

**Appendix A
MERCED CITY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

2025-2026

Longevity Stipend	Step	I BA w/Reg Credential	II BA + 15 Units	III BA + 30 Units	IV BA + 45 Units or Masters	V BA + 60 Units or Masters + 15	VI BA + 75 Units or Masters +30	Step
	1	69,574	73,177	76,786	80,375	83,983	87,568	1
	2	73,177	76,786	80,375	83,983	87,568	91,177	2
	3	76,786	80,375	83,983	87,568	91,177	94,768	3
	4	80,375	83,983	87,568	91,177	94,768	98,366	4
	5	83,983	87,568	91,177	94,768	98,366	101,961	5
	6	87,568	91,177	94,768	98,366	101,961	105,575	6
	7	91,177	94,768	98,366	101,961	105,575	109,173	7
	8	94,768	98,366	101,961	105,575	109,173	112,774	8
	9	98,366	101,961	105,575	109,173	112,774	116,363	9
	10		105,575	109,173	112,774	116,363	119,975	10
	11			112,774	116,363	119,975	123,566	11*
	12				119,975	123,566	127,138	12
	13					127,138	130,770	13
	14						134,438	14
17th Year of Dist Svc		99,216	106,425	113,624	120,825	127,988	135,288	
21st Year of Dist Svc		100,466	107,675	114,874	122,075	129,238	136,538	
25th Year of Dist Svc		102,716	109,925	117,124	124,325	131,488	138,788	

**Salary placement: Maximum allowed for year-for-year of experience is ten (10) years for new employees. (Per Master Agreement Article XXXVII, Section 1)
(Column divisions are based on semester units)*

Teacher Librarians: Placement plus 5 days at pro-rata

Marching Band Directors: Fall marching, placement plus \$850. Spring marching, placement plus \$850. Minimum three marches per season.

Special Education Classes: SDC & OH with credential and Resource Specialist with credential and/or certificate and Adaptive PE with certificate: Placement plus \$1,300. SDC, OH and RSP without credential and/or certificate: Placement plus \$700.

Self-Contained Classroom GATE teachers, Roving Choral and Instrumental Music Teachers and LDS/CLAD: Placement plus \$350.

BCC/BCLAD: Placement plus \$650

Combo Classes (TK-6th Grades): Placement plus \$800

CDS/Site Day School: Placement plus \$2,500 (Eff. July 1, 2024)

Effective October 15, 1996: Teachers hired after this date will not be eligible for the CLAD stipend.

Effective July 1, 2023: Teachers accompanying 5th graders to Outdoor School: \$500/night

Teachers employed to teach summer school: Summer school salary shall be based on that proportion of their daily rate (using the immediately preceding year's salary schedule) which the summer school day represents.

Effective July 1, 2008: \$850 longevity stipend in 17th year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$1,250 longevity stipend in 21st year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$2,250 longevity stipend in 25th year of District service (non-paid years will not be counted as years of service)

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Speech Therapists: (188 work days) Effective: 7/1/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	109,404	115,326	121,070	126,902	132,735	138,568
Longevity Stipend:						
17th Year of Dist Svc						139,418
21st Year of Dist Svc						140,668
25th Year of Dist Svc						142,918

Psychologists: (190 work days)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	132,186	134,121	138,021	141,916	145,857	149,458
Longevity Stipend:						
17th Year of Dist Svc						150,308
21st Year of Dist Svc						151,558
25th Year of Dist Svc						153,808

Preschool Teachers: (184 work days)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	66,674	68,771	70,533	72,521	74,517	76,501	78,480	80,471
Longevity Stipend:								
17th Year of Dist Svc								81,121
21st Year of Dist Svc								81,771
25th Year of Dist Svc								82,421

Preschool Teacher Longevity:

Effective November 12, 2024: \$650 longevity stipend in 17th year of District service (non-paid years will not be counted as years of service)

Effective July 1, 1990: \$650 longevity stipend in 21st year of District service (non-paid years will not be counted as years of service)

Effective July 1, 1997: \$650 longevity stipend in 25th year of District service (non-paid years will not be counted as years of service)