



LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA

Monday, May 15, 2023

Public Session - Hybrid Meeting - Livingston High School Auditorium - 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Vineeta Khanna, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 3, 2023 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Pledge of Allegiance / Roll Call

D. Superintendent's Report

1. Governor's Educator of the Year Ceremony

E. Board Reports

F. Student Representative's Report

G. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on December 13, 2004, revised on January 10, 2011 and reviewed on March 4, 2013 and January 23, 2017 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. RECOMMENDATIONS FOR APPROVAL

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations & Retirements

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Ruth Rosenman</i>	Teacher of Science	Retirement	LHS	June 30, 2023
<i>Angelo Lekkas</i>	25-Hour Bus Driver	Retirement	Transportation	June 30, 2023
<i>Konstantina Lekkas</i>	Bus Aide	Retirement	Transportation	June 30, 2023
<i>Yulee Chuy</i>	Assistant Principal	Resignation	LHS	June 30, 2023
<i>Joshua Weiss</i>	School Social Worker	Resignation	MPMS	June 30, 2023
<i>Lindita Agastra</i>	Interim ABA	Resignation	CO	June 30, 2023
<i>Allison Backer</i>	Elementary School Teacher	Resignation	RHE	June 30, 2023
<i>Sarah Robey</i>	TOSD	Resignation	MPE	June 30, 2023
<i>Nicole Cicchino</i>	Teacher of Social Studies	Resignation	LHS	June 30, 2023
<i>Kimberly Hughes</i>	Job Coach	Resignation	LHS	May 31, 2023

<i>Terri Ciecierski</i>	Job Coach	Resignation	LHS	May 31, 2023
<i>Paul Steiner</i>	Job Coach	Resignation	LHS	May 31, 2023
<i>Marci Rosenstark</i>	Job Coach	Resignation	LHS	May 31, 2023
<i>Daniela Brando</i>	Job Coach	Resignation	LHS	May 31, 2023
<i>Lisa Dascoli</i>	Instructional Aide	Resignation	HMS	June 30, 2023
<i>Joanna Lin</i>	Instructional Aide	Resignation	Harrison	June 30, 2023
<i>Francesca LaPolla</i>	Instructional Aide	Resignation	BHE	June 30, 2023
<i>Andre Starnes</i>	25-Hour Bus Driver	Resignation	Transportation	May 25, 2023

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Yooree Gillman*</i>	LHS	Teacher of Math	4/21/2023-6/20/2023 (.5)	6/20/2023 (.5) - 6/30/2023 & 8/30/2023-11/24/2023**	11/27/2023-1/25/2024	1/26/2024
<i>Mary Kate O'Brien*</i>	HMS	School Counselor	2/3/2023-4/7/2023	4/10/2023-6/30/2023 & 8/30/2023-9/6/2023**	9/7/2023-6/30/2024	8/30/2024
<i>Bethany Weissman*</i>	BHE	Speech Language Specialist	4/24/2023-5/22/2024	5/23/2023-6/30/2023 & 8/30/2023-11/24/2023**	11/27/2023-2/2/2024	2/5/2024
<i>Sara Kiene</i>	Harrison	Intervention/Enrichment Specialist	10/2/2023-11/27/2023	11/27/2023-3/1/2024**	3/4/2024-6/30/2024	8/30/2024
<i>Melissa Serrani</i>	MPMS	BSI Reading	6/8/2023-6/30/2023	8/30/2023-11/24/2023**	11/27/2023-2/9/2024	2/12/2024
<i>Kelly Nann</i>	LHS	Teacher of Health & PE	8/30/2023-9/29/2023	10/2/2023-1/1/2024**	NA	1/2/2024
<i>Patrick Nann</i>	HMS	Teacher of Health & PE		9/4/2023-11/24/2023**	NA	11/27/2023
<i>Dr. Christina Piccirillo</i>	LHS	School Psychologist (LINKS)	8/30/2023-9/29/2023	10/2/2023-1/1/2024**	NA	1/2/2024
<i>Jennifer Torres*</i>	LHS	Teacher of English	9/14/2023-11/24/2023	11/27/2023-2/29/2024**	NA	3/1/2024

<i>Kathleen Giordano*</i>	RHE	School Nurse	3/30/2023-4/11/2023**	4/12/2023-5/5/2023**	NA	5/8/2023
<i>Stefanie Velardi*</i>	Harrison	BSI Math	5/1/2023-6/30/2023	8/30/2023-10/6/2023**	NA	10/9/2023
<i>Michele Green</i>	Harrison	Elementary School Teacher	3/28/2023-5/5/2023	5/8/2023-6/30/2023**	NA	8/30/2023
<i>Nicole DiStefano</i>	MPE	School Psychologist	9/25/23-11/15/2023	11/16/2023-2/9/2024**	NA	2/12/2024
<i>Deniz Schwartz</i>	LHS	Teacher of Art	9/5/2023-10/20/2023	10/23/2023-1/19/2024**	1/22/2024-6/30/2024	8/30/2024
<i>Onelia Rodriguez*</i>	HMS	Custodian	NA	NA	4/3/2023-TBD	TBD

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.3 Transfers

Resolved, that the Livingston Board of Education approves the following transfers as listed on **Attachment A**.

4.4 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Sara Klene</i>	Harrison	Intervention/Enrichment Specialist	Leave Replacement	S. Velardi	MA	8	\$69,625	8/30/2023
<i>Jodi Shalom</i>	Harrison	TOSD	Leave Replacement	S. Kiene	MA+32	2	\$69,375	8/30/2023
<i>Axel Marrero</i>	Hillside	Teacher of Spanish	Leave Replacement	R. Gonzalez	BA	2	\$55,775	8/30/2023
<i>Jenny Ostroff</i>	LHS	Teacher of Art	First Year Tenure Track	A. Brown	MA	7	\$66,825	8/30/2023
<i>Anne Terkovich</i>	Harrison	Teacher of Art	First Year Tenure Track	E. Dandash	MA	10	\$77,525	8/30/2023
<i>Isabella Gardner</i>	MPE	TOSD	First Year Tenure Track	J. George	MA	10	\$77,525	8/30/2023
<i>Lexie Calvert</i>	Collins	Elementary School Teacher	First Year Tenure Track	K. Berrios	MA	2	\$63,775	8/30/2023
<i>Jonathan Lee</i>	LHS	Teacher of Business Ed	First Year Tenure Track	R. Snyder	BA	5	\$57,175	8/30/2023
<i>Christopher Djurin</i>	MPMS	IT Support Specialist	NA	J. Allard (transfer)	NA	NA	\$62,500, plus \$1,200 BS degree	7/1/2023
<i>Gary Schwerzler</i>	LHS	District Audiovisual & IT Support Specialist	NA	P. Gutheil	NA	NA	\$62,500, plus \$1,200 BS degree (prorated)	5/31/2023
<i>Maria Reed</i>	Transportation	25-Hr Bus Driver	NA	G. Silva	25 Hr BD	9	\$31,974	8/30/2023
<i>Kathryn Layton</i>	MPE	Playground Aide	NA	NA	NA	NA	\$18.00/hr	5/11/2023

**as amended from a previous agenda*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment B**.

Resolved, that the Livingston Board of Education approves *Dr. Mark Faber* as a consulting Psychiatrist at the rate of \$300 per hour for 4 hours per week from May 1, 2023 through June 30, 2023.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2022-2023 school year:

Teachers

Linda Kleban (retired)

Lisa Quinlan

Roger Berg

4.6 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment C** for extra period assignments during the 2022-2023 school year.

4.7 ESEA Grant

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment D** for the *ELL Homework Help* at the rate listed. This program will be paid through ESEA Title III Immigrant grant funds.

4.8 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment E** for athletic stipends at Livingston High School for the 2022-2023 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment F** for co-curricular stipends at Livingston High School for the 2022-2023 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education amends the appointment of the individuals on **Attachment G** as Student Equity Advisors for the 2022-2023 school year.

4.9 2023-2024 Reappointments

Resolved, that the Livingston Board of Education approves the reappointment of certificated staff for the 2023-2024 school year as shown on **Attachment H**.

Resolved, that the Livingston Board of Education approves the reappointment of security staff for the 2023-2024 school year as shown on **Attachment I**.

Resolved, that the Livingston Board of Education approves the reappointment of support staff for the 2023-2024 school year as shown on **Attachment I**.

Resolved, that the Livingston Board of Education approves the reappointment of Supervisors for the 2023-2024 school year as shown on **Attachment J**.

Resolved, that the Livingston Board of Education approves the reappointment of certificated Administrators for the 2023-2024 school year as shown on **Attachment J**.

Resolved, that the Livingston Board of Education approves the reappointment of the non-certified school nurses for the 2023-2024 school year as shown on **Attachment K**.

4.10 Updated Salaries

Resolved, that the Livingston Board of Education approves the 2023-2024 salaries for the individuals listed on **Attachment L** who were appointed prior to the LEA contract ratification on April 25, 2023.

4.11 Summer Work

Resolved, that the Livingston Board of Education approves the School Counselors listed on **Attachment M** to work up to the number of days reflected at their per diem rate. Employees will be required to submit timesheets over the summer and once reconciled, days listed will be included in the employee's pensionable salary per the LEA Contract, unless otherwise noted.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment N** to work over the summer of 2023 at the Summer Intervention Program at \$63.20/hr.

Resolved, that the Livingston Board of Education approves *Zachary Levine* as a summer worker in the Buildings & Grounds Department for the summer of 2023 at an hourly rate of \$14.

4.12 Longevity

Resolved, that the Livingston Board of Education approves the individuals on **Attachment O** for longevity on July 1, 2023 or September 1, 2023.

4.13 Increases of FTE's for Positions at LHS Beginning During the 2023-2024 School Year

Resolved, that the Livingston Board of Education approves the increase from .6 to 1.0 (+.4 FTE) for the Teacher of Dance at Livingston High School for the 2023-2024 school year. This increase will be inclusive of the choreography stipend that is currently in the LEA contract and will be archived.

Resolved, that the Livingston Board of Education transfers 1.0 FTE from the Teacher of Technology Education position to a Teacher of Science position for the 2023-2024 school year. The Board further approves the increase of .2 FTE in the Technology Department and an additional .35 FTE for the Science Department as extra period assignments to meet scheduling needs.

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for the months of March and April.

ROLL CALL VOTE

III. PREVIEW OF MAY 23, 2023 VOTING MEETING AGENDA

Superintendent's Report

1. End-of-Year District Goals Report

1. PROGRAM/CURRICULUM

1.1 Field Trip

2. STUDENT SERVICES

2.1 Out of District Placements

2.2 Related Services/Medical Consultants

3. BUSINESS

3.1 Payment of Bills

3.2 Board Secretary Report – March 2023

3.3 Transfers

3.4 Conferences and Overnight Trips

3.5 Approval of Academic Calendars

3.6 General Education Out of District Tuition Rates

3.7 Sale of SRECs

3.8 New Jersey State Interscholastic Athletic Association

3.9 Architectural Services – Proposal for Professional Services for Modular Buildings at Burnet Hill and Hillside Elementary Schools

3.10 Essex Regional Educational Services Commission

3.11 Joint Transportation Agreement with Educational Services Commission of Morris County

3.12 Settlement Agreement

3.13 Annual Appointments

3.14 Bylaws, Policies & Regulations

H. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on December 13, 2004, revised on January 10, 2011 and reviewed on March 4, 2013 and January 23, 2017 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

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I. Old Business

J. New Business

IV. ADJOURNMENT

EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on May 15, 2023 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

LBOE Agenda Planning/Future Agenda Items

JANUARY

Meetings and Workshops

- Board Reorganization
- Election of Board Officers
- Board Member Committee Assignments
- BOE Meeting Calendar
- LPS Budget Calendar
- Submission of Financial Disclosure
- Mandatory Training Requirements
- Review of ACFR or Action Items

Presentations

- LHS Report on Graduates from Counseling
- Annual Comprehensive Financial Report

Professional Development

- Code of Ethics with BOE Attorney

Executive Sessions

- BOE Retreat
- Establish CSA Evaluation Schedule

FEBRUARY

Meetings and Workshops

- Academic Calendar Discussion, two years out

Presentations

- Update on Diversity, Equity, and Inclusion
- District Goals: Mid-Year Update
- First Presentation of LPS Budget
- Second Presentation of LPS Budget

Executive Sessions

- CSA Evaluation Process: Meet with the NJSBA representative and review the CSA evaluation process and timeline

MARCH

Presentations

- Third Presentation of LPS Budget
- Fourth Presentation of LPS Budget
- Final Presentation and BOE Adoption of Tentative Budget (before the deadline to Essex County)
- Board Goals Update

Executive Sessions

- NJSBA CSA Evaluation (to meet July 1st statutory deadline for CSA evaluation)
- NJSBA Board Self-Evaluation

APRIL

Meetings and Workshops

- Public Hearing and Adoption of Budget
- Subscription Bus Pricing
- Safety Grant
- Comprehensive Equity Plan (every 3 years/SOA annually)

Presentations

- Superintendent Goals Planning and Update

Executive Sessions

- Board and CSA pre-conference for evaluation

MAY

Meetings and Workshops

- Livingston Education Association: Second Conference
- Personnel Appointments
- Governor's Educator of the Year Ceremony
- Annual Appointments
- Sale of SRECs
- General Education Out-of-District Tuition Rates
- New Jersey State Interscholastic Athletic Association

Presentations

- End-of-Year District Goals Report

Executive Sessions

- Board Self-Evaluation
- CSA Evaluation Process
- Tenure Recommendations (BOE Review of Files)
- End-of-Year, All-Staff Review

JUNE

Meetings and Workshops

- LHS Student Representative to BOE
- Staff Retirement Ceremony
- Seal of Biliteracy
- Non-Affiliated Appointments
- Summer Appointments (work, project, curriculum)
- Compliance with PL 2015, Chapter 47
- Transfer of Current Year Surplus to Capital Reserve
- Bus Evaluation Drills Report

Presentations

- SEPAC
- End-of-Year Report on Board Goals (by BOE)
- Board Self-Evaluation, review, and reflection

Executive Sessions

- Review, revise, and finalize CSA Evaluation
- Board Retreat

JULY

Meetings and Workshops

- Property, Liability, and WC Insurance
- Board Goals and Action Plans
- District Professional Development Plan
- Review and Approval of Curriculum Writing Plans and Process

AUGUST

Meetings and Workshops

- Open Campus Lunch

Presentations

- Enrollment Update
- District Goals and Action Plans
- Student progress at key grade levels and the NJ Student Learning Standards results, including the performance of student subgroups on state tests as appropriate and allowable.

SEPTEMBER

Meetings and Workshops

- Board Goals
- Mentoring Plan
- Remote Learning Plan

OCTOBER

Meetings and Workshops

- Approval of Nursing Services Plan
- Livingston Education Association: First Conference
- Annual review of MOA and law enforcement operations with the Board President
- Public Hearing of District and School HIB Self-Assessment Report

Presentations

- Summer Curriculum Writing
- NJSLA Results

NOVEMBER

Meetings and Workshops

- Board Budget Goals
- Technology Plan: review and approval
- Comprehensive Maintenance Plan: review and approval

Presentations

- LPS Assessment Update

DECEMBER

Meetings and Workshops

- QSAC SOA

Presentations

- National Merit Semi-Finalists Recognition Ceremony
- New LPS Course Offerings

Professional Development

- New BOE member orientation

2023-24 TRANSFERS

Name	Transferring From	Location	Transferring To	Location	Replacing	Effective Date
Amy Rubin	Elementary School Teacher (LOA)	Hillside	Kindergarten Teacher (LOA)	MPE	B. Alterman	3/20/2023
Danielle Iannuzzi	School Counselor	HMS	School Counselor	MPMS	looping	8/30/2023
Danielle Marzano	School Counselor	HMS	School Counselor	MPMS	looping	8/30/2023
Nicholas Guardabasco	School Counselor	MPMS	School Counselor	HMS	looping	8/30/2023
Smruti Shah	Teacher of ESL	MP Complex	Teacher of ESL	MPM/HMS	NA	8/30/2023
Lauren Szaro	Elementary School Teacher	Hillside	Reading Specialist	Hillside	returning to her position from prior to her LOA	8/30/2023
Lindsey Gursky	Reading Specialist	Hillside	Elementary School Teacher	Hillside	returning to her position from prior to L. Szaro's LOA	8/30/2023
Stephanie Brunn	Teacher of ESL	HMS/LHS	Teacher of SL	LHS	NA	8/30/2023

Last Name	First Name	Location	Job Title	Guide	Step	Salary	Start Date
APPOINTMENTS							
Ruderman*	Elysa	LHS	Job Coach	TA	1	\$33,454 (prorated)	5/8/2023
Strumeyer*	Stacey	LHS	Life Skills TA	TA	1	\$33,454 (prorated)	8/30/2022

**amended from a previous agenda*

Name	Position	Location	# Classes	Effective Date
Lauren Wells	Teacher of Social Studies	LHS	0.2	5/11/2023-6/30/2023
Helene McNanna	Teacher of Social Studies	LHS	0.2	5/11/2023-6/30/2023
Dawn Feeley	Teacher of Social Studies	LHS	0.2	5/11/2023-6/30/2023
Jeffrey Dunker	Teacher of Social Studies	LHS	0.2	5/11/2023-6/30/2023
Daria Martin	Teacher of Social Studies	LHS	0.2	5/11/2023-6/30/2023
Michael Pizzone	Teacher of Social Studies	LHS	0.2	1/23/2023 - 5/2/2023
Ernie Cuneo	Teacher of Social Studies	LHS	0.2	1/23/2023 - 5/2/2023
Dawn Feeley	Teacher of Social Studies	LHS	0.2	1/23/2023 - 5/2/2023
Sam Kowalak	Teacher of Social Studies	LHS	0.2	1/23/2023 - 5/2/2023

ELL HOMEWORK HELP

NAME	LOCATION	RATE
Laura Almgren	MPE	\$61.81/hr

2022-2023 LHS Athletic Stipends		
Position	Amount	Approved 2022-2023
Site Manager	\$44.21	Melissa Gromek
Site Manager	\$44.21	Ben Leone

2022-2023 LHS Co-Curricular Stipends			
Position	Amount	Approved 2022-2023	
Inner Circle Theater	\$645.00	Kimberly Hughes*	
Inner Circle Theater	\$645.00	Scott Patteson	
Model UN	\$580.50	Dan Ippolito	5/15 payment
Model UN	\$387.00	Stephen Schaible*	5/15 payment

**amended from previous agenda*

Student Equity Advisor Stipend Recipients - 2022-2023

School	Name	Amount
HMS	Breanne Mannes*	\$1,289.50
	Thomas Truscello*	\$1,289.50

**amended from previous agenda*

Non-Tenure Eligible

LastFirst	Primary Loc	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	Next Year Total Salary	FTE
Alvich, Jennifer	HMS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Fabrizio, Laura	BES	MA+16	8	\$73,625		\$73,625	1.00
Miranda, Diane	HMS	BA	10	\$69,525		\$69,525	1.00

Second Year Tenure Track

LastFirst	Primary Loc	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	Next Year Total Salary	FTE
Amerise, Carmella	BES	BA	5	\$57,175		\$57,175	1.00
Anderson, Lauren	CES	BA+16	9	\$67,525		\$67,525	1.00
Arones, Karin	CES	MA+16	11	\$85,525		\$85,525	1.00
Begega, Ashley	HIL	MA	9	\$73,525		\$73,525	1.00
Bianco, Gina	HMS	BA	3	\$56,475		\$56,475	1.00
Bonanne, Melanie	BES	MA	6	\$65,925		\$65,925	1.00
Caccavale, Julianne	LHS	BA	3	\$56,475		\$56,475	1.00
Collins, Katherine	LHS	MA	11	\$81,525		\$81,525	1.00
Diaz, Max	LHS	MA+32	2	\$69,375		\$69,375	1.00
Dragunov, Jalyza	LHS	MA	5	\$65,175		\$65,175	1.00
Dunker, Jeffrey	LHS	MA+16	11	\$85,525		\$85,525	1.00
Evanik, Alyssa	HMS	MA	3	\$64,475		\$64,475	1.00
Finan, Suzanne	MPE	MA+16	7	\$70,825		\$70,825	1.00
Franco, Meredith	BES	MA	5	\$65,175		\$65,175	1.00
Frieman, Rachel	HAR	MA	3	\$64,475		\$64,475	1.00
Gergich, Amanda	BES	MA	5	\$65,175		\$65,175	1.00
Gropack, Ashley	HIL	MA	7	\$66,825		\$66,825	1.00
Halloran, Samantha	HMS	MA+32	10	\$84,175		\$84,175	1.00
Hoffman, Delaney	LHS	BA	5	\$57,175		\$57,175	1.00
Hom, Madison	BES	MA	6	\$65,925		\$65,925	1.00
Kelly, Danielle	CES	MA+16	9	\$77,525		\$77,525	1.00
Kennedy, Gehan	BHE	BA	4	\$56,475		\$56,475	1.00
King, Daniel	LHS	MA	13	\$89,625		\$89,625	1.00
Knapp, Kristy	BES	MA	15	\$97,175		\$97,175	1.00
Korfin, Brooke	RHE	BA	2	\$55,775		\$55,775	1.00
Liquori, Robert	LHS	BA	11	\$73,525		\$73,525	1.00
Lopes, Stephanie	RHE	BA	11	\$73,525		\$73,525	1.00
MacAdam, Nicole	HMS	MA	11	\$81,525		\$81,525	1.00
Marzano, Danielle	MPM	MA	2	\$63,775		\$63,775	1.00
Matos, Elizabeth	BES	MA	3	\$64,475		\$64,475	1.00
Miani, Michelle	LHS	BA	3	\$56,475		\$56,475	1.00
Micone, Kacey	HIL	MA+32	12	\$93,075		\$93,075	1.00
Miller, Stacie	BES	MA+32	15	\$105,475		\$105,475	1.00
O'Neill, Emily	RHE	MA+32	17	\$115,008		\$115,008	1.00
Padilla, Amira	HIL	BA	3	\$56,475		\$56,475	1.00
Papazian, Ellen	MPM	MA+16	6	\$69,925		\$69,925	1.00
Pascale, Jacqueline	LHS	BA+16	2	\$57,775		\$57,775	1.00
Rembecky, Shawn	LHS	BA	12	\$77,575		\$77,575	1.00

Renzulli, Michelle	LHS	MA+32	8	\$76,075		\$76,075	1.00
Rivera, Yara	HAR	BA	2	\$55,775		\$55,775	1.00
Rosone, Alexandra	HMS	MA	5	\$65,175		\$65,175	1.00
Rupert, Jennifer	MPM	BA	3	\$56,475		\$56,475	1.00
Russo, Samantha	HIL	BA	5	\$57,175		\$57,175	1.00
Singh, Mrigaya	LHS	MA	2	\$63,775		\$63,775	1.00
Siu, Stephanie	HAR	MA	13	\$89,625		\$89,625	1.00
Strumeier, Jaime	CES	MA	3	\$64,475		\$64,475	1.00
Svetvilas, Loren	CES	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Tighe, Sarah	RHE	MA	11	\$81,525		\$81,525	1.00
Van Pelt, Matthew	LHS	BA	2	\$55,775		\$55,775	1.00
Virgil, Jordan	LHS	MA	3	\$64,475		\$64,475	1.00
Weakley, Maureen	HMS	MA	7	\$66,825		\$66,825	1.00
Zhang, Hongkai	LHS	MA+32	9	\$79,975		\$79,975	1.00

Third Year Tenure Track

LastFirst	Primary Loc	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	Next Year Total Salary	FTE
Agnello, Gianna	HAR	BA	3	\$56,475		\$56,475	1.00
Alamorian, Christine	HAR	MA+32	10	\$84,175		\$84,175	1.00
Bauer, Ariana	HMS	MA+32	13	\$97,575		\$97,575	1.00
Benjamin, Nidhi	RHE	MA	7	\$66,825		\$66,825	1.00
Berger, Devon	LHS	MA+16	5	\$69,175		\$69,175	1.00
Blount, Amanda	MPE	MA	13	\$89,625		\$89,625	1.00
Callahan, Timothy	LHS	MA	10	\$77,525		\$77,525	1.00
Cannone, Theresa	LHS	MA+16	6	\$69,925		\$69,925	1.00
Caraballo, Leopoldo	HIL	MA	10	\$77,525		\$77,525	1.00
Chen, Andrew	MPE	MA	4	\$64,475		\$64,475	1.00
Cohen, Ali	RHE	BA	5	\$57,175		\$57,175	1.00
Cooney, Cynthia	HMS	MA+32	14	\$101,975		\$101,975	1.00
Cruz, Sean	LHS	BA+16	3	\$58,475		\$58,475	1.00
Day, Genevieve	RHE	BA	5	\$57,175		\$57,175	1.00
DeBiasse, Jill	RHE	MA	12	\$85,575		\$85,575	1.00
DeGraw, Danielle	HAR	MA	10	\$77,525		\$77,525	1.00
Devine, Allison	HIL	MA	4	\$64,475		\$64,475	1.00
Earle, Matthew	LHS	MA+32	14	\$101,975		\$101,975	1.00
Echevarria, Lauren	LHS	BA	8	\$61,625		\$61,625	1.00
Elphick, Dana	HMS	BA	3	\$56,475		\$56,475	1.00
Feldman, Donna	CES	MA+32	12	\$93,075		\$93,075	1.00
Ferrell, Alicia	CES	MA	12	\$85,575		\$85,575	1.00
Ganapathy, Preethi	LHS	MA+32	9	\$79,975		\$79,975	1.00
Gee, Jennifer	LHS	BA	3	\$56,475		\$56,475	1.00
Gerst, Michael	HMS	BA	5	\$57,175		\$57,175	1.00
Gillo, Robert	LHS	BA	3	\$56,475		\$56,475	1.00
Giordano, Melissa	HMS	MA	12	\$85,575		\$85,575	1.00
Goldberg, Dena	HAR	BA	14	\$85,675		\$85,675	1.00

Grecco, Nicole	RHE	BA+16	6	\$59,925		\$59,925	1.00
Hazelcorn, Eric	HIL	MA	5	\$65,175		\$65,175	1.00
Karpack, Ryan	LHS	BA	3	\$56,475		\$56,475	1.00
Lopez, Charlie	HMS	BA	3	\$56,475		\$56,475	1.00
Lytle, Dana	LHS	MA	4	\$64,475		\$64,475	1.00
Nugent, Kieran	LHS	MA	3	\$64,475		\$64,475	1.00
Pezzulo, Kathryn	HIL	MA	6	\$65,925		\$65,925	1.00
Phillip, Karissa	CES	MA	10	\$77,525		\$77,525	1.00
Piccirillo, Christina	LHS	PHD/DOCT	8	\$79,075		\$79,075	1.00
Piscitelli, Amanda	BES	BA+16	4	\$58,475		\$58,475	1.00
Quackenbush, Daniel	LHS	MA+32	15	\$105,475		\$105,475	1.00
Reid, Jessica	HIL	BA+16	5	\$59,175		\$59,175	1.00
Reynolds, Marissa	RHE	BA+32	3	\$61,030		\$61,030	1.00
Richards, Laura	LHS	MA	15	\$97,175		\$97,175	1.00
Rossi, Victoria	LHS	BA+16	5	\$59,175		\$59,175	1.00
Rothman, Nicole	LHS	MA+16	7	\$70,825		\$70,825	1.00
Sammarco, Sheryl	HAR	MA	11	\$81,525		\$81,525	1.00
Schipior, Lara	HMS	MA	14	\$93,675		\$93,675	1.00
Scully, Maura	HAR	MA	4	\$64,475		\$64,475	1.00
Shaffer, Anne	LHS	BA	4	\$56,475		\$56,475	1.00
Shah, Smruti	MPM	MA+16	11	\$85,525		\$85,525	1.00
Strysko, Ashley	BES	BA+16	3	\$58,475		\$58,475	1.00
Torrisi, Brianna	CES	MA	3	\$64,475		\$64,475	1.00
Veneroso, Amanda	HIL	MA+32	13	\$97,575		\$97,575	1.00
Vernotica, Jennifer	CES	MA	9	\$73,525		\$73,525	1.00
Weiss, Joshua	MPM	MA+32	7	\$73,275		\$73,275	1.00
Wells, Lauren	LHS	MA+32	12	\$93,075		\$93,075	1.00

Fourth Year Tenure Track

LastFirst	Primary Loc	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	Next Year Total Salary	FTE
Addison, Ashley	CES	MA	5	\$65,175		\$65,175	1.00
Bigelow, Amanda	LHS	BA	8	\$61,625		\$61,625	1.00
Byer, Shawna	MPM	MA	8	\$69,625		\$69,625	1.00
Cai, Xin	LHS	MA+32	17	\$115,008		\$115,008	1.00
Carlin, Katharine	MPE	MA	8	\$69,625		\$69,625	1.00
Catalano, Patrick	LHS	MA	11	\$81,525		\$81,525	1.00
Ciricillo, Marc	HMS	MA	6	\$65,925		\$65,925	1.00
Collins, Kelsey	LHS	BA	9	\$65,525		\$65,525	1.00
Davis, Margaret	HAR	MA	10	\$77,525		\$77,525	1.00
DeFazio, Ann	LHS	MA+32	14	\$101,975		\$101,975	1.00
DeRuosi, Benjamin	HMS	MA	12	\$85,575		\$85,575	1.00
DiStefano, Nicole	MPE	MA+32	6	\$72,375		\$72,375	1.00
Duffy, Marjorie	LHS	MA+32	14	\$101,975		\$101,975	1.00
Dyer, Mary	MPE	BA	5	\$57,175		\$57,175	1.00
Egan, Kelly	HAR	BA+16	5	\$59,175		\$59,175	1.00

Gilgorri, Alexandra	HMS	MA	4	\$64,475		\$64,475	1.00
Guzman, Nicole	HMS	MA	4	\$64,475		\$64,475	1.00
Haggerty, Carly	BES	MA	11	\$81,525		\$81,525	1.00
Klemens, Lisa	MPM	MA+32	12	\$93,075		\$93,075	1.00
Krumholz, Drew	LHS	BA	14	\$85,675		\$85,675	1.00
Kruse, Jamie	LHS	MA	4	\$64,475		\$64,475	1.00
Mannes, Breanne	HMS	MA+32	9	\$79,975		\$79,975	1.00
Martin, Daria	LHS	MA	4	\$64,475		\$64,475	1.00
Messer, Ashley	CES	BA	12	\$77,575		\$77,575	1.00
Mordkoff, Hal	LHS	MA+32	11	\$88,575		\$88,575	1.00
Pahas, Christalla	HMS	BA	15	\$89,175		\$89,175	1.00
Patteson, Scott	LHS	MA+16	8	\$73,625		\$73,625	1.00
Ricot, Nathalie	HMS	MA+32	15	\$105,475		\$105,475	1.00
Sapolnick, Michelle	HMS	BA+16	4	\$58,475		\$58,475	1.00
Soldiviero, Jessica	CES	MA	7	\$66,825		\$66,825	1.00
Stevenson, Susan	HMS	BA+16	5	\$59,175		\$59,175	1.00
Truscello, Thomas	HMS	BA+16	11	\$75,525		\$75,525	1.00
Vieira, Eliza	LHS	MA	12	\$85,575		\$85,575	1.00

Eligible for Tenure

LastFirst	Primary Loc	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	Next Year Total Salary	FTE
Amorim, Aubrey	RHE	BA	6	\$57,925		\$57,925	1.00
Asimou, Eugene	LHS	BA	10	\$69,525		\$69,525	1.00
Augliera, Michelle	LHS	MA+16	13	\$93,625		\$93,625	1.00
Belcastro, Vincent	HMS	MA+16	14	\$97,675		\$97,675	1.00
Bellanich, Nicholas	HMS	MA+16	7	\$70,825		\$70,825	1.00
Blau, Raz	MPE	MA	12	\$85,575		\$85,575	1.00
Brooks, Nicholas	LHS	MA	12	\$85,575		\$85,575	1.00
Calabrese, Sara	HAR	BA	5	\$57,175		\$57,175	1.00
Caruso, Christy	RHE	MA+32	15	\$105,475		\$105,475	1.00
Clayton, Amanda	CES	MA+32	5	\$70,775		\$70,775	1.00
Colantoni, Laura	HMS	BA	9	\$65,525		\$65,525	1.00
Daugherty, Lauren	HAR	BA	5	\$57,175		\$57,175	1.00
Dlugo, Cara	LHS	MA	5	\$65,175		\$65,175	1.00
Duda, Kristina	HMS	MA+16	7	\$70,825		\$70,825	1.00
Fernandez, Nicholas	LHS	MA	14	\$93,675		\$93,675	1.00
Fierro, Kathryn	HMS	MA	7	\$66,825		\$66,825	1.00
Fischer, Anthony	LHS	MA	7	\$66,825		\$66,825	1.00
Garamella, Lisa	HIL	BA	12	\$77,575		\$77,575	1.00
Gronek, Jacqueline	CES	BA	9	\$65,525		\$65,525	1.00
Jenkins-Kayzerman, Megan	BES	BA	5	\$57,175		\$57,175	1.00
Lafferty, Margaret	LHS	BA+16	5	\$59,175		\$59,175	1.00
Lamedica, Alyssa	LHS	MA	5	\$65,175		\$65,175	1.00
Minniti, Samantha	CES	MA	8	\$69,625		\$69,625	1.00

Montgomery, Jordan	BES	MA	6	\$65,925		\$65,925	1.00
Nann, Kelly	LHS	MA	6	\$65,925		\$65,925	1.00
Nelson, Andrew	LHS	MA+32	5	\$70,775		\$70,775	1.00
O'Brien, Sarah	BES	MA+16	10	\$81,525		\$81,525	1.00
Osmer, Sara	LHS	MA	11	\$81,525		\$81,525	1.00
Perrine, Emily	LHS	MA	9	\$73,525		\$73,525	1.00
Riggs, Krystina	BES	MA	6	\$65,925		\$65,925	1.00
Robol, Melissa	MPM	MA	7	\$66,825		\$66,825	1.00
Rosenberg, Sarah	LHS	MA	12	\$85,575		\$85,575	1.00
Schwartz, Deniz	LHS	BA+16	5	\$59,175		\$59,175	1.00
Seltzer, Brian	BES	BA	5	\$57,175		\$57,175	1.00
Skerker, Rachel	LHS	BA	5	\$57,175		\$57,175	1.00
Torre, Taylor	LHS	MA	5	\$65,175		\$65,175	1.00
Willard, Breanna	HMS	MA	8	\$69,625		\$69,625	1.00
Winka, Allison	RHE	MA+32	16	\$109,400	\$2,540	\$111,940	1.00

Tenured

LastFirst	Primary Loc	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	Next Year Total Salary	FTE
Aaron, Samantha	LHS	MA	6	\$65,925		\$65,925	1.00
Adams, Brandee	BES	BA+32	16	\$97,655		\$97,655	1.00
Alfaro, Lila	LHS	MA+16	12	\$89,575	\$2,540	\$92,115	1.00
Alston, Antoinette	MPM	MA+32	17	\$115,008		\$115,008	1.00
Alterman, Beth	MPE	BA+16	16	\$95,100	\$2,540	\$97,640	1.00
Altomare, Michael	MPM	MA	16	\$101,100	\$4,740	\$105,840	1.00
Altomare, Robin	HMS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Ambrose, Kimberly	RHE	MA+32	13	\$97,575		\$97,575	1.00
Ammar, Nabila	HAR	MA	7	\$66,825		\$66,825	1.00
Angel-Lambert, Kirsten	LHS	MA+16	14	\$97,675		\$97,675	1.00
Arrington, Brittany	BES	MA	16	\$101,100		\$101,100	1.00
Augello, Cynthia	MPE	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Ayars, Jessica	RHE	MA+16	16	\$105,100	\$2,540	\$107,640	1.00
Bachrach, Julie	BES	MA+32	17	\$115,008		\$115,008	1.00
Baird, Marlena	CES	PHD/DOCT	13	\$100,575	\$2,540	\$103,115	1.00
Balasic, Lori	HMS	MA+32	15	\$105,475		\$105,475	1.00
Bannon, Heather	RHE	MA+16	16	\$105,100	\$4,740	\$109,840	1.00
Barbag, Allison	MPE	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Barrasso, Mary	HAR	MA	11	\$81,525		\$81,525	1.00
Battista, Richard	MPE	BA+32	16	\$97,655	\$3,690	\$101,345	1.00
Bauer, Natalie	LHS	MA+32	17	\$115,008		\$115,008	1.00
Bauer, Pia	HIL	MA	11	\$81,525		\$81,525	1.00
Becker, Alexis	HMS	MA+32	13	\$97,575	\$2,540	\$100,115	1.00
Beinhacker, Kerri	HMS	MA	10	\$77,525		\$77,525	1.00
Belford, Vanessa	HMS	MA+32	17	\$115,008		\$115,008	1.00
Bellomo, Michele	CES	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Benacchio, Janice	HAR	MA	15	\$97,175		\$97,175	1.00

Benavides, Oscar	LHS	BA	14	\$85,675		\$85,675	1.00
Bergen, Kristin	LHS	MA+32	11	\$88,575		\$88,575	1.00
Berryann, Adam	LHS	MA+32	11	\$88,575		\$88,575	1.00
Bisconti, Brett	LHS	MA+32	12	\$93,075		\$93,075	1.00
Bisconti, Laurie	HMS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Biss, Maureen	HMS	MA	16	\$101,100	\$2,540	\$103,640	1.00
Blomn, Jessica	MPM	BA	16	\$93,100	\$3,690	\$96,790	1.00
Bowe, Lisa	HIL	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Braschi, Kristy	LHS	MA+16	13	\$93,625		\$93,625	1.00
Bravo, Christina	LHS	MA	16	\$101,100		\$101,100	1.00
Bremmer, Bobbi	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Brenneck, Kimberly	MPM	MA	10	\$77,525		\$77,525	1.00
Breschard, Robert	LHS	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Brill, Daniel	LHS	MA	10	\$77,525		\$77,525	1.00
Brown, Leigh	HMS	MA	10	\$77,525		\$77,525	1.00
Bruh, Allison	HMS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Brunn, Stephanie	LHS	MA+16	10	\$81,525		\$81,525	1.00
Buonomo, Daniella	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Burger, Emily	BES	MA+16	12	\$89,575		\$89,575	1.00
Burrows, Alaina	HMS	MA	14	\$93,675	\$2,540	\$96,215	1.00
Butera, Lauren	LHS	MA	16	\$101,100		\$101,100	1.00
Butler, Ann Marie	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Buyes, Amanda	LHS	MA+32	12	\$93,075		\$93,075	1.00
Byrne, Jacqueline	BES	MA	15	\$97,175	\$2,540	\$99,715	1.00
Campbell, Kimberly	HMS	MA+32	12	\$93,075		\$93,075	1.00
Carabello, Erin	MPM	MA	9	\$73,525		\$73,525	1.00
Carangelo, Nicole	RHE	MA+16	14	\$97,675		\$97,675	1.00
Carlin, Michael	HMS	PHD/DOCT	17	\$118,118	\$3,690	\$121,808	1.00
Carr, Brian	LHS	MA+32	11	\$88,575		\$88,575	1.00
Carr, Jesse	LHS	MA+16	16	\$105,100	\$2,540	\$107,640	1.00
Carroll, Michelle	LHS	MA+16	13	\$93,625		\$93,625	1.00
Carter, Susan	CES	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Cataldo, Danielle	CES	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Caulfield, Coleen	HAR	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Chang, Sheily	MPE	MA+32	11	\$88,575		\$88,575	1.00
Charney, Jason	LHS	BA+32	16	\$97,655	\$4,740	\$102,395	1.00
Chaudruc, Keith	LHS	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Chavanne, Tanis	LHS	MA	13	\$89,625		\$89,625	1.00
Chinni, Stephanie	BES	MA	15	\$97,175		\$97,175	1.00
Chorba, Maryann	RHE	MA+16	16	\$105,100	\$3,690	\$108,790	1.00
Ciminnisi, Amedeo	LHS	BA+16	16	\$95,100	\$5,490	\$100,590	1.00
Ciminnisi, Nancy	LHS	BA+16	16	\$95,100	\$5,490	\$100,590	1.00
Cirlincione, Paul	LHS	MA	13	\$89,625		\$89,625	1.00
Clark, Meghan	BES	BA	7	\$58,825		\$58,825	1.00
Cognetti, Amanda	MPE	MA+16	13	\$93,625		\$93,625	1.00
Cohen, Danielle	HMS	MA+32	10	\$84,175		\$84,175	1.00

Cohen, Heather	RHE	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Cohen, Jessica	CES	MA	10	\$77,525		\$77,525	1.00
Coleman, Michael	LHS	BA+32	13	\$86,180		\$86,180	1.00
Coppleson, Sari	LHS	MA	12	\$85,575		\$85,575	1.00
Corino, Anna Maria	RHE	MA+32	16	\$109,400	\$2,540	\$111,940	1.00
Costanzo, Kimberly	LHS	MA	9	\$73,525		\$73,525	1.00
Coursen, Cheryl	LHS	MA+32	17	\$115,008		\$115,008	1.00
Craig, Deborah	HAR	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Crosby, Stephanie	CES	MA	10	\$77,525		\$77,525	1.00
Cuervo, Martha	HMS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Cumbo, Jessica	HMS	MA+16	14	\$97,675	\$2,540	\$100,215	1.00
Cuneo, Ernest	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
D'Addozio, David	MPM	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
D'Alessandro, Maryann	BES	MA+32	17	\$115,008		\$115,008	1.00
D'Anna, Kathryn	RHE	MA+16	14	\$97,675	\$2,540	\$100,215	1.00
Daily, Jason	LHS	BA	16	\$93,100	\$3,690	\$96,790	1.00
Darst, Richard	MPE	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Dauti, Enkelejda	BES	PHD/DOCT	10	\$87,175		\$87,175	1.00
Davidsohn, Belinda	BES	BA	16	\$93,100	\$3,690	\$96,790	1.00
De Marco, Sam	MPM	MA	16	\$101,100	\$3,690	\$104,790	1.00
Deangelus, Melissa	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Deblieck, Megan	LHS	MA+32	10	\$84,175		\$84,175	1.00
Delia, Krista	LHS	MA+32	8	\$76,075		\$76,075	1.00
Dellosa, Mary Ann	LHS	MA+32	17	\$115,008	\$5,490	\$120,498	1.00
DeMarsico, Janine	HAR	MA+16	16	\$105,100	\$2,540	\$107,640	1.00
DeMiceli, Kristi	MPM	BA+16	10	\$71,525		\$71,525	1.00
Dengel, Samantha	LHS	MA+32	11	\$88,575		\$88,575	1.00
Depalo, Janene	HIL	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
DeRosa, Erica	MPM	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Desamours, Therese	LHS	MA+16	13	\$93,625		\$93,625	1.00
Devito, Ria	HAR	MA	10	\$77,525		\$77,525	1.00
Diegnan, James	MPE	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Dinapoli, Anna Maria	MPE	MA	13	\$89,625		\$89,625	1.00
Diop-Tall, Soukeyna	LHS	MA	13	\$89,625		\$89,625	1.00
Donnelly, Colleen	HIL	MA	16	\$101,100		\$101,100	1.00
Donough, Erik	HMS	MA+32	16	\$109,400		\$109,400	1.00
Dorfman, Zachary	CES	MA	7	\$66,825		\$66,825	1.00
Downey, Michele	HMS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Downing, Charles	LHS	MA	16	\$101,100	\$3,690	\$104,790	1.00
Dugan, Caroline	HIL	BA	9	\$65,525		\$65,525	1.00
Dugan, Kristina	HIL	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Dugan, Laura	HIL	MA+16	16	\$105,100	\$2,540	\$107,640	1.00
Dunleavy, Tracey	CES	MA+32	17	\$115,008		\$115,008	1.00
Egipciano, Kimberly	HMS	MA+32	14	\$101,975		\$101,975	1.00
Ehrenfeld, Paul	LHS	BA+16	16	\$95,100	\$5,490	\$100,590	1.00
Ehudin, Rachel	BES	MA+32	17	\$115,008	\$2,540	\$117,548	1.00

Ennis, Michael	LHS	BA+32	15	\$93,730		\$93,730	1.00
Espino, Erin	BES	MA+32	16	\$109,400		\$109,400	1.00
Faber, Deborah	HAR	BA+32	16	\$97,655	\$2,540	\$100,195	1.00
Fabrizio, Ricky	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Falchetta, Celine	HAR	MA+32	14	\$101,975	\$2,540	\$104,515	1.00
Fannell, Teresa	LHS	MA+32	17	\$115,008		\$115,008	1.00
Fauerbach, Alison	LHS	MA	16	\$101,100	\$2,540	\$103,640	1.00
Faust, Krista	HMS	BA	16	\$93,100	\$2,540	\$95,640	1.00
Feeley, Dawn	LHS	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Feeney, Kelly	CES	MA+16	11	\$85,525		\$85,525	1.00
Felcher, Danielle	LHS	MA	10	\$77,525		\$77,525	1.00 **
Fenton, Charissa	LHS	MA	10	\$77,525		\$77,525	1.00
Ferguson, Susie	MPM	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Fernandez-Poyatos, Susana	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Ferraro, Courtney	BES	MA	15	\$97,175	\$2,540	\$99,715	1.00
Ferraro, Dina	MPM	MA+16	16	\$105,100		\$105,100	1.00
Field, Erin	LHS	MA+32	17	\$115,008		\$115,008	1.00
Fike, Aaron	MPM	MA	16	\$101,100	\$3,690	\$104,790	1.00
Fiore, Alexandra	MPM	MA+16	11	\$85,525		\$85,525	1.00
Fiore, Phyllis	MPE	MA+16	16	\$105,100	\$3,690	\$108,790	1.00
Fiore, Victoria	CES	MA+32	10	\$84,175		\$84,175	1.00
Fischer, Amanda	LHS	MA+32	10	\$84,175		\$84,175	1.00
Fishter, Ellen	RHE	MA	14	\$93,675		\$93,675	1.00
Fjeldal, Susan	BES	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Floruss, Tamara	LHS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Flynn, Carla	HIL	PHD/DOCT	17	\$118,118		\$118,118	1.00
Fonarev, Anatoly	LHS	PHD/DOCT	17	\$118,118	\$3,690	\$121,808	1.00
Forster, Gerardina	HAR	PHD/DOCT	13	\$100,575		\$100,575	1.00
Fox, Stephanie	MPM	MA	10	\$77,525		\$77,525	1.00
Fredericks, Jennifer	HMS	BA+16	16	\$95,100		\$95,100	1.00
Friedman, Ellen	HMS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Frohman, Judith	RHE	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Frohnappel, Jodi	HAR	MA+32	16	\$109,400		\$109,400	1.00
Frye, Johanna	LHS	MA+32	8	\$76,075		\$76,075	1.00
Gajewski, Brittany	LHS	MA+32	9	\$79,975		\$79,975	1.00
Gallo, Lenore	HMS	BA+32	11	\$78,080		\$78,080	1.00
Garzon, Thomas	LHS	MA+32	17	\$115,008	\$5,490	\$120,498	1.00
Gelman, Wendy	LHS	MA+16	16	\$105,100	\$3,690	\$108,790	1.00
Geltzeiler, Jamie	HMS	MA	16	\$101,100	\$3,690	\$104,790	1.00
Gengaro, Marisa	HIL	MA	16	\$101,100	\$3,690	\$104,790	1.00
George, Nicole	BES	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Giacobbe, Christie	LHS	MA+16	16	\$105,100		\$105,100	1.00
Giannopoulos, Melissa	HAR	MA	14	\$93,675		\$93,675	1.00
Giannotto, Pamela	HMS	PHD/DOCT	17	\$118,118	\$2,540	\$120,658	1.00
Gibbs, Holli	RHE	MA	9	\$73,525		\$73,525	1.00
Gillman, Yooree	LHS	MA	7	\$66,825		\$66,825	1.00

Gioioso, Victoria	LHS	MA+16	16	\$105,100	\$3,690	\$108,790	1.00
Giordano, Audrey	MPM	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Giordano, Kathleen	RHE	BA+16	14	\$87,675		\$87,675	1.00
Giuliani, James	CES	MA	16	\$101,100	\$3,690	\$104,790	1.00
Goeller, Gianna	MPE	MA+16	16	\$105,100		\$105,100	1.00
Goldstein, Ellen	MPM	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Gonnella-Conroy, Maria	MPE	MA	16	\$80,880	\$3,690	\$84,570	0.80
Gonzalez, Rosa	HAR	MA+16	8	\$73,625		\$73,625	1.00 **
Gordon, Laura	MPM	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Graub, Jenna	LHS	MA+32	11	\$88,575		\$88,575	1.00
Green, Michele	HAR	BA+16	11	\$75,525		\$75,525	1.00
Greenberg, Andrew	LHS	MA+32	10	\$84,175		\$84,175	1.00
Gromek, Melissa	HMS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Grossman, Justin	HIL	MA	7	\$66,825		\$66,825	1.00
Guardabasco, Nicholas	HMS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Gugger, Doreen	MPM	MA+16	11	\$85,525		\$85,525	1.00
Gullo, Lorraine	HAR	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Gursky, Lindsey	HIL	MA+32	12	\$93,075		\$93,075	1.00
Hajjar, Michelle	LHS	MA	10	\$77,525		\$77,525	1.00
Hanna, Nicole	HIL	MA	9	\$73,525		\$73,525	1.00
Haskell, Sofia	BES	MA	9	\$73,525		\$73,525	1.00
Healey, Shannon	HMS	MA+16	16	\$105,100	\$2,540	\$107,640	1.00
Hegedus, James	HIL	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Henry, Rachel	LHS	MA	6	\$65,925		\$65,925	1.00
Herrera, Lauren	HAR	BA	11	\$73,525		\$73,525	1.00
Hinds, Amy	HIL	MA+16	8	\$73,625		\$73,625	1.00
Holtzman, Deborah	LHS	MA+32	15	\$105,475		\$105,475	1.00
Horwitz, Joanna	HAR	MA	9	\$73,525		\$73,525	1.00
Hoyle, Jason	LHS	BA	14	\$85,675		\$85,675	1.00
Hreha, Kathryn	HMS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Hughes, Brendan	HMS	MA+32	15	\$105,475		\$105,475	1.00
Iacullo, Deanna	HMS	MA	14	\$93,675		\$93,675	1.00
Iannuzzi Curcio, Danielle	MPM	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Iannuzzi, Christopher	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Incognito, Anna	MPM	PHD/DOCT	17	\$118,118	\$2,540	\$120,658	1.00
Ippolito, Daniel	LHS	PHD/DOCT	17	\$118,118	\$3,690	\$121,808	1.00
Isakower, Rhonda	CES	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Jacobsen, Michele	RHE	BA+32	16	\$97,655	\$4,740	\$102,395	1.00
Jay, Douglas	LHS	MA	15	\$97,175	\$2,540	\$99,715	1.00
Jedwabnik, Michael	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Jones, David	LHS	PHD/DOCT	17	\$118,118	\$4,740	\$122,858	1.00
Joseph, Sarah	LHS	MA	16	\$101,100		\$101,100	1.00
Kaes, Patricia	LHS	MA+32	17	\$115,008		\$115,008	1.00
Kandel, Dina	RHE	MA	16	\$101,100		\$101,100	1.00
Kaspriskie, Mary	LHS	MA	11	\$81,525		\$81,525	1.00
Kelner, Jennifer	MPE	MA+16	11	\$85,525		\$85,525	1.00

Kessler, Amy	LHS	MA+16	16	\$105,100		\$105,100	1.00
Kestler, Jacqueline	HIL	MA	10	\$77,525		\$77,525	1.00
Kim, Michelle	HAR	BA+16	11	\$75,525		\$75,525	1.00
Kindzierski, Lisa	LHS	BA+32	10	\$74,080		\$74,080	1.00
King, Amanda	HIL	MA	11	\$81,525		\$81,525	1.00
Kott, Karin	HMS	BA+32	16	\$97,655	\$3,690	\$101,345	1.00
Kowalak, Samantha	LHS	MA	12	\$85,575		\$85,575	1.00
Ladolcetta, Michael	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Lalli, Pamela	HIL	BA	16	\$93,100		\$93,100	1.00
Lamon, Alex	LHS	MA+16	10	\$81,525		\$81,525	1.00
Lang, Dakashna	HMS	PHD/DOCT	17	\$118,118	\$2,540	\$120,658	1.00
Lapinson, Greer	CES	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Latino, Susan	HAR	MA+32	17	\$115,008	\$5,490	\$120,498	1.00
Lawrence, Dina	LHS	MA	11	\$81,525		\$81,525	1.00
Leblanc, Lisa	HMS	MA+16	14	\$97,675	\$2,540	\$100,215	1.00
Lernihan, Jennifer	MPE	PHD/DOCT	17	\$118,118	\$2,540	\$120,658	1.00
Levine, Chani	HIL	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Levy, Barbara	HMS	BA+16	16	\$95,100	\$3,690	\$98,790	1.00
Lockwood, Tara	RHE	MA+32	17	\$115,008	\$5,490	\$120,498	1.00
Lombardi, Daniel	LHS	PHD/DOCT	16	\$112,400		\$112,400	1.00
Lowenthal, Melissa	BES	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Lynn, Nicole	MPE	BA+16	16	\$95,100	\$3,690	\$98,790	1.00
Lyons, Ashley	MPM	MA	10	\$77,525		\$77,525	1.00
Magalhaes, Erin	HMS	MA+32	12	\$93,075		\$93,075	1.00
Manfreda, John	BES	BA+32	16	\$97,655	\$3,690	\$101,345	1.00
Mann, Emily	LHS	MA+32	13	\$97,575		\$97,575	1.00
Marshall, Bridget	HIL	MA+32	17	\$115,008		\$115,008	1.00
Martes, Linet	RHE	MA+16	10	\$81,525		\$81,525	1.00
Matienzo, Anne	HAR	MA+16	16	\$105,100	\$3,690	\$108,790	1.00
Matten, Michele	HAR	BA+16	16	\$95,100	\$5,490	\$100,590	1.00
Mayk, Shyella	HMS	MA+32	13	\$97,575		\$97,575	1.00
McCarthy, Jenna	LHS	MA+32	15	\$105,475		\$105,475	1.00
McCorkell, Giovanna	LHS	MA+16	11	\$85,525		\$85,525	1.00
McNanna, Helene	LHS	PHD/DOCT	7	\$76,275		\$76,275	1.00
Mead, David	LHS	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Megaró, Brian	LHS	BA	16	\$93,100	\$3,690	\$96,790	1.00
Meineke, Noah	LHS	BA+32	13	\$86,180		\$86,180	1.00
Melucci, Giulia	RHE	MA	11	\$81,525		\$81,525	1.00
Memory, James	LHS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Merlo-Chiaramonte, Jayne	HMS	MA+32	13	\$97,575		\$97,575	1.00
Merlo, James	HMS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Merlo, Jennifer	RHE	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Meyer, Amy	LHS	MA+32	11	\$88,575		\$88,575	1.00
Michael, Carmen	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Michinard, Tracey	RHE	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Milano, Steven	LHS	MA+32	17	\$115,008	\$5,490	\$120,498	1.00

Miller, Katherine	CES	MA+32	14	\$101,975		\$101,975	1.00
Minghenelli, Brynn	CES	MA	9	\$73,525		\$73,525	1.00
Mirsky, Joanna	HMS	MA+32	10	\$84,175		\$84,175	1.00
Mitchell, Margaret	CES	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Monaco, Nicole	MPE	MA+32	10	\$84,175		\$84,175	1.00
Mondanaro, Melissa	HIL	BA	6	\$57,925		\$57,925	1.00
Montalto, Karen	RHE	MA+32	16	\$109,400	\$3,690	\$113,090	1.00
Montesion, Thomas	MPM	MA+32	6	\$72,375		\$72,375	1.00
Morales, Danielle	HMS	MA	16	\$101,100	\$3,690	\$104,790	1.00
Morano, Ivette	LHS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Morano, Mary	HMS	MA	11	\$81,525		\$81,525	1.00
Morgenroth, Loraine	LHS	MA+16	16	\$105,100	\$3,690	\$108,790	1.00
Morrison, Ruth	HMS	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Moskowitz, Lara	BES	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Mount, Nicole	MPE	MA+32	10	\$84,175		\$84,175	1.00
Muirhead, Melissa	LHS	MA+16	11	\$85,525		\$85,525	1.00
Munley, Michael	LHS	MA	16	\$101,100		\$101,100	1.00
Murray-Connell, Jean	HAR	MA+32	17	\$115,008	\$5,490	\$120,498	1.00
Murray, Kristen	HIL	MA+32	13	\$97,575		\$97,575	1.00
Nann, Patrick	HMS	BA	10	\$69,525		\$69,525	1.00
Nelson, Timothy	MPM	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Ness, Christina Marie	MPM	MA+32	16	\$109,400	\$2,540	\$111,940	1.00
Netti, Claudia	HMS	MA+32	13	\$97,575		\$97,575	1.00
Newman, Brooke	HMS	BA+16	16	\$95,100		\$95,100	1.00
Nicolette, Kimberly	MPM	MA+32	13	\$97,575		\$97,575	1.00
Nigro, Stacy	HAR	MA+16	14	\$97,675	\$2,540	\$100,215	1.00
Nikirk, Lauren	BES	MA+32	15	\$105,475		\$105,475	1.00
O'Brien, Mary	MPM	MA	8	\$69,625		\$69,625	1.00
Otterbein, Kathryn	LHS	MA+32	12	\$93,075		\$93,075	1.00
Pacholec, Natalie	LHS	BA+32	9	\$70,080		\$70,080	1.00
Page, James	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Palazzo, Lori	BES	BA+32	16	\$97,655		\$97,655	1.00
Pannia, Meredith	CES	MA	13	\$89,625		\$89,625	1.00
Pannorfi, Kristin	LHS	PHD/DOCT	13	\$100,575		\$100,575	1.00
Pasculli, Sarah	LHS	BA	13	\$81,625		\$81,625	1.00
Peklo, Priti	LHS	MA	12	\$85,575		\$85,575	1.00
Peklo, William	LHS	MA+32	17	\$115,008		\$115,008	1.00
Pelletier, Kristin	HMS	MA+16	16	\$105,100	\$2,540	\$107,640	1.00
Perez, Caryn	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Perry, Brenda	MPE	BA+32	8	\$66,180		\$66,180	1.00
Peslak, Jean	BES	MA+32	15	\$105,475	\$2,540	\$108,015	1.00
Petrillo, Emily	HMS	MA	6	\$65,925		\$65,925	1.00
Petryna, Nancy	HMS	PHD/DOCT	17	\$118,118	\$3,690	\$121,808	1.00
Picardo, Kathryn	LHS	MA	8	\$69,625		\$69,625	1.00
Pinto, Karin	HMS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Pizzone, Michael	LHS	MA+32	16	\$109,400		\$109,400	1.00

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retiring eff 1/31/24

Pollard, Sydney	MPM	MA	8	\$69,625		\$69,625	1.00
Poposki, Nikola	LHS	MA	11	\$81,525		\$81,525	1.00
Poyner, Dorte	LHS	MA	16	\$101,100	\$3,690	\$104,790	1.00
Price, Patricia	HIL	MA	14	\$93,675		\$93,675	1.00
Purdue, Christopher	CES	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Quillen, Katy	MPM	MA+16	16	\$105,100	\$4,740	\$109,840	1.00
Rabner, Guy	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Raiola, Angela	HAR	MA+32	14	\$101,975		\$101,975	1.00
Raiz, Paul	LHS	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Raje, Revati	MPE	MA	14	\$93,675		\$93,675	1.00
Rappa, Anthony	HMS	BA+32	8	\$66,180		\$66,180	1.00
Redden, Kerri	LHS	MA+16	11	\$85,525		\$85,525	1.00
Reid, Meghan	LHS	MA	14	\$93,675		\$93,675	1.00
Renga, Tina	LHS	MA	16	\$101,100		\$101,100	1.00
Rettagliata, Jessica	LHS	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Richards, David	LHS	BA+16	15	\$91,175	\$2,540	\$93,715	1.00
Rieth, Amelia	CES	MA	14	\$93,675		\$93,675	1.00
Ringwood, Lori	BES	MA+16	16	\$105,100	\$3,690	\$108,790	1.00
Risoldi, Fu-Lin	HMS	MA+32	17	\$115,008		\$115,008	1.00
Rocco, Kelly	LHS	MA+16	11	\$85,525		\$85,525	1.00
Roger, Danielle	LHS	MA+32	11	\$88,575		\$88,575	1.00
Rosamilia, Anthony	LHS	MA	16	\$101,100	\$3,690	\$104,790	1.00
Rosario, Melissa	RHE	MA	11	\$81,525		\$81,525	1.00
Ross, Carolyn	LHS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Roth, Shira	MPE	MA+16	11	\$85,525		\$85,525	1.00
Rubinetti, Roger	HMS	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Russoniello, Christopher	MPM	MA+16	OG	\$103,020	\$3,690	\$106,710	1.00
Rutzler, Laura	CES	MA+16	16	\$105,100	\$2,540	\$107,640	1.00
Rynone, Robert	HMS	MA	16	\$101,100	\$2,540	\$103,640	1.00
Sadiwnyk, Aleksandr	MPM	MA	11	\$81,525		\$81,525	1.00
Sajecki, Nicole	HAR	MA	16	\$101,100	\$2,540	\$103,640	1.00
Saladino, Eileen	HAR	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Salzman, Joshua	LHS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Santarella, Lucia	RHE	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Santos, Grisel	LHS	MA+32	10	\$84,175		\$84,175	1.00
Santos, Kristin	BES	MA+32	15	\$105,475	\$2,540	\$108,015	1.00
Satin, Barrie	HMS	MA	16	\$101,100	\$2,540	\$103,640	1.00
Schaible, Stephen	LHS	MA	11	\$81,525		\$81,525	1.00
Schroeder, Scott	LHS	MA+16	16	\$105,100	\$3,690	\$108,790	1.00
Schulke, Emily	HAR	MA+16	14	\$97,675		\$97,675	1.00
Seidman, Mallory	HMS	PHD/DOCT	11	\$91,575		\$91,575	1.00
Selnick, Angela	CES	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Seltzer, Laurence	MPM	MA+32	17	\$115,008		\$115,008	1.00
Sental, Jessica	MPM	MA+16	13	\$93,625		\$93,625	1.00
Serrani, Melissa	MPM	MA+16	9	\$77,525		\$77,525	1.00
Sigalas, Diane	LHS	MA+32	14	\$101,975		\$101,975	1.00

Silva, Pearl	LHS	MA+32	17	\$115,008		\$115,008	1.00
Silverman, Gary	HMS	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Singleton, Erica	CES	MA	16	\$101,100	\$2,540	\$103,640	1.00
Sinsimer, Kevin	HIL	BA	7	\$58,825		\$58,825	1.00
Sipe, Michelle	LHS	MA+32	16	\$109,400		\$109,400	1.00
Siti, Christine	HAR	MA+32	13	\$97,575		\$97,575	1.00
Slater, Elsa	BES	BA+16	16	\$95,100		\$95,100	1.00
Smith, Dean	CES	MA+32	17	\$115,008		\$115,008	1.00
Smith, Mary	HMS	MA+16	13	\$93,625		\$93,625	1.00
Stafford, Sheila	CES	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Starace, Dorine	LHS	PHD/DOCT	16	\$112,400		\$112,400	1.00
Steege, Catherine	LHS	MA	15	\$97,175		\$97,175	1.00
Stern, Lauren	MPM	PHD/DOCT	17	\$118,118		\$118,118	1.00
Stock, Vanessa	LHS	MA+16	16	\$105,100	\$2,540	\$107,640	1.00
Stoddard, Samantha	LHS	MA+32	9	\$79,975		\$79,975	1.00
Stranix, Nicole	CES	MA	14	\$93,675	\$2,540	\$96,215	1.00
Sunga, Michael	LHS	PHD/DOCT	17	\$118,118	\$2,540	\$120,658	1.00
Szaro, Lauren	HIL	MA	9	\$73,525		\$73,525	1.00
Szelingowski, Kristin	HAR	MA	13	\$89,625		\$89,625	1.00
Szostak, Jennifer	MPE	BA+32	10	\$74,080		\$74,080	1.00
Tahan, Jason	RHE	MA+16	16	\$105,100	\$3,690	\$108,790	1.00
Tannler, Susan	HMS	MA+32	17	\$115,008	\$4,740	\$119,748	1.00
Tejeda, Jill	LHS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Torres, Jennifer	LHS	MA+16	15	\$101,175		\$101,175	1.00
Torres, Niobel	LHS	MA	10	\$77,525		\$77,525	1.00
Trebbe, Kristen	HIL	MA+16	11	\$85,525		\$85,525	1.00
Triana, Dana	MPE	BA	13	\$81,625		\$81,625	1.00
Tuvey, Kathryn	HMS	BA+16	16	\$95,100	\$4,740	\$99,840	1.00
Ulysse, Gadi	LHS	MA+32	10	\$84,175		\$84,175	1.00
Urbanski, Denise	MPM	BA+32	16	\$97,655		\$97,655	1.00
Van Dusen, Deborah	RHE	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Van Laar, Lauren	CES	MA	14	\$93,675	\$2,540	\$96,215	1.00
Vasto, Bridget	MPE	PHD/DOCT	17	\$118,118		\$118,118	1.00
Vatoci, Etleva	MPM	BA	12	\$77,575		\$77,575	1.00
Velardi, Joseph	HMS	MA+32	10	\$84,175		\$84,175	1.00
Velardi, Stefanie	HAR	MA+16	10	\$81,525		\$81,525	1.00
Vila, Isabel	HMS	MA+32	12	\$93,075		\$93,075	1.00
Viverito, Katelyn	CES	MA	10	\$77,525		\$77,525	1.00
Vorobiev, Ekaterina	HMS	MA+32	15	\$105,475		\$105,475	1.00
Vosa, Marisa	LHS	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Wallock, Dana	MPE	MA+32	17	\$115,008	\$2,540	\$117,548	1.00
Weiner, Wendy	BES	MA+32	17	\$115,008	\$3,690	\$118,698	1.00
Weissman, Alisa	HAR	MA	16	\$101,100		\$101,100	1.00
Weissman, Bethany	BES	MA	14	\$93,675		\$93,675	1.00
Whipple, Christina	MPE	BA+32	15	\$93,730	\$2,540	\$96,270	1.00
Wigden, Aruna	LHS	MA	14	\$93,675		\$93,675	1.00

2nd year tenure track

LastFirst	Primary Loc	Next Year Guide	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
DeStefano, Elizabeth	LHS	10 Month Support Staff	Admin Secretary	4	\$47,468		\$1,200	\$48,668	1.00

3rd year tenure track

LastFirst	Primary Loc	Next Year Guide	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Alessio, Karen	LHS	12 Month Support Staff	Admin Secretary	7	\$62,352		\$1,200	\$63,552	1.00
Brannick, Toni	LHS	12 Month Support Staff	Admin Secretary	9	\$65,946			\$65,946	1.00
Caldera, Tracy	MPM	10 Month Support Staff	Admin Secretary	7	\$51,958		\$1,200	\$53,158	1.00
Salerno, Jenna	LHS	12 Month Support Staff	Admin Secretary	7	\$62,352		\$1,200	\$63,552	1.00

Eligible for tenure

LastFirst	Primary Loc	Next Year Guide	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Leechow, Filona	BES	10 Month Support Staff	Admin Secretary	4	\$47,468		\$1,200	\$48,668	1.00
Mercer, Lauren	LHS	12 Month Support Staff	Admin Secretary	4	\$56,964		\$1,200	\$58,164	1.00
Schroeder, Jennifer	HIL	10 Month Support Staff	Admin Secretary	4	\$47,468		\$1,200	\$48,668	1.00

tenured

LastFirst	Primary Loc	Next Year Guide	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Ackermann, Martha	LHS	12 Month Support Staff	Admin Secretary	OG	\$77,316	\$3,690	\$1,700	\$83,506	1.00
Anderson, Caterina	CO	10 Month Support Staff	Admin Secretary	OG	\$64,427			\$64,427	1.00
Appello, Lisa	HMS	10 Month Support Staff	Admin Secretary	OG	\$64,427		\$1,200	\$65,627	1.00
Byrne, Jessica	BES	12 Month Support Staff	First Secretary	9	\$68,266		\$1,200	\$69,466	1.00
Casale, Kimberly	LHS	12 Month Support Staff	Admin Secretary	OG	\$77,316			\$77,316	1.00
Connolly, Katherine	HMS	10 Month Support Staff	Admin Secretary	OG	\$64,427	\$2,540	\$1,200	\$68,167	1.00
Covello, Gina	MPM	12 Month Support Staff	First Secretary	OG	\$79,536	\$3,690		\$83,226	1.00
Distasio, Michelle	RHE	10 Month Support Staff	Admin Secretary	6	\$50,462		\$1,200	\$51,662	1.00
Do, Sinead	LHS	12 Month Support Staff	First Secretary	OG	\$79,536		\$1,200	\$81,936	1.00
Fernandez, Patricia	HAR	10 Month Support Staff	First Secretary	OG	\$66,277			\$66,277	1.00
Haenggi, Lorraine	LHS	12 Month Support Staff	Admin Secretary	8	\$64,151			\$64,151	1.00
Ioviero, Gina	HIL	10 Month Support Staff	First Secretary	OG	\$66,277			\$66,277	1.00
Lichtstein, Stefanie	CES	12 Month Support Staff	First Secretary	8	\$66,472		\$1,200	\$67,672	1.00
Lieberman, Theresa	LHS	12 Month Support Staff	Admin Secretary	OG	\$77,316	\$4,740	\$850	\$82,906	1.00
Meehan, Nancy	CES	10 Month Support Staff	Admin Secretary	OG	\$64,427	\$2,540		\$66,967	1.00
Mullin, Nancy	HMS	10 Month Support Staff	Office Support (PT)	9	\$31,259			\$31,259	0.50
Nedza, Stacy	LHS	10 Month Support Staff	Admin Secretary	9	\$54,953		\$1,200	\$56,153	1.00
Paoella, Deborah	RHE	10 Month Support Staff	First Secretary	OG	\$66,277	\$3,690		\$69,967	1.00
Peters, Michelle	HAR	10 Month Support Staff	Admin Secretary	10	\$56,452		\$1,200	\$57,652	1.00
Soutar, Nicole	MPE	10 Month Support Staff	Admin Secretary	6	\$50,462		\$1,200	\$51,662	1.00
Sullivan, Margaret	MPM	12 Month Support Staff	Admin Secretary	OG	\$77,316	\$3,690	\$425	\$81,431	1.00
Tamboia, Adrienne	LHS	10 Month Support Staff	Admin Secretary	OG	\$64,427		\$1,200	\$65,627	1.00
Tauro, Rosaria	HMS	10 Month Support Staff	Admin Secretary	OG	\$64,427		\$1,200	\$65,627	1.00
Woytas, Christina	HMS	12 Month Support Staff	First Secretary	11	\$71,103			\$71,103	1.00
Writt, Gail	MPE	10 Month Support Staff	First Secretary	OG	\$66,277	\$3,690	\$1,200	\$71,167	1.00

*OG is for support staff
previously on Step 8 of the
hired before 7/1/2012
guide

security personnel

LastFirst	Primary Loc	Next Year Guide	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Ambio, Lester	LHS	Security - Hired After 7/1/2012	Security	11	\$64,795		\$1,200	\$65,995	1.00
Clark, Joseph	LHS	Security - Hired After 7/1/2012	Security	9	\$62,387			\$62,387	1.00
Kulik, Vincent	LHS	Security - Hired After 7/1/2012	Security	9	\$38,992			\$38,992	0.62
Lukowiak, Stuart	LHS	Security - Hired After 7/1/2012	Security	11	\$64,795			\$64,795	1.00
Murphy, Michael	HMS	Security - Hired After 7/1/2012	Security	4	\$27,422		\$1,200	\$28,622	0.50
Risch, Ronald	HMS	Security - Hired After 7/1/2012	Security	4	\$27,422			\$27,422	0.50
Sullivan, Joseph	MPM	Security - Hired After 7/1/2012	Security	4	\$54,845		\$1,200	\$56,045	1.00

2nd Year Tenure Track

LastFirst	Primary Loc	Job Title	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Cohen, David	LHS	Assistant Principal	LHS-ASST	15	\$155,255	\$5,040	\$ -	\$160,295	1.00
Sama-Barreto, Lisa	BES	Principal	MPM-ELEM	7	\$145,728	\$ -	\$1,000	\$146,728	1.00

4th Year Tenure Track

LastFirst	Primary Loc	Job Title	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Fullam, Kristin	HMS	Assistant Principal	HMS-ASST	4	\$117,368	\$ -	\$ -	\$117,368	1.00
Garcia, Daniel	HAR	Principal	MPM-ELEM	7	\$145,728	\$ -	\$ -	\$145,728	1.00

Eligible for Tenure

LastFirst	Primary Loc	Job Title	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Battist-Rock, Marie	LHS	Assistant Principal	LHS-ASST	3	\$123,377	\$ -	\$1,000	\$124,377	1.00
Cebula, Michelle	CES	Principal	MPM-ELEM	9	\$151,506	\$ -	\$ -	\$151,506	1.00
Dolan, Lorena	MPE	Principal	MPM-ELEM	8	\$148,618	\$ -	\$3,000	\$151,618	1.00
Pretto, Mary	LHS	Assistant Principal	LHS-ASST	5	\$128,690	\$ -	\$3,000	\$131,690	1.00
Toomey, Justin	RHE	Principal	MPM-ELEM	6	\$142,837	\$ -	\$ -	\$142,837	1.00

Tenured

LastFirst	Primary Loc	Job Title	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Espinoza, Andrew	HMS	Assistant Principal	HMS-ASST	15	\$144,581	\$2,840	\$1,500	\$148,921	1.00
Mohammed, Amro	LHS	Assistant Principal	LHS-ASST	11	\$144,630	\$ -	\$1,500	\$146,130	1.00
O'Leary, Bronawyn	MPM	Principal	MPM-ELEM	13	\$163,061	\$2,100	\$1,000	\$166,161	1.00
Rosenzweig, Danielle	LHS	Principal	LHS	9	\$174,145	\$2,100	\$1,500	\$177,745	1.00
Gramata, Carlos	HIL	Principal	MPM-ELEM	14	\$165,951	\$2,100	\$1,500	\$169,551	1.00
Kelly, Shawn	HMS	Principal	HMS	10	\$163,269	\$1,000	\$1,000	\$165,269	1.00

2nd Year Tenure Track

LastFirst	Primary Loc	Job Title	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Marzulla, Alexandra	LHS	Supervisor	12 month	2	\$120,752	\$ -	\$ -	\$120,752	1.00

Eligible for Tenure

LastFirst	Primary Loc	Job Title	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Rodriguez, Angelina	HIL	Supervisor	12 month	5	\$128,624	\$ -	\$1,500	\$130,124	1.00
Rolling, Robert	LHS	Supervisor	12 month	7	\$134,138	\$ -	\$ -	\$134,138	1.00

Tenured

LastFirst	Primary Loc	Job Title	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Baxter, Leala	RHE	Supervisor	12 month	15	\$157,161	\$ -	\$ -	\$157,161	1.00
Bickel, Christopher	MPM	Supervisor	12 month	14	\$152,098	\$ 2,840.00	\$ -	\$154,938	1.00
Carey, Brian	LHS	Supervisor	12 month	15	\$157,161	\$ 3,990.00	\$1,500	\$162,651	1.00
Gemellaro, Dorian	CES	Supervisor	12 month	13	\$149,489	\$ 5,040.00	\$3,000	\$157,529	1.00
Grosso, Robert	MPM	Supervisor	12 month	10	\$142,062	\$ 3,990.00	\$ -	\$146,052	1.00
Loeuis, Krystie	LHS	Supervisor	12 month	8	\$136,775	\$ 2,840.00	\$ -	\$139,615	1.00

2nd Year Tenure Track

LastFirst	Primary Loc	Job Title	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	ACE	Next Year Total Salary	FTE
Matheus, Antonio	LHS	Supervisor	12 month	13	\$149,489	\$ 2,100.00	\$ -	\$151,589	1.00
Raphael, Charles	LHS	Supervisor	12 month	5	\$128,624	\$ 2,100.00	\$ -	\$130,724	1.00
Rubin, Mara	LHS	Supervisor	12 month	11	\$144,662	\$ 1,000.00	\$ -	\$145,662	1.00
Wittmaack, Kevin	LHS	Supervisor	12 month	14	\$152,098	\$ 5,040.00	\$1,500	\$158,638	1.00

Non-Tenure Eligible

LastFirst	Primary Loc	Next Year Column	Next Year Step	Next Year Base Salary	Next Year Longevity	Next Year Total Salary	FTE
Heesemann, Diana	MPM	NCSN	12	\$ 81,616	\$ -	\$ 81,616	1
Ruesch, Heather	District	NCSN	10	\$ 75,579	\$ -	\$ 75,579	1

Last Name	First Name	Location	Position	TT/LOA	Replacing?	Guide	Step	Salary	Effective Date
Cannarozzi	Elena	LHS	Teacher of Math	First Year Tenure Track	R. Dominguez	BA	3/4	\$56,475	8/30/2023
Conroy	Christopher	LHS	Teacher of Tech Ed	First Year Tenure Track	J. Ziobro	MA	9	\$73,525	8/30/2023
Gibbon	Molly	Hillside	Elementary School Teacher	First Year Tenure Track	J. Eden	MA	10	\$77,525	8/30/2023
Koetter	Julianna	RHE	Elementary School Teacher	First Year Tenure Track	D. Arensburg	BA	2	\$55,775	8/30/2023
Mahoney	Kristin	Hillside	Reading Interventionist	Leave Replacement	P. Bauer	MA	2	\$63,775	8/30/2023- 12/8/2023
Maxwell	Danielle	HMS	School Counselor	Leave Replacement	M. O'Brien	MA	2	\$63,775	8/30/2023
Terrana	Veronica	LHS	Teacher of Italian	First Year Tenure Track	R. Cirelli	BA	8	\$61,625	8/30/2023

School Counselor Summer Days

MPM - 5 days each

Danielle Iannuzzi
Danielle Marzano

HMS - 7 days each

Lori Balasic
Kim Campbell
Nick Guardabasco
Danielle Maxwell

LHS - 10 days each

Adam Berryann
Devon Berger
Theresa Cannone
Val Desamours
Marjorie Duffy
Sarah Joseph
Amy Kessler
Lorraine Morgenroth
Tina Renga

LHS - 5 additional days (dedicated exclusively to new student registration (time will be reflected through time sheets))

Theresa Cannone

LHS - 30 days total

Nicole Rothman (College Counselor)

Summer Intervention 2023

Teachers:

Deborah Craig
Stephanie Crosby
James Diegnan
Tracey Dunleavy
Celine Falchetta
Kelly Feeney
Anna Incognito
Karen Montalto
Jessica Reid
Samantha Russo
Emily Schulke
Kevin Sinsimer
Jennifer Szostak
Kristen Trebbe
Katelyn Viverito

Substitutes:

Caitlyn Gleason
Kristin Mahoney
Chris Russoniello
Stephanie Siu
Deborah VanDusen

Longevity
Effective September 1, 2023 (or July 1, 2023 for 12-month employees)

30 Years of Service

Michele Matten
Nora Yukniewicz

25 Years of Service

Michael Altomare
Carlos Duarte
Katy Quillen
Gary Silverman
Sheila Stafford
Kathryn Tuvey

20 Years of Service

Cynthia Augello
Michele Bellomo
Daniella Buonomo
Brian Carey
Sam DeMarco
Susana Fernandez-Poyatos
Wendy Gelman
Maria Gonella-Conroy
Susie Ferguson
Michael Ladolcetta
Anthony Lopa
Jennifer Merlo
Carmen Michael
Lorraine Morgenroth
Deborah Paoella
Christopher Purdue
Lori Ringwood
Margaret Sullivan
Kenneth Zushma

15 years of Service

Jessica Ayars
Marlena Baird
Alexis Becker
Christopher Bickel
Lisa Bonvini
Alaina Burrows
Jacqueline Byrne
Richard Darst
Michele Downey
Alison Fauerbach
Linda Garrel
Nicole George
Lisa Leblanc

Krystie Loeuis
Ivette Morano
Stacy Nigro
Leslie Paris
Karin Pinto
Mary Kate Rulka
Nicole Sajecki
Joshua Salzman
Deborah Van Dusen
Lauren Van Laar
Marlene Zulauf

10 years of Service
Carlos Gramata

7 Years of Service
Shawn Kelly
Salvatore Lazzara
Lisa Marazzo
James Perrette
Mara Rubin

LIVINGSTON PUBLIC SCHOOLS

May 15, 2023 LBOE Meeting

**OUT-OF-SCHOOL SUSPENSIONS
March and April 2023**

The District had **14** out-of-school suspensions for the months of March and April 2023.

ELEMENTARY SCHOOLS – Total of **0** out-of-school suspensions.

MIDDLE SCHOOLS – Total of **5** out-of-school suspensions

Inappropriate Language - 1

Inappropriate Use of Social Media - 1

Inappropriate Use of Physical Force - 2

Sexual Harassment - 1

HIGH SCHOOL – Total of **9** out-of-school suspensions.

Continue & Willful Disobedience to Abide by School Rules - 1

Defacing School Property - 1

Inappropriate Use of Social Media - 2

Substance - 4

Weapon Possession - 1