

	Last Name	First Name	Title	Location	Department	2025-2026 Base Salary	Account no.
1.	Selby	Edward	Director of Security & Residency	District Wide	Security Services	\$88,254.34	100% 11-000-266-100-000-098

AH. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kathryn Nguyen	MTHS	Teacher of French	Step 4 MA \$54,382+3,600 prorated	11-140-100-101-000-070	4/4/25-6/30/25	Change in start date
2.	Deborah Force	MTHS	School Nurse for Band and Chorus Trip	\$225/day \$119/night	11-000-213-100-000-070	retroactive to 3/25/25-3/30/25	Field trip
3.	Patricia Corcia	MTHS	School Nurse for Unified Preschool Night	Instructional rate \$55.00 for 1.5 hours	11-000-213-100-000-070	retroactive to 3/25/25	New position
4.	Jeanne Hayman	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 3/31/25-6/30/25	Leave position
5.	Vanessa Kartsanis	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 3/31/25-6/30/25	Leave position
6.	Sybil Williams-Gray	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 3/31/25-6/30/25	Leave position
7.	Susan Tate	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 3/31/25-6/30/25	Leave position
8.	Susan Abatemarco	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 3/31/25-6/30/25	Leave position
9.	Dana Green-Witter	MTHS	Child Study Team	17% additional contract	11-000-219-104-000-070	retroactive to 3/31/25-6/30/25	Leave position

AI. *It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Lynda McCauley	MTHS	Para - Falcon's Nest	Step 8 Reg. ed + toileting \$21.41 +\$3.00 for 3 hours	11-190-100-106-000-070	retroactive to 11/12/24-5/21/25	Toileting hours only

2.	Danny Natthews, Sr.	MTHS	Custodian	\$27.05 + \$1.00 2nd shift for 8 hours	11-000-262-100-000-070	retroactive to 4/28/25-6/30/25	Transfer
3.	Kimberly Poll	Transportation	Bus Driver	Step 11 \$32.45 for an additional 2 hours (midday)	11-000-270-160-000-096	retroactive to 5/1/25-6/30/25	Midday run

AJ. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2024-2025 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Elizabeth Ezenwa	Substitute Teacher
2.	Sahar Morsy	Substitute Teacher
3.	Divvyva Atrii	Substitute Teacher
4.	Sajuti Shithi	Substitute Teacher
5.	Maria Vacca	Substitute Teacher
6.	Isabela Soares	Substitute Teacher
7.	NyQuee Hawkins	Substitute Teacher
8.	Trevor Wallace	Substitute Teacher
9.	Douglas Tonge	Substitute Teacher
10.	Alyssa Herman	Substitute Teacher
11.	Lisa Walsh	Substitute Teacher
12.	Mona Amer	Substitute Teacher

Non-Certificated

13.	Ashan Akhunzada	Part-time Technology Specialist
14.	Christian O'Sullivan	Part-time Technology Specialist
15.	Dilmer Sandoval	Part-time Technology Specialist
16.	Kavya Barathy	Part-time Technology Specialist
17.	Falguniben Prajapati	Substitute Paraprofessional

Subject F. PERSONNEL (9 MEMBER VOTE)

Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (AK Items through BX)

AK. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Kathleen Czizik**, teacher of basic skills at Mill Lake School, effective July 1, 2025.

AL. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Karissa Santolla**, teacher of language arts at MTMS, effective July 1, 2025.

AM. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Erin Berry**, teacher of math at MTMS, effective July 1, 2025.

AN. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Debora Soriano**, LDTC at MTMS, effective July 1, 2025.

AO. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Jaclyn Rosenthal**, teacher of special education at Oak Tree School, effective July 1, 2025.

AP. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Zethan Reyes**, custodian at MTMS, retroactive to March 31, 2025.

AQ. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Thomas Comerford**, custodian at MTMS, retroactive to May 5, 2025.

AR. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Paula Mandato**, teacher of assistant at ECE, effective July 1, 2025.

AS. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Rebecca Rembish**, group leader at Falcon Care, retroactive to July 1, 2025.

AT. It is recommended by the Superintendent of Schools that the Board rescind the appointment of Ms. Patricia Corica as school nurse for the 8th Grade Dance on June 13, 2025, retroactive to March 24, 2025.

AU. It is recommended by the Superintendent of Schools that the Board ratifies the determination to place employee #5776 on paid administrative leave, retroactive to May 3, 2025 until further notice.

AV. It is recommended by the Superintendent of Schools that the Board rescind the appointment of Ms. Lisa Guiral, Ms. Jamie Newcomb and Ms. Tricia Rutherford for the May 1, 2025 SEL Committee Character in Bloom event at Woodland School retroactive to April 29, 2025.

AW. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Kathleen Majewski**, LDTC at Applegarth School, retroactive to March 14, 2025 through June 16, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Majewski may be entitled to.

AX. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Anthony Tortoriello**, teacher of grade 5 at Brookside School, retroactive to March 14, 2025 through March 21, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Tortoriello may be entitled to.

AY. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Lisa Costantino**, teacher of music at MTMS, effective May 29, 2025 through June 30, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Costantino may be entitled to.

AZ. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Christopher Sidler**, teacher of social studies at MTMS, effective May 14, 2025 through May 23, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Sidler may be entitled to.

BA. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Kathleen Herkert**, school security officer at MTMS, retroactive to April 14, 2025 through June 23, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Herkert may be entitled to.

BB. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Robert Malkiewicz**, lead custodian at Applegarth School, retroactive to March 3, 2025 through May 2, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Malkiewicz may be entitled to.

BC. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Kimberly Wasnesky**, social worker at Barclay Brook School, retroactive to March 20, 2025 through May 7, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Wasnesky may be entitled to.

BD. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Yoani Collado**, custodian at Applegarth School, retroactive to March 24, 2025 through May 6, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Yoani may be entitled to.

BE. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Allison Nowachek**, teacher of special education at Mill Lake School, effective September 1, 2025 through June 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Nowachek may be entitled to.

BF. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Sarah Pramberger**, teacher of grade 1 at Oak Tree School, effective May 21, 2025 through December 22, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Pramberger may be entitled to.

BG. It is recommended by the Superintendent of Schools that the Board approve a revision in the maternity leave of absence to **Ms. Kylie Goebel**, teacher of special education at Brookside School, retroactive to March 24, 2025 through June 30, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Goebel may be entitled to.

BH. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Laura Huard**, teacher of special education at Barclay Brook School, retroactive to May 5, 2025 through May 20, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Huard may be entitled to.

BI. It is recommended by the Superintendent of Schools that the Board approve a modification in the leave of absence under FMLA/NJFLA to **Ms. Lisa McHugh**, teacher of kindergarten at Barclay Brook School, retroactive to March 27, 2025 through June 30, 2025. It is further recommended that his leave shall be unpaid except the the extent of any sick days to which Ms. McHugh may be entitled to.

BJ. It is recommended by the Superintendent of Schools that the Board rescind the medical leave of absence of **Mr. Aidan Sweeney**, teacher of special education at Woodland School, retroactive to April 10, 2025.

BK. It is recommended by the Superintendent of Schools that the Board approve the following staff for 8th Grade Graduation Marshals on June 18, 2025 for 4 hours each at the non-instructional rate \$46.00 (account no. 11-130-100-101-000-080):

1.	Kristen Hummel
2.	Misty Drake
3.	Cheryl Whinna
4.	Sarah Hillman
5.	David Rattner
6.	Lee Vodofsky
7.	Amanda Balestrieri
8.	Jennifer Schwartz
9.	Amy Kuhn
10.	Julia Granit
11.	Maile Allen
12.	Nikki Ortt
13.	Jody Heyl
14.	Steven Manahan
15.	Chris Sidler
16.	Jessica Campos
17.	Christine Viskoki
18.	Meghan Granger
19.	Robert Torino
20.	Jessica Crawford
21.	Melissa Ladd
22.	Lara Goetz
23.	Michael Krauszer

24.	Daniela Butta
25.	Rebecca Assassi
26.	Shailin Cope
27.	Heidi Lubrani
28.	Nicole DiLorenzo
29.	Alex VanDriesen
30.	Kerry Curran

BL. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for Healthy Living Night at Oak Tree School effective June 5, 2025 at the instructional rate \$55.00 for 2 hours each (account no. 11-120-100-101-000-060):

1.	Linda Eosso
2.	Kim Castellano
3.	Carissa Patti
4.	Raquel Longo
5.	Kathy Anastasio

BM. It is recommended by the Superintendent of Schools that the Board approve the following staff for supervision of students at Applegarth Spring Concert at the non-instructional rate \$46.-00 up to 4 hours each, effective May 29, 2025 (account no. 11-120-100-101-000-050):

1.	Nancy Poland
2.	Lauren Fischetti
3.	Heather Vitalone
4.	Melissa Chamra
5.	Elizabeth Welsh
6.	Nicole Sheppard
7.	Kami Ives
8.	Lauren Burgess

BN. It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for supervision of special education students at the Applegarth Spring Concert up to 4 hours each effective May 29, 2025 at their hourly step on guide (account no. 11-213-100-100-106-000-050):

1.	Nancy Agnew
2.	Leslie Smith

BO. It is recommended by the Superintendent of Schools that the Board approve the following teachers for Title IV Spring Healthy Body, Healthy Mind at Mill lake School retroactive to May 1, 2025 through May 30, 2025 for 6 hours each at the instructional rate \$55.00 (account no. 20-280-100-101-000-098):

1.	Carole Murphy
2.	Kayla Crawford
3.	Amanda Lair
4.	Taylor Bell
5.	Nicole Mascola
6.	Danielle Cipolla

BP. It is recommended by the Superintendent of Schools that the Board approve the following correction from the March 17, 2025 Board agenda for the 2025-2026 school year:

1.	Dawn Graziano	\$3750 longevity effective 10/1/25-6/30/26
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BQ. It is recommended by the Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr for the 2024-2025 school year (account no. reg. ed. 11-150-100-101-000-010/080 and spec. ed. 11-219-100-101-000-010/080):

		Middle School	
1.	G	Levine, Sarah	General Education K-8/Language Arts
		Barclay Brook	
2.	S/G	Stuto, Lauren	Special Education K-5/General Education PK-5

BR. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account no.	Effective Date	Reason
1.	Nichole Molinaro	Barclay Brook	Teacher of Kindergarten	\$246/day	11-110-100-101-000-010	5/6/25-6/30/25	Leave position

BS. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account no.	Effective Date	Reason
1.	Kara Francese	Brookside	Teacher of Basic Skills	Step 7 MA \$60,882+\$3600 prorated	11-230-100-101-000-020	5/9/25-6/30/25	Transfer
2.	Karen O'Brien	Barclay Brook	Teacher of Special Education PSD	40% Step 10 BA \$75,182 prorated	11-216-100-101-000-010	5/12/25-5/23/25	Leave extension
3.	Lisa Lally	Brookside	Teacher of Grade 3	Step 2 BA \$53,682 prorated	11-120-100-101-000-020	5/13/25-6/30/25	Leave extension
4.	Amanda DeMaio	Brookside	Teacher of Basic Skills	Step 7 BA \$60,882 prorated	11-230-100-101-000-050	retroactive to 3/19/25-4/23/25	Change in start date
5.	Bonnie Essig	Applegarth	School Nurse for After School Program	Instructional rate \$55.00 up to 1.5 hours	11-000-213-100-000-050	retroactive to 3/28/25	New position
6.	Heather Vitalone	Applegarth	Child Study Team	17% additional contract	11-000-219-104-000-060	retroactive to 3/24/25-6/17/25	Leave position
7.	Christina Ratajczak	Applegarth	Child Study Team	17% additional contract	11-000-219-104-000-060	retroactive to 3/24/25-6/17/25	Leave position
8.	Jamie Juliano	Applegarth	Child Study Team	17% additional contract	11-000-219-104-000-060	retroactive to 3/24/25-6/17/25	Leave position
9.	Maria Colon-Torres	Applegarth	Child Study Team	17% additional contract	11-000-219-104-000-060	retroactive to 3/24/25-6/17/25	Leave position
10.	Michelle Osias	Mill Lake	Child Study Team	17% additional contract	11-000-219-104-000-040	retroactive to 3/21/25-5/7/25	Leave extension
11.	Katherine Mennona	Barclay Brook	Child Study Team	17% additional contract	11-000-219-104-000-010	retroactive to 3/21/25-5/7/25	Leave extension
12.	Dana McGee	Mill Lake	Child Study Team	17% additional contract	11-000-219-104-000-040	retroactive to 3/21/25-5/7/25	Leave extension

BT. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account no.	Effective Date	Reason
1.	Charm Occil	MTMS	Spec. Ed. Para MD	Step 3 Spec. ed. + toileting+ ed. degree \$16.37+\$2.25+\$3.00+\$1.00 for 6.75 hours	11-212-100-106-000-080	retroactive to 3/18/25-6/30/25	Internal transfer
2.	Stacey Halle	MTMS	Spec. Ed. Para LLD	Step 6A Spec. ed. + toileting \$18.66 +\$2.25+\$3.00 for 6.75 hours	11-213-100-106-000-080 50% 11-204-100-106-000-080 50%	retroactive to 3/18/25-6/30/25	Internal transfer
3.	Felice Schlesinger	Oak Tree	Spec. Ed. Para Aut	Step 7 7A Spec. ed. + toileting \$20.44+\$2.25+\$3.00 for 3.75 hours	11-214-100-106-000-060	retroactive to 3/28/25-6/30/25	Internal transfer

4.	Ramya Raj	Oak Tree	Spec. ed. Para LLD/ICR	Step 2 Spec. ed. + toileting + ed. degree \$16.27+\$2.25+\$3.00+\$1.00 for 3.75 hours	11-204-100-106-000-060	retroactive to 3/28/25-6/30/25	Internal transfer
5.	Joan Lerman	Brookside	Spec. Ed. Para LLD	Step 3 Spec. ed. + toileting \$16.37+\$2.25+\$3.00 for 3.75 hours	11-204-100-106-000-020	2024-2025 school year	toileting differential
6.	Todd Mayne	MTMS	Custodian	\$24.44 + \$750 BS for 8 hours	11-000-262-100-000-080	retroactive to 4/28/25-6/30/25	Transfer
7.	Tom McCauley	MTMS	Custodian	\$30.49 + \$1.00 + 750.00 BS + 15 years longevity	11-000-262-100-000-080	retroactive to 5/2/25-6/30/25	Transfer

Subject**G. PERSONNEL CONTINUED (9 MEMBER VOTE)**

Meeting

May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BU. It is recommended by the Superintendent of Schools that the Board approve the following administrators on the following salary guide for the 2025-2026 school year:

	Last Name	First Name	Title	Location	2025-2026 Base Salary	Differential	Account Number
1.	Cetta	Lina	Principal	Woodland	\$146,039.05	Degree Differential (Doctorate) 7,500.00	100% 11-000-240-103-000-030
2.	Angona	Salvatore	District Supv. K-5 Special Education	District Wide	\$130,350.03	Degree Differential (MA+30) 4,350.00	100% 11-000-221-102-000-091

BV. It is recommended by the Superintendent of Schools that the Board reappoint the following certificated staff for the 2025-2026 school year:

	Name	Location	Assignment	Employment Began	Step	Guide	%	Longevity	Account Number
1	Abrahams, Todd	AS	TCHR OF GRADE 5	9/1/1997	11	BA	100%	20	100% 11-120-100-101-000-050
2	Anthony, Theresa	BS	TCHR OF SP ED/ICR	1/15/2004	11	BA	100%	20	100% 11-213-100-101-000-020
3	Applegate, Anna	OT	TCHR OF SP ED/AUTISTIC	1/18/2021	6	MA	100%		100% 11-214-100-101-000-060
4	Arends, Diane	BB	OCCUPATIONAL THERAPIST	9/1/2005	11	BA	115%	20	100% 11-000-216-100-000-010
5	Barsa, Jeanne	ML	TCHR OF GRADE 1	9/1/2016	9	BA	100%		100% 11-120-100-101-000-040
6	Battistelli, Noel	BB	TCHR OF GRADE 1	9/1/2012	9	MA	100%	10	100% 11-120-100-101-000-010
7	Berecsky, Karen	BS/WL	TCHR OF ESL	9/1/2007	11	MA	100%	15	50% 11-240-100-101-000-020 50% 11-240-100-101-000-030
8	Bertini, Kimberly	BS	TCHR OF GRADE 3	9/1/2008	10B	MA	100%	15	100% 11-120-100-101-000-020
9	Bhatia, Upreet	ML	Literacy Interventionist	10/26/2020	10A	MA	100%		100% 11-120-100-101-000-040
10	Blum, Stacy	BB	READING SPECIALIST	9/1/2005	11	MA	100%	15; 20 eff. 1/1/2026	100% 11-120-100-101-000-010

11	Bonomo, Caterina	BB	TCHR OF PRESCHOOL	9/1/2019	7	BA	100%		100% 11-110-100-101-000-010
12	Bordieri, Melissa	OT	TCHR OF BASIC SKILLS	9/1/2003	11	MA+30	100%	20	100% 11-230-100-101-000-060
13	Borquist, Meryn	AS/OT	MEDIA SPECIALIST	9/1/2008	10B	MA+30	100%	15	80% 11-000-222-100-000-050 20% 11-000-222-100-000-060
14	Boukema, Jon	OT	TCHR OF PHYS ED/HEALTH	9/1/2009	10B	BA	100%	15	100% 11-120-100-101-000-060
15	Brenner, Lauren	OT	SCHOOL COUNSELOR	9/1/2012	9A	MA	100%	10	100% 11-000-218-104-000-060
16	Burgess, Lauren	AS	TCHR OF GRADE 5	9/1/2007	11	BA	100%	15	100% 11-120-100-101-000-050
17	Burrell, Lindsey	BS	TCHR OF MUSIC/INSTRUMENTAL	9/1/2019	7	BA	100%		100% 11-120-100-101-000-020
18	Carbone-Maricondi, Diandra	WL	TCHR OF GRADE 5	9/1/2016	8A	MA	100%		100% 11-120-100-101-000-030
19	Carlin, Jonathan	ML	TCHR OF BASIC SKILLS	9/1/2006	11	MA	100%	15	100% 11-230-100-101-000-040
20	Cassilli, Denise	OT	TCHR OF KINDERGARTEN	9/1/1993	11	BA	100%	20	100% 11-110-100-101-000-060
21	Castellano, Kimberly	OT	TCHR OF GRADE 3	2/3/2011	10A	BA	100%	10	100% 11-120-100-101-000-060
22	Cauda, Kris	ML	SCHOOL NURSE	1/26/2017	11	BA+15	100%		100% 11-000-213-100-000-040
23	Chamra, Melissa	BS/WL/AS	TCHR OF MATHEMATICS	9/1/2012	10B	MA	100%	10	50% 11-120-100-101-000-020 25% 11-120-100-101-000-030 25% 11-120-100-101-000-050
24	Chelton, Nicole	AS/OT	OCCUPATIONAL THERAPIST	9/1/2001	11	BA	115%	20	50% 11-000-216-100-000-050 50% 11-000-216-100-000-060
25	Chojnowski, Valentina	AS	TCHR OF GRADE 5	9/7/2017	8A	MA	100%		100% 11-120-100-101-000-050
26	Ciaccia, Deborah	BB	TCHR OF SP ED/ICR	9/1/1977	11	BA	100%	20	100% 11-213-100-101-000-010
27	Ciarlariello, Christopher	AS	TCHR OF MUSIC/INSTRUMENTAL	9/1/2012	10	MA	100%	10	100% 11-120-100-101-000-050
28	Cipolla, Danielle	ML	TCHR OF SP ED/ICR	9/1/2004	11	BA+15	100%	20	100% 11-213-100-101-000-040
29	Clifford, Noreen	BB	SPEECH & LANG SPECIALIST	9/1/2006	11	MA+30	115%	15	100% 11-000-216-100-000-010
30	Colon-Torres, Maria	OT	SCHOOL PSYCHOLOGIST	10/1/2004	11	Doctorate	115%	20	100% 11-000-219-104-000-060
31	Colossi, Donna	BS	SCHOOL COUNSELOR	9/1/2003	11	MA	100%	20	100% 11-000-218-104-000-020
32	Corvinus, Jennifer	BS	TCHR OF GRADE 4	9/1/2005	11	BA	100%	15; 20 eff. 12/1/26	100% 11-120-100-101-000-020
33	Costa, Michele	WL	TCHR OF SP ED/ICR	1/6/2003	11	BA	100%	20	100% 11-213-100-101-000-030
34	Cote, Samantha	WL	TCHR OF GRADE 4	9/1/2014	9A	BA	100%	10	100% 11-120-100-101-000-030
35	Crane, Sara	BB	TCHR OF SP ED/ICR	9/1/2018	8	BA	100%		100% 11-213-100-101-000-010
36	Cruz, Marisol	BS	TCHR OF SP ED/ICR	9/8/2010	10	BA	100%	10; 15 eff. 11/8/25	100% 11-213-100-101-000-020
37	Dale, Douglas	WL	SPEECH & LANG SPECIALIST	9/1/2000	11	MA	115%	20	100% 11-000-216-100-000-030
38	Day, Jennifer	BB/ML	TCHR OF MUSIC	9/1/2004	11	BA	100%	20	50 11-120-100-101-000-010 50% 11-120-100-101-000-040
39	Debellis, Maria	BS	SCHOOL NURSE	9/1/2020	10	BA+15	100%		100% 11-000-213-100-000-020
40	Deblasio, Paula	ML	TCHR OF SP ED/PSD	9/1/2009	11	MA	100%	15	100% 11-215-100-101-000-040
41	Decarlo, Victoria	BS	TCHR OF GRADE 5	9/1/2006	11	MA	100%	15	100% 11-120-100-101-000-020
42	Delmonaco, Margaret	BB	TCHR OF BASIC SKILLS	9/1/1997	11	MA	100%	20	100% 11-230-100-101-000-010
43	Deluca, Kristie	ML	TCHR OF GRADE 3	9/1/1997	11	MA+30	100%	20	100% 11-120-100-101-000-040
44	Dempsey, Nanci	BS	TCHR OF SP ED/ICR	9/1/2008	10B	MA	100%	15	100% 11-213-100-101-000-020
45	Doris, Meghan	OT	TCHR OF GRADE 1	9/1/2016	8A	MA	100%		100% 11-120-100-101-000-060
46	Doucette, Christine	BB	TCHR OF GRADE 1	9/1/2004	11	MA	100%	20	100% 11-120-100-101-000-010
47	Dowe, Danielle	OT	TCHR OF GRADE 3	9/1/2012	9A	BA	100%	10	100% 11-120-100-101-000-060
48	Drabyk, Maureen	ML	TCHR OF SP ED/ICR	1/4/2016	11	BA	100%	10 eff. 1/4/26	100% 11-213-100-101-000-040
49	Duino, Bethany	BB	TCHR OF GRADE 1	9/1/2005	11	BA	100%	15; 20 eff. 6/1/26	100% 11-120-100-101-000-010

50	Duszkiewicz, Michelle	ML	MEDIA SPECIALIST	9/1/2018	8A	MA	100%		100% 11-000-222-100-000-040
51	Elhaj, Dalia	BB/BS	TCHR OF ART	9/1/2018	9A	BA+15	100%		50% 11-120-100-101-000-010
									50% 11-120-100-101-000-020
52	Ellis, Rachel	OT	TCHR OF SP ED/ICR	9/1/2013	9	BA	100%	10	100% 11-213-100-101-000-060
53	Emmons, Erika	WL	TCHR OF GRADE 4	9/1/2001	11	BA+15	100%	20	100% 11-120-100-101-000-030
54	Eosso, Linda	OT	TCHR OF ESL	9/1/2014	10A	MA+30	100%	10	100% 11-240-100-101-000-060
55	Essig, Bonnie	AS	SCHOOL NURSE	9/1/2012	10	MA	100%	10	100% 11-000-213-100-000-050
56	Farkas, Samantha	AS	TCHR OF GRADE 4	9/1/2020	7	MA	100%		100% 11-120-100-101-000-050
57	Faulkner, Carmela	OT	TCHR OF SP ED/ICR	9/1/2006	11	MA	100%	15	100% 11-213-100-101-000-060
58	Fennell, Tracy	BS	TCHR OF GRADE 5	9/1/2002	11	BA	100%	20	100% 11-120-100-101-000-020
59	Ficarra, Caitlyn	OT	TCHR OF GRADE 3	9/1/2014	9	BA	100%	10	100% 11-120-100-101-000-060
60	Fischetti, Lauren	AS	TCHR OF GRADE 4	9/1/2017	9	MA	100%		100% 11-120-100-101-000-050
61	Fleisher, Stacy	AS	TCHR OF PHYS ED/HEALTH	9/2/2002	11	BA	100%	20	100% 11-120-100-101-000-050
62	Fleming, Abbe	WL	TCHR OF GRADE 5	9/1/2003	11	MA+30	100%	20	100% 11-120-100-101-000-030
63	Fletcher, Melissa	ML	TCHR OF GRADE 2	9/1/2004	11	MA+30	100%	20	100% 11-120-100-101-000-040
64	Forrest, Jodi	BS	TCHR OF SP ED/ICR	9/1/2003	11	MA+30	100%	20	100% 11-213-100-101-000-020
65	Francese, Kara	ML	TCHR OF GRADE 1	9/1/2018	7	MA	100%		100% 11-120-100-101-000-040
66	Freeman, Julie	BS	TCHR OF GRADE 4	9/1/2017	9A	MA	100%		100% 11-120-100-101-000-020
67	Fretz, Amandalee	OT	TCHR OF BASIC SKILLS	1/3/2012	10	BA	100%	10	100% 11-230-100-101-000-060
68	Friedeman, Shari	ML	TCHR OF SP ED/AUTISTIC	9/1/2007	11	MA	100%	15	100% 11-214-100-101-000-040
69	Gallelo, Lara	BS	TCHR OF GRADE 3	9/1/2003	11	MA	100%	20	100% 11-120-100-101-000-020
70	Gardner, Thomas	AS	TCHR OF GRADE 4	9/27/2017	9	MA	100%		100% 11-120-100-101-000-050
71	Gentile, Jennifer	AS	TCHR OF SP ED/ICR	9/1/2018	10A	MA	100%		100% 11-213-100-101-000-050
72	Giaquinta, Melissa	AS	TCHR OF GRADE 5	9/1/2017	8A	MA	100%		100% 11-120-100-101-000-050
73	Giaquinto, Michelle	BB	TCHR OF SP ED/ICR	9/1/2013	9A	MA	100%	10	100% 11-213-100-101-000-010
74	Goldstein, Laura	OT	TCHR OF SP ED/ICR	9/1/2016	11	MA	100%		100% 11-216-100-101-000-060
75	Grazier, Sarah	BS	TCHR OF SP ED/LLD	9/1/2018	9A	MA	100%		100% 11-204-100-101-000-020
76	Griffin, Rhonna	OT	TCHR OF MUSIC	9/1/2005	11	MA	100%	20	100% 11-120-100-101-000-060
77	Guarino, Tiffani	BS	TCHR OF GRADE 5	3/14/2019	6	BA	100%		100% 11-120-100-101-000-020
78	Guarneri, Tatiana	AS	TCHR OF SP ED/ICR	2/1/2017	9	MA	100%		100% 11-213-100-101-000-050
79	Guerrera, Gabriella	OT	TCHR OF GRADE 3	9/1/2018	8	BA+15	100%		100% 11-120-100-101-000-060
80	Guiral, Lisa	WL	TCHR OF GRADE 5	9/1/1999	11	BA	100%	20	100% 11-120-100-101-000-030
81	Haber, Jessica	WL	SCHOOL NURSE	2/14/2019	11	BA	100%		100% 11-000-213-100-000-030
82	Habib, Mary	ML	SPEECH & LANG SPECIALIST	7/1/2016	8A	MA	115%		100% 11-000-216-100-000-040
83	Hanlon, Erin	BS	SPEECH & LANG SPECIALIST	7/1/2019	7	MA	115%		100% 11-000-216-100-000-020
84	Hanlon, Nancy	OT	TCHR OF GRADE 2	9/1/2016	9A	BA	100%		100% 11-120-100-101-000-060
85	Howatt, Robert	AS	TCHR OF MUSIC/INSTRUMENTAL	10/7/2003	11	BA	100%	20	100% 11-120-100-101-000-050
86	Huard, Laura	BB	TCHR OF SP ED/PSD	9/1/2016	9	MA	100%		100% 11-216-100-101-000-010
87	Huey Colucci, Susan	ML	TCHR OF SP ED/ICR	9/1/2006	11	MA	100%	15	100% 11-213-100-101-000-040
88	Hurley, Rebekah	BB	TCHR OF KINDERGARTEN	9/1/2019	10	MA	50%		100% 11-110-100-101-000-010
89	Hyer, Jennifer	WL/AS	TCHR OF ART	9/1/2010	10	BA+15	100%	15	60% 11-120-100-101-000-050
									40% 11-120-100-101-000-030
90	Ives, Kami	AS	SPEECH & LANG SPECIALIST	3/9/2020	11	MA	115%		100% 11-000-216-100-000-050
91	Jodogne, Jessica	ML	TCHR OF GRADE 2	9/1/2014	9	BA	100%	10	100% 11-120-100-101-000-040
92	Juliano, Jamie	AS/OT	SCHOOL SOCIAL WORKER	9/1/2017	11	MA	115%		50% 11-000-219-104-000-050
									50% 11-000-219-104-000-060
93	Kappus, Dawn	OT	READING SPECIALIST	9/1/2001	11	MA	100%	20	100% 11-120-100-101-000-060

94	Kreiger, Brooke	ML	TCHR OF GRADE 3	9/1/2007	11	MA	100%	15	100% 11-120-100-101-000-040
95	Lane, Melissa	ML	TCHR OF GRADE 3	9/1/2016	9A	BA	100%		100% 11-120-100-101-000-040
96	Laquay, Christina	OT	TCHR OF ART	9/1/2004	11	BA	100%	20	100% 11-120-100-101-000-060
97	Lemunyon, Danielle	ML	SCHOOL NURSE	10/2/2017	11	MA	100%		100% 11-000-213-100-000-040
98	Levitt, Janine	WL	TCHR OF SP ED/ICR	9/1/2008	11	BA+15	100%	15	100% 11-213-100-101-000-030
99	Liebov, Jodi	ML	SPEECH & LANG SPECIALIST	9/1/1998	11	MA	115%	20	100% 11-000-216-100-000-040
100	Lin, Chien Ju	BS	MEDIA SPECIALIST	9/1/2014	9A	MA	100%	10	100% 11-000-222-100-000-020
101	Lizzio, Ashley	AS	TCHR OF GRADE 5	9/1/2012	10	BA	100%	10	100% 11-120-100-101-000-050
102	Loftus, Megan	OT	TCHR OF SP ED/ICR	9/1/2019	7	MA	100%		100% 11-213-100-101-000-060
103	Lombard, Charlene	ML	TCHR OF PHYS ED/HEALTH	9/6/2001	11	BA+15	100%	20	100% 11-120-100-101-000-040
104	Longo, Raquel	OT	TCHR OF GRADE 2	9/1/2020	7	BA	100%		100% 11-120-100-101-000-060
105	Lopez, Tamar	BB	TCHR OF ESL	9/1/2001	11	MA	100%	20	100% 11-240-100-101-000-010
106	Luberecki, Kathryn	OT	TCHR OF GRADE 3	9/1/2009	10A	MA	100%	15	100% 11-120-100-101-000-060
107	Luckenbill, Joseph	BB	TCHR OF PHYS ED/HEALTH	12/21/2020	7	BA	100%		100% 11-120-100-101-000-010
108	Ludmer, Courtney	BS	TCHR OF GRADE 4	9/1/2019	8	MA	100%		100% 11-120-100-101-000-020
109	Majewski, Kathleen	AS	LDTC	9/1/1999	11	MA	120%	20	100% 11-000-219-104-000-050
110	Mancuso, Alessia	OT	TCHR OF GRADE 1	9/1/2013	9A	MA	100%	10	100% 11-120-100-101-000-060
111	Manfredi, Danielle	BS	TCHR OF GRADE 4	9/1/2008	10A	MA	100%	15	100% 11-120-100-101-000-020
112	Mastoris, Jessica	ML	TCHR OF GRADE 1	2/1/2013	9A	MA	100%	10	100% 11-120-100-101-000-040
113	Mazza, Danielle	AS	TCHR OF GRADE 5	9/1/2015	9	MA	100%	10	100% 11-120-100-101-000-050
114	Mcgee, Dana	ML	SCHOOL PSYCHOLOGIST	1/23/2019	11	Doctorate	115%		100% 11-000-219-104-000-093
115	McHugh, Lisa	BB	TCHR OF KINDERGARTEN	9/1/2002	11	BA	100%	20	100% 11-110-100-101-000-010
116	McNutt, Marie	OT	SCHOOL NURSE	1/3/2006	11	MA	100%	15; 20 eff. 1/3/26	100% 11-000-213-100-000-060
117	Mennona, Katherine	BB	LDTC	9/1/1997	11	MA+30	115%	20	100% 11-000-219-104-000-010
118	Mertz, Adam	BB	TCHR OF SP ED/ICR	9/1/2005	11	MA	100%	20	100% 11-213-100-101-000-010
119	Metroke, Jennifer	BS	TCHR OF SP ED/MD	9/1/2005	11	BA	100%	15	100% 11-212-100-101-000-020
120	Meyers, Megan	ML	TCHR OF SP ED/MD	9/1/2017	8A	MA	100%		100% 11-212-100-101-000-040
121	Midura, Nicole	BB	MEDIA SPECIALIST	12/17/2007	11	MA+30	100%	15	100% 11-000-222-100-000-010
122	Miller, Kristin	BB/BS	TCHR OF BASIC SKILLS	9/1/2003	11	BA	100%	20	33% 11-230-100-101-000-010 67% 11-230-100-101-000-020
123	Mordes, Jennifer	ML	TCHR OF SP ED/ICR	4/18/2012	10A	MA+30	100%	10	100% 11-213-100-101-000-040
124	Murphy, Carole	ML	TCHR OF BASIC SKILLS	9/1/2003	11	BA	100%	20	100% 11-230-100-101-000-040
125	Nagle, Beth	BS/ML	TCHR OF PHYS ED/HEALTH	9/1/2008	11	MA	100%	15	40% 11-120-100-101-000-020 60% 11-120-100-101-000-040
126	Nally, Timothy	BS	TCHR OF PHYS ED/HEALTH	9/1/2002	11	BA	100%	20	100% 11-120-100-101-000-020
127	Newcomb, Jamie	WL	SCHOOL COUNSELOR	1/3/2007	11	MA	100%	15	100% 11-000-218-104-000-030
128	Nieves, Lisa	AS	TCHR OF SP ED/ICR	9/1/2013	9A	BA	100%	10	100% 11-213-100-101-000-050
129	Noftell, Sarah	OT	TCHR OF SP ED/LLD	9/1/2002	11	BA	100%	20	100% 11-213-100-101-000-060
130	Nowachek, Allison	ML	TCHR OF SP ED/ICR	9/1/2013	9A	MA	100%	10	100% 11-213-100-101-000-040
131	O'Larte, Carissa	OT	TCHR OF GRADE 3	9/1/2018	9	BA	100%		100% 11-120-100-101-000-060
132	Orchard, Laura	AS	TCHR OF GRADE 4	9/1/2012	10	BA+15	100%	10	100% 11-120-100-101-000-050
133	Osias, Michelle	ML	LDTC	9/1/2017	10A	MA+30	115%		100% 11-000-219-104-000-093
134	Ostner, Kelsey	OT	TCHR OF GRADE 2	9/1/2014	9A	BA	100%	10	100% 11-120-100-101-000-060
135	Palino, Tara	AS	TCHR OF GRADE 5	9/1/2014	9A	BA	100%	10	100% 11-120-100-101-000-050
136	Pandolfi, Danielle	ML	TCHR OF SP ED/ICR	9/1/2015	9	BA+15	100%	10	100% 11-213-100-101-000-040
137	Papandrea, Lisa	ML	TCHR OF GRADE 1	9/1/2007	11	MA	100%	15	100% 11-120-100-101-000-040
138	Park, Nawon	ML	TCHR OF ESL	9/1/2001	11	MA+30	100%	20	100% 11-240-100-101-000-040

139	Patel, Radhika	AS	TCHR OF GRADE 4	9/1/2016	11	MA	100%		100% 11-120-100-101-000-050
140	Patti, Carissa	OT	TCHR OF GRADE 2	9/1/2019	8	MA	100%		100% 11-120-100-101-000-060
141	Pavese, Angel	BS	TCHR OF SP ED/ICR	9/1/2008	10B	BA	100%	15	100% 11-213-100-101-000-020
142	Pepe, Ashley	OT	TCHR OF SP ED/ICR	9/1/2006	11	MA	100%	15	100% 11-213-100-101-000-060
143	Pignataro, Carol	AS	TCHR OF SP ED/ICR	9/1/1990	11	MA	100%	20	100% 11-213-100-101-000-050
144	Pilgrim, Marisa	BB	TCHR OF GRADE 1	9/1/2006	10B	MA	100%	15	100% 11-120-100-101-000-010
145	Poland, Nancy	AS	TCHR OF SP ED/ICR	4/2/2002	11	BA	100%	20	100% 11-213-100-101-000-050
146	Pramberger, Sarah	OT	TCHR OF GRADE 1	9/1/2011	10	MA	100%	10	100% 11-120-100-101-000-060
147	Quidor, Melissa	OT	TCHR OF GRADE 3	9/1/2016	9	MA	100%		100% 11-120-100-101-000-060
148	Quinby, Ashley	AS	TCHR OF SP ED/ICR	9/1/2019	8	BA	100%		100% 11-213-100-101-000-050
149	Ragusa, Brittney	BB	SCHOOL COUNSELOR	9/1/2014	9	MA	100%	10	100% 11-000-218-104-000-010
150	Ratcliffe, Ann	BS	TCHR OF SP ED/ICR	9/1/2009	10A	BA	100%	15	100% 11-213-100-101-000-020
151	Reinhold, Nicholas	WL	TCHR OF GRADE 5	9/1/2009	10A	MA	100%	15	100% 11-120-100-101-000-030
152	Riccardi, Michelle	BS	TCHR OF BASIC SKILLS	9/1/2014	7	BA	100%		100% 11-230-100-101-000-020
153	Richards, Sarah	BB	TCHR OF KINDERGARTEN	9/1/2006	11	BA	100%	15	100% 11-110-100-101-000-010
154	Robinson, Gina	BS	TCHR OF GRADE 5	9/1/2004	11	BA	100%	20	100% 11-120-100-101-000-020
155	Ronan, Ryan	BB	SPEECH & LANG SPECIALIST	9/1/2017	8A	MA	115%		100% 11-000-216-100-000-010
156	Rosso, Katherine	BB	TCHR OF GRADE 2	9/1/2007	11	MA	100%	15	100% 11-120-100-101-000-010
157	Roth, Rachel	BB	TCHR OF GRADE 2	9/1/2019	8	BA	100%		100% 11-120-100-101-000-010
158	Rutherford, Tricia	WL	TCHR OF GRADE 4	9/1/2007	11	MA	100%	15	100% 11-120-100-101-000-030
159	Sachs, Chelsea	AS	READING SPECIALIST	9/1/2019	10A	MA	100%		100% 11-120-100-101-000-050
160	Sano, Danielle	BB	TCHR OF GRADE 1	9/1/2004	11	BA	100%	20	100% 11-120-100-101-000-010
161	Sarcone, Gabrielle	OT	TCHR OF GRADE 1	9/1/2018	8	BA	100%		100% 11-120-100-101-000-060
162	Schnier, Rebecca	BS	TCHR OF GRADE 3	9/25/2020	7	BA	100%		100% 11-120-100-101-000-020
163	Schultz, Ross	WL	TCHR OF PHYS ED/HEALTH	9/1/2000	11	BA	100%	20	100% 11-120-100-101-000-030
164	Seitz, Paula	BB	TCHR OF SP ED/AUTISTIC	9/1/2007	11	MA	100%	15	100% 11-214-100-101-000-010
165	Shanholtzer, Anna	AS	SCHOOL COUNSELOR	9/1/2004	11	MA	100%	20	100% 11-000-218-104-000-050
166	Shea, Casserly	OT	TCHR OF KINDERGARTEN	9/1/2002	11	MA	100%	20	100% 11-110-100-101-000-060
167	Shea, Denise	ML	TCHR OF GRADE 2	9/1/2003	11	BA	100%	20	100% 11-120-100-101-000-040
168	Sheppard, Nicole	AS	TCHR OF GRADE 4	9/1/2016	9	MA	100%		100% 11-120-100-101-000-050
169	Shur, Ashley	ML	TCHR OF KINDERGARTEN	9/1/2009	10	MA+30	100%	10; 15 eff. 12/1/25	100% 11-110-100-101-000-040
170	Siculietano, Jessica	AS	TCHR OF GRADE 4	9/1/2012	10	BA	100%	10	100% 11-120-100-101-000-050
171	Sidler, Kerrilyn	WL	TCHR OF BASIC SKILLS	9/1/2004	11	BA	100%	20	100% 11-230-100-101-000-030
172	Southard, Samantha	OT	TCHR OF GRADE 1	9/1/2017	8A	MA	100%		100% 11-120-100-101-000-060
173	Spielholz, Stephanie	BS/WL/AS	TCHR OF SPANISH	9/1/2014	9A	MA	100%	10	33% 11-120-100-101-000-020 33% 11-120-100-101-000-030 34% 11-120-100-101-000-050
174	Steiger Hussey, Cynthia	BS	SCHOOL PSYCHOLOGIST	9/1/1995	11	Doctorate	120%	20	100% 11-000-219-104-000-020
175	Stuto, Lauren	BB	TCHR OF SP ED/LLD	9/1/2013	9A	BA	100%	10	100% 11-204-100-101-000-010
176	Surick, Lauren	AS/OT	TCHR OF MUSIC	1/3/2005	11	BA	100%	20	90% 11-120-100-101-000-050 10% 11-120-100-101-000-060
177	Swope, Kathryn	OT	TCHR OF SP ED/MD	6/9/2021	7	BA+15	100%		100% 11-212-100-101-000-060
178	Thompson, Amanda	OT	TCHR OF GRADE 1	9/1/2010	10	BA	100%	10; 15 eff. 4/16/26	100% 11-120-100-101-000-060
179	Thomson, Ashley	OT	TCHR OF GRADE 1	9/1/2020	7	MA	100%		100% 11-120-100-101-000-060
180	Torres, Ashlee	OT	TCHR OF SP ED/ICR	9/1/2006	11	BA	100%	15	100% 11-213-100-101-000-060

181	Tortoriello, Anthony	BS	TCHR OF GRADE 5	9/1/2003	11	MA	100%	20	100% 11-120-100-101-000-020
182	Tortoriello, Pamela	BB	TCHR OF GRADE 2	9/1/1987	11	BA	100%	20	100% 11-120-100-101-000-010
183	Toth, Jennifer	ML	TCHR OF SP ED/LLD	9/1/2020	8A	MA	100%		100% 11-204-100-101-000-040
184	Towlen, Katharine	OT	SPEECH & LANG SPECIALIST	9/15/2008	11	MA	115%	15	100% 11-000-216-100-000-060
185	Tringali, Alexa	OT	TCHR OF GRADE 1	9/1/2016	9	MA	100%		100% 11-120-100-101-000-060
186	Troiani, Nancy	WL	TCHR OF GRADE 4	9/1/2013	9A	BA+15	100%	10	100% 11-120-100-101-000-030
187	Valville, Casey	AS	TCHR OF SP ED/ICR	9/1/2010	10A	MA	100%	10; 15 eff. 5/1/26	100% 11-213-100-101-000-050
188	Volpe, Olivia	AS	TCHR OF SP ED/ICR	2/12/2021	4	BA+15	100%		100% 11-213-100-101-000-050
189	Voza, Susan	AS	TCHR OF GRADE 5	9/1/2000	11	MA	100%	20	100% 11-120-100-101-000-050
190	Vyas, Kirti	BS/ML	OCCUPATIONAL THERAPIST	11/16/2009	11	MA+30	115%	15	50% 11-000-216-100-000-020 50% 11-000-216-100-000-040
191	Walters, Dominique	ML	TCHR OF GRADE 1	9/1/2008	11	MA	100%	15	100% 11-120-100-101-000-040
192	Wernersbach, Judi	OT	TCHR OF SP ED/ICR	9/1/2001	11	BA	100%	20	100% 11-213-100-101-000-060
193	Winther, Angela	OT	TCHR OF GRADE 3	9/1/2003	11	BA	100%	20	100% 11-120-100-101-000-060
194	Yates, Stephanie	BB	TCHR OF GRADE 2	9/1/2005	11	MA	100%	15	100% 11-120-100-101-000-010
195	Young, Janine	OT	TCHR OF GRADE 2	9/1/2017	9	BA+15	100%		100% 11-120-100-101-000-060
196	Zappolo, Christine	OT	TCHR OF GRADE 2	9/1/2019	9A	MA	100%		100% 11-120-100-101-000-060
197	Zimmer, Lisa	BS	TCHR OF BASIC SKILLS	4/24/2012	10	BA	100%	10	100% 11-230-100-101-000-020
198	Zykorie, Stephanie	OT	TCHR OF KINDERGARTEN	9/1/2002	11	BA	100%	20	100% 11-110-100-101-000-060

Eligible for tenure during the 2025-2026 school year

	Name	Location	Assignment	Employment Began	Step	Guide	%	Longevity	Account Number
199	Cetta, Danielle	BB	SPEECH & LANG SPECIALIST	9/22/2021	6	MA	115%		100% 11-000-216-100-000-010
200	Crisafulli, Allison	AS	TCHR OF GRADE 4	9/1/2021	5	BA	100%		100% 11-120-100-101-000-050
201	Gelchion, Alyssa	WL	TCHR OF GRADE 5	9/25/2019; 9/1/2021	7	BA	100%		100% 11-120-100-101-000-030
202	Goebel, Kylie	BS	TCHR OF SP ED/ICR	9/1/2021	5	MA	100%		100% 11-213-100-101-000-020
203	Herman, Danielle	WL	TCHR OF SP ED/LLD	10/18/2021	6	BA	100%		100% 11-204-100-101-000-030
204	Laino, Caitlin	ML	SPEECH & LANG SPECIALIST	9/1/2021	8	MA	115%		100% 11-000-216-100-000-040
205	Leung, Christina	WL	TCHR OF MUSIC	9/1/2021	10	BA	100%		100% 11-120-100-101-000-030
206	Maira, Amanda	BB	TCHR OF SP ED/PSD	9/1/2021	6	BA	100%		100% 11-215-100-101-000-010
207	Mascola, Nicole	ML	SCHOOL COUNSELOR	9/1/2021; 9/30/2021	6	MA	100%		100% 11-000-218-104-000-040
208	Noonan, Lauren	ML	TCHR OF ART	11/29/2021	5	BA	100%		100% 11-120-100-101-000-040
209	Otero, Rosemary	BS	TCHR OF SP ED/AUTISTIC	11/7/2016; 9/1/2021	5	BA	100%		100% 11-214-100-101-000-020
210	Sarfati, Robin	ML	TCHR OF PRESCHOOL	12/16/2021	11	BA	50%		100% 11-110-100-101-000-040
211	Tolnes, Nicole	BS	TCHR OF GRADE 3	3/22/2022	6	MA	100%		100% 11-120-100-101-000-020
212	Vitalone, Heather	AS	SCHOOL PSYCHOLOGIST	4/25/2022	10A	MA+30	115%		100% 11-000-219-104-000-050

Not eligible for tenure with the 2025-2026 contract

	Name	Location	Assignment	Employment Began	Step	Guide	%	Longevity	Account Number
213	Acampado, Joshua	BS	TCHR OF MUSIC/VOCAL	9/22/2022	8	BA	100%		100% 11-120-100-101-000-020
214	Adams, Samantha	BS	Literacy Interventionist	10/16/2023	10A	BA+15	100%		100% 11-120-100-101-000-020

215	Anastasio, Kathryn	OT	MEDIA SPECIALIST	10/11/2022	10	MA	100%		100% 11-000-222-100-000-060
216	Bakerman, Dana	BS	TCHR OF GRADE 5	9/1/2022	4	MA	100%		100% 11-120-100-101-000-020
217	Balz, Jessica	BB	TCHR OF SP ED/PSD	9/1/2019; 9/1/2022	4	MA	100%		100% 11-216-100-101-000-010
218	Bell, Taylor	ML	TCHR OF KINDERGARTEN	9/1/2022; 9/1/2023	5	BA	100%		100% 11-110-100-101-000-040
219	Bianco, Kayla	WL	TCHR OF GRADE 4	9/1/2022; 2/1/2023	5	BA+15	100%		100% 11-120-100-101-000-030
220	Cansian, Dana	WL	READING SPECIALIST	10/24/2022	11	MA+30	100%		100% 11-120-100-101-000-030
221	Chavez, Joelle	WL	OCCUPATIONAL THERAPIST	9/1/2023	3	MA	115%		100% 11-000-219-104-000-030
222	Corona, Heather	BB	TCHR OF GRADE 2	9/1/2022	8A	BA	100%		100% 11-120-100-101-000-010
223	Crawford, Kayla	ML	TCHR OF GRADE 2	9/1/2022	4	BA	100%		100% 11-120-100-101-000-040
224	Cuzzo, Rachel	BS	TCHR OF SP ED/ICR	9/1/2022	10	MA	100%		100% 11-213-100-101-000-020
225	Defabritus, Olivia	OT	TCHR OF GRADE 2	1/6/2025	2	BA	100%		100% 11-120-100-101-000-060
226	Delicato, Jordan	BS	TCHR OF SP ED/ICR	2/24/2023	6	MA	100%		100% 11-213-100-101-000-020
227	Demarco, Sonny	AS/OT	TCHR OF BASIC SKILLS	9/1/2021; 9/1/2022	8A	BA	100%		50% 11-230-100-101-000-050 50% 11-230-100-101-000-060
228	Gonzalez, Amanda	AS/OT	TCHR OF ESL	9/1/2023	3	MA	100%		50% 11-240-100-101-000-050 50% 11-240-100-101-000-060
229	Guidice, Michelle	BB	SCHOOL NURSE	9/19/2022	10	BA	100%		100% 11-000-213-100-000-010
230	Herbstman, Nicole	BS	TCHR OF GRADE 4	9/1/2022	4	MA	100%		100% 11-120-100-101-000-020
231	Hoppock, Kayla	BS	TCHR OF SP ED/ICR	10/21/2021; 10/6/2022	4	BA	100%		100% 11-213-100-101-000-020
232	Iurilli, Roseanne	ML	TCHR OF SP ED/PSD	9/1/2023	4	BA	100%		100% 11-216-100-101-000-040
233	Jacoutot, Kristin	BS	TCHR OF GRADE 4	1/9/2025	2	BA	100%		100% 11-120-100-101-000-020
234	Kershis, Alison	AS	Literacy Interventionist	11/21/2022	11	MA+30	100%		100% 11-120-100-101-000-050
235	Kopko, Elizabeth	WL	TCHR OF SP ED/ICR	11/28/2022	6	BA	100%		100% 11-213-100-101-000-030
236	Kuey, Karen	WL	SCHOOL NURSE	9/1/2022	9	BA+15	100%		100% 11-000-213-100-000-030
237	Lair, Amanda	ML	TCHR OF GRADE 1	9/1/2022	8	MA	100%		100% 11-120-100-101-000-040
238	Lauckhardt, Michele	ML	TCHR OF SP ED/ICR	9/1/2023	8	BA	100%		100% 11-213-100-101-000-040
239	Lee, Amanda	WL	SCHOOL PSYCHOLOGIST	3/1/2022; 9/1/2022	3	MA+30	115%		100% 11-000-219-104-000-030
240	Macintyre, Ariel	BS	LDTC	9/1/2023	9	MA	115%		100% 11-000-219-104-000-020
241	Ours, Gillian	BS	TCHR OF SP ED/ICR	9/1/2022	9A	BA	100%		100% 11-213-100-101-000-020
242	Petito, Michelle	AS	TCHR OF SP ED/AUTISTIC	9/1/2022	10B	MA	100%		100% 11-214-100-101-000-050
243	Ratajczak, Christina	OT	LDTC	11/20/2023	9A	MA+30	115%		100% 11-000-219-104-000-060
244	Rosciano, Amanda	BB	TCHR OF SP ED/ICR	9/1/2022	8A	MA	100%		100% 11-213-100-101-000-010
245	Rutledge, Kelly	ML	TCHR OF GRADE 3	9/1/2023	5	MA	100%		100% 11-120-100-101-000-040
246	Satmary, Lauren	BB	TCHR OF GRADE 1	9/1/2022	5	BA	100%		100% 11-120-100-101-000-010
247	Scarpa, Jennifer	BS	TCHR OF GRADE 4	9/1/2022	11	MA+30	100%		100% 11-120-100-101-000-020
248	Schnorrbusch, Alyssa	WL	TCHR OF GRADE 5	9/1/2021; 9/1/2022	5	BA	100%		100% 11-120-100-101-000-030
249	Sipos, Dina	OT	TCHR OF SP ED/AUTISTIC	9/1/2023	4	BA	100%		100% 11-214-100-101-000-060
250	Yorke, Erin	ML	TCHR OF GRADE 2	9/1/2023	6	BA	100%		100% 11-120-100-101-000-040
251	Fontaine, Rick	WL	TCHR OF MUSIC	2/15/2024	11	BA	100%		100% 11-120-100-101-000-030
252	Kloc, Kathleen	BS	Literacy Interventionist	11/25/2024	9	BA	100%		100% 11-120-100-101-000-020
253	Morrison, Gina	BS	TCHR OF GRADE 3	9/1/2024	3	MA	100%		100% 11-120-100-101-000-020
254	Mulholland, Gina	BB	SCHOOL PSYCHOLOGIST	9/1/2024	11	MA+30	115%		100% 11-000-219-104-000-010

255	Pender, Marie	WL	TCHR OF GRADE 5	9/1/2024	3	BA	100%		100% 11-120-100-101-000-030
256	Ratigan, Nicholas	AS/OT	TCHR OF PHYS ED/HEALTH	10/1/2024	7	MA	100%		80% 11-120-100-101-000-060 20% 11-120-100-101-000-050
257	Sweeney, Aidan	WL	TCHR OF SP ED/ICR	9/1/2024	4	BA	100%		100% 11-213-100-101-000-030
258	Tjarks, Bridget	OT	TCHR OF SP ED/LLD	9/1/2024	9A	BA	100%		100% 11-204-100-101-000-060
259	Wall, Kelly	BS	TCHR OF SP ED/ICR	9/1/2024	3	BA	100%		100% 11-213-100-101-000-020
260	Valenti, Patricia	ML	TCHR OF GRADE 3	9/1/2023	10B	MA	100%		100% 11-120-100-101-000-040

MTMS Certificated Staff Attached

Teacher Salary Guide 2025-2026			
Step		Differential	
1	\$ 54,047	BA+15	\$1,800
2	\$ 54,397	MA	\$3,600
3	\$ 54,397	MA+30	\$4,500
4	\$ 54,747	Doctorate	\$6,000
5	\$ 56,547		
6	\$ 58,747	Longevity	
7	\$ 61,147	10+	\$500
8	\$ 63,647	15+	\$2,000
8A	\$ 66,147	20+	\$4,000
9	\$ 68,947		
9A	\$ 72,047		
10	\$ 75,447		
10A	\$ 79,947		
10B	\$ 86,747		
11	\$ 98,247		
*Athletic Trainer w/teaching \$9865 base adjustment per season (3)			
**Athletic Trainer w/o teaching \$9865 base adjustment year			

BW. It is recommended by the Superintendent of Schools that the Board reappoint the following paraprofessionals for the 2025-2026 school year:

	Name	School	Assign.	Employment Began	Step	Daily Hours	Reg Hrs	Sped Hrs	Toileting	Degree	PD	Long	Account No.
1	Abousamak, Eiman	AS	RC	11/10/2021	5	6.75		6.75					100% 11-213-100-106-000-050
2	Agnew, Nancy	AS	CAFE/RC	10/4/2021	5	4.5	2.25	2.25					50% 11-213-100-106-000-050 50% 11-000-262-107-000-050

3	Allex, Dawn	OT	AUT	9/1/2024	2	6.75		6.75	X				100% 11-214-100-106-000-060
4	Andalora, Kerry	ML	CAFE	10/17/2024	2	2.5	2.5						100% 11-000-262-107-000-040
5	Apuzzo, Gladys	MTMS	RC	9/1/2003	8	6.75		6.75				20	100% 11-213-100-106-000-080
6	Baird, Michelle	OT	KIND	12/15/2014	8	3.75	3.75			X		10	100% 11-190-100-106-000-060
7	Bamrick, Jessica	OT	AUT	4/27/2023	3	5.75		5.75	X				100% 11-214-100-106-000-060
8	Barrett, Robyn	BS	CAFE	1/18/2024	3	2.5	2.5						100% 11-000-262-107-000-020
9	Barry, Kerryann	BS	MD	3/17/2016	8	6.75		6.75	X			10 eff. 4/17/26	100% 11-212-100-106-000-020
10	Bassett, Genevieve	OT	LLD	9/1/2017	6A	6.75		6.75	X	X			100% 11-204-100-106-000-060
11	Beshai, Jennifer	BB	LLD	1/10/2022	5	6.75		6.75	X				100% 11-204-100-106-000-010
12	Bhat, Shweta	MTMS	CAFE	10/21/2024	2	3	3						100% 11-000-262-107-000-080
13	Bhatt, Falguni	AS	CAFE/RC	9/26/2024	2	3.75	2.25	1.5					60% 11-213-100-106-000-050 40% 11-213-100-106-000-050
14	Bohar, Catherine	OT	CAFE	9/1/2023	3	2.5	2.5						100% 11-000-262-107-000-060
15	Brown, Kristine	OT	RC	5/1/2019	6A	3.75		3.75		X			100% 11-213-100-106-000-060

16	Bucior, Megan	ML	KIND/CAFE	1/3/2023	4	4.25	4.25						13% 11-000-262-107-000-040 87% 11-190-100-106-000-040
17	Bussiere, Danielle	MTMS	RC	5/7/2018	7	6.75		6.75			X		100% 11-213-100-106-000-080
18	Byrnes, Tracy	MTMS	RC	9/18/2019	6A	6.75		6.75					100% 11-213-100-106-000-080
19	Carola, Sandra	MTMS	LLD	9/1/2017	7A	6.75		6.75	X	X	100		100% 11-204-100-106-000-080
20	Castranova, Yaela	ML	MD	12/2/2019	6A	4.25		4.25	X				100% 11-212-100-106-000-040
21	Catalano, Alexandra	BB	MD	12/1/2021	5	6.75		6.75	X				100% 11-212-100-106-000-010
22	Cenisio, Lucia	OT	CAFE	10/3/2022	4	2.5	2.5						100% 11-000-262-107-000-060
23	Cocorikis, Gail	BB	RC	10/7/2005	8	6.75		6.75			150	15; 20 eff. 10/7/25	100% 11-213-100-106-000-010
24	Conover, Angela	ML	CAFE	12/10/2018	7	2.5	2.5			X			100% 11-000-262-107-000-040
25	Corn, Rita	AS	CAFE	9/26/2024	2	3.75	3.75						100% 11-000-262-107-000-050
26	Crothers, Lisa	OT	MD	11/16/2020	6	5		5	X				100% 11-212-100-106-000-060
27	Daldos, Tara	BS	MD	3/22/2024	2	3.75		3.75	X	X			100% 11-212-100-106-000-020
28	D'Alessandro, Sheila	OT	AUT	1/25/2018	7A	6.75		6.75	X				100% 11-214-100-106-000-060
29	Daly, Holly	OT	MD	1/3/2008	8	6.75		6.75	X		100	15	100% 11-212-100-106-000-060

30	D'Amodio, Kristen	ML	ESL	9/1/2023	3	5.75	5.75						100% 11-240-100-106-000-040
31	Davidson, Ilene	OT	CAFE	9/1/2023	3	2.5	2.5			X			100% 11-000-262-107-000-060
32	Dazos, Patricia	AS	RC	2/4/2014	8	6.75		6.75			100	10	100% 11-213-100-106-000-050
33	Dea, Michelle	ML	KIND/CAFE	9/1/2023	5	4.25	4.25						13% 11-000-262-107-000-040 87% 11-190-100-106-000-040
34	Delaney, Michelle	ML	PSD	11/8/2010	8	6.75		6.75	X		100	10; 15 eff. 11/18/25	100% 11-215-100-106-000-040
35	Deru, Olutomi	ML	PSD	2/28/2022	4	3.75		3.75	X				100% 11-216-100-106-000-040
36	Deutchman, Cherilyn	BS	CAFE	9/1/2024	3	2.5	2.5						100% 11-000-262-107-000-020
37	Dibenedetto, Bonnie	BB	PSD	1/16/2014	8	6.75		6.75	X		100	10	100% 11-215-100-106-000-010
38	Digiacomio, Lisa	AS	AUT	5/13/2019	6A	6.75		6.75	X				100% 11-214-100-106-000-050
39	Dimatteo-Avitto, Dina	MTMS	RC	9/10/2012	8	6.75		6.75				10	100% 11-213-100-106-000-080
40	Dipaolo, Diane	MTMS	CAFE	9/1/2021	5	3	3						100% 11-000-262-107-000-080
41	Domilici, Kathleen	BB	KIND/CAFE	9/1/2017	7A	3.75	3.75						33% 11-000-262-107-000-010 67% 11-190-100-106-000-010
42	Eagelfeld, Sharon	MTMS	RC 1:1	10/21/2021	5	6.75		6.75	X				100% 11-213-100-106-000-080

43	Farina, Julissa	BB	PSD	9/1/2021	5	6.75		6.75	X				100% 11-216-100-106-000-010
44	Fatovic, Gina	AS	AUT/RBT	2/16/2023	8	6.75		6.75	X	X			100% 11-214-100-106-000-050
45	Feldman, Erin	WL	RC	9/1/2019	6A	3.75		3.75					100% 11-213-100-106-000-030
46	Felice, Maria	BB	KIND/CAFE	9/1/2012	8	3.75	3.75				100	10	33% 11-000-262-107-000-010 67% 11-190-100-106-000-010
47	Ferguson, Cynthia	OT	RC	9/15/2006	8	6.75		6.75			100	15	100% 11-213-100-106-000-060
48	Fiddiman, Gail	OT	CAFE	9/1/2023	3	2.5	2.5						100% 11-000-262-107-000-060
49	Firestine, Miles	OT	AUT	1/4/2019	7	6.75		6.75	X	X			100% 11-214-100-106-000-060
50	Fopeano, Jennifer	BS	MD	9/1/2008	8	6.75		6.75	X			15	100% 11-212-100-106-000-020
51	Fortunato, Susanna	BB	CAFE	9/3/2008	8	2.5	2.5				100	15	100% 11-000-262-107-000-010
52	Freedman, Robin	WL	CAFE	10/16/1997	8	3	3					20	100% 11-000-262-107-000-030
53	Gandolfo, Annmarie	ML	AUT/RBT	9/1/2017	8	6.75		6.75	X		100		100% 11-214-100-106-000-040
54	Garavente, Janet	OT	RC	9/1/2003	8	6.75		6.75		X	150	20	100% 11-213-100-106-000-060
55	Gawron, Adrienne	BS	ESL	4/3/2017	7A	6.75	6.75						100% 11-240-100-106-000-020
56	Gepes, Carol	AS	CAFE	9/26/2024	2	2.5	2.5						100% 11-000-262-107-000-050

57	Granda, Maria	ML	PSD	4/10/2014	8	6.75		6.75	X		100	10	100% 11-216-100-106-000-040
58	Greene, Theresa	OT	AUT	11/21/2022	5	6.75		6.75	X				100% 11-214-100-106-000-060
59	Guido, Madeline	MTMS	RC	9/1/2019	6A	6.75		6.75					100% 11-213-100-106-000-080
60	Heitner, Marie	OT	MD	4/20/2015	8	6.75		6.75	X	X	100	10	100% 11-212-100-106-000-060
61	Hyman, Janet	BB	RC	9/1/2005	8	4		4				15; 20 eff. 9/1/25	100% 11-213-100-106-000-010
62	Jain, Namita	OT	CAFE	1/6/2020	6A	3.75	3.75						100% 11-000-262-107-000-060
63	Johanesson, Donna	ML	PSD	9/11/2008	8	6.75		6.75	X			15	100% 11-215-100-106-000-040
64	Jorgensen, Laura	MTMS	RC	1/14/2016	8	6.75		6.75				10 eff. 2/1/26	100% 11-213-100-106-000-080
65	Joseph, Deepa	AS	AUT	9/22/2022	4	6.75		6.75	X				100% 11-214-100-106-000-050
66	Juloori, Latha	OT	KIND	9/1/2016	8	3.75	3.75						100% 11-190-100-106-000-060
67	Junicic, Robin	BS	LLD	9/1/2021	5	6.75		6.75	X				100% 11-204-100-106-000-020
68	Kaur, Gursharan	ML	KIND/CAFE	11/24/2014	8	4.25	4.25					10	13% 11-000-262-107-000-040 87% 11-190-100-106-000-040
69	Konopacki, Lori	AS	AUT	1/16/2014	8	6.75		6.75	X		100	10	100% 11-214-100-106-000-050
70	Lally, Lisa	BS	RC	2/27/2018	7	6.50		6.5		X			100% 11-213-100-106-000-020

71	Lara, Katherine	OT	OFFICE	9/21/2023	3	3.75	3.75						100% 11-190-100-106-000-060
72	Lederman, Susan	BS	MD	9/1/2000	8	6.75		6.75	X			20	100% 11-212-100-106-000-020
73	Lentini, Margaret	ML	LLD	9/22/2022	4	3.75		3.75	X				100% 11-204-100-106-000-040
74	Lerman, Joan	BS	LLD	3/16/2022	4	3.75		3.75	X				100% 11-204-100-106-000-020
75	Lesser, Jennifer	ML	AUT	11/30/2020	6	6.75		6.75	X				100% 11-214-100-106-000-040
76	Lieberman, Nadine	BS	CAFE/RC	3/22/2024	2	3.75	2.25	1.5					100% 11-213-100-106-000-020
77	Lomonaco, Nancy	MTMS	RC	9/25/2017	7A	6.75		6.75					100% 11-213-100-106-000-080
78	Longo, Linda	OT	CAFE	10/23/2023	3	2.5	2.5						100% 11-000-262-107-000-060
79	Loscalzo, Eileen	BB	KIND/CAFE/AUT	1/7/2019	7	4.75	3.75	1					67% 11-190-100-106-000-010 33% 11-000-262-107-000-010
80	Lowndes, Mary	MTMS	RC	9/1/2007	8	6.75		6.75				15	100% 11-213-100-106-000-080
81	Malak, Angela	BS	AUT	9/22/2022	4	6.75		6.75	X	X			100% 11-214-100-106-000-020
82	Malvasio, Charlotte	ML	LLD	9/1/1999	8	6.75		6.75	X			20	100% 11-204-100-106-000-040
83	Manning, Lisa	ML	CAFE	10/23/2023	3	3.75	3.75						100% 11-000-262-107-000-040
84	Mayo, Renee	OT	LLD	9/1/2021	5	5.75		5.75	X				100% 11-204-100-106-000-060

85	McCabe, Mia	OT	AUT	5/10/2012	8	6.75		6.75	X		100	10	100% 11-214-100-106-000-060
86	McCauley, Lynda	WL	CAFE	1/25/2016	8	2.5	2.5					10 eff. 1/25/26	100% 11-000-262-107-000-030
87	Miccoli, Evelyn	MTMS	RC	9/29/2022	4	6.75		6.75					100% 11-213-100-106-000-080
88	Monasseri, Beverly	BS	CAFE	9/1/2007	8	2.5	2.5					15	100% 11-000-262-107-000-020
89	Monte Herkert, Karen	BB	PSD	10/17/2007	8	6.75		6.75	X		150	15	100% 11-215-100-106-000-010
90	Nemeth, Lauren	AS	CAFE/RC	2/26/2024	2	4.5	2.5	2					60% 11-000-262-107-000-050 40% 11-213-100-106-000-050
91	Nesby, Margaret	WL	CAFE	4/10/2007	8	2.5	2.5				100	15	100% 11-000-262-107-000-030
92	Nesby, Raymond	WL	CAFE	9/1/2019	6A	2.5	2.5						100% 11-000-262-107-000-030
93	Occil, Charm	MTMS	RC	9/28/2022	4	6.75		6.75		X			100% 11-213-100-106-000-080
94	Ondayko, Frances	BB	CAFE	9/22/2011	8	2.5	2.5				100	10	100% 11-000-262-107-000-010
95	O'Scannell, Lucia	OT	MD	5/7/2007	8	6.75		6.75	X		100	15	100% 11-212-100-106-000-060
96	Panagos-Crivera, Pamela	OT	ESL	9/14/2017	7A	5.75	5.75			X			100% 11-240-100-106-000-060
97	Papasso, Amanda	AS	CAFE	9/1/2024	2	3.75	3.75						100% 11-000-262-107-000-050

													13% 11-000-262-107-000-040 87% 11-190-100-106-000-040
98	Parekh, Lauren	ML	KIND/CAFE	10/3/2022	4	4.25	4.25						
99	Parente, Debra	BS	RC	12/14/2006	8	6.75		6.75			100	15	100% 11-213-100-106-000-020
100	Park, Nikki	BB	AUT	9/1/2008	8	6.75		6.75	X		150	15	100% 11-214-100-106-000-010
101	Parracho, Dina	BS	CAFE	9/1/2024	2	2.5	2.5						100% 11-000-262-107-000-020
102	Parvathoju, Srawanthi	WL	CAFE	9/9/2024	2	2.5	2.5						100% 11-000-262-107-000-030
103	Perna, Diane	BB	LLD	2/28/2022	4	5		5	X				100% 11-204-100-106-000-010
104	Peterson, Carolyn	BB	PSD	2/3/2022	5	6.75		6.75	X	X			100% 11-215-100-106-000-010
105	Phillip, Sarah	ML	AUT	11/17/2022	4	6.75		6.75	X				100% 11-214-100-106-000-040
106	Protnick, Heather	BB	AUT	9/1/2022	4	6.75		6.75	X				100% 11-214-100-106-000-010
107	Purcell, Eva	MTMS	RC	11/14/2013	8	6.75		6.75				10	100% 11-213-100-106-000-080
108	Raimondi, Michela	BB	ESL	11/8/2021	5	5.75	5.75						100% 11-240-100-106-000-010
109	Raj, Ramya	OT	LLD	9/1/2023	3	3.75		3.75	X	X			100% 11-204-100-106-000-060
110	Ramesh, Shyamala	AS	CAFE	10/17/2024	2	2.5	2.5						100% 11-000-262-107-000-050
111	Rapisardi, Theresa	MTMS	RC	10/17/2005	8	6.75		6.75			150	15; 20 eff. 10/17/25	100% 11-213-100-106-000-080

112	Reinhart, Jacqueline	BB	KIND/CAFE	9/1/2024	2	5	5						33% 11-000-262-107-000-010 67% 11-190-100-106-000-010
113	Richelsen, Linda	BB	KIND/CAFE	9/28/2022	3	3.75	3.75						33% 11-000-262-107-000-010 67% 11-190-100-106-000-010
114	Rokose, Katherine	ML	CAFE	5/1/2023	3	2.5	2.5						100% 11-000-262-107-000-040
115	Romano, Lisa	BS	RC	10/13/2011	8	6.75		6.75			100	10	100% 11-213-100-106-000-020
116	Saia, Irene	ML	CAFE	9/1/2023	3	2.5	2.5						100% 11-000-262-107-000-040
117	Saleh Alabad, Rania	MTMS	CAFE	1/25/2021	6	3	3						100% 11-213-100-106-000-080
118	Salvador, Helder	MTMS	MD	10/22/2018	7	6.75		6.75	X	X			100% 11-212-100-106-000-080
119	Schlesinger, Felice	OT	AUT	9/1/2016	8	3.75		3.75	X	X	100		100% 11-204-100-106-000-060
120	Schwartz, Eric	OT	AUT	12/10/2018	7	4.25		4.25	X				100% 11-214-100-106-000-060
121	Sebastian, Irene	BB	LLD	1/2/2002	8	6.75		6.75	X		150	20	100% 11-204-100-106-000-010
122	Seblano, Concetta	OT	CAFE	10/8/2024	2	2.5	2.5						100% 11-000-262-107-000-060
123	Senoff, Allyson	BS	CAFE/RC	9/1/2016	8	3.75	2.25	1.5					100% 11-213-100-106-000-020
124	Sigismondo, Shari	AS	RC	3/1/2002	8	6.75		6.75				20	100% 11-213-100-106-000-050

125	Siller, Scott	BS	LLD	2/8/2022	4	6.75		6.75	X				100% 11-204-100-106-000-020
126	Simon, Nancy	ML	MD	9/1/2006	8	6.75		6.75	X		100	15	100% 11-212-100-106-000-040
127	Singh, Teresa	BS	AUT	2/4/2019	7	6.75		6.75	X	X			100% 11-214-100-106-000-020
128	Sisken, Shari	OT	CAFE	10/28/2021	5	3.75	3.75			X			100% 11-000-262-107-000-060
129	Small, Joann	BS	MD	3/1/2002	8	6.75		6.75	X		200	20	100% 11-212-100-106-000-020
130	Smeraglia Russo, Patrizia	BB	PSD	12/15/2005	8	6.75		6.75	X		100	15; 20 eff. 12/15/25	100% 11-216-100-106-000-010
131	Smith, Leslie	AS	CAFE/RC	10/14/2021	5	4.5	2.25	2.25					100% 11-213-100-106-000-050
132	Spitalieri, Dina	OT	CAFE	9/1/2024	2	2.5	2.5						100% 11-000-262-107-000-060
133	Strych, Martha	ML	MD	10/26/2015	8	6.75		6.75	X		100	10 eff. 10/26/25	100% 11-212-100-106-000-040
134	Tandulwadikar, Anupreetha	WL	LLD	3/28/2018	7	6.75		6.75	X				100% 11-204-100-106-000-030
135	Tessler, Laura	MTMS	ICS	1/16/2014	8	6.75		6.75		X		10	100% 11-213-100-106-000-080
136	Thomas, Cheryl	BS	CAFE	3/5/2018	7	2.5	2.5						100% 11-000-262-107-000-020
137	Tomasulo, Lillian	WL	LLD	2/27/2023	3	6.75		6.75	X				100% 11-204-100-106-000-030
138	Turner, Jenifer	OT	KIND	2/6/2017	7A	3.75	3.75						100% 11-190-100-106-000-060
139	Udpale, Jennifer	ML	RC	9/1/2022	7A	4.25		4.25		X			100% 11-213-100-106-000-040

140	Urbano, Dina	OT	CAFE	3/18/2014	8	5	5				100	10	100% 11-000-262-107-000-060
141	Ureta, Jewel	OT	KIND	9/1/2021	5	3.75	3.75						100% 11-190-100-106-000-060
142	Ureta, Katherine	MTMS	RC	3/27/2023	3	4.5		4.5					100% 11-213-100-106-000-080
143	Valeriano, Carmela	BB	PSD	11/29/2004	8	6.75		6.75	X		100	20	100% 11-215-100-106-000-010
144	Vallese, Cheryl	WL	CAFE	4/27/2023	3	2.5	2.5						100% 11-000-262-107-000-030
145	Verticchio, Danielle	MTMS	MD	11/14/2013	8	6.75		6.75	X		100	10	100% 11-212-100-106-000-080
146	Viani, Laura	MTMS	MD	4/18/2013	8	6.75		6.75	X		100	10	100% 11-212-100-106-000-080
147	Vitale, Karen	ML	CAFE	9/1/2022	4	2.5	2.5						100% 11-000-262-107-000-040
148	Vollaro, Paulette	MTMS	RC	3/1/2017	7A	6.75		6.75	X				100% 11-213-100-106-000-080
149	Walenty, Lori	OT	RC	2/14/2013	8	6.75		6.75			100	10	100% 11-213-100-106-000-060
150	White, Carole	ML	AUT	12/4/2017	7A	6.75		6.75	X		100		100% 11-214-100-106-000-040
151	Yazwinski, Sally	ML	LLD	9/29/2022	4	6.75		6.75	X	X			100% 11-204-100-106-000-040
152	Zeni, Deirdre	BB	PSD	1/10/2018	7A	6.75		6.75	X	X	100		100% 11-216-100-106-000-010

**Paraprofessional
Salary Guide
2025-2026**

Step	
1	\$ 16.96
2	\$ 17.06

3	\$ 17.16
4	\$ 17.26
5	\$ 17.76
6	\$ 18.54
6A	\$ 19.34
7	\$ 20.15
7A	\$ 21.12
8	\$ 22.09
Differentials	
Spec. Ed.	\$ 2.25
Toileting	\$ 3.00
Degree	\$ 1.00
RBT	\$ 4.00
Longevity	
10	\$500
15+	\$1,250
20+	\$1,500

BX. It is recommended by the Assistant Superintendent of Schools that the Board reappoint the following certificated staff for the 2025-2026 school year:

	Name	Location	Assignment	Employment Began	Step	Guide	%	Longevity	Account Number
1	Chanley, Kenneth	MTMS	TCHR OF SOCIAL STUDIES	9/1/2005	11	MA	100%	20	100% 11-130-100-101-000-080

File Attachments

[MTMS Certificated Staff.pdf \(129 KB\)](#)

Subject

H. BOARD ACTION (10 MEMBER VOTE)

Meeting

May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through N)

- A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

- B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the months of March 2025 and April 2025.

D. *Approval to Assign Staff for 2025-2026

It is recommended by the Superintendent of Schools that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2025-2026 school year within the best interest of the school district.

- E. *It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the March 17, 2025 meeting:

288097

- F. *It is recommended by the Superintendent of Schools that the Board approve the following Policy and Regulations for a second and final reading:

P 2452	Community Education
R 5430	High School Rank in Class
R 5440	Honoring Pupil Achievement

- G. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted 2024-2025 revised school calendar.
- H. *It is recommended by the Superintendent of Schools that the Board approve the agreement between the Monroe Township High School and Air Dogs Program to provide 2-3 therapy dogs per shift for a total of 3 hours on May 22, 2025 for mental health for a total cost of \$500.00, plus a fuel surcharge if gas prices exceed \$4.00/gallon.
- I. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted School Nursing Plan for the 2024-2025 school year.
- J. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Vision Works Mobile Entertainment, LLC and the Monroe Township High School to provide a carnival for the Falcon's Nest Preschool Program on May 16, 2025 from 9:00am-10:30am. The total cost for outdoor use is \$1,475.00 or indoor use is \$775.00 (in the event of inclement weather).
- K. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Memorandum of Understanding between the Monroe Township High School and Middlesex College to provide a dual enrollment program for the 2025-2026 academic year.
- L. *It is recommended by the Superintendent of Schools that the members Board of Education authorize the Affirmative Action Officer in collaboration with the Affirmative Action Team to develop the Comprehensive Equity Plan for the school years 2025-26 through 2027-28.
- M. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Gume Laurel III and the Monroe Township School to provide five (5) classroom visits to the Monroe Township High School, dates to be determined for a total cost of \$950.00.
- N. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Summer reading list for students in grades 9-12.

File Attachments

[Revised 2024-2025 School Calendar.pdf \(567 KB\).](#)

[Professional Development.pdf \(734 KB\).](#)

[Policy and Regulations for second and final reading.pdf \(315 KB\).](#)

Subject **I. BOARD ACTION (9 MEMBER VOTE)**

Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items O through V)

O. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

P. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

Q. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2024-2025 school year.

R. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the months of March 2025 and April 2025.

S. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the March 17, 2025 meeting:

289036
287467
288219

T. It is recommended by the Superintendent of Schools that the Board approve the following out-of-district placement for the 2024-2025 school year:

Student No.	School	Start Date	Tuition
97890	High Point School of Bergen County	5/13/25	\$345.08 per diem

U. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Summer reading list for students in grades K-5.

V. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Summer reading list for students in grades 6-8.

File Attachments

[Student Teacher.pdf \(42 KB\)](#)

[K-8 Professional Development.pdf \(448 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject **A. BOARD ACTION (10 MEMBER VOTE)**

Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through AG)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve Brian Kyle Blackburn, 59 Church Street, South Orange, NJ 07079, as an Accompanist/Pianist for the 2025 High School Spring Concert for a total fee of \$150.00 for 1 rehearsal and 1 performance.
2. It is recommended that members of the Monroe Township Board of Education approve James Lubrano, 411 Fairfield Way, Keyport, NJ 07735, as an Pianist for the 2025 NJ-ACDA High School Choral Festival for a total fee of \$100.00.
3. It is recommended that members of the Monroe Township Board of Education approve Gerard Stankiewicz, CPA, RMA, PSA of Samuel Klein and Company as the Auditor of Record for Monroe Township School District fiscal year 2025/2026 and further approve the previously submitted proposal for auditing services as required by law.
4. It is recommended that members of the Monroe Township Board of Education approve the previously submitted contract of The Busch Law Group, 450 Main Street, Metuchen, NJ 08840, as General Counsel to the Board at the rate of \$175 per hour for all attorneys and \$100 per hour for paralegals for the 2025/26 school year. The Board President and the Business Administrator are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
5. CONTINUING DISCLOSURE AGENT AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR OF RECORD
WHEREAS, in order to ensure compliance with various Continuing Disclosure Agreements executed in conjunction with the District's issuance of bonds, the District must codify the requirements stipulated in those various Continuing Disclosure Agreements and compare those requirements with the filings, and correct any deficiencies; and

WHEREAS, there is no fee charged by Phoenix Advisors, LLC for being designated as Independent Registered Municipal Advisor of Record for the Monroe Township Board of Education and Phoenix Advisors, LLC will be available to answer general questions concerning outstanding debt issues, market conditions, and will provide preliminary review of financing proposals and prepare preliminary project analysis.

NOW, THEREFORE, BE IT RESOLVED, that the Monroe Township Board of Education designates Phoenix Advisors, LLC as the District's: (1) Independent Registered Municipal Advisor at no cost to the Board, and (2) Continuing Disclosure Agent at a base fee of \$1,350.00; a setup fee will be charged for each new long-term obligation of the Issuer. The setup fee will be \$200.00 for an issue on which Phoenix Advisors acts as Municipal Advisor, or \$450.00 if Phoenix Advisor is not engaged as Municipal Advisor on the issue. Phoenix Advisors will charge \$250.00 for each Event filing made under the SEC's Event Disclosure Rule. Phoenix Advisors will waive this fee if engaged as Municipal Advisor on a transaction that involves such Event filing. Phoenix Advisors will charge \$250.00 for each Notice of Redemption made in connection with an outstanding term bond maturity.

B. *BILL LIST

It is recommended that the bills totaling \$14,879,298.90 and the Addendum to the Bill List totaling \$6,803,015.13 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator.

C. *TRANSFER #9

It is recommended that members of the Monroe Township Board of Education approve Transfer #9 for Fiscal Year 2024/25 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for March 2025, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the March 2025 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *MEETING DATES

Be It Resolved that the regular meetings of the Board of Education of the Township of Monroe shall be held as per the previously submitted schedule, at which time formal action may be taken.

F. *POLICY

Be It Resolved by the Board of Education of the Township of Monroe that all policies of the Board are hereby adopted until such time as the Board decides to revise or otherwise alter policies.

G. *DESIGNATION OF BANKS OR DEPOSITORIES

Be It Resolved that the Board of Education designates the following banks or depositories for school district funds until:

The Depository Trust Company
State of New Jersey Cash Management Fund
Provident Bank**
US Bank

**Provides most of the banking services.

Be it Further Resolved that the Business Administrator is authorized to establish accounts, and wire transfer funds among the accounts as needed, and approve the payment of bills between Board Meetings only as needed in exigent circumstances, with the Board duly informed and provided with an opportunity to ratify at the next regular meeting.

H. *NEWSPAPERS FOR LEGAL ADVERTISEMENTS

Be It Resolved that the Board of Education designates the Cranbury Press or the Home News Tribune, both of which circulate in the school district, as official newspapers for legal advertisement.

I. *TRANSACTIONS

It is recommended that members of the Monroe Township Board of Education authorize Laura Allen, CPA, School Business Administrator/Board Secretary and Fazneefa Roopa, Assistant Business Administrator to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Dyana Barnosky, Accounting Clerk; Nichol Mihalenko, Payroll Supervisor; Linda Foertsch, Assistant Payroll Coordinator and Shelly Tessein, Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval of Laura Allen or Fazneefa Roopa for the 2025/26 school year.

J. *It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following 403(b) Plan Providers for the 2025/26 school year:

Equitable 403(b)
Equitable Roth 403(b)
Penserv 403(b)
T-Rowe Price 403(b)
Valic 403(b)
Valic Roth 403(b)

K. *It is recommended that members of the Monroe Township Board of Education acknowledge and approve the following 457(b) Plan Providers for the 2025/26 school year:

Equitable 457(b)
Valic 457(b)

L. *MAINTENANCE AND REPAIR WORK FOR VARIOUS TRADES: TIME AND MATERIAL RATES

It is recommended that members of the Monroe Township Board of Education authorize Laura Allen, CPA, Business Administrator/Board Secretary, to advertise for and solicit bids for maintenance and repair work for various trades regarding time and material rates. This bid when awarded by members of the Board of Education will be encumbered against the 2025/26 Budget.

M. *PREPARATION OF BID ADVERTISEMENTS

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-2(b), Laura Allen, CPA, Business Administrator is designated to have the power to prepare advertisements, to advertise for and receive bids for the 2025/26 school year.

N. *PURCHASE ORDER SYSTEMS

It is recommended that members of the Monroe Township Board of Education acknowledge that all purchases made by the Monroe Township Board of Education shall be done through the purchase order system. Pursuant to N.J.S.A. 18A:18A-2(v), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services.

O. *UNAUTHORIZED PURCHASES

It is recommended that members of the Monroe Township Board of Education acknowledge that any Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v), and N.J.S.A. 18A:18A-3(a).

P. *INSPECTION OF GOODS AND SERVICES

It is recommended that members of the Monroe Township Board of Education acknowledge that pursuant to N.J.S.A. 18A:18A-44, all goods and services provided or performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate administrator or supervisor of the school district who initially recommended the award of contract. The appropriate administrator or supervisor in conjunction with the purchasing agent shall condemn goods or services which in their judgment do not conform to the specifications of the contract.

Q. *TRADE IN OF PROPERTY

It is recommended that members of the Monroe Township Board of Education acknowledge that the certified purchasing agent pursuant to N.J.S.A. 18A:18A-45(g), may include the sale of property no longer needed for school purposes, with the exception of real property, as part of the specifications to offset the price of a new purchase.

R. *RESOLUTION AUTHORIZING THE PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY

WHEREAS, Title 18A: 18A-10 provides that, a board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the Monroe Township Board of Education desires to authorize Laura Allen, CPA, Business Administrator to make any and all purchases necessary to meet the needs of the school district; and

NOW THEREFORE BE IT RESOLVED that the Monroe Township Board of Education hereby authorizes Laura Allen, CPA, Business Administrator to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property.

S. *AUTHORIZATION TO PURCHASE

It is recommended that members of the Monroe Township Board of Education adopt the following resolution for the 2025/26 school year:

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) the Monroe Township Board of Education (sometimes "Board") may grant the Business Administrator of the Board, the authority, responsibility and accountability for the purchasing activity of the Board and the authority to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by law; and

The Board, by a general delegation of power, has set the bid threshold in an amount not to exceed \$32,000 and grant the Business Administrator the authority to award any contract the cost or price of which, in the aggregate, is less than 15 percent of the bid threshold, without advertisement for bids and without solicitation of competitive quotations; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education pursuant to the aforesaid statutes as follows:

1. The bid threshold for the Board is hereby established to be \$32,000.
2. Laura Allen, CPA is duly authorized to award contracts that amount in the aggregate, to less than \$4,800 (which is 15 percent of the bid threshold of \$32,000) without advertisement for bids and without solicitation of competitive quotations; and

3. Laura Allen, CPA is duly authorized to seek competitive quotations for and to award contracts as provided by law that either:
 - a. amount, in the aggregate, to less than \$32,000, but to greater than \$4,800; or
 - b. are exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5 (except for professional services and work performed by Board employees).
4. Laura Allen, CPA is duly authorized to purchase any goods or services pursuant to a State contract that amounts, in the aggregate, to less than \$32,000 without prior approval of the Board. All such purchases made through State contracts will be approved by the Board on a retroactive basis at least once each school year.

BE IT FURTHER RESOLVED that this resolution supersedes all prior resolutions on these subjects.

T. *COOPERATIVE PRICING RESOLUTION

Whereas, the Monroe Township Board of Education, County of Middlesex, State of New Jersey, authorizes administration to enter into Cooperative Pricing Agreements.

Whereas, these agencies conduct a certain function relating to the purchase of work materials and supplies for their respective jurisdictions during the 2025/26 school year; and

Whereas, the Monroe Township Board of Education encourages the use of shared services through State approved cooperative entities; and

Whereas, the Monroe Township Board of Education encourages open public bidding for goods and services; and

Whereas, the Monroe Township Board of Education recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

Whereas, the agencies are Service Cooperatives to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost; and

Whereas, this resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Monroe Township Board of Education; and

Whereas, the agencies entering into contracts on behalf of the Monroe Township Board of Education shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

Whereas, pursuant to the provisions of N.J.S. 40A:11-11(5) the Monroe Township Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the listed agencies for the purchase of work materials and supplies, as needed;

Now, Therefore, Be It Resolved, that the Monroe Township Board of Education is hereby authorizing the Purchasing Agent to enter into a cooperative pricing agreement with the following agencies for the purchase of work materials, supplies and services, for the 2025/26 school year, as needed:

1. NJ State Contracts (NJ Start)
2. Educational Services Commission of New Jersey (ESCNJ)
3. Hunterdon County Educational Services Commission
4. Omnia Partners Public Sector
5. Sourcewell
6. Keystone Purchasing Network (KPN Cooperative)
7. Somerset County
8. Educational Data Services, Inc
9. The Interlocal Purchasing System (TIPS Contracting)
10. PEPPM
11. NJSBA Cooperative Pricing System
12. Mercer County Special Services School District (MCSSSD)

U. *It is recommended that members of the Monroe Township Board of Education approve the previously submitted Shared Service Agreement between the Township of Monroe and the Monroe Township Board of Education regarding the storage of road salt.

V. *WHEREAS, a dispute has arisen regarding the special education program for student no. 95017; and

WHEREAS, the attorney representing the Board on this matter and the Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Settlement Agreement calls for the expenditure of Board funds towards the cost of related services; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby approves the Settlement Agreement in this matter.

W. *STUDENT INTERNSHIPS/WIDENER UNIVERSITY

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Agreement for student internships between Widener University and the Monroe Township Board of Education.

X. *STUDENT INTERNSHIPS/GEORGIAN COURT UNIVERSITY

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Agreement for student internships between Georgian Court University and the Monroe Township Board of Education.

Y. *FOOD SERVICE MANAGEMENT COMPANY

It is recommended that, pursuant to N.J.S.A. 18A:18A-5(a)22, the Board of Education approve Metz Culinary Management, as the Board's food service management company for the 2025/26 school year in accordance with Metz Culinary Management's Proposal, which satisfies the Board's Specifications and Request for Proposals for Food Service Management Program and includes a Management/Administrative total flat fee in the amount of \$80,050.00, total cost of the contract \$3,056,825.71 and guarantees a financial return of \$108,058.00, for the 2025/26 school year. The Superintendent of Schools, the Business Administrator/Board Secretary and the Board attorney, acting on the Board's behalf, are hereby authorized and directed to take all necessary steps to implement this action by the Board.

Z. *SCHOOL LUNCH AND BREAKFAST PRICES

It is recommended that members of the Monroe Township Board of Education approve the following school lunch and breakfast prices for the 2025/26 school year:

Elementary School Lunch \$3.25

Middle School Lunch \$3.35

High School Lunch \$3.35

Adult Lunch \$4.35

Elementary School Breakfast \$2.25

Middle School Breakfast \$2.35

High School Breakfast \$.2.35

White Milk .90

Flavored Milk .90

Paid Kindergarten Milk .35

AA. *BOARD TRAINING/PROFESSIONAL DEVELOPMENT RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job titles current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting

provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

New Jersey School Boards Association Workshop 2025

Board Member/ Staff attending	Dates of Workshop	Workshop Fee	Transportation, Taxi, Parking, Tolls & Mileage *(a)	Hotel ** (b)	Meals *** (c)
Kristine Christie	10/20/25 through 10/23/25	\$2,200.00 for a group of 25 or \$550.00 individually	\$260.00	\$330.00	\$238.00
Carmen Alvarez	10/20/25 through 10/23/25	\$2,200.00 for a group of 25 or \$550.00 individually	\$260.00	\$330.00	\$238.00
Gail DiPane	10/20/25 through 10/23/25	\$2,200.00 for a group of 25 or \$550.00 individually	\$260.00	\$330.00	\$238.00
Chari Chanley	10/20/25 through 10/23/25	\$2,200.00 for a group of 25 or \$550.00 individually	\$260.00	\$330.00	\$238.00
Zachary Moraldo	10/20/25 through 10/23/25	\$2,200.00 for a group of 25 or \$550.00 individually	\$260.00	\$330.00	\$238.00
Kate Rattner	10/20/25 through 10/23/25	\$2,200.00 for a group of 25 or \$550.00 individually	\$260.00	\$330.00	\$238.00

* (a) Mileage calculated at \$.47/mile. Tolls, taxi, parking, and mileage are estimated as they will vary.

** (b) Currently the State allows a maximum of \$110/day for hotel/taxes. This amount may be revised, and reimbursement will be in accordance with the current GSA Rate at the time of the conference.

*** (c) Currently the State allows \$68.00/day Meals/Incidentals for full day and \$51.00/day for first and last day of the conference. This amount may be revised, and reimbursement will be in accordance with the current GSA Rate at

the time of the conference.

AB. *RESOLUTION AUTHORIZING AND APPROVING THE EXECUTION AND DELIVERY OF A MASTER LEASE PURCHASE AGREEMENT; AND APPROVING THE EXECUTION AND DELIVERY OF SCHEDULE NO. 1 TO THE MASTER LEASE PURCHASE AGREEMENT

WHEREAS, the Monroe Township Board of Education (the "School District"), is authorized by the laws of the State of New Jersey (the "State") to enter into a lease purchase agreement in order to acquire personal property equipment and other property for governmental or proprietary purposes; and

WHEREAS, the School District has an immediate need to acquire and finance certain computer equipment, software, maintenance, and support services as applicable, which are more fully described on Exhibit A hereto (the "Equipment"); and

WHEREAS, in order to finance the costs of acquiring the Equipment, the School District desires to execute and deliver the Master Lease Purchase Agreement with Apple Inc. (the "Master Lease") and Schedule No. 1 thereto, which together constitute the "Lease"; and

WHEREAS, all acts, conditions and things required by the Constitution and laws of the State, and requirements of the School District, to happen, exist and be performed precedent to, and as a condition of, the adoption of the Resolution have happened, exist and have been performed in the time and manner required to make this Resolution and the Master Lease and Lease valid and binding obligations of the School District.

NOW, THEREFORE, IT IS RESOLVED BY THE SCHOOL BOARD AS FOLLOWS:

Section 1. The School District hereby authorizes and approves the execution and delivery of the Master Lease;

Section 2. The School District hereby authorizes and approves the execution and delivery of Schedule No. 1 to the Master Lease in an amount not to exceed \$1, 437,612.50 for the purpose of financing the costs of the acquisition and installation of the Project:

Section 3. The persons of the School District listed below (each an "Authorized Officer") are each hereby authorized and empowered, for and on behalf of the School District, to execute, with such changes therein and modifications thereto as may be approved by the Authorized Officer execution the same, together with any contracts or agreements and certificates and other documents necessary or appropriate in connection therewith, as approved by such Authorized Officer, which approval will be conclusively evidenced by such Authorized Officer's execution and delivery thereof:

Laura Allen, CPA Business Administrator/Board Secretary

Section 4. The Authorized Officers are each hereby authorized and empowered, for and on behalf of the School District, to take such actions and execute, or attest, as the case may be, and deliver, such instruments, agreements and certificates as may be necessary or appropriate to consummate the transactions authorized and approved hereby.

Section 5. The appropriate officials and employees of the School District are authorized and directed to take all such actions as may be necessary and appropriate to carry out and perform the School District's obligations and agreements pursuant thereto.

Section 6. All actions of the officers, agents and employees of the School District whether heretofore or hereafter taken that are in conformity with the purposes and intent of the foregoing resolutions be, and the same are hereby, in all respects.

AC. *DISPOSAL OF SURPLUS PROPERTY

WHEREAS, the Monroe Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board of Education is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the sale of property no longer usable for school purposes as follows:

a. The sale of the surplus property shall be conducted through **GovDeals.com**. The terms and conditions of the agreement entered into with GovDeals are available online at govdeals.com and are also available in the office of the Monroe Township Board of Education Business Administrator/Board Secretary.

b. The sale will be conducted online, and the address of the auction site is govdeals.com.

c. The sale is being conducted pursuant to Local Finance Notice 2008-09.

d. The surplus property to be sold includes the items listed below:

2014	Chevrolet	25 passenger bus	01GB3G3BG6E1117303
2014	Chevrolet	25 passenger bus	1GB3G3BG2E1117833

e. The surplus properties as identified shall be sold in an "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

f. The Monroe Township Board of Education reserves the right to accept or reject any bid submitted.

AD. *DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a monetary donation of \$200.00 to the MTHS Band from the Greenbriar/Whittingham Friends Club.

AE. *WHEREAS, the Monroe Township Board of Education ("Board") advertised for bids for Water Heater Replacement at Monroe Township High School Project ("Project"); and

WHEREAS, the lowest responsible bid for the Project was submitted by Robert Griggs Plumbing with a lump sum base bid in the amount of One Hundred Eleven Thousand, Five Hundred Sixty Dollars (\$111,560.00), and an Alternate A-1 bid in the amount of Four Thousand Nine Hundred Fifty Dollars (\$4,950.00) which is responsive in all materials respects; and

WHEREAS, the Board desires to award the contract for the Project to Robert Griggs Plumbing for Alternate A-1 only.

NOW THEREFORE BE IT RESOLVED that the Board hereby awards the contract for Water Heater Replacement at Monroe Township High School Project, Alternate A-1 only to Robert Griggs Plumbing in a total contract amount of Four Thousand Nine Hundred Fifty Dollars (\$4,950.00).

BE IT FURTHER RESOLVED that this award is expressly conditioned upon Robert Griggs Plumbing furnishing any requisite documentation as required in the bid specifications and as requested by the project engineer, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board President, Board Secretary, Board Attorney, and Director of Facilities are hereby authorized to prepare and/or execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

AF. *Resolved, That the Monroe Township Board of Education hereby authorizes the Board President and/or the School Business Administrator to execute the PJP Interconnection applications to be submitted by HESP Solar, LLC in furtherance of the Solar Power Purchase Agreement approved on March 17, 2025.

AG. *It is recommended that the Monroe Township Board of Education approve the Integrated Pre-school Program hourly tuition rate of \$9.86 for the 2025/26 school year.

File Attachments

[Widener Univ. Student Teacher Contract.pdf \(282 KB\)](#)

[Apple Inc. Education.pdf \(19 KB\)](#)

[Georgian Court University.pdf \(708 KB\)](#)

[Accompanist High School.pdf \(12 KB\)](#)

[Samuel Klein and Company, LLP.pdf \(1,002 KB\)](#)

[Financials.pdf \(1,394 KB\)](#)

[BOE Meeting Dates through Janury 05, 2026.pdf \(71 KB\)](#)
[Bill List 5-5-25 Meeting.pdf \(780 KB\)](#)
[23.24 24.25 Lunch Price Comparison of local districts.pdf \(193 KB\)](#)
[Busch Law Group 25.26 r.pdf \(307 KB\)](#)
[Pianist Choral Festival.pdf \(76 KB\)](#)
[Phoenix Advisors 25.26.pdf \(633 KB\)](#)
[Addendum Bill List 5-6-25.pdf \(404 KB\)](#)

Subject B. BOARD ACTION (9 MEMBER VOTE)

Meeting May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items AH through AI)

AH. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve Brian Kyle Blackburn, 59 Church Street, South Orange, NJ 07079, as an Accompanist/Pianist for the 2025 Brookside School Spring Concert for a total fee of \$150.00 for 1 rehearsal and 1 performance.
2. It is recommended that members of the Monroe Township Board of Education approve David Fernandes, 4202 Quail Ridge Drive, Plainsboro, NJ 08536, as an Accompanist/Bassist for the 2025 Brookside School Spring Concert for a total fee of \$150.00 for 1 rehearsal and 1 performance.

AI. Whereas, The Monroe Township Board of Education solicited bids for Partial Roof Replacement at Applegarth Elementary School Project No 23.056; and

Whereas, five bids were received with the base bid as follows:

MTB, LLC	\$ 1,798,000.00
Pravco, Inc.	\$ 2,342,548.00
USA General Contractors Corp	\$ 2,388,000.00
DA Nolt, Inc.	\$ 3,162,084.00
Novle	\$ 3,347,745.00

And:

Whereas, By letter dated April 28, 2025, MTB, LLC, the apparent low bidder, advised the DI Group Architecture, Architects for the Board, that it had failed to include the allowances in the final calculations and respectfully requested to be permitted to withdraw it bid as a result of the significant error; and

Whereas, the request was reviewed by the Architect, Business Administrator, Director of Facilities and Board Counsel and determined to be reasonable; and

Whereas, as a result of that review it is recommended that the Board accept the withdraw request from MTB, LLC; and

Whereas, the bid submitted by Pravco, Inc., the second apparent low bidder, was determined to be responsive to the Invitation for Bids; now therefore be it

Resolved, That the Monroe Township Board of Education hereby accepts the withdraw of the MTB, LLC bid; and be it further

Resolved, That the Monroe Township Board of Education hereby awards the contract for partial roof system replacement at Applegarth Elementary School Project No 23.056 in the base bid amount of \$2,342,548.00.

File Attachments

[Accompanist Elementary.pdf \(19 KB\)](#)

14. BOARD PRESIDENT'S REPORT

15. OTHER BOARD OF EDUCATION BUSINESS

16. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM
Type	Information

See Note 3.

17. CLOSED SESSION RESOLUTION IF NEEDED

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Type	Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 11, 2025

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING JUNE 11, 2025
Type	

The next Board of Education Meeting is scheduled for June 11, 2025 6:15 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	May 5, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT

Type

Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.