

# MISSION VALLEY ROP

2025-26 HOURLY CERTIFICATED TEACHER		
Substitutes, Non-instructional, and Summer School**		
Position	Description	Hourly Rate
Substitute Instructor (regular)	Does not have a regular teaching assignment at MVROP Completes Keenan Safe Schools mandatory training	42.83
Substitute Instructor (long term)	Substitutes for more than 10 days Long-term sub rate is retro-active to the first day if assignment lasts 10 days or longer This rate is used to calculate differential pay for instructors on Medical leave (when all other paid leave is exhausted)	46.56
Substitute Instructor (MVROP instructor with assigned class)	Teacher with regular instructional assignment who also subs	46.56
Non-instructional hourly instructor	Curriculum development CC/CVE hours Faculty Meetings* WASC Meetings* Safety Meetings*	46.56
Summer School	Hourly**	59.92

\*Cluster leaders receive stipend in lieu of hourly pay

\*\*Currently inactive

Notes:
All hourly assignments are for instructional hours only. Pay for prep is included in the hourly rate
Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/01/2019
Board approved 4/14/2022: 6% increase for all staff effective 1/01/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022
Board approved 5/16/2024; 3% increase for all staff effective 7/01/2024
Board approved 5/22/2025; 5% increase for all staff effective 7/01/2025