MERCED CITY SCHOOL DISTRICT

**CLASSIFIED MANAGEMENT CONFIDENTIAL SALARY SCHEDULE**
**2025-2026**

**2.3% Increase**

| Position | Contract Days | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|---|---|---|---|---|---|---|---|---|---|---|
| Director, Communications | 260 | 122,137 | 128,244 | 134,653 | 141,390 | 148,459 | 155,882 | 163,676 | 171,863 | 180,456 |
| Director, Data Visualization and Analytics | 260 | 122,137 | 128,244 | 134,653 | 141,390 | 148,459 | 155,882 | 163,676 | 171,863 | 180,456 |
| Director, Fiscal | 260 | 122,137 | 128,244 | 134,653 | 141,390 | 148,459 | 155,882 | 163,676 | 171,863 | 180,456 |
| Director, Information Technology | 260 | 122,137 | 128,244 | 134,653 | 141,390 | 148,459 | 155,882 | 163,676 | 171,863 | 180,456 |
| Director, Maintenance & Operations | 260 | 122,137 | 128,244 | 134,653 | 141,390 | 148,459 | 155,882 | 163,676 | 171,863 | 180,456 |
| Director, School Nutrition Services | 260 | 122,137 | 128,244 | 134,653 | 141,390 | 148,459 | 155,882 | 163,676 | 171,863 | 180,456 |
| Supervisor II, Maintenance & Operations | 260 | 96,512 | 101,328 | 106,483 | 111,715 | 116,530 | 123,171 | 133,018 | 135,793 | 142,583 |
| Supervisor, Accounting | 260 | 87,738 | 92,115 | 96,916 | 101,559 | 105,935 | 111,975 | 117,568 | 123,448 | 129,619 |
| Supervisor, Expanded Learning Opportunities Program | 260 | 87,738 | 92,115 | 96,916 | 101,559 | 105,935 | 111,975 | 117,568 | 123,448 | 129,619 |
| Supervisor, Risk and Safety | 260 | 87,738 | 92,115 | 96,916 | 101,559 | 105,935 | 111,975 | 117,568 | 123,448 | 129,619 |
| Supervisor, School Nutrition Services | 260 | 87,738 | 92,115 | 96,916 | 101,559 | 105,935 | 111,975 | 117,568 | 123,448 | 129,619 |
| Supervisor, Transportation | 260 | 87,738 | 92,115 | 96,916 | 101,559 | 105,935 | 111,975 | 117,568 | 123,448 | 129,619 |
| Education Data Manager | 260 | 82,476 | 86,600 | 90,930 | 95,476 | 100,249 | 105,261 | 110,525 | 116,051 | 121,855 |
| Executive Assistant/Confidential | 260 | 78,548 | 82,476 | 86,601 | 90,928 | 95,480 | 100,253 | 105,263 | 110,527 | 116,057 |
| Human Resources Specialist/Confidential | 260 | 78,548 | 82,476 | 86,601 | 90,928 | 95,480 | 100,253 | 105,263 | 110,527 | 116,057 |
| Administrative Secretary/Confidential | 260 | 66,652 | 70,006 | 73,524 | 77,204 | 81,052 | 85,108 | 89,369 | 93,837 | 98,528 |
| Department Secretary/Confidential | 260 | 59,817 | 62,809 | 65,949 | 69,246 | 72,710 | 76,344 | 80,161 | 84,170 | 88,377 |
| School Nutrition Services Administrator | 260 | 59,817 | 62,809 | 65,949 | 69,246 | 72,710 | 76,344 | 80,161 | 84,170 | 88,377 |

Classified managers who have completed 20 years of service with the District, in paid status, shall receive an annual longevity stipend of $750.00. Employees employed prior to January 1st shall be entitled to the longevity stipend in the year in which they complete 20 years of service. Employees employed after January 1st or later shall not be entitled to the longevity stipend until the following year.

Salaries listed in the above steps are annual salaries.

**NOTE: (BP 4370)**

$100 per month/or overtime for the confidential secretary who takes minutes at Board of Education meetings.

$50 per month for the confidential secretary who takes minutes at negotiation sessions, for the months in which such session occur.

$50 per month for the confidential secretary who takes minutes at Citizen's Advisory committee meetings, for any month in which such meetings occur.

Effective: July 1, 2025

Board Approved: June 24, 2025