

EXHIBIT MCL

Certificated Management Base Pay Salary Schedule 2025-26 (July)

Position Title	Range	Work Year	1	2	3	4	5	6	7	8
Director, Innovation Institute	16A		130,308.96	132,915.17	135,573.65	138,285.68	141,051.27	143,871.69	146,749.47	149,684.64
MacArthur Fellow in Residence		186 days	13,030.90	13,291.52	13,557.37	13,828.57	14,105.13	14,387.17	14,674.95	14,968.46
Dean of Student Engagement, Jr. High	18A		130,347.73	132,838.72	135,332.35	137,823.35	140,316.96	142,807.98	145,298.98	147,789.97
		205 days	10,862.31	11,069.89	11,277.70	11,485.28	11,693.08	11,900.67	12,108.25	12,315.83
Dean of Student Engagement, High School	18B		132,047.23	134,688.18	137,381.94	140,129.57	142,932.16	145,790.81	148,706.62	151,680.76
		205 days	11,003.94	11,224.02	11,448.50	11,677.46	11,911.01	12,149.23	12,392.22	12,640.06
Early Childhood & After School Program Administrator	18C		143,064.58	145,925.87	148,844.39	151,821.28	154,857.71	157,954.86	161,113.96	169,169.65
		225 days	11,922.05	12,160.49	12,403.70	12,651.77	12,904.81	13,162.91	13,426.16	14,097.47
Assistant Principal, High School	19A		142,473.97	145,086.50	147,701.74	150,317.02	152,926.79	155,542.04	158,154.56	160,769.80
Assistant Principal, High School - Student Outcomes Coordinator, School Safety and Climate Induction Program Coordinator		215 days	11,872.83	12,090.54	12,308.48	12,526.42	12,743.90	12,961.84	13,179.55	13,397.48
Assistant Principal, Elementary - Student Outcomes	19C		133,784.95	136,278.57	138,769.56	141,260.58	143,751.57	146,245.18	148,736.19	151,227.20
Assistant Principal, Jr High - Student Outcomes Assistant Principal, K-8 Student Outcomes		205 days	11,148.75	11,356.55	11,564.13	11,771.72	11,979.30	12,187.10	12,394.68	12,602.27
Program Facilitator	19D		140,311.04	142,926.31	145,538.80	148,151.33	150,763.86	153,379.09	155,991.63	158,604.14
		215 days	11,692.59	11,910.53	12,128.23	12,345.94	12,563.66	12,781.59	12,999.30	13,217.01
Principal Elementary Small School	19F		143,574.08	146,250.16	148,923.44	151,596.72	154,269.98	156,946.05	159,619.33	162,292.60
		215 days	11,964.51	12,187.51	12,410.29	12,633.06	12,855.83	13,078.84	13,301.61	13,524.38
Principal Elementary	21E		150,951.53	153,627.61	156,300.88	158,974.16	161,647.44	164,323.50	166,996.76	169,670.05
		215 days	12,579.29	12,802.30	13,025.07	13,247.85	13,470.62	13,693.63	13,916.40	14,139.17
Director, Early Education and After School Programs Director, Educational Technology Services (ETS) Director, Educational Equity & Support for Multilingual Learners Director, School Performance & Student Outcomes Director, Special Education Principal, Continuation High School Principal, Jr. High	23		161,927.36	164,661.38	167,398.29	170,132.32	172,866.34	175,603.24	178,337.27	181,071.30
		225 days	13,493.95	13,721.78	13,949.86	14,177.69	14,405.53	14,633.60	14,861.44	15,089.28
Principal, High School	25		169,472.48	172,206.50	174,940.54	177,674.57	180,411.46	183,145.49	185,882.39	188,616.41
		225 days	14,122.71	14,350.54	14,578.38	14,806.21	15,034.29	15,262.12	15,490.20	15,718.03
Executive Director, Elementary Education Executive Director, Secondary Education Executive Director of Student and Family Services	27		177,017.60	178,552.44	182,485.65	185,219.67	187,956.56	190,690.61	193,424.64	196,161.52
		225 days	14,751.47	14,879.37	15,207.14	15,434.97	15,663.05	15,890.88	16,118.72	16,346.79
Assistant Superintendent, Educational Services Assistant Superintendent of Student and Family Services	28		212,950.13	217,210.40	221,553.87	225,983.40	230,501.85	235,114.98	239,814.18	244,610.93
		225 days	17,745.84	18,100.87	18,462.82	18,831.95	19,208.49	19,592.92	19,984.52	20,384.24

*Work year includes paid holidays and vacation

*Based on 225 contract days, 261-day service year

*Salaries paid in 12 equal payments, beginning July 1st.

Effective: 7/1/25