MERCED CITY SCHOOL DISTRICT
CLINICIAN SALARY SCHEDULE

Col.	I	II	III	IV	V	VI
	BA w/Regular Credential	BA + 15 Units	BA + 30 Units	BA + 45 Units or Masters	BA + 60 Units or Masters + 15 Units	BA + 75 Units or Masters + 30 Units
Step 1	52.1544	54.8553	57.5607			
	Ret Base 69,574	*Ret Base 73,177*	*Ret Base 76,786*			

Note: Beginning with the 2014-15 school year, all clinicians fall under placement rule 2, hired since 1993-94, and there are no longer any clinicians covered by placement rule 3.

1. The Clinician hourly rate is based on where placement would be on the Certificated Salary Schedule. To determine the hourly rate, the placement amount is divided by 184 days for a daily rate and then divided by 7.25 hours for the hourly rate.
2. Beginning with the 1993-94 school year, new Clinicians were placed at either Col. I Step 1, Col. II Step 1 or Col. III Step 1, depending upon units over Bachelor's Degree. Clinicians who continue to provide uninterrupted service to the District and are placed at Col. I or II can move to Col. II or III if they record enough units to do so. The Step placement will remain the same.
3. Exception: Those Clinicians employed by the District prior to the 1993-94 school year and who continue to provide uninterrupted service will remain at the 1992-93 Column and Step placement and their salary will not be reduced. If that placement was at Column I or II, they may move to Columns II or III if sufficient units are recorded. Step placement will remain the same.

Effective 1/1/96: Clinicians will be granted the following leaves: sick leave, personal necessity leave, bereavement leave, and jury duty leave to be granted in same ratio as is currently allowed by Ed Code.

Effective: July 1, 2025 Board Approved: June 24,2025