

# MISSION VALLEY ROP

## 2025-26 CLASSIFIED OPERATIONS SALARY SCHEDULE

STEP	POSITION	COLUMN																
		Rate	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
	Custodian I	Hourly	28.98	29.95	30.84	31.72	32.54	33.52	34.52	35.56	36.63	37.72	38.86	40.02	41.22	42.46	43.73	45.04
		Monthly	5,040.80	5,209.60	5,365.95	5,517.59	5,661.47	5,831.32	6,006.26	6,186.44	6,372.04	6,563.20	6,760.09	6,962.90	7,171.79	7,386.94	7,608.55	7,836.80
		Annual	60,489.55	62,515.20	64,391.33	66,210.97	67,937.60	69,975.73	72,075.01	74,237.27	76,464.39	78,758.33	81,121.08	83,554.72	86,061.37	88,643.22	91,302.52	94,041.60
1	Campus Supervisor* (197 Days, 8 hrs/day, 10 mos)	Hourly	29.57	30.54	31.44	32.30	33.14	34.13	35.16	36.21	37.30	38.42	39.57	40.76	41.98	43.24	44.54	45.87
		Monthly	4,658.75	4,812.60	4,954.44	5,090.42	5,222.21	5,378.87	5,540.24	5,706.45	5,877.64	6,053.97	6,235.59	6,422.66	6,615.34	6,813.80	7,018.22	7,228.76
		Annual	46,587.47	48,125.94	49,544.34	50,904.18	52,222.02	53,788.69	55,402.36	57,064.44	58,776.38	60,539.68	62,355.88	64,226.56	66,153.36	68,137.97	70,182.11	72,287.58
2	Custodian I (Night) (5% Differential for night shift)	Hourly	30.26	31.28	32.22	33.18	34.04	35.07	36.12	37.20	38.32	39.47	40.65	41.87	43.12	44.42	45.75	47.12
		Monthly	5,264.44	5,442.65	5,606.06	5,771.82	5,922.77	6,100.45	6,283.47	6,471.97	6,666.13	6,866.12	7,072.10	7,284.26	7,502.79	7,727.88	7,959.71	8,198.50
		Annual	63,173.17	65,311.80	67,272.69	69,261.83	71,073.20	73,205.40	75,401.57	77,663.62	79,993.53	82,393.34	84,865.15	87,411.11	90,033.45	92,734.46	95,516.50	98,382.00
2	Custodian I* (Night Part-Time) (195 Days, 4 hours/day) (5% Differential for night shift)	Hourly	30.88	31.90	32.84	33.79	34.66	35.70	36.77	37.88	39.01	40.18	41.39	42.63	43.91	45.23	46.58	47.98
		Monthly	2,408.08	2,488.09	2,561.19	2,635.25	2,703.37	2,784.47	2,868.00	2,954.04	3,042.67	3,133.95	3,227.96	3,324.80	3,424.55	3,527.28	3,633.10	3,742.10
		Annual	24,080.79	24,880.85	25,611.81	26,352.44	27,033.64	27,844.65	28,679.99	29,540.39	30,426.61	31,339.41	32,279.60	33,247.99	34,245.43	35,272.80	36,330.99	37,420.92
3	Custodian II	Hourly	32.15	33.46	34.71	36.04	37.36	38.48	39.63	40.82	42.05	43.31	44.61	45.95	47.32	48.74	50.21	51.71
		Monthly	5,594.00	5,821.66	6,039.21	6,270.88	6,499.52	6,694.50	6,895.34	7,102.20	7,315.26	7,534.72	7,760.76	7,993.59	8,233.39	8,480.39	8,734.81	8,996.85
		Annual	67,127.99	69,859.84	72,470.45	75,250.54	77,994.13	80,333.96	82,743.98	85,226.30	87,783.09	90,416.59	93,129.09	95,922.97	98,800.66	101,764.68	104,817.63	107,962.16

### Notes:

Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year.

Classified staff annual salaries are calculated based upon hourly rates

Unless otherwise noted, work year for classified staff is 261 days per year.

\*Salaries for classified staff working fewer than 261 days will be prorated accordingly

### Stipends (Annual):

Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

### Historical Information:

Board approved 9/25/2015: 2% increase for all staff (2015/16)

Board approved 5/25/2016: 3% increase for all staff (2016/17)

Board approved 3/16/2017: Salary steps 12, 13 and 14

Board approved 4/13/2017: 3% increase for all staff (2017/18)

Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019.

Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022

Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022

Board approved 5/16/2024: 3% increase for all staff effective 7/01/2024

Board approved 5/22/2025: 5% increase for all staff effective 7/01/2025

### Salary column advancement effective July 1, 2019:

Advancement to Column 6 requires 3 years of full time service within the district at Column 5, provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5.

Advancement to Columns 7 to 14 requires 3 years of full time service at each Salary Column.

Upon completing 3 years of service at Column 14, classified employees shall receive 3% salary increase provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 14.

Classified employees shall receive a second 3% salary increase, for a cumulative total of 6% of Column 14 upon completing 6 years of service at Column 14 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

### Salary column advancement effective July 1, 2025:

Upon completing 3 years of service at Column 16, classified employees shall receive 2.5% salary increase for every three (3) years of continued service.

### Notes:

Salary columns 1(A), 2(B), 3(C), 4(D) and 5(E) have been renamed 1, 2, 3, 4 and 5 respectively effective July 1, 2025.

Salary columns L1, L2, L3, L4, L5, L6, L7, L8, and L9 have been renamed 6, 7, 8, 9, 10, 11, 12, 13, and 14 respectively effective July 1, 2025.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.