

MISSION VALLEY ROP

2025-26 MANAGEMENT SALARY SCHEDULE															
STEP	POSITION	WORK DAYS		COLUMN											
				1	2	3	4	5	6	7	8	9	10	11	12
1	Admin Assistant/Public Relations Administrator Information Technology Manager (Classified)	261	Annual Monthly	106,778 8,898.17	110,731 9,227.59	114,688 9,557.34	117,992 9,832.67	121,438 10,119.84	124,969 10,414.09	128,719 10,726.59	132,581 11,048.42	136,559 11,379.92	140,656 11,721.34	144,876 12,073.00	149,223 12,435.25
2	ROP Coordinator (Certificated)	226	Annual Monthly	141,915 11,826.25	148,584 12,382.00	155,253 12,937.75	159,797 13,316.42	164,479 13,706.59	169,299 14,108.25	174,378 14,531.50	179,610 14,967.50	184,999 15,416.59	190,549 15,879.09	196,266 16,355.50	202,154 16,846.17
3A	Director of Educational Services (Certificated)	226	Annual Monthly	158,115 13,176.25	164,487 13,707.25	170,862 14,238.50	175,873 14,656.09	181,037 15,086.42	186,354 15,529.50	191,945 15,995.42	197,704 16,475.34	203,636 16,969.67	209,746 17,478.84	216,039 18,003.25	222,521 18,543.42
3B	Director of Business Services (Classified)	261	Annual Monthly	158,115 13,176.25	164,487 13,707.25	170,862 14,238.50	175,873 14,656.09	181,037 15,086.42	186,354 15,529.50	191,945 15,995.42	197,704 16,475.34	203,636 16,969.67	209,746 17,478.84	216,039 18,003.25	222,521 18,543.42

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022
Board approved 5/16/2024: 3% increase for all staff effective 7/01/2024
Board approved 5/22/2025: 5% increase for all staff effective 7/01/2025

Salary column advancement effective July 1, 2019:

Advancement to Column 7 requires 2 years of full time service within the district at Column 6, provided he/she has earned an overall satisfactory evaluation for both years of service on Column 6.

Advancement to Columns 8 to 10 requires 3 years of full time service at each Salary Column.

Upon completing 3 years of service at Column 10, managers shall receive 3% salary increase (see column 11) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 10. Managers shall receive a second 3% salary increase (see column 12), for a cumulative total of 6% of Column 10 upon completing 6 years of service at Column 10 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Salary columns 1(C), 2(D), 3(E), 4(F), 5(G) and 6(H) have been renamed 1, 2, 3, 4, 5 and 6 respectively effective July 1, 2025

Salary columns L1, L2, L3, L4, L5 and L6 have been renamed 7, 8, 9, 10, 11 and 12 respectively effective July 1, 2025

Certificated Management Work Days do not include vacation/non-work days and holidays.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.