

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on March 17, 2025.

The meeting was called to order by Board President Katie Fabiano at 6:15 p.m.

ATTENDANCE

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Mr. Peter Tufano
Mr. Charles Zeichner (participated remotely)

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Chari Chanley, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Ms. Hope Blackburn, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 150

After the Pledge of Allegiance, and the roll call, the Board President read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted October 25, 2024, and March 14, 2025:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on March 17, 2025.

made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.
	Other

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Ms. DiPane and seconded by Ms. Bohra that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:19 p.m.

Returned to Public Meeting at 7:15 p.m.

APPROVAL OF MINUTES

A motion was made by Mr. Tufano and seconded by Ms. DiPane to approve the minutes for the Public Board of Education Meeting held on February 19, 2025. Motion carried with Ms. Bohra recusing.

A motion was made by Ms. DiPane and seconded by Ms. Bohra to approve the minutes for the Closed Session Meeting held on February 19, 2025. Motion carried with Ms. Bohra recusing and Ms. Rattner recusing on the portion where she was conflicted.

STUDENT BOARD MEMBERS' REPORT

Ms. Chadha and Ms. Patel reported the following on district schools:

Barclay Brook Elementary School – students celebrated Read Across America Week earlier in the month with a week of school spirit themed days. The school welcomed many guest readers

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on March 17, 2025.

into the classrooms. Students participated in a Battle of the Books challenge and enjoyed many activities celebrating literacy.

Brookside Elementary School – the PTA sponsored a Mad Science Avatar Run on February 25th. Read Across America Week was celebrated with dressed themed days. The school held a food drive from March 3rd - 14th, a tremendous amount of food donations were received. Developmental Disabilities Awareness will be recognized this month, with a spirit week being held March 21st - March 28th.

Woodland Elementary School - Read Across America Week was celebrated during the first week of March. Students enjoyed many guest readers during the week. David Adler, the author of the Cam Jansen series, recently visited the school. Staff and students are participating in Wellness Week this week. Students will be introduced to new and exciting foods in partnership with the district's Food Service Department. Recess activities have been planned to coincide with the food of the day.

Oak Tree Elementary School – Read Across America Week was held the first week of March. Guest speakers were invited to read to the students and the week ended with a school-wide Reading Train in which everyone took a reader's pledge. On March 17th, Principal Dinsmore read a story about taking responsibility for your actions to the entire school as part of the One Book One School program. An author's visit is scheduled for March 25th.

Applegarth Elementary School - On March 7th, guest readers from the community were invited in to read to students. A Book Fair was held on March 12th & 13th. The school thanks the Monroe Education Foundation for the support of the recent Colonial America assemblies. Author Alan Katz will be visiting the school on March 25th.

Monroe Township Middle School – On February 22nd, the MTMS Robotics Team representing CO4E, qualified both of their teams for the upcoming state tournament. This past weekend the Code Zero Vex Robotics Team competed in a state tournament and earned the design award which qualifies them for the Vex Robotics World Championship in Dallas Texas. Thirteen music students were accepted into the 2025 Intermediate Region Bands. Students from math classes collected coats and winter clothing to donate to the homeless in Trenton. The Hoops for Heart event was recently held. Lastly, The 7th & 8th Grade Play, Moana will take place April 3rd, 4th, and 5th.

Monroe Township High School – 11th Grade students completed their GPA Graduation Testing this week. The Speech and Debate Team performed well at their competition last week, earning four trophies.

PRESENTATIONS

STUDENT AND STAFF RECOGNITION

Drs. Chanley and Layman, Ms. Fabiano and Ms. Alvarez congratulated and acknowledged the following staff and students for being the recipients of the following awards. Students that were in attendance were presented with a certificate of acknowledgement.

Woodland School:

Scripps Spelling Bee - Rajdeep Saha

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on March 17, 2025.

CJMEA Intermediate Choral Concert

Kautik Gajam	Joel Njila	Rayan Tiwari	Ishani Balaji
Parisa Ahmed			

CJMEA Intermediate Choral Concert

Nina Schmetterer	Lisa Costantino
------------------	-----------------

Crusaders VEX IQ Open-Robotics Competition

Karman Chhatval	Vedant Daga	Aanya Verma	Evalina U. Guzikowski
Srivats S. Balabhadrapatruni		Aarav Chandarana	Aryan Taparia
Akhil Venkat	Ishaan Gupta	Navami Puthumana	Srivatsan Balaji
Joel Njila	Jared North	Sahana Ramesh	Avya Daga

History Happens Here-Grant Participant

Aarav Jain	Daiwik Endal	Logan Runtevski	Madison Lubin
Rishita Pradhan	Saanvi Patel	Sahana Ramesh	Sri Dakshita Akula
Aarush Budarapu	Akshaj Narayana	Anika Prasad	Zachary Goldenbaum
Artham Mehta	Christine Rodrigues	Jiaan Singh	Keertee Mkaske
Logan Parekh	Matthew Levitt	Mayank Bharadwaj	Pannag Hegde
Shiv Dave	Saicharan Kankanala	Sloka Annabthula	Soham Mete
Srihaan Kothapalli	Adyanth Naidu	Aiden O'Neill	Anugraha Nithyaprakash
Bella Srivastava	Chloe Li	Dhanya Jeyaraman	Harshavardhan Pasupuleti
Krish Venkata	Mark Gerges	Sameer Khemchandani	Jayratnadeep Lingipalli
Sophia Esser	Vedanti Kapare	Sanjana Subramanian	Nikitha Ganeshpandi

Volunteer Public Speaking Instruction

Simram Singh	Ishta Bhoomireddy	Sheinali Mehta	Saanvi Mehta
Mahi Patel	Sahithi Pakeeru	Thanvisai Karamsetty	Anaya Shah

Battery Recycling Initiative

Saketh Dintakurti

Boy Scouts of America

Aarav Modi - World Map Project
Param Ghetias – Gaga Pit

Speech and Debate Team

Original Oratory

1st Place - Krish Kshatriya 2nd Place – Sahithi Pakeeru

Public Forum in the Debate – 3rd Place

Simran Singh Rithika Panchumarthi

Economics & Finance Team - Middlesex County Consumer Bowl

2nd Place Team

Sreeabhinav Adapala	Aditya Alvekar	Shubhan Byram
Akul Gunda	Vynavi Mokkala	

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on March 17, 2025.

Spanish Honor Society - 2025 AATSP Joseph Adams Senior Scholarship

Zayn Jaber

Breakthrough Filmmaker category of the Count Basie Theater Film Festival

Honorable Mention – Zachary Fornal Russel Boguslavsky

Robotics Team

1st Place at Franklin High School's High Stakes Competition

Tanush Siva	Vedant Hathiramani	Nitish Sunku
Saksham Garg	Advay Praveen	Vivek Suryanarayanan

DECA

Financial Services Team Decision Making Finalist

Raj Vora Vivaan Bendapudi

Entrepreneurship Team Decision Making Finalist

Dheeraj Nali Sourav Siddireddy

Hospitality and Tourism Professional Selling | 4th Place & National Qualifier

Prisha Patel

Principle of Hospitality and Tourism Finalist | National Qualifier

Saanvi Tondapu

International Business Plan | 7th Place & National Qualifier

Abhinav Toti Hasini Pasupuleti

Integrated Marketing Campaign Service Finalist

Ribhav Dixit Risha Thiru Saanvi Billa Allen Joseph

Marketing Communications | 4th Place & National Qualifier

Saakshi Kale

Sports & Entertainment Marketing Finalist & National Qualifier

Danica Zale

Marketing Communications | 4th Place & National Qualifier

Sasha Kale

Project Management Financial Literacy Project | 7th Place & National Qualifier

Raj Vora Sayee Deshpande Vivaan Bendapudi

Code Quest Competition

2nd Place - Jia Shibi	Adithri Manda	Vyathriti Vootla
3rd Place - Nitish Sunku	Gokul Krishnaswamy	Vivek Suryanarayanan

Supplies Initiative

Saketh Dintakurti

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on March 17, 2025.

Red Cross Volunteer Recognized for Distinguished Service

Lauren Staub

MTHS Ice Hockey Team - GMC County Champions

Peyton Million	Cameron Schwartz	Douglas Jorgensen
Evan Burkshot	Nico Iannacone	Albert Scarmato
Cristian Fama	Anthony D'Angelo	Matthew DePalma
Tristan Muniz	Dakota Benenati	Benjamin Blizniak Jr.
Michael DelPrete	Nicholas Diaz	Vishrut Igur
Aidan Mammollitti	Christian Cecala	Ryan Weiss
		Bryan Schwartz

GMC All Conference

Peyton Million	Cameron Schwartz	Douglas Jorgensen
----------------	------------------	-------------------

MTHS Boys Basketball

All Red Division - Braeden Hoiberg
2nd Team All Red Division - Logan Fotiadis

MTHS Girls Basketball

All Conference / All Red Division / All Time Scoring Leader – Evangelina Francisco
2nd Team All Red Division – Kiera Longo Zoe Wilcher

GMC Girls Basketball Red Division Coach of the Year

Brian Hinz

MTHS Wrestling - Central Jersey Group 5 Sectional Champions

Anthony Caponegro	Kyle Capodanno	Joshua Shumsky
Aman Cheema	Arjun Biju	Natale Pitti
Lance Losey	Jafar Rizvi	Ishar Singh
Joshua Shumsky	Matthew Shumsky	Nick Cavallo
Muzamil Kakar	John Lawless	Anthony Marcos
Daniel Merino Garcia	Justin Polashock	Jayden Badillo
Hayden Cannon	Daniel Geras	Alexander Hatoff
Andrew Ronquillo	Bryce Losey	Robert McGuire
Luke Pawliczak	James Verderami	Kyle Capodanno
Joel Cholula	Ryan Stanislawczyk	

138 lbs. GMC Champion / District Champion / 3rd in Region / Qualified for Individual State Tournament

Anthony Caponegro

106 lbs. GMC Champion / 5th in Region

Kyle Capodanno

150 lbs. District Champion / 5th in Region

Joshua Shumsky

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on March 17, 2025.

120 lbs. 2nd in Region / Qualified for Individual State Tournament

Aman Cheema

District 18 Coach of the Year / Region Coach of the Year

Joe Eurell

MTHS Bowling

3rd Place | NJSIAA State Individual Tournament / All Red Division / All Conference

Aidan Wysokowski

7th Place | NJSIAA State Individual Tournament / All Red Division / All Conference

Aidan Hoppe

GMC Champion / All Red Division / All Conference

Nishmitha Thambi

All Red Division / All Conference

Preet Kalsi

Annette Kosko

MTHS Winter Track

1600 GMC Champion

James Giordano

3200 GMC Champion / 5th in Group 4 Championship / Qualified for MOC

Stephen Barbera

MTHS Swimming

All Conference / All Red Division

Jennevieve Warner

All Red Division / Set School Record for 100M Backstroke

Jorden Sowards-Barnett

All Conference / All Red Division / Qualified for MOC in 500M Freestyle / Set GMC record for Individual Medley

Brandon Anand

All Conference / All Red Division / Qualified for MOC in 100M Butterfly

Aidan Lui

MTHS Competition Cheer - NJCDCA State Champions in the Intermediate All Music

Large Varsity Division

Kayla Aleksandrowski

Colbea Bacon

Peyton Badiak

Jaslynn Bennett

Emily Boyle

Riley Boyum

Valentina Calo

Jacqueline Ceras

Sophia Dalyai

Madalyn Deroian

Ava Fahy

Victoria Fiordaliso

Alexandria Grippa

Emily Jacques

Emma Kurbansade

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on March 17, 2025.

Lyra Luio
Alyssa Puglia
Eliana Rosin
Victoria Spero

Alexa Marques
Tori Sheiner
Addison Shea
Avery Stern

Julianna Moreira
Bella Rojas
Francesca Spero
Allison Zangrando

NJCDCA Coach Recognition Award

Kim Lawson

Middlesex County School Counselor of the Year

Casey Buffolino

PRESENTATION OF THE ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR)

Mr. Gerard Stankiewicz of the auditing firm of Samuel Klein and Company stated that the Board previously received the Annual Comprehensive Financial Report (ACFR) and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance for fiscal year ending June 30, 2024. Mr. Stankiewicz provided a review of the ACFR and Management Report and discussed the internal control systems in place within the district. Mr. Stankiewicz explained that the Audit is a year-long event during which samples are taken from several areas including payroll, minutes, accounts payable, food service operation, capital projects, student activity funds, grant activity to ensure compliance, and bank reconciliations to ensure that they agree with the general ledger. Mr. Stankiewicz reported that the Audit was discussed in greater detail at the Finance and Shared Services Committee meeting last week. Lastly, Mr. Stankiewicz stated that there were no recommendations and that the Audit was an unmodified clean opinion.

The Annual Comprehensive Financial Report and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance has been posted to the district website. <https://www.monroe.k12.nj.us/our-district/business-office/budget-information/audit-related-documents>

A motion was made by Mr. Tufano and seconded by Ms. Bohra that members of the Monroe Township Board of Education approve the following resolution by consent roll call:

It is recommended that the members of the Monroe Township Board of Education accept and approve the Annual Comprehensive Financial Report and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance, and hereby approve and authorize the submission of the required Corrective Action Plan (C.A.P.) to the County Office indicating that there are no recommendations for fiscal year ending June 30, 2024.

Roll call 9-0-0-0-1. Motion carried.

PRESENTATION OF THE PRELIMINARY 2025/26 SCHOOL BUDGET

Dr. Chanley, Ms. Allen and Dr. Layman provided a presentation on the 2025/2026 Budget. Dr. Chanley reviewed the district's vision statement; mission statement; current enrollment; budget priorities; and budget philosophy. Dr. Chanley stated that with this proposed budget, aging facilities will be addressed, and no programs will be cut, and some programs will be able to grow. Next, she provided details on the budget process and defense rounds held with building

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on March 17, 2025.

Administration, Principals, and Supervisors. Ms. Allen provided details on the budget timeline; general fund tax levy; sources of revenues; excess surplus; state aid amounts; appropriations; and the proposed tax impact.

A motion was made by Mr. Tufano and seconded by Ms. Bohra that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

Be It Resolved, by the Monroe Township Board of Education that the 2025/26 Tentative General Fund Budget be adopted in the amount of \$146,649,000 and a Tentative General Fund Local Tax Levy in the amount of \$125,159,489 and a Tentative Special Revenue Fund Budget in the amount of \$1,439,795 and a Tentative Debt Service Budget in the amount of \$11,221,264 and a Tentative Debt Service Local Tax Levy in the amount of \$10,940,814.

Whereby, the Tentative 2025/26 Budget totals \$159,310,059; and

Be It Further Resolved by the Monroe Township Board of Education includes in the Budget the appropriation of surplus in the amount of \$2,964,002.

Be It Further Resolved that the Monroe Township Board of Education includes in the Budget the adjustment for increased costs of health benefits in the amount of \$2,537,559. The additional funds will be used to pay for the additional increases in health benefit premiums.

Whereas, the Monroe Township Board of Education has been notified of state aid amounts; and

Whereas, such state aid amounts are:

For 2025/26 the Categorical Special Education Aid is \$7,193,085; and

For 2025/26 the Categorical Security Aid is \$964,518; and

For 2025/26 the Categorical Transportation Aid is \$4,150,596; and

For 2025/26 the Debt Service Aid is \$280,450; and

Whereas, the Monroe Township Board of Education has estimated a State Aid amount pursuant to application; and for 2025/26 the estimated Extraordinary Aid amount is \$397,484; and

Whereas, Policy #6471 and N.J.A.C. 6A:23A-7.3 provides that the board of education shall establish in the annual school Budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for 2025/26 school year.

Now, Therefore Be It Resolved, that the Monroe Township Board of Education hereby establishes the School District travel maximum for the 2025/26 school year at the tentative sum of \$165,500; and

Be It Further Resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded; and

Be It Further Resolved that members of the Monroe Township Board of Education authorize and approve a transfer of \$275,000 of anticipated retained earnings from the proprietary Falcon Care Fund/Early Childhood Enrichment Program as a revenue source in the 2025/26 General Fund Budget; and;

Whereas, due to the priorities of student and staff safety, maintenance of current programs and staff and capital improvement needs, as set forth in the Board's Budget Philosophy resolution, the Board is budgeting to maximum spending authority.

Now, Therefore Let It Be Resolved, that the Superintendent of Schools and the Business Administrator/Board Secretary file the required documents with the Executive County Superintendent.

Roll call 8-0-0-0-2. The vote did not include Ms. Sharma who was absent and Mr. Zeichner who was attending remotely.

COMMITTEE REPORTS

Ms. Gazala Bohra, Finance and Shared Services Committee, reported that the Committee met on March 12th. Mr. Gerry Stankiewicz of Samuel Klein and Company shared the findings of the Annual Comprehensive Financial Report Audit with the Committee. He informed the Committee that the Audit yielded satisfactory results and like always, the Business Office was very responsive and cooperative for any asks by the auditors. There were no recommendations from the auditors and no Corrective Action Plan was needed.

Next, there was a discussion on the Falcon Care tuition. Ms. Jeanie Corallo shared that the before and after care services were not charging enough to break even as an operation. There is a need to raise the tuition for the upcoming school year. Ms. Allen shared that there was a loss of \$55,000 in the 23/24 school year in the Falcon Care operations. A 12% rise in tuition would have helped avoid the loss. This is an additional service being provided to our parents, and it should be a source of additional revenue and never a break even or a loss making operation. The Committee agreed with the proposed numbers for the tuition increase.

Next, Ms. Allen shared the budget timeline with the Committee. There will be a public hearing on the budget on May 5th after which the budget will be adopted through a board vote. The public has a chance to provide input and comments on the budget tonight and through emails to administration and board members until May 5th.

Next, Ms. Allen shared the details of the state school aid numbers. Ms. Allen reported that there was a reduction in special education aid while the transportation and security aid increased. Ms. Allen further reported that the district received approximately \$33,000 more in state aid this year. Ms. Bohra stated that she and Ms. Rattner will be representing Monroe on Wednesday advocating for fair funding at the Legislative Assembly Budget Hearing.

Lastly, the Committee reviewed the attorney invoices and bill list. There was a discussion on the bond payment between meetings, which has a pre-defined payment schedule and amount. Dr. Chanley suggested that we can avoid the issue of payment before approval by getting one-time approval with the schedule and amounts shared with the Board once a year.

Ms. Gazala Bohra, Chairperson of the Curriculum, Co-curricular, Athletics and Pupil Personnel Committee, reported that the Committee met on March 11th. Ms. Gasko presented the curriculum document for Algebra II. The standards changed in 2023, and this update aligned the curriculum to the new standards.

Next, Ms. Drust informed the Committee about the launch of an Advanced Science program in Middle School for selected 8th grade students. The criteria for selection is a two phase process with the initial phase being open to all students to apply to.

Next, Dr. Calella presented a brief history of the club approval process and how it evolved to the current club approval. This year the administration approved three new clubs to add to the existing list of almost 60 clubs. Ms. Bohra reported that there are 3 new proposed clubs listed on tonight's agenda for approval, the Filipino American Cultural Club; The Hindu Student Association; and the MTHS Coptic Club.

Next, the Committee received an update from Mr. Morolda on the summer programs and Ms. Roldan and Ms. Ruela shared the plans for the Extended School Year this summer.

Lastly, the Committee revisited the discussion on Policy and Regulation 5440/Honoring Student Achievement. Dr. Higgins presented his recommendations along with some insights and explanations on the current processes. As per Dr. Higgins, the standard of achievement for Principals List is set at unweighted 90 or higher. The High School Administration then shared the need to change the requirement for the NHS, which is currently a weighted GPA of 90 or higher, to their new recommendation of unweighted 90 or higher. They informed the Committee that due to the easier criteria, more than 50% of the graduating class is making it into the NHS. The Committee ran out of time to conclude this discussion. Dr. Higgins also presented this at the Policy Committee and the policy with the recommendations is listed for a first read tonight.

Ms. Carmen Alvarez, Chairperson of the Policy Committee, reported that the Committee met virtually on March 11th. Ms. Alvarez reported that the committee reviewed Policy 2452/Community Education and recommended a few language revisions. Next, the Committee discussed Regulation 5440/Honoring Student Achievement. Ms. Alvarez stressed that the district has been following the Policy, and it is only the Regulation that needs updating. Dr. Higgins presented his recommendations for the revisions in the Regulations. The Regulation is listed on the agenda for approval this evening. Additionally, Dr. Higgins noted that Regulation 5430/Class Rank will also need to be updated to match current practices.

Ms. Kate Rattner, Chairperson of the Legislative Action & Community Engagement Committee (LA/CE), reported that the Committee met on March 12th. The Committee reviewed recent legislative action and upcoming state Senate/Assembly education committee agendas. Next, the Committee worked on finalizing the current advocacy letter. The Committee as well as the Citizens' Advisory Committee and Administration agreed that the funding formula must always be a concern, but the letter should be more focused on specific appropriations that are needed in Monroe. Ms. Rattner reported that Mr. Morolda will be updating the letter on the website. Next, the Committee discussed the NJSBA board certification requirements and the School Regionalization Efficiency Program Grants. Lastly, the Committee reviewed plans for upcoming state hearings/budget testimonies and discussed talking points to add to the MTSD Advocacy page.

Ms. Gail DiPane, Chairperson of the Citizens Advisory Committee, reported that the Committee met on March 11th. Ms. DiPane reported that there are now three students that sit on the

Committee and their input is beneficial. Ms. DiPane stated that Mr. Morolda discussed the new items on our website, including the new Board of Education email address. The new email address for anyone who would like to ask a question of the Board and Administration is: MTBOE@Monroe.K12.NJ.US. Ms. DiPane reported that the Committee continued working on the letter to be sent to the legislators. One of the Committee members suggested changing the letter to one page with charts describing our growth and the years, and the funding for the past few years. Next, Ms. DiPane stated that she mentioned that the district is always looking for sponsorships or partnerships and any interested parties should reach out to Mr. Morolda. Lastly, Ms. DiPane reported that there is an AI Chatbot on the bottom of the district website for assistance in locating information on the website.

Mr. Peter Piro, Chairperson of the Buildings, Grounds, Transportation, and Security Committee, reported the following updates from the March 12th meeting:

The Committee reviewed a list of items to be donated by the Booster Club and baseball parents. The Committee is very appreciative of the group's efforts.

The Committee supports the request from a Boy Scout Troop for maintaining a storage shed, however, they requested that Administration review the Use of Buildings activities and see if it is possible to move the group to the High School to save on security fees.

Administration provided the Committee with an overview of the projected student population based upon demographic work ongoing by Dr. Ross Haber. Based on the decreased enrollment at the Middle School, Administration recommends, and the Committee supports not renewing the 8 classroom trailer lease for the 25/26 school year. The savings from the first year will be near neutral as we will save on lease payments but pay for the tear down and removal costs; however, there will be savings for reduction of custodial staff and reassignment of security staff from the trailer.

Administration shared that there was another costly breakdown of the sewer pump system which attributed to vape cartridges being flushed. Dr. Kevin Higgins gave an overview of efforts by High School Administration to address the vape issue at the High School and related student health concerns.

The Committee reviewed the final resolution prepared by legal counsel for award of the solar power purchase agreement, which will be presented for board action at the upcoming meeting. Administration also gave an overview of ongoing contract negotiations with Honeywell and indicated that negotiations are nearly complete, and the contract should be available for action at the meeting on March 17th.

Mr. Raj Juttukanda, President of Right Spot presented the Committee with an overview of his student bus monitoring app. Mr. Juttukanda is working with Mr. Morolda on implementing a

pilot program for Mill Lake School. The Committee will receive an update after the pilot to determine whether to move forward with this app in a future budget.

Lastly, Dr. Kevin Higgins presented an overview of how the High School Administration manages the student parking lot and the discipline procedures that are in place for students who violate the terms of the student parking agreement.

Ms. Carmen Alvarez, Chairperson of the Personnel Committee, reported that the Committee met on March 12th. The Committee reviewed updates to a few job descriptions, the renewals for MTSSA, Non-Affiliates, the Business Administrator, and the Assistant Superintendent all of which are on the agenda this evening.

Videotaped committee meetings can be found on the district website at the following link: <https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-committee-meetings>

PUBLIC FORUM

Doug Dale, Monroe Township – spoke in support of the Board renewing the contract for Dr. Cetta for the 25/26 school year.

Prakash Parab, Monroe Township – expressed disappointment that Administration is not using normalized data for the Principal List. Regarding the budget, Mr. Parab stated that residents are buying million dollar homes in Monroe so let them tell you that they cannot afford the taxes for our school district to be the best. Additionally, the State is assisting the seniors with restricted incomes. Next, Mr. Parab requested that the district/community continue fighting for Equalization Aid, impact fees, and full day kindergarten.

Christine Zawacki, Monroe Township - spoke in support of the Board renewing the contracts for Ms. Garcia and Dr. Cetta for the 25/26 school year.

Tiffany Rivera, Monroe Township - spoke in support of the Board renewing the contracts for Ms. Garcia and Dr. Cetta for the 25/26 school year.

Lisa Guiral, district staff member - spoke in support of the Board renewing the contract for Dr. Cetta for the 25/26 school year.

Sue Huey-Colucci, district staff member - spoke in support of the Board renewing the contracts for Ms. Garcia and Dr. Cetta for the 25/26 school year.

Monroe Township resident, grandparent of district student - spoke in support of the Board renewing the contract for Ms. Garcia for the 25/26 school year.

Denise Shea, district staff member - spoke in support of the Board renewing the contract for Ms. Garcia for the 25/26 school year.

Doug Poye, Monroe Township – regarding the personnel section of the agenda, Mr. Poye inquired if the reason for the three employees being placed on administrative leave can be

disclosed. Next, Mr. Poye questioned the rationale in giving principals and supervisors longevity when their salary is not capped. Mr. Poye inquired why one of the leave replacements listed on the agenda at a per diem rate versus salary; why the Assistant Superintendent is making some recommendations instead of the Superintendent; and about the details regarding the settlement agreement. Next, Mr. Poye inquired about the guidelines for the two proposed clubs that have religious connotations associated with them. Next, Mr. Poye reported that the Organizational Chart is listed to be approved but it is not visible to the public. Lastly, Mr. Poye inquired where the property that is being transferred to the Township is located and the reason for the transfer.

Paula DeBlasio, district staff member - spoke in support of the Board renewing the contract for Ms. Garcia for the 25/26 school year.

Betty Saborido, Monroe Township - spoke in support of the Board renewing the contracts for Ms. Garcia and Dr. Cetta for the 25/26 school year.

S. Gopi, Monroe Township – spoke regarding the Regulation 5440/Honoring Student Achievement and supports raising the bar and using weighted averages for rigorous classes to help encourage students to challenge themselves. Next, concerned with the length of time for students to prepare for taking AP Exams, she suggested starting school in August like a few other states.

Michele Arminio, Monroe Township – expressed concern with not being able to read the font on the budget presentation from the audience. Next, Ms. Arminio inquired if there would be a second closed session this evening and what the average teacher's salary is, adding that some administrators are making twice the salary that a teacher makes. Lastly, Ms. Arminio requested that board members do not use personal vendettas against parents, the public, and staff.

James Higgins, district staff member – as an administrator in the district, Dr. Higgins spoke regarding the evaluation process and recommendation system in place in the district. Dr. Higgins spoke in support of the Board renewing the contracts for Ms. Garcia and Dr. Cetta for the 25/26 school year, adding that they had no prior indication or concerns about their leadership.

Roshini Shah, Monroe Township – regarding the budget presentation, Ms. Shah inquired about the revenue for Falcon Care; the decrease in grant funds; if there is a staff member in charge of grants; if there are any programs being scaled down or added; the decrease in salaries for regular program instruction; and if the Honeywell project is incorporated into the budget. Ms. Shah also requested an explanation of the unused vacation payout.

Pam Garcia, district staff member - on behalf of Dr. Cetta and herself, Ms. Garcia thanked everyone who came out or spoke this evening on their behalf. Ms. Garcia thanked the Board for listening and stated that if this is it, it was very nice to hear all the positiveness this evening.

Chrissy Skurbe, Monroe Township – stated that this was the first year without a dedicated public forum on the preliminary budget. Regarding the budget presentation, Ms. Skurbe inquired where staff is not being renewed. Ms. Skurbe reminded board members that they took an oath to leave their personal opinions at the door and requested that they remember that when they vote this evening.

George Gunkelman, Monroe Township – inquired about the loss and transfer of funds for the Falcon Care program and the number of students enrolled. Mr. Gunkelman stated that it was difficult to see the presentation from the seats in the audience and suggested that the presentation fill the screen in the future. Lastly, Mr. Gunkelman stated that full day kindergarten should be a goal.

Woodland/Mill Lake PTO members - spoke in support of the Board renewing the contracts for Ms. Garcia and Dr. Cetta for the 25/26 school year.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman stated that typically he would highlight achievements of the students whether arts, academic or athletic, and tonight was a display of a wide range of the successes of our students. Dr. Layman congratulated all the students and staff that received recognition.

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Personnel Items A-AD under the 10 member vote be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. DiPane abstaining on Item AD #9, Mr. Piro voting no on Item V #8, and Ms. Rattner abstaining on Item V #9. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Alvarez that Personnel Item AE under the 10 member vote be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Bohra that Personnel Items AF-BF under the 9 member vote as recommended by the Assistant Superintendent be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried with the exception of Item BB #8. Ms. Alvarez and Ms. Fabiano abstained on Item BB #8 and Ms. DiPane, Mr. Piro, and Mr. Zeichner abstained on BB #7 and #8. Ms. Rattner abstained on Item AY- for D. Rattner only. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. DiPane that Personnel Item BG under the 9 member vote as recommended by the Assistant Superintendent be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried with the exception of Item BG #2 where Ms. Alvarez, Ms. DiPane, Mr. Piro, Mr. Zeichner, and Ms. Fabiano voted no and Ms. Rattner abstained on #'s 1-4. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. DiPane that Board Action Items A-R under the 10 member vote be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. Alvarez voting no on Item K and no on the job description revision for the Transportation Supervisor, Ms. Bohra voting no on Item I Policy #5430 and #5440, and Ms. Rattner abstaining on Item I Policy #5440 and Item A for C. Chanley and Y. Snyder only. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. DiPane that Board Action Items S-W under the 9 member vote be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried with Ms. Rattner abstaining on Item S for E. Lurie only. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

Mr. Tufano excused himself from the meeting at 11:30 p.m.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Alvarez that Board Action Items A-M under the 10 member vote be approved by consent roll call. Roll Call 8-0-0-0-2. Motion carried with Alvarez recusing on Item B where it relates to The Learning Tree and Ms. Rattner abstaining on Item B check #'s 05954; 06224; 06225; 06242; 05932; and 06220. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Alvarez that Board Action Item N under the 9 member vote be approved by consent roll call. Roll call 7-0-0-0-2. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Fabiano reported that she had a phone conversation with Senator Gopal this afternoon and discussed the full day kindergarten mandate and he expressed that he would not support an unfunded mandate. Ms. Fabiano congratulated the staff and students that were recognized this evening and wished everyone a wonderful spring break.

OTHER BOARD OF EDUCATION BUSINESS

Ms. DiPane conveyed the wonderful experience that she had while reading at Barclay Brook and Brookside Schools during Read Across America Week.

Ms. Rattner encouraged any interested community or board members to register to speak at one of the scheduled Budget Hearings.

Ms. Bohra spoke about the culture in Mill Lake School that she witnessed when she read during Read Across America Week and thanked Ms. Mahoney for placing her in the same kindergarten class that her children had when they were at Barclay Brook. Ms. Bohra added that she also read at Oak Tree Elementary School where she had the opportunity to see how far the district has

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on March 17, 2025.

come with inclusion. Lastly, Ms. Bohra stated that she feels the Board did a huge disservice to Monroe Township for what she feels was arbitrary reasons.

Mr. Piro excused himself from the meeting at 11:42 p.m.

PUBLIC FORUM

Chrissy Skurbe, Monroe Township – regarding the budget presentation, Ms. Skurbe expressed concern with the increase in taxes. Ms. Skurbe also expressed disappointment with the outcome of the votes for some of the principals this evening.

Michelle McDonald, Monroe Township – spoke regarding the December 19, 2025 bus accident. Ms. McDonald expressed that she does not feel that the district and Board are taking the transportation concerns of parents seriously.

Jessica Izzo, Monroe Township – spoke of a concern she had with Middle School Administration's alleged response to a communication regarding a transportation issue. Next, Ms. Izzo spoke regarding the March 11th meeting regarding conduct of students as it relates to bus transportation.

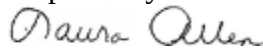
NEXT PUBLIC MEETING

Ms. Fabiano stated that the next public meeting of the Monroe Township Board of Education will convene at 6:15 p.m. on May 5, 2025 at the High School.

ADJOURNMENT

A motion was made by Ms. Alvarez and seconded by Ms. Bohra that the meeting be adjourned. Motion carried. The public meeting adjourned at 11:57 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-boe-meetings>



Monday, March 17, 2025
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP MIDDLE SCHOOL
1629 PERRINEVILLE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject

A. BOARD MEMBERS

Meeting

Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

3. ROLL CALL

Type

Information

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Ms. Sehaj Chadha

Ms. Siyona Patel

4. STATEMENT

Subject	A. STATEMENT
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted October 24, 2024 and March 14, 2025:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.
	Other

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Type	Information

Public Board of Education Meeting, February 19, 2025
Closed Session Meeting, February 19, 2025

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject	A. STUDENT AND STAFF RECOGNITION
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

Subject	B. PRESENTATION OF THE ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR)
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

It is recommended that the members of the Monroe Township Board of Education accept and approve the Annual Comprehensive Financial Report and the Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance, and hereby approve and authorize the submission of the required Corrective Action Plan (C.A.P.) to the County Office indicating that there are no recommendations for fiscal year ending June 30, 2024.

File Attachments
[Audit Synopsis year ended June 30, 2024.pdf \(64 KB\)](#)
[Correction Action Plan.pdf \(42 KB\)](#)

Subject	C. PRESENTATION OF THE PRELIMINARY 2025/26 SCHOOL BUDGET
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Type	

File Attachments

[Schedule B Appropriations.pdf \(474 KB\)](#)

[Schedule A Sources of Revenues 25-26 r.pdf \(93 KB\)](#)

9. COMMITTEE REPORTS

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject A. HOME INSTRUCTION

Meeting Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	9	CST	Forrest	9/4/2024	
92933	MTMS	6	Medical	Judy, Alkema	9/4/2024	
96484	MTMS	6	Medical	Chamra, Judy	9/9/2024	
98707	BB	K	Medical	Cruz	9/20/2024	
90146	OOD	9	CST	Russo, Lyons, Simmonds	9/6/2024	
93203	MTHS	12	Medical	Lyons, Lopez, Mackenzie, Hardt, Cogdill	10/7/2024	
95170	MTHS	12	CST	Ongaro, Isola	10/1/2024	
95260	OOD	8	CST	Wall, Kirchner	11/18/2024	
91903	MTMS	7	Medical	Fox, Kirchner, Patterson, Quindes, Chakraborti	10/31/2024	
98781	MTHS	9	CST	Isola	10/30/2024	
88577	MTHS	11	Medical	Lyons, Mackenzie, Whinna	12/12/2024	

92806	MTMS	7	Medical	Palermo, Towne, DuBois, Anzivino	1/2/2025	
91580	WL	5	Medical	Fox, MOESC	1/21/2025	
98749	MTHS	11	Admin	Chincarini, ESCNJ	1/30/2025	1/31/2025
92239	MTHS	10	Admin	Lereah, ESCNJ	1/30/2025	2/11/2025
89814	MTHS	9	Medical	Welsh, Mackenzie, Rick, Chakraborti, ESCNJ	2/7/2025	
98114	MTHS	9	Admin	Lereah, Guglielmi	1/31/2025	
97980	MTMS	8	Medical	Anzivino, Alkema, Metzger, Van Driesen	2/11/2025	
96405	MTHS	11	Admin	Riesz, Russo, ESCNJ	1/24/2025	
87584	MTHS	12	Medical	Wolk, ESCNJ	1/6/2025	
87537	MTHS	12	Admin	Nagle	2/5/2025	
96444	OT	2	Medical	Young	1/31/2025	
98245	MTHS	12	Admin	Russo	2/3/2025	
95262	MTHS	9	Admin	Quindes	1/28/2025	
95069	MTMS	8	Medical	Metzger, DuBois, Van Driesen, Chamra	2/25/2025	
89257	MTHS	11	Medical	Mackenzie, Lee, Lyons	12/20/2024	
92416	MTHS	12	Medical	LearnWell	1/25/2025	2/1/2025
96799	MTHS	11	Medical	LearnWell	2/7/2025	2/12/2025
91918	MTMS	7	Medical	Newport	2/15/2025	
88548	MTHS	11	Medical	Rutgers	2/18/2025	2/26/2025
92580	MTMS	8	Medical	Rutgers	2/20/2025	

Subject

B. FIRE/LOCKDOWN DRILLS

Meeting

Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

Applegarth School ----- February 3, 2025
Barclay Brook School ----- February 3, 2025
Brookside School ----- February 4, 2025
Mill Lake School ----- February 28 2025
Monroe Middle School----- February 4, 2025
Oak Tree School ----- February 4, 2025
Woodland School ----- February 24, 2025
Monroe High School ----- February 27, 2025

Lockdown

Applegarth School----- February 20, 2025
Barclay Brook School----- February 11, 2025
Brookside School ----- February 19, 2025
Mill Lake School ----- February 27, 2025
Monroe Middle School----- February 14, 2025
Oak Tree School ----- February 7, 2025
Woodland School ----- February 26, 2025
Monroe High School ----- February 20, 2025

AED

Monroe Middle School ----- February 27, 2025

Subject**C. ENROLLMENT**

Meeting

Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

Schools	2/28/25	2/29/24	2/28/23	2/28/22	2/28/21
Applegarth	375	438	475	455	453
Barclay Brook	361	413	375	345	301
Brookside	439	419	405	399	404
Mill Lake	475	508	492	479	462
MTMS	1684	1718	1773	1726	1787
Oak Tree	584	591	644	730	776
Woodland	259	252	270	306	313
High School send/receive	2571 271	2626 274	2571 270	2502 251	2467
Total	6748	6965	7005	6942	6963

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>January</u>	<u>February</u>	<u>Difference</u>	<u>January</u>	<u>February</u>	<u>Difference</u>
Academy Learning Center	5	5		5	5	
Alpha School	2	2				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	3	3				
Center School	2	2				
Children's Center	0	0				
Collier School	0	0				
Cornerstone	0	0				
CPC High Point	3	3				
Douglass Develop. Center	2	2				
East Mountain	0	0				
Eden	2	2				
Future Foundations Academy	1	1				
Garden Academy	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	3	3		0	0	
Midland School	1	1				
New Roads -Somerset	0	0				
New Roads- Parlin	1	1				
Newmark Elementary	1	1				

Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook School	1	1				
Rugby	0	0				
Rutgers Day School	0	0				
Schroth School	3	3				
Shore Center	1	1				
Yale Institute	0	0		1	1	
Total	38	38		7	7	

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	2
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	547.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	114
Paraprofessionals - Part-time	35
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	13
Media Specialist	7

School Counselor	21
Reading Specialist	5
SAC	1
Speech & Language Specialist	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	69
Transportation	
Director	1
Supervisor	1
Office Staff	2
Driver	55
Bus Mechanics	3
Paraprofessionals - Part-time	15
Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	42
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	8
Site Coordinator, Group Leader (Part-time)	17
Total District Staff as of March 1, 2025	1152

Subject

D. PERSONNEL (10 MEMBER VOTE)

Meeting

Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through AE)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Corrine Larsen**, driver in the Transportation Department, effective May 1, 2025.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Stacy Hazel-Birnbaum**, school nurse at MTHS, effective May 1, 2025.
- C. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Marylou Kostecki**, paraprofessional in the Transportation Department, retroactive to March 3, 2025.
- D. *It is recommended by the Superintendent of Schools that the Board rescind the contract of **Ms. Tammy Smith**, driver in the Transportation Department, retroactive to January 16, 2025.
- E. *It is recommended by the Superintendent of Schools that the Board rescind the contract of **Mr. Joseph Pugliese**, driver in the Transportation Department, retroactive to March 2, 2025.
- F. *It is recommended by the Superintendent of Schools that the Board rescind the appointment of Ms. Stacy Hazel-Birnbaum as school nurse for Bhangrafest at MTHS, effective March 21, 2025.
- G. *It is recommended by the Superintendent of Schools that the Board rescind the appointment of Ms. Leah Nicholas as school nurse for the MTHS March 25, 2025 through March 30, 2025 Band and Chorus trip, effective March 17, 2025.
- H. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Marni Vicich**, teacher of french at MTHS, effective April 1, 2025 through June 30, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Vicich may be entitled to.
- I. *It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Stephanie Cook**, teacher of math at MTHS effective May 12, 2025 through November 28, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Cook may be entitled to.
- J. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Charlotte McCartin**, paraprofessional at MTHS retroactive to February 19, 2025 pending further action of the Board in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. McCartin may be entitled to.
- K. *It is recommended by the Superintendent of Schools that the Board approve a modification in the intermittent leave of absence under FMLA/NJFLA to **Ms. Michele Britt**, driver in the Transportation Department, retroactive to January 23, 2025 through June 30, 2025. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Britt may be entitled to.
- L. *It is recommended by the Superintendent of Schools that the Board accept the return to work to **Ms. Catherine Rascona**, paraprofessional at MTHS, retroactive to March 12, 2025.
- M. *It is recommended by the Superintendent of Schools that the Board ratifies the determination to place employee #5125 on paid administrative leave, retroactive to March 3, 2025, until further notice.
- N. *It is recommended by the Superintendent of Schools that the Board ratifies the determination to place employee #5416 on paid administrative leave, retroactive to March 3, 2025, until further notice.
- O. *It is recommended by the Superintendent of Schools that the Board ratifies the determination to place employee #5565 on paid administrative leave, effective March 17, 2025, until further notice.
- P. *It is recommended by the Superintendent of Schools that the Board approve the following ELA and Math teachers for Title I Summer Hours at MTHS at the hourly instructional rate \$55.00 for 5 hours each effective June 24, 2025 (account

no. 20-231-200-100-000-070):

1.	Renata MacKenzie
2.	Andrea Feminella
3.	Lauren Staub
4.	Jason McLaughlin
5.	Tracy Sherr
6.	Mike McDonald

- Q. *It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2024-2025 school year:

1.	Jennifer Solomon (HS)
----	-----------------------

- R. *It is recommended by the Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2024-2025 school year (account no. 11-402-100-100-000-070):

	Name	Position	Compensation
1.	Steve Mackenzie	Assistant Spring Track Coach	Step 1 \$5172
2.	Brady Lane	Assistant Coach Boys Volleyball	Step 1 \$4775 50%
3.	Peter Ruckdeschel	Assistant Coach Boys Volleyball	Step 1 \$4775 50%
4.	Casey Buffolino	Volunteer Coach Flag Football	Volunteer
5.	Melissa Ladd	Volunteer Spring Track Coach	Volunteer

- S. *It is recommended by the Superintendent of Schools that the Board approve the following chaperones for MTHS Junior Prom effective May 16, 2025 for 5.25 hours each at the non-instructional hourly rate \$46.00 (account no. 11-140-100-101-000-070):

1.	Jennifer Solomon
2.	Melissa Schwartz
3.	Robert Byrnes
4.	Anthony Carrannanate
5.	Deanna Dale
6.	Lauren Staub
7.	Megan Drum
8.	Eugene Giaquinto
9.	Michelle Ballard
10.	Ryan Hansen

- T. *It is recommended by the Superintendent of Schools that the Board approve the following chaperones for MTHS Senior Prom effective June 6, 2025 for 6 hours each at the non-instructional hourly rate \$46.00 (account no. 11-140-100-101-000-070):

1.	Jennifer Solomon
2.	Kayla Smith
3.	Deanna Dale
4.	Dana Chincarini
5.	Lauren Mironov
6.	Renata Mackenzie
7.	Eugene Giaquinto

8.	Michelle Ballard
9.	David Virelles
10.	Molly Hurst

- U. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Summer Enrichment Program (pending enrollment):

	July 7, 2025 - August 14, 2025					
1.	Tracy Sherr	MTHS	Teacher of Math (Advancement)	5 hours per day	\$55.00/hr	11-422-100-101-999-098
2.	Katarina Profaci	MTHS	Teacher of Math (Advancement)	5 hours per day	\$55.00/hr	11-422-100-101-999-098
3.	Alanna Seid	MTHS	Summer Advancement Substitute		\$55.00/hr	11-422-100-101-999-098
4.	Meghan Cobb	MTHS	Summer Advancement Substitute		\$55.00/hr	11-422-100-101-999-098
	June 30, 2025 - August 14, 2025					
5.	Heidi Kantor	MTHS	Teacher of Family Consumer Science	5 hours per day as needed	\$55.00/hr	11-422-100-101-999-098
6.	Jodi Silberstein	MTHS	Teacher of Family Consumer Science	5 hours per day as needed	\$55.00/hr	11-422-100-101-999-098
7.	Christine Scaletti	MTHS	Teacher of Family Consumer Science	5 hours per day as needed	\$55.00/hr	11-422-100-101-999-098
8.	Alanna Seid	MTHS	Teacher of Family Consumer Science Substitute		\$55.00/hr	11-422-100-101-999-098

- V. *It is recommended by the Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2025-2026 school year:

	Last Name	First Name	Title	Location	2025-2025 Base Salary	Differential	Account Number
1	Calella	Giuseppe	Assistant Principal	High School	\$132,034.60	Degree Differential (Doctorate) 7,500.00	100% 11-000-240-103-000-070
2	Collins	Michael	Assistant Principal	High School	\$128,814.26	Degree Differential (MA +30) 4,350.00 Longevity 1,750.00	100% 11-000-240-103-000-070
3	Gasko	Susan	District Supervisor: Mathematics	District Wide	\$143,676.61	Longevity 3,750.00	100% 11-000-221-102-000-091
4	Roselle	Kelly	District Supervisor: English/Language Arts, Media, WL & ELL	District Wide	\$143,676.61	Degree Differential (Doctorate) 7,500.00 Longevity 1,500.00	100% 11-000-221-102-000-091
5	Ruela	Marietta	Director of Pupil & Personnel Services	District Wide	\$169,258.19	Longevity 2,000.00	100% 11-000-240-104-000-098
6	Higgins	Kevin	Principal	High School	\$167,553.47	Degree Differential (Doctorate) 7,500.00 Longevity 1,750.00	100% 11-000-240-103-000-070
7	Weiss	Theresa	Assistant Principal	High School	\$122,607.27	Degree Differential (MA +30) 4,350.00 Longevity 1,500.00	100% 11-000-240-103-000-070

Eligible for tenure during 2025-2026 school year

	Last Name	First Name	Title	Location	2025-2025 Base Salary	Differential	Account Number
8	Morolda	Zachary	Director of Innov/Community/Equity/Careers/Tech	District Wide	\$157,897.86	Degree Differential (MA +30) 4,350.00 Longevity 1,750.00	100% 11-000-221-102-000-091
9	Snyder	Yale	District Supervisor: Fine & Performing Arts, Health & Physical Education	District Wide	\$117,032.17	Degree Differential (MA +30) 4,350.00 Longevity 1,500.00	100% 11-000-221-102-000-091

Non-tenure

	Last Name	First Name	Title	Location	2025-2025 Base Salary	Differential	Account Number
10	Arcaro	Anthony	Assistant Principal	High School	\$119,613.77	Longevity 1,750.00	100% 11-000-240-103-000-070
11	Cernansky	James	Director of School Counseling and Student Support Services	District Wide	\$156,140.85	Degree Differential (Doctorate) 7,500.00 Longevity 2,000	100% 11-000-240-104-000-098
12	Roldan	Jennifer	District Supervisor: Special Education	District Wide	\$117,032.18		100% 11-000-221-102-000-091

W. *It is recommended by the Superintendent of Schools that the Board approve the following non-affiliates for the 2025-2026 school year:

	Last Name	First Name	Title	Location	Department	2025-2026 Base Salary	Differential	Account no.
1	Barnosky	Dyana	Accounting Clerk	District Wide	Central Services	\$ 68,860.96		100% 11-000-251-100-000-095
2	Chamra	Kyle	Bus Mechanic	District Wide	Student Transportation Services	\$ 55,967.63	RTRC 1,500.00	100% 11-000-270-160-000-096
3	Christie	Kristine	Director of Human Resources & Compliance	District Wide	Central Services	\$ 128,906.73	Degree Differential (Non Affiliates) 3,600.00	100% 11-000-251-100-000-095
4	Cordero	Michael	Workstation Specialist	District Wide	Information Technology	\$ 50,728.25	Degree Differential 3,600.00	50% 11-000-252-100-000-050 50% 11-000-252-100-000-060
5	Crane	Tiffany	Transportation Supervisor	District Wide	Student Transportation Services	\$ 87,762.50		100% 11-000-270-160-000-096
6	Dugan	Susan	Confidential Secretary	District Wide	PPS	\$ 75,719.03	Base Salary Adjustment 2,000.00 Longevity 1,500.00 Longevity 2,000.00 eff. 11/1/25	100% 11-000-219-105-000-093

7	Feldman	Eliot	Director of Information Technology	District Wide	Information Technology	\$ 152,174.12	Degree Differential (Non Affiliates) 3,600.00 Longevity 1,500.00 Longevity 2,000.00 effective 9/1/25	100% 11-000-252-100-000-098
8	Flohr	Ryan	Workstation Specialist	District Wide	Information Technology	\$ 50,715.00	Apple Certification 750.00	100% 11-000-252-100-000-080
9	Gialanella	Deborah	Confidential Secretary	District Wide	Central Services	\$ 90,519.85	Base Salary Adjustment 2,000.00 Longevity 2,500.00	100% 11-000-221-105-000-091
10	Gross	Christopher	Network Operation Manager	District Wide	Information Technology	\$ 105,351.14	Degree Differential 3,600.00 Longevity 1,500.00	100% 11-000-252-100-000-098
11	Lanzetti	Alan	Workstation Specialist	District Wide	Information Technology	\$ 56,207.75	A+ Certification 750.00 Degree Differential 3,600.00	100% 11-000-252-100-000-070
12	Marter	Donna	Director of Transportation	District Wide	Student Transportation Services	\$ 101,185.00		100% 11-000-270-160-000-096
13	Mazzola	John	Lead Workstation Specialist	District Wide	Information Technology	\$ 92,091.20	Apple Certification 750.00 Apple Tech Coordinator 1,500.00	100% 11-000-252-100-000-070
14	Mihalenko	Nichol	Payroll Supervisor	District Wide	Central Services	\$ 87,762.50		100% 11-000-251-100-000-095
15	Minton	Angela	Workstation Specialist	District Wide	Information Technology	\$ 58,561.34	A+ Certification 750.00 T Apple Certification 750.00 Longevity 1,000.00	100% 11-000-252-100-000-080
16	Olesky	David	Lead Mechanic	District Wide	Student Transportation Services	\$ 69,627.33	RTRC 1,500.00 Underground Storage Tank 3,500.00	100% 11-000-270-160-000-096

17	Pecorino	Daniel	Network Specialist	District Wide	Information Technology	\$ 79,249.95	A+ Certification 750.00 Apple Certification 750.00 Longevity 1,000.00 eff. 10/12/25	100% 11-000-252-100-000-070
18	Perez Urena	Eneudy	Workstation Specialist	District Wide	Information Technology	\$ 60,970.82	Degree Differential 1,800.00	50% 11-000-252-100-000-010 50% 11-000-252-100-000-020
19	Perschilli	Paul	System Data Specialist	District Wide	Information Technology	\$ 75,037.50	Degree Differential 3,600.00	100% 11-000-252-100-000-098
20	Przybylowski	James	Lead Mechanic	District Wide	Student Transportation Services	\$ 71,534.78	RTRC 1,500.00 Underground Storage Tank 3,500.00	100% 11-000-270-160-000-096
21	Roopa	Fazneefa	Assistant School Business Administrator	District Wide	Central Services	\$ 120,890.78	Degree Differential (Non Affiliates) 3,600.00 Base Salary Adjustment 1,225.00	100% 11-000-251-100-000-095
22	Rucando	Karen	Technology Secretary	District Wide	Information Technology	\$ 74,869.54	Longevity 1,000.00	100% 11-000-252-100-000-098
23	Schaller	Cindy	Director of Food Services	District Wide	Food Services	\$ 122,017.06		100% 60-910-310-100-000-098
24	Tagliaferro	Nancy	Confidential Secretary	District Wide	Central Services	\$ 79,307.93	Base Salary Adjustment 2,000.00 Longevity 1,000.00; Longevity 1,500.00 eff. 11/18/25 Board Meeting Service 2,750.00	100% 11-000-251-100-000-095
25	Tagliaferro	Christopher	Network Operation Manager	District Wide	Information Technology	\$ 100,152.50	Degree Differential 1,800.00	100% 11-000-252-100-000-098
26	Tague	Gerald	Director of Facilities	District Wide	Facilities	\$ 235,604.65	Longevity 2,500.00	100% 11-000-262-100-000-097
27	Tessein	David	Custodial Supervisor	District Wide	Facilities	\$ 96,022.50	Longevity 1,000.00	100% 11-000-261-100-000-097
28	Tringali	Dominick	Custodial Supervisor	District Wide	Facilities	\$ 118,026.01	Longevity 1,000.00	100% 11-000-261-100-000-097

29	Zielinski	Reeshemah	Confidential Secretary	District Wide	Central Services	\$ 80,132.59	Base Salary Adjustment 2,000.00 Longevity 1,500.00	100% 11-000-230-100-000-090
30	Corallo	Jeanie	Director of Falcon Care & Early Childhood Education	Falcon/ECE	Falcon/ECE	\$ 76,533.26		50% 64-990-320-100-000-098 50% 65-990-320-100-000-098
31	Cannata	Lisa	Clerk	Falcon/ECE	Falcon/ECE	\$ 37,311.84		50% 64-990-320-100-000-098 50% 65-990-320-100-000-098

- X. *It is recommended by the Superintendent of Schools that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Laura Allen, CPA effective July 1, 2025 through June 30, 2026 at an annual base salary of \$217,917.00 plus \$2,475.00 for holding a Certified Public Accountant license plus \$1,750.00 for longevity which Employment Contract has been recommended and approved by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Superintendent as the attesting witness, are authorized to execute the aforementioned Employment Contract on behalf of the Board.
- Y. *It is recommended by the Superintendent of Schools that the Board of Education approve the previously submitted Employment Contract between the Monroe Township Board of Education and Dr. Adam M. Layman effective July 1, 2025 through June 30, 2026 at an annual base salary of \$188,480.00 plus \$7,500.00 for a doctoral differential plus \$2,500.00 for longevity, which Employment Contract has been recommended and approved by the by the Executive County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1. The Board President, and the Business Administrator/Board Secretary as the attesting witness, is authorized to execute the aforementioned Employment Contract on behalf of the Board.
- Z. *It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kathryn Nguyen	MTHS	Teacher of French	Step 4 MA \$54,382+\$3,600 prorated	11-140-100-101-000-070	4/1/25-6/30/25	Leave position
2.	Anna Alfieri	MTHS	Teacher of Math	\$246/day	11-140-100-101-000-070	5/12/25-6/30/25	Leave position

- AA. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Marisa Guerra	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	3/18/25-6/20/25	Leave position
2.	Molly Hurst	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	retroactive to 3/17/25-6/19/25	Leave position
3.	Allison Driscoll	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	3/18/25-6/20/25	Leave position
4.	Christopher Thumm	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	3/18/25-6/20/25	Leave position

5.	John Bigos	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	retroactive to 3/17/25-6/19/25	Leave position
6.	Sharon Budelman	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	4/1/25-6/20/25	Retirement replacement
7.	Adrienne Shanfield	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	4/1/25-6/20/25	Retirement replacement
8.	Jordanna Dempsey	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	4/2/25-6/19/25	Retirement replacement
9.	Kristin Youngblood	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	4/2/25-6/19/25	Retirement replacement
10.	Scott Wall	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	4/2/25-6/19/25	Retirement replacement
11.	Sean Field	MTHS	Head Coach Baseball	Step 3 \$9076	11-402-100-100-000-070	Spring Athletic Season	Salary correction
12.	Patricia Corcia	MTHS	School Nurse Bhangrafest	Instructional rate \$55.00 for 4 hours	11-000-213-100-000-070	3/21/25	New position
13.	Patricia Corcia	MTHS	School Nurse for Youth & Government Conference	\$225/day and \$119/night	11-000-213-100-000-070	4/25/25-4/27/25	New position
14.	Patricia Corcia	MTHS	School Nurse for Junior Prom	Instructional rate \$55.00 for 4 hours	11-000-213-100-000-070	5/16/25	New position
15.	Patricia Corcia	MTHS	School Nurse for Senior Prom	Instructional rate \$55.00 or 4.5 hours	11-000-213-100-000-070	6/6/25	New position
16.	Kathleen Hoffman	MTHS	Latin Honor Society Advisor	\$1755 prorated	11-401-100-100-000-070	retroactive to 2/19/25-6/30/25	Resignation replacement
17.	Anthony Arcaro	MTHS	Assistant Principal	\$115,848.69 + 15 years longevity prorated	11-000-240-103-000-070	retroactive to 2/3/25-6/30/25	Correction in longevity
18.	James Cernansky	District	Director of Counseling & Student Support Services	\$151,226 + \$7,500 DR + 20 years longevity prorated	11-000-240-104-000-098	6/1/25-6/30/25	Longevity
19.	Patricia Corcia	MTHS	School Nurse for Project Graduation	Instructional rate \$55.00 for 6 hours	11-000-213-100-000-070	6/20/25-6/21/25	New position

AB. *It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Howard Fallon	Transportation	Bus Driver	Step 2 \$28.89 for 6 hours	11-000-270-160-000-096	3/24/25-6/30/25	Resignation replacement
2.	Maria Jimenez	Transportation	Bus Driver	Step 2 \$28.89 for 6 hours	11-000-270-160-000-096	3/18/25-6/30/25	Resignation replacement
3.	Bonnie Seaboldt	Transportation	Paraprofessional	Step 1 Reg. ed. \$16.17 for 5.25 hours	11-000-270-107-000-096	3/18/25-6/30/25	New position
4.	Sven Salvador	Transportation	Spec. Ed. Para - Bus Aide	Step 1 Spec. ed. + ed. degree \$16.17+\$2.25 + \$1.00 for 5.25 hours	11-000-270-107-000-096	4/2/25-6/30/25	New position

5.	Joseph Haberkorn	Transportation	Spec. Ed. Para - Bus Aide	Step 1 Spec. ed. \$16.17 + \$2.25 for 5.25 hours	11-000-270-17-000-096	3/24/25-6/30/25	Resignation replacement
----	------------------	----------------	---------------------------	--	-----------------------	-----------------	-------------------------

AC. *It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Delores Kopko	Transportation	Secretary	\$52,000+\$2,500 base adj. prorated 7.5 hours per day	11-000-270-160-000-096	3/21/25-6/30/25	Change in start date
2.	William Westfall	MTHS	Custodian	\$750 boiler license	11-000-262-100-000-070	retroactive to 10/16/24-6/30/25	Salary adjustment
3.	Ashraf Meshriky	CDL Trainer	Transportation	\$32.45 per hour up to 15 hours	11-000-270-160-000-096	3/18/25-6/30/25	New position
4.	Marlene Oskierko	Paraprofessional for Junior Prom	MTHS	Hourly step on guide for 4 hours	11-190-100-106-000-070	5/16/25	New position
5.	Maria Holmann	Paraprofessional for Senior Prom	MTHS	Hourly step on guide for 4.5 hours	11-190-100-106-000-070	6/6/25	New position
6.	Fran Yoffredo	Paraprofessional for Project Graduation	MTHS	Hourly step on guide for 6 hours	11-190-100-106-000-070	6/20/25-6/21/25	New position

AD. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2024-2025 school year (pending satisfactory completion of pre-employment requirements:

Certificated

1.	Moustafa Mohamed	Substitute Teacher
2.	Anna Alfieri	Substitute Teacher
3.	Vutla Sandhya	Substitute Teacher
4.	Anton Updale	Substitute Teacher
5.	Harjot Bhatti	Substitute Teacher
6.	Mena Estafanous	Substitute Teacher
7.	Cameron Goldenberg	Substitute Teacher
8.	Andrea Viola	Substitute Teacher

Non-Certificated

9.	Despin Kish	Substitute Paraprofessional
10.	Akeer Franklin	Substitute Volunteer Coach
11.	Diogo Correia	Substitute Volunteer Coach
12.	Jeffrey Marshall	Substitute Volunteer Coach

AE. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2025-2026 school year:

	Last Name	First Name	Title	Location	2025-2025 Base Salary	Differential	Account Number
1.	Drust	Danielle	District Supervisor: Science & Social Studies	District Wide	\$125,110.18	Longevity 2,000.00	100% 11-000-221-102-000-091

Non-tenure

	Last Name	First Name	Title	Location	2025-2025 Base Salary	Differential	Account Number
2.	Barandica	Steven	Director of Athletics & Cocurricular Activities	District Wide	\$121,976.97	Degree Differential (MA +30) 4,350.00	100% 11-000-240-104-000-098

Subject E. PERSONNEL (9 MEMBER VOTE)

Meeting Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items AF through BG)

AF. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Mary Vena**, paraprofessional at MTMS, effective June 21, 2025.

AG. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Rebecca Bowne**, paraprofessional at Brookide School, effective March 17, 2025.

AH. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Michelle Duszkievicz**, media specialist at Woodland and Mill Lake Schools, retroactive to February 21, 2025 through March 7, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Duszkievicz may be entitled to.

AI. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Aiden Sweeney**, teacher of special of education at Woodland School, effective April 10, 2025 through April 23, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Sweeney may be entitled to.

AJ. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Laura Viani**, paraprofessional at MTMS retroactive to February 27, 2025 through March 14, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Viani may be entitled to.

AK. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Yoani Collado**, custodian at Applegarth School, retroactive to March 11, 2025 through March 24, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Collado may be entitled to.

AL. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Linda Richelsen**, paraprofessional at Barclay Brook School retroactive to March 17, 2025 through May 2, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Richelsen may be entitled to.

AM. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Justine Crecca, social worker** at MTMS effective March 28, 2025 through September 12, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Crecca may be entitled to.

AN. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Stephanie Lee, teacher of science** at MTMS effective May 28, 2025 through November 28, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lee may be entitled to.

AO. It is recommended by the Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Mary Katherine Nguyen**, assistant principal at Oak Tree and Applegarth Schools, effective May 1, 2025 through June 4, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Nguyen may be entitled to.

AP. It is recommended by the Superintendent of Schools that the Board approve a modification in the leave of absence under FMLA/NJFLA to **Mr. Steven Manahan**, teacher of social studies at MTMS, retroactive to March 12, 2025 through May 7, 2025. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Manahan may be entitled to.

AQ. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for Healthy Living Night at Oak Tree School, effective June 5, 2025 for 2 hours each at the instructional hourly rate \$55.00 (account no. 11-120-100-101-000-060):

1.	Melissa Quidor
2.	Terri Gross
3.	Danielle Dowe
4.	Gab Guerrera
5.	Carissa O'Larte
6.	Maria Colon
7.	Cassie Shea
8.	Jaclyn Rosenthal
9.	Angela Winther
10.	Christine Zappolo
11.	Amanda Thompson
12.	Sam Southard
13.	Alessia Mancuso

AR. It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for Healthy Living Night at Oak Tree School, effective June 5, 2025 at their hourly step on guide for 2 hours each (account no. 11-190-100-106-000-060):

1.	Michelle Baird
2.	Dina Urbano
3.	Namita Jain

AS. It is recommended by the Superintendent of Schools that the Board approve the following chaperones for the 8th Grade Dance on June 13, 2025 for 2.5 hours each at the non-instructional rate \$46.00 (account no. 11-130-100-101-000-080):

1.	Jody Heyl
2.	Nikki Ortt
3.	Meghan Granger
4.	Robert Torino

5.	Jessica Crawford
6.	Melissa Ladd
7.	Lara Goetz
8.	Jacqueline Bado
9.	Holly Jarusiewicz
10.	Cheryl Whinna
11.	Melissa Colontino
12.	Amanda Balestrieri
13.	Michael Krauszer
14.	Jennifer Schwartz
15.	Amy Kuhn
16.	Julia Granit
17.	Maile Allen

AT. It is recommended by the Superintendent of Schools that the Board approve the following AVID teachers for AVID Night effective May 1, 2025 for 2.5 hours each at the instructional hourly ate \$55.00 (account no. 11-130-100-101-000-080):

1.	Robert Torino
2.	Nicole McCauley
3.	Scott Zimms
4.	Christine Viszoki
5.	Jessica Mahler
6.	Benjamin Mulvey

AU. It is recommended by the Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2024-2025 school year:

1.	Shailin Cope (MS)
----	-------------------

AV. It is recommended by the Superintendent of School that the Board approve the following certificated staff member for UnifEd Preschool Night Event effective March 25, 2025 at the hourly instructional rate \$55.00 for 2.5 hours each:

1.	Jessica Balz	11-216-100-101-000-010
2.	Paula DeBlasio	11-216-100-101-000-040
3.	Amanda Maira	11-216-100-101-000-010
4.	Robin Sarfati	11-216-100-101-000-040

AW. It is recommended by the Superintendent of Schools that the Board approve the following paraprofessionals for Unified Preschool Night Event at MTHS effective March 25, 2025 at their hourly step on guide for 2.5 hours each (account no. 11-216-100-106-000-010/040):

1.	Falguni Bhatt
2.	Gail Cocorikis
3.	Dina DiMatteo-Avitto
4.	Maria Holmann
5.	Robin Junicic
6.	Nancy Muce
7.	Marlene Oskierko
8.	Sarah Phillip
9.	Frances Yoffredo

10.	AnnMarie Popper
-----	-----------------

AX. It is recommended by the Superintendent of Schools that the Board approve the following staff members at MTMS for 6th Grade Orientation effective June 3, 2025 for 2 hours each at the hourly instructional rate of \$55.00 (account no. 11-130-100-101-000-080):

1.	Misty Drake
2.	Elizabeth Kopko
3.	Scott Zimms
4.	Cheryl Whinna
5.	Lee Vodofsky
6.	Donna Montgomery
7.	Dan Fields
8.	Amanda Balestrieri
9.	Heather Massi
10.	Amy Kuhn
11.	Melissa Ladd
12.	Jessica Crawford
13.	Bonnie Crisco
14.	Meghan Granger
15.	Nikki Ortt
16.	Christine Viskoki
17.	Teresa Fox
18.	Katie Echevarria
19.	Rebecca Assassi
20.	Christopher Driscoll

AY. It is recommended by the Superintendent of Schools that the Board approve the following staff members at MTMS for 6th Grade Orientation effective June 5, 2025 for 2 hours each at the hourly instructional rate of \$55.00 (account no. 11-130-100-101-000-080):

1.	Misty Drake
2.	Elizabeth Kopko
3.	Dave Rattner
4.	Cheryl Whinna
5.	Lee Vodofsky
6.	Jennifer Schwartz
7.	William James
8.	Amanda Balestrieri
9.	Lara Goetz
10.	Amy Kuhn
11.	Melissa Ladd
12.	Jessica Crawford
13.	Bonnie Crisco
14.	Meghan Granger
15.	Robert Torino
16.	Christine Viskoki
17.	Michael Krauser
18.	Katie Echevarria
19.	Pauline Amabile

20.	Natasha Bacchus
-----	-----------------

AZ. It is recommended by the Superintendent of Schools that the Board approve the following staff for SEL Committee Character in Bloom at Woodland School effective May 1, 2025 at the hourly instructional rate \$55.00 for 1.5 hours each (account no. 11-120-100-101-000-030):

1.	Lisa Guiral
2.	Jamie Newcomb
3.	Tricia Rutherford

BA. It is recommended by the Superintendent of Schools that the Board approve the following staff for Family Art Night at Brookside School effective May 8, 2025 at the hourly instructional rate \$55.00 for 2 hours each (account no. 11-120-100-101-000-020):

1.	Beth Nagle
2.	Nicole Herbstman
3.	Kirti Vyas
4.	Chien-Ju Lin
5.	Dalia Elhaj

BB. It is recommended by the Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2025-2026 school year:

	Last Name	First Name	Title	Location	2025-2025 Base Salary	Differential	Account Number
1	Dinsmore	Patricia	Principal	Oak Tree	\$149,746.33	Longevity 2,000.00	100% 11-000-240-103-000-060
2	Fidura	Magdalena	Assistant Principal	Barclay Brook Brookside	\$116,324.10	Degree Differential (MA +30) 4,350.00 Longevity 1,750.00	50% 11-000-240-103-000-010 50% 11-000-240-103-000-020
3	Graziano	Dawn	Principal	Applegarth	\$133,655.82	Degree Differential (Doctorate) 7,500.00 Longevity 3,000.00	100% 11-000-240-103-000-050
4	Mahoney	Erinn	Principal	Barclay Brook	\$149,746.33	Degree Differential (MA +30) 4,350.00 Longevity 1,750.00	100% 11-000-240-103-000-010
5	McCloud	Samantha	District Supervisor [K-5] Curriculum & Instruction	District Wide	\$139,510.66	Longevity 1,750.00	100% 11-000-221-102-000-091
6	Sidler	Scott	Principal	Brookside	\$149,552.77	Longevity 1,750.00	100% 11-000-240-103-000-020

Non-tenure

	Last Name	First Name	Title	Location	2025-2025 Base Salary	Differential	Account Number
7	Ackerman Garcia	Pamela	Principal	Mill Lake	\$141,646.89	Degree Differential (MA +30) 4,350.00	100% 11-000-240-103-000-040
8	Cetta	Orsolina	Principal	Woodland	\$146,039.05	Degree Differential (Doctorate) 7,500.00	100% 11-000-240-103-000-030

9	Sassine	Vicki	Assistant Principal	Mill Lake Woodland	\$106,159.41	Degree Differential (MA +30) 4,350	40% 11-000-240-103-000-030 60% 11-000-240-103-000-040
---	---------	-------	---------------------	--------------------	--------------	------------------------------------	--

Eligible for tenure during 2025-2026 school year

	Last Name	First Name	Title	Location	2025-2025 Base Salary	Differential	Account Number
10	Nguyen	Mary Katherine	Assistant Principal	Applegarth Oak Tree	\$106,159.41		50% 11-000-240-103-000-050 50% 11-000-240-103-000-060

BC. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Amanda DiMaio	Brookside	Teacher of Basic Skills	Step 7 BA \$60,882 prorated	11-230-100-101-000-020	3/18/25-4/23/25	Leave position
2.	Amanda DiMaio	Brookside	Teacher of Special Education	Step 7 BA \$60,882 prorated	11-213-100-101-000-020	4/24/25-6/30/25	Leave position

BD. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Nicholas Reinhold	Oak Tree Applegarth	Acting Assistant Principal	\$99,581.43 prorated	11-000-240-103-000-060 60% 11-000-240-103-000-050 40%	5/3/25-6/6/25	Leave extension
2.	Lauren Noonan	Mill Lake Brookside	Teacher of Art	Step 4 BA \$54,382	11-120-100-101-000-020 20% 11-120-100-101-000-040 80%	retroactive to 9/1/24-6/30/25	Change in location and account no.
3.	Jennifer Karmazin	Woodland	Teacher of Grade 5	Step 2 BA \$53,682 prorated	11-120-100-101-000-030	4/7/25-6/30/25	Leave extension
4.	Catie Cannatelli	Woodlad	Teacher of Grade 5	Step 1 BA \$53,682 prorated	11-120-100-101-000-030	5/6/25-6/10/25	Leave extension
5.	Misty Drake	MTMS	Cornhole Club Advisor	Instructional rate \$55.00 for 1.5hrs/day	11-130-100-101-000-080	retroactive to 2/25/25-6/30/25	Resignation replacement
6.	Katy Elias	MTMS	Chess Club Advisor	Instructional rate \$55.00 for 1.5 hrs/day	11-130-100-101-000-080	retroactive to 2/25/25-6/30/25	Resignation replacement
7.	Lindsay Smith	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	4/22/25-6/30/25	Leave position
8.	Kerri Tafrow	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	4/22/25-6/30/25	Leave position
9.	Lee Vodofsky	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	4/22/25-6/30/25	Leave position
10.	Laura Sidler	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	4/22/25-6/30/25	Leave position
11.	Ryan Fiore	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	3/18/25-5/7/25	Leave position
12.	Hunter Britt	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	3/18/25-5/7/25	Leave position
13.	William James	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	3/18/25-5/7/25	Leave position

14.	Christopher Sidler	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	3/18/25-5/7/25	Leave position
15.	Heather Massi	MTMS	Teacher of Life Literacies and Skills	17% additional contract	11-130-100-101-000-080	3/18/25-5/7/25	Leave position
16.	Emily Raphel	MTMS	Child Study Team	17% additional contract	11-000-219-104-000-080	3/28/25-6/30/25	Leave position
17.	Jessica Snyder	MTMS	Child Study Team	17% additional contract	11-000-219-104-000-080	3/28/25-6/30/25	Leave position
18.	Rachel Zettell	MTMS	Child Study Team	17% additional contract	11-000-219-104-000-080	3/28/25-6/30/25	Leave position
19.	Frances Schwartz	MTMS	Child Study Team	17% additional contract	11-000-219-104-000-080	3/28/25-6/30/25	Leave position
20.	Katherine Mennona	Barclay Brook	Social Worker	17% additional contract	11-000-219-104-000-010	retroactive to 2/12/25-3/20/25	Leave position
21.	Michelle Osias	Mill Lake	Social Worker	17% additional contract	11-000-219-104-000-040	retroactive to 2/12/25-3/20/25	Leave position
22.	Dana McGee	Mill Lake	Social Worker	17% additional contract	11-000-219-104-000-040	retroactive to 2/12/25-3/20/25	Leave position
23.	Steven Manahan	MTMS	Teacher of Life Literacies and Key Skills	17% additional contract	11-130-100-101-000-080	retroactive to 10/1/24-3/11/25	Modification in dates
24.	Paula DeBlasio	Mill Lake	Teacher for Woodland Unified Event	Instructional rate \$55.00 for 2.5 hours	11-120-100-101-000-030	retroactive to 3/4/25	New position
25.	Ross Schultz	Woodland	Teacher for Woodland Unified Event	Instructional rate \$55.00 for 2.5 hours	11-120-100-101-000-030	retroactive to 3/4/25	New position
26.	Nancy Troiani	Woodland	Teacher for Woodland Unified Event	Instructional rate \$55.00 for 2.5 hours	11-120-100-101-000-030	retroactive to 3/4/25	New position
26.	Ania Shanholtzer	Applegarth	Substitute Teacher for Advanced Art Enrichment Zero Period Coverage	\$77.56/session	11-120-100-101-000-050	retroactive to 3/3/25-6/30/25	New position
27.	Robert Howatt	MTMS	Chaperone for Spring Chorus Concert	Non-instructional rate \$46.00 for 3 hours	11-130-100-101-000-080	5/20/25	Yearly position
28.	Meghan Granger	MTMS	Chaperone for Spring Chorus Concert	Non-instructional rate \$46.00 for 3 hours	11-130-100-101-000-080	5/20/25	Yearly position
29.	Deborah Force	MTMS	Nurse for Music Field Trip	\$225 + instructional rate of \$55.00 over 7 hours	11-000-213-100-000-080	6/6/25	Field trip
30.	Patricia Corica	MTMS	Nurse for 8th Grade Dance	Instructional rate \$55.00 for 3 hours	11-000-213-100-000-080	6/13/25	Yearly position

BE. It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Bharathidevi Dinesh	Falcon Care	Group Leader	\$16.00 for 5.5 hours	65-990-320-100-000-098	3/24/25-6/30/25	Resignation replacement

BF. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Madeline Guido	MTMS	Spec. Ed. Para for After School	Hourly step on guide 1.5hrs/day	11-204-100-106-000-080	retroactive to 2/25/25-6/30/25	New position
2.	Robin Freedman	Woodland	Spec. Ed. Para ICS/RC	Step 8 Spec. ed. \$21.41+\$2.25 for 1.5 hours	11-213-100-106-000-030	3/18/25 - TBD	Additional temporary hours

3.	Annmarie Gandolfo	Mill Lake	Para for Woodland Unified Event	Hourly step on guide for 2.5 hours	11-190-100-106-000-030	retroactive to 3/4/25	New position
4.	Anu Tandulwadikar	Woodland	Para for Woodland Unified Event	Hourly step on guide for 2.5 hours	11-190-100-106-000-030	retroactive to 3/4/25	New position

BG. It is recommended by the Assistant Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2025-2026 school year:

	Last Name	First Name	Title	Location	2025-2026 Base Salary	Differential	Account Number
1	Francis	Kristie	Assistant Principal	Middle School	\$115,843.00	Longevity 1,500.00	100% 11-000-240-103-000-080
2	Higgins	James	Principal	Middle School	\$158,501.78	Degree Differential (Doctorate) 7,500.00 Longevity 1,750.00	100% 11-000-240-103-000-080

Non-tenure

	Last Name	First Name	Title	Location	2025-2025 Base Salary	Differential	Account Number
3	Abruzzese Lithgow	Jaclyn	Assistant Principal	Middle School	\$109,098.71	Degree Differential (MA +30) 4,350.00 Longevity 2,000.00	100% 11-000-240-103-000-080
4	Lurie	Eric	Assistant Principal	Middle School	\$112,644.42	Degree Differential (MA +30) 4,350.00	100% 11-000-240-103-000-080

Subject **F. BOARD ACTION (10 MEMBER VOTE)**

Meeting Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through R)

- A. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of February 2025.
- D. *It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the February 19, 2025 meeting:

286676
285462
286030

- E. *It is recommended by the Superintendent of Schools that the Board approve the Monroe Township Extended School Year Program which will run from July 7, 2025 through August 7, 2025 from 9:00 a.m. to 1:00 p.m. at Oak Tree School and July 7, 2025 through August 7, 2025 from 8:00 a.m. to 12:00 p.m. at the Monroe Township High School.
- F. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted performance agreement between Denny More Magic & Mentalism Infused with Comedy and the Monroe Township High School to provide One Hour of Comedy Hypnosis performance on May 1, 2025 at the Monroe Township High School for a cost of \$800.00.
- G. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted agreement between Dr. Paul Riccomini and the Monroe Township Board of Education to provide three days of classroom coaching and focused training on evidence-based strategies to support students' learning on May 2, 2025, May 14, 2025 and May 15, 2025 in the amount of \$15,000 which includes all travel expenses (Title I funded).
- H. *It is recommended by the Superintendent of Schools that the Board approve Therapeutic Research Center, LLC (TRC/NetCE) to provide professional development for All Access/NetCE All Access: (27) nurse and (8) counselors for the period of February 1, 2025 through January 1, 2026 in the amount of \$2,163.00.

- I. *It is recommended by the Superintendent of Schools that the Board approve the following Policy and Regulations for a first reading:

P 2452	Community Education
R 5430	High School Rank in Class
R 5440	Honoring Pupil Achievement

- J. *It is recommended by the Superintendent of Schools that the Board approve the following Policies for a second and final reading:

P 1110	Organizational Chart
P 2365	Acceptable Use of Generative Artificial Intelligence (AI) (New)
P 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P 5701	Academic Integrity (Revised)
P 5710	Student Grievance (Revised)
P 8500	Food Services (M) (Revised)
P 9163	Spectator Code of Conduct for Interscholastic Events (M) (New)

- K. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted 2025-2026 school calendar.

- L. *It is recommended by the Superintendent of Schools that the Board approve the following job descriptions:

Assistant Superintendent
Director of Food Services
Supervisor of Transportation
Transportation Coordinator
Lead Mechanic
Mechanic

- M. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2024-2025 school year:

Algebra II

N. *It is recommended by the Superintendent of Schools that the Board approve the following new clubs at the High School for the 2024-2025 school year:

Filipino American Culture Club
Hindu Student Association
MTHS Coptic Club

O. *It is recommended by the Superintendent of Schools that the Board approve Jerry Weldon to perform a Masterclass with the Monroe Township High School Jazz Ensemble on May 5, 2025 for a cost of \$750.00. (Monroe Education Foundation funded)

P. *It is recommended by the Superintendent of Schools that the Board approve the Navigate 360 – CSTAG Level One eLearning course for Threat Assessment to (12) staff members to deepen their understanding of threat assessment, learn execution strategies, and receive comprehensive training on the CSTAG model from leading experts. Participants will learn: Best practices and common errors; effective safety interview techniques; FERPA compliance; Research support for student outcomes and application of knowledge in complex case exercises. The total cost of this training is \$2,010.00.

Q. *It is recommended that the members of the Monroe Township Board of Education authorize the submission of an application to NJSIAA to enter into an agreement with South Brunswick High School and North Brunswick High School to allow Monroe Township student athletes to participate in the hockey co-op program. Monroe Township School District will share expenses with South Brunswick and North Brunswick on a per player cost analysis based on the necessary expenses to be paid each year. This will be delineated at a later date if approval is granted by the NJSIAA.

R. *It is recommended by the Superintendent of Schools that the Board designate Ms. Lisa Goldstein, as the district's Custodian of Records (OPRA) for the 2024-2025 school year. There is no additional compensation for this appointment.

File Attachments

[Policy and Regulations for first reading.pdf \(245 KB\)](#)
[Policies for a second and final reading.pdf \(1,838 KB\)](#)
[School Calendar 2025-2026.pdf \(407 KB\)](#)
[Professional Development.pdf \(1,002 KB\)](#)

Subject

G. BOARD ACTION (9 MEMBER VOTE)

Meeting

Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items S through W)

S. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

T. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

U. It is recommended by the Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of February 2025.

V. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the February 19, 2025 meeting:

285939
286846

W. It is recommended by the Superintendent of Schools that the Board approve the following out-of-district placement for the 2024-2025 school year:

Student No.	School	Start Date	Tuition
95260	Collier School	3/10/25	\$387.00 per diem

File Attachments

[K-8 Professional Development.pdf \(746 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through M)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that the members of the Monroe Township Board of Education approve Kyle Oberhauser, 1211 Betty Lane, Ewing, NJ 08628, as a Pit Musician/Drum set for the 2025 High School Spring Musical for rehearsals and performances for a total fee of \$690.00.
2. It is recommended that the members of the Monroe Township Board of Education approve Fabian Schulz, 176 Sapphire Lane, Franklin Park, NJ 08823, as a Pit Musician/Oboist for the 2025 High School Spring Musical for rehearsals and performances for a total fee of \$690.00.
3. It is recommended that the members of the Monroe Township Board of Education approve Nicole Ferguson, 324 Somerset Street, Apt. 9, Stirling NY, 07980, as a Pit Musician/French Horn for the 2025 High School Spring Musical for rehearsals and performances for a total fee of \$690.00.
4. It is recommended that the members of the Monroe Township Board of Education approve Tara Tengood, 9 Rock Run Road, East Windsor, NJ 08520, as a Pit Musician/Keyboard for the 2025 High School Spring Musical for rehearsals and performances for a total fee of \$690.00.
5. It is recommended that members of the Monroe Township Board of Education approve B. Kyle Blackburn, 59 Church Street, Apt. 2, South Orange, NJ 07079 as an Accompanist for the 2025 High School Chorus Program at the following rates:
Tri-M Rehearsal \$100.00
Tri-M Performance \$200.00

B. *BILL LIST

It is recommended that the bills totaling \$7,357,004.97 and the Addendum to the Bill List totaling \$9,719,259.35 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator.

C. *TRANSFER #7

It is recommended that members of the Monroe Township Board of Education approve Transfer #7 for Fiscal Year 2024/25 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for January 2025, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the January 2025 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *TRANSFER #8

It is recommended that members of the Monroe Township Board of Education approve Transfer #8 for Fiscal Year 2024/25 as previously submitted.

F. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for February 2025, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the February 2025 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

G. *It is recommended that members of the Monroe Township Board of Education approve the previously submitted legal Settlement Agreement and General Release in the matter of Docket No. MID-L-6337-21.

H. *WHEREAS, the Monroe Township Board of Education is the owner of three school vehicles that no longer are needed for school purposes; and

WHEREAS, in accordance with N.J.S.A. 18A:18A-45, any board of education may, by resolution, sell personal property to another public body by private sale without advertising for bids; and

WHEREAS, the Board finds it is in the best interest of the Monroe Township School District to sell the three school vehicles to the Monroe Township Board of Fire Commissioners of District No. 3 for training purposes; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education hereby approves the sale of the below three school vehicles to the Monroe Township Board of Fire Commissioners of District No. 3 for the price of One Dollar (\$1.00):

<u>#</u>	<u>YEAR</u>	<u>VIN</u>	<u>MILEAGE</u>
S1	2006	1D4HB38N16F134782	Unknown
M-12	2006	1D4HB38P46F190135	151,469
M-17	2006	1D4HB38P66F190136	98,725

BE IT FURTHER RESOLVED that the Board President, Board Attorney, Superintendent, and Board Secretary are hereby authorized and directed to prepare and execute all documents necessary to effectuate this resolution.

I. *RESOLUTION OF THE MONROE TOWNSHIP BOARD OF EDUCATION IN THE COUNTY OF MIDDLESEX, NEW JERSEY, AUTHORIZING THE AWARD OF A SOLAR POWER PURCHASE AGREEMENT TO HESP SOLAR LLC.

Whereas the Monroe Township Board of Education (the "Board") operating the Monroe Township Public Schools (the "School District") in Middlesex County has engaged the services of Honeywell International to provide comprehensive energy conservation services to reduce the energy use throughout the School District facilities, as well as to optimize the amount of solar energy used by their facilities; and

Whereas, the School District, authorized the use of competitive contracting by resolution for the selection of a solar energy provider through a power purchase agreement with the School District, in accordance with N.J.S.A. 18A:18A-4.6 and Local Finance Notice 2009-10, dated June 12, 2009; and

Whereas, the successful solar energy provider will be required to engineer, procure, install, finance, operate and maintain the solar energy systems for a term of 15 years in accordance with N.J.S.A. 18A:18A-42(o), as well as provide a guarantee of the price and savings during the entire term pursuant to the solar power purchase agreement; and

Whereas, the Request for Proposals established criteria for the evaluation of the solar energy provider's responses, for the purpose of evaluating each proposal based on the highest savings, state of the art quality of the equipment, and the long term reliability of the solar energy system and the vendor; and

Whereas the Board of Education issued a Request for Proposals and advertised to receive proposals pursuant to N.J.S.A. 18A:18A-4.1 *et seq.* and N.J.A.C. 5:34-4.1 *et seq.*; and

Whereas, the Board of Education received proposals from six (6) qualified solar energy services companies listed,

1. Advanced Solar Products, Inc. (ASP)
2. HESP Solar LLC
3. Luminance Holdings, LLC
4. Madison Energy Infrastructure
5. Promittens Energy
6. Sunlight General Capital LLC

all in accordance with the School District's advertised Request for Proposals; and

Whereas, the School District's ESIP Manager, Honeywell International provided a report to the Evaluation Committee as technical guidance and verification of the financial savings for the top three (3) proposals from qualified vendors based on the evaluation criteria; and

Whereas, the Evaluation Committee reviewed the proposals and the technical analysis by the ESIP Manager and ranked the proposals; and

Whereas, the Evaluation Committee unanimously agreed that the proposal from HESP Solar LLC would be the most advantageous to the School District based on an analysis of price and other factors as set forth in the RFP; and

Whereas, the HESP Solar proposal represents a savings of over 47% compared with the Utility rate, at a price of 5.9 cents per KWh over a term of 15 years with a 1.5% per year escalation rate.

Whereas, the financial savings from the electricity provided to the school facilities through this solar energy power purchase agreement is anticipated to exceed \$4,650,000 in savings over the term of the agreement which are to be in addition to the other energy conservation measures planned for the School District's facilities as part of the energy savings plan; and

Whereas, the Board of Education, upon review of the Evaluation Report supports the recommendation of the Evaluation Committee, and agrees that it is in the best interest of the School District to award the contract to HESP Solar based on its proposal to engineer, procure, install, finance, operate and maintain the System and the guaranty of savings in accordance with its proposal, applicable law and the power purchase agreement to be executed; and

Whereas, the Evaluation Committee Report was made available to the public when it was made available to the Board of Education at least 48 hours prior to the adoption of this resolution; and

NOW THEREFORE BE IT RESOLVED BY THE MONROE TOWNSHIP BOARD OF EDUCATION/MONROE TOWNSHIP PUBLIC SCHOOLS IN MIDDLESEX COUNTY AS FOLLOWS:

Section 1. The foregoing provisions are hereby incorporated by reference; and

Section 2. The Board of Education hereby accepts and awards the proposal submitted by HESP Solar for the Base Bid, in accordance with the Request for Proposals described herein and determines to enter into a power purchase agreement with HESP Solar to provide, finance, operate and maintain the solar energy systems for the agreed upon cost of electricity set forth above, and in their proposal. As contracted through a power purchase agreement contract.

Section 3. The Board of Education authorizes and directs the Board President and/or the Business Administrator, and such other necessary personnel as the case may be, to finalize and execute the power purchase agreement on behalf of the School District in substantially the form submitted to this Board of Education (and which was submitted and advertised with the Request for Proposals), with such changes as may be approved by the School District in cooperation with HESP Solar and its legal counsel, and the signature of the authorized School District officials and the awarded vendor on such power purchase agreement shall be conclusive proof of such approval and execution.

Section 4. This resolution shall take effect immediately.

J. *It is recommended that the members of the Monroe Township Board of Education approve the previously submitted tuition fee schedule for the District's Falcon Care program.

K. *CONTRACT RENEWAL – GROUNDS CARE MAINTENANCE

It is recommended that the members of the Monroe Township Board of Education renew the contract for grounds care services between the Monroe Township Board of Education and Boss Landscaping. Boss Landscaping has offered to forgo the 2% increase on their base contract of \$140,000.00 and renew at the base cost.

L. *BE IT RESOLVED, that the Monroe Township Board of Education approves the transfer of ownership of real property identified as Lot 2.05, Block 52 on the Tax Map of the Township of Monroe, to the Township of Monroe, for the sum of one dollar (\$1.00). The Board authorizes the Board President, Business Administrator/Board Secretary and Board Counsel to take any and all actions that are necessary to effectuate this action of the Board."

M. *Whereas, The Monroe Township Board of Education ("Board") engaged Honeywell International, Inc., ("Honeywell") through Honeywell's contract under the Omnia Partners Public Sector Cooperative Contract, No. R171201 ("OMNIA"), pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-4.6; and Whereas, The Board published a legal notice its intent to award the contract under a national cooperative agreement as required by LFN-2012-10; and

Whereas On May 13, 2024, the Board entered into a Project Development Agreement for an Energy Savings Improvement Project with Honeywell to perform an Investment Grade Audit to develop an Energy Savings Plan ("ESP") in accordance with the New Jersey Energy Savings Improvement Program; and

Whereas, Honeywell developed the ESP in conjunction with the Board containing Energy Conservation Measures which included the procurement method through OMNIA; and

Whereas, The ESP was submitted to the New Jersey Board of Public Utilities, Docket Number EO25010004 – In the Matter of the BPU Approved ESIP Energy Savings Plan 2025, on 12.23.24, and posted by BPU on January 30, 2025; Now therefore be it

Resolved, That the above-referenced provisions are hereby incorporated by reference; and be it further

Resolved, That the Monroe Township Board of Education hereby awards the Energy Savings Company contract to Honeywell, Inc. pursuant to Omnia Partners Public Sector Cooperative Contract, No. R171201, and the terms and conditions of the Contract dated March 17, 2025, consisting of the Main Agreement and the associated attachments including, but not limited to the Scope of Work, Software License Agreement, Installation Schedule, Guarantee and Support Services Agreement, Payment Schedule, Project Acceptance and Associated Operating Parameters and Baseline Calculations; and be it further

Resolved, That Honeywell shall ensure that all workers performing public works activities for subcontractors awarded contracts or subcontracts hereunder shall be paid prevailing wages in accordance with the "New Jersey Prevailing Wage Act," N.J.S.A. 34:11-56.25 et seq. and that all subcontractors shall comply with the provisions of "The Public Works Contractor Registration Act," N.J.S.A.34:11-56.48 et seq.; and be it further

Resolved, that only firms appropriately classified as contractors by the Division of Property Management and Construction shall be eligible to be awarded a contract as a subcontractor of an energy services company under this section for performing public works activities pursuant to regulations adopted by the Division of Property Management and Construction; and

Resolved, That the Services shall be funded through the issuance of Energy Savings Obligations authorized pursuant to separate action of the Board.

File Attachments

[Pit Musicians High School Spring Musical.pdf \(251 KB\)](#)
[B. Kyle Blackburn.pdf \(20 KB\)](#)
[Bill List 3-17-25 meeting.pdf \(278 KB\)](#)
[Financials January 2025 Transfer#7.pdf \(2,032 KB\)](#)
[Financials February 2025 Transfer#8.pdf \(1,983 KB\)](#)
[Addendum bill list 3-17-25.pdf \(328 KB\)](#)

Subject	B. BOARD ACTION (9 MEMBER VOTE)
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Item N)

N. *PROFESSIONAL APPOINTMENTS:

It is recommended that the members of the Monroe Township Board of Education approve Julia Jasnosz as an Accompanist for the Roxbury Choral Festival Concert in April 2025 for a total fee a \$150.00.

14. BOARD PRESIDENT'S REPORT

15. OTHER BOARD OF EDUCATION BUSINESS

16. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM
Type	Information

See Note 3.

17. CLOSED SESSION RESOLUTION IF NEEDED

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Type	Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 5, 2025

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 5, 2025
Type	

The next Board of Education Meeting is scheduled for May 5, 2025 6:15 p.m. at **Monroe Township High School.**

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Mar 17, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.

9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.