



## LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA

Tuesday, April 18, 2023

Executive Session - Administration Building - 6:00 p.m.

Public Session - Hybrid Meeting - Administration Building - 7:30 p.m.

*This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.*

*The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.*

***While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.***

*In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.*

### **I. OPEN SESSION**

#### **A. Call to Order – Vineeta Khanna, President**

#### **B. Reading of Meeting Notice**

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 3, 2023 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

#### **C. Executive Session**

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- Student Matter, Personnel and Negotiations

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 90 minutes and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

## **ROLL CALL VOTE**

### **D. Pledge of Allegiance / Roll Call**

### **E. Superintendent's Report**

1. LHS Unsung Hero
2. Calendar Discussion 2024-2025
3. Budget Discussion

### **F. Board Reports**

### **G. Student Representative's Report**

### **H. Public Input on Agenda Items ~ up to 15 minutes**

An excerpt from Policy #0167 adopted on December 13, 2004, revised on January 10, 2011 and reviewed on March 4, 2013 and January 23, 2017 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

## **II. RECOMMENDATIONS FOR APPROVAL**

### **1. PROGRAM/CURRICULUM**

The Superintendent recommends the following:

#### **1.1 Climate Awareness Education - Implementing the NJ Student Learning Standards for Climate Change (23-WB01-G02)**

**Resolved**, that the Livingston Board of Education approves the submission and acceptance of the funds for the School Climate Change grant in the amount of \$6,660.00. The project period for this grant is between April 1, 2023 and June 30, 2023.

## **ROLL CALL VOTE**

**3. BUSINESS**

The Superintendent recommends the following:

**3.1 Annual Appointments**

**Resolved**, that the Livingston Board of Education approves the following appointments for the 2022-2023 school year which are in effect until changed by resolution:

Custodian of Records	Dora E. Zeno
OPRA Representative	Dora E. Zeno
Public Agency Compliance Officer (PACO)	Dora E. Zeno
Qualified Purchasing Agent	Dora E. Zeno
Treasurer	Dora E. Zeno

**3.2 Financial Depositories and Signatures (Updated)**

**Whereas**, Vineeta Khanna has been elected president and Pamela Chirls has been elected vice president of the Board of Education; and

**Whereas**, Dora E. Zeno has been appointed Secretary of the Board; and

**Whereas**, Dora E. Zeno has been appointed Treasurer of School Monies; and now therefore be it

**Resolved**, the Livingston Board of Education establish the following bank accounts at Regal Bank, Livingston, New Jersey and that Regal Bank is hereby requested, authorized and directed to honor all checks, draft and other orders for the payment of money drawn in the name of the Board of Education in the following accounts when bearing the true or approved facsimile signature(s) indicated:

<b>Regal Bank</b>		
<b>Account Title and Number</b>	<b>Signature(s)</b>	
BOE School District of Livingston General Account 0108010471	Board President <b>and</b> Dora E. Zeno <b>and</b> Dr. Matthew Block	
BOE School District of Livingston Referendum 0108010505	Board President <b>and</b> Dora E. Zeno <b>and</b> Dr. Matthew Block	
Livingston Board of Education Payroll Account 0108010463	Board President <b>and</b> Dora E. Zeno	
Livingston Board of Education Payroll Agency Account 0108010414	Board President <b>and</b> Dora E. Zeno	
Burnet Hill Elementary School School Account 0108010547	Lisa Sama-Barreto Jessica Byrne Dora E. Zeno	<i>Any 2</i>
Collins Elementary School School Account 0108010562	Michelle Cebula Stefanie Lichtstein Dora E. Zeno	<i>Any 2</i>
Harrison Elementary School School Account 0108010539	Daniel Garcia Patricia Fernandez Dora E. Zeno	<i>Any 2</i>
Hillside Elementary School School Account	Carlos Gramata Gina Ioviero	<i>Any 2</i>

0108010570		Dora E. Zeno	
Mount Pleasant Elementary School School Account 0108010521		Lorena Dolan Gail Witt Dora E. Zeno	Any 2
Riker Hill Elementary School School Account 0108010612		Justin Toomey Deborah Paoella Dora E. Zeno	Any 2
Mount Pleasant Middle School School Account 0108010554		Bronawyn O'Leary Gina Covello Dora E. Zeno	Any 2
Heritage Middle School School Account 0108010513		Shawn Kelly Andrew Espinoza Kristen Fullam Christina Woytas Dora E. Zeno	Any 2
Livingston High School Activity Account 0108010588		Danielle Rosenzweig Yulee Chuy Dr. Mary K. Pretto Marie Battist-Rock Dora E. Zeno	Any 2
Livingston High School Athletic Account 0108010604		Danielle Rosenzweig Yulee Chuy Dr. Mary K. Pretto Marie Battist-Rock David Cohen Dora E. Zeno	Any 2
Livingston High School Special Account 0108010596		Danielle Rosenzweig Yulee Chuy Dr. Mary K. Pretto Marie Battist-Rock Dora E. Zeno	Any 2
Livingston Board of Education Board Secretary's Petty Cash 0108010489		Dr. Matthew Block Dora E. Zeno Lindita Agastra Tatiana Gilbert	Any 2
Livingston Board of Education Capital Reserve Fund Account 0108010448		Wire Transfers to other Board of Education Accounts Only  Dora E. Zeno Lindita Agastra Tatiana Gilbert	
Livingston Board of Education Unemployment Trust Fund Account 0108010455		Wire Transfers to other Board of Education Accounts Only  Dora E. Zeno Lindita Agastra Tatiana Gilbert	
Livingston Board of Education Cafeteria 0108010430		Dora E. Zeno or Lindita Agastra or Tatiana Gilbert	
Livingston Board of Education FSA 0108010422		Wire Transfers to other Board of Education Accounts Only	

	Dora E. Zeno Lindita Agastra Tatiana Gilbert
--	--

**3.3 Unused Snow Day**

**Resolved**, that the Livingston Board of Education approves giving back the one unused snow day from the 2022-2023 academic calendar to be used on Friday, May, 26, 2023.

**3.4 Architectural Services – Professional Services for ROD Grant Applications**

**Whereas**, the Livingston Board of Education (“Board”) has determined that it needs to retain the services of an architectural firm to provide professional architectural services (“Services”) pertaining to the submission of ROD grant applications to the NJDOE; and

**Whereas**, DiCara Rubino Architects (“DiCara Rubino”) has provided the Board with their proposal dated March 6, 2023 (“Proposal”); and

**Whereas**, the Board has determined that DiCara Rubino possesses the required expertise to perform the Services; and

**Whereas**, in accordance with N.J.S.A. 18A:18A-5, the Board may contract for the Services by resolution at a public meeting without public bidding, as such Services constitute Professional Services in accordance with the terms of the statute.

**Be It Resolved**, that the Board hereby enters into an agreement with DiCara Rubino as outlined in the proposal for a fee of thirty thousand dollars (\$30,000.00).

**3.5 Submission of ROD Grant Applications**

**Whereas**, The Board of Education of Livingston School District in the County of Essex, New Jersey (the “Board”), desires to proceed with school facilities projects consisting generally of:

- BOILER REPLACEMENT AT MOUNT PLEASANT MIDDLE SCHOOL
- BOILER REPLACEMENT AT HILLSIDE ELEMENTARY SCHOOL
- BOILER REPLACEMENT AT HARRISON ELEMENTARY SCHOOL
- BOILER REPLACEMENT AT LIVINGSTON HIGH SCHOOL
- PARTIAL ROOF REPLACEMENT AT BURNET HILL ELEMENTARY SCHOOL
- PARTIAL ROOF REPLACEMENT AT HERITAGE MIDDLE SCHOOL

**Whereas**, the Board now seeks to take the initial steps in order to proceed with the Projects:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LIVINGSTON, IN THE COUNTY OF ESSEX, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project(s) and the Board further authorizes the submission of same to the Essex County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of a ROD Grant with respect to the proposed Project(s).

Section 4. This resolution shall take effect immediately.

**ROLL CALL VOTE**

**4. PERSONNEL**

The Superintendent recommends the following:

**4.1 Resignations & Retirements**

**Resolved**, that the Livingston Board of Education accepts the resignations and retirements of:

Name	Position	Reason	Location	Last Day of Employment
<i>Thomas Douglas</i>	Manager of Technology	Retirement	CO	June 30, 2023
<i>Tracy Rosenberg</i>	Teacher of Health & PE	Retirement	LHS	June 30, 2023
<i>Maureen Tavis</i>	Elementary School Teacher	Resignation	Collins	June 30, 2023
<i>Jade Eden</i>	Elementary School Teacher	Resignation	Hillside	June 30, 2023
<i>Raymond Snyder</i>	Teacher of Business Education	Resignation	LHS	June 30, 2023
<i>Erin Rooney</i>	School Psychologist	Resignation	Harrison	June 30, 2023
<i>Arinn Shulman</i>	Playground Aide	Resignation	MPE	March 22, 2023

*\*as amended from a previous agenda*

**4.2 Appointments**

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Julianna Koetter</i>	RHE	Elementary School Teacher	First Year Tenure Track	D. Arensburg	BA	2**	\$55,600	8/30/2023

Veronica Terrana	LHS	Teacher of Italian	First Year Tenure Track	R. Cirelli	BA	8**	\$61,450	8/30/2023
Molly Gribbon	Hillside	Elementary School Teacher	First Year Tenure Track	J. Eden	MA	10**	\$76,733	8/30/2023
Christopher Conroy	LHS	Teacher of Technology Education	First Year Tenure Track	J. Ziobro	MA	9**	\$72,737	8/30/2023
Kristin Mahoney	Hillside	Reading Interventionist	Leave Replacement	P. Bauer	MA	2**	\$63,155	8/30/2023-12/8/2023
Danielle Maxwell	HMS	School Counselor	Leave Replacement	M. O'Brien	MA	2**	\$63,155	8/30/2023
Lance Jordan	CO	Manager of Technology	NA	T. Douglas	NA	NA	\$130,000 (prorated)	5/30/2023
Eduardo Lara	CO	Network Administrator	NA	J. Pfeiffer	NA	NA	\$110,000 (prorated)	5/30/2023
Jesse Allard	CO	Systems Administrator	NA	B. Bloom	NA	NA	\$75,000** (prorated)	4/3/2023
Eileen Villar	CO	Payroll/Benefits	NA	J. Reilly	NA	NA	\$75,000** (prorated)	6/1/2023
Peter Sbarro*	B&G	Maintenance	NA	P. Johnson	Maintenance	5**	\$51,488 (prorated)	4/3/2023

\*as amended from a previous agenda

\*\*will stay at same step for 2023-2024 school year/non-affiliated salary will remain the same for 2023-2024

## ROLL CALL VOTE

### 5. MISCELLANEOUS

The Superintendent recommends the following:

#### 5.1 HIB Report

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

## ROLL CALL VOTE

### III. PREVIEW OF APRIL 25, 2023 PUBLIC HEARING ON BUDGET/VOTING MEETING

#### Public Hearing on Budget

1. Presentation
2. Discussion
3. Questions and Comments from Public
  - Speakers are asked to stand and state name and address for the board and public
  - Speakers may raise their hand, state their name and address for the board and speak through the webinar
  - Each person may speak once with a three (3) minute time limit until all who wish to be heard have had an opportunity to speak

#### Adoption of 2023-2024 Budget

#### Capital Reserve Account Withdrawal

#### 1. PROGRAM/CURRICULUM

##### 1.1 Student Teachers

##### 1.2 Field Trips

## **2. STUDENT SERVICES**

### **2.1 Related Services/Medical Consultants**

## **3. BUSINESS**

### **3.1 Payment of Bills**

### **3.2 Board Secretary Report – February 2023**

### **3.3 Transfers**

### **3.4 Conferences and Overnight Trips**

### **3.5 Union County Educational Services Commission**

### **3.6 Gloucester County Special Services School District**

### **3.7 Safety Grant**

### **3.8 Subscription Bus Pricing**

### **3.9 Cyber Security Contract**

### **3.10 Bylaws, Policies & Regulations**

## **4. PERSONNEL**

### **4.1 Leaves of Absences**

### **4.2 Appointment of School Business Administrator/Board Secretary**

### **4.3 Substitutes**

### **4.4 Extra Work Pay**

### **4.5 Stipends**

### **4.6 Extra Period Assignments**

### **4.7 Mentor Fees**

### **4.8 ESSER Grant**

### **4.9 ESEA Grant**

### **4.10 Job Descriptions**

## **I. Public Comment ~ up to 15 minutes**

An excerpt from Policy #0167 adopted on December 13, 2004, revised on January 10, 2011 and reviewed on March 4, 2013 and January 23, 2017 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

## **J. Old Business**

## **K. New Business**

1. Adult-Student Mentoring Program

## **III. ADJOURNMENT**

### **EXECUTIVE SESSION**

**Whereas**, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

**Whereas**, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

**Resolved**, by the Livingston Board of Education that:

April 18, 2023

- (A) It does hereby determine that it is necessary to meet in executive session on April 18, 2023 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
  2. Matter in which the release of information would impair a right to receive federal funds.
  3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
  4. Collective bargaining matter.
  5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
  6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
  7. Investigation of violations or possible violations of law.
  8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
  9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
  10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

## LBOE Agenda Planning/Future Agenda Items

### JANUARY

#### Meetings and Workshops

- Board Reorganization
- Election of Board Officers
- Board Member Committee Assignments
- BOE Meeting Calendar
- LPS Budget Calendar
- Submission of Financial Disclosure
- Mandatory Training Requirements
- Review of ACFR or Action Items

#### Presentations

- LHS Report on Graduates from Counseling
- Annual Comprehensive Financial Report

#### Professional Development

- Code of Ethics with BOE Attorney

#### Executive Sessions

- BOE Retreat
- Establish CSA Evaluation Schedule

### FEBRUARY

#### Meetings and Workshops

- Academic Calendar Discussion, two years out

#### Presentations

- Update on Diversity, Equity, and Inclusion
- District Goals: Mid-Year Update
- First Presentation of LPS Budget
- Second Presentation of LPS Budget

#### Executive Sessions

- CSA Evaluation Process: Meet with the NJSBA representative and review the CSA evaluation process and timeline

### MARCH

#### Presentations

- Third Presentation of LPS Budget
- Fourth Presentation of LPS Budget
- Final Presentation and BOE Adoption of Tentative Budget (before the deadline to Essex County)
- Board Goals Update

#### Executive Sessions

- NJSBA CSA Evaluation (to meet July 1st statutory deadline for CSA evaluation)
- NJSBA Board Self-Evaluation

### APRIL

#### Meetings and Workshops

- Public Hearing and Adoption of Budget
- Subscription Bus Pricing
- Safety Grant
- Comprehensive Equity Plan (every 3 years/SOA annually)

#### Presentations

- Superintendent Goals Planning and Update

#### Executive Sessions

- Board and CSA pre-conference for evaluation

### MAY

#### Meetings and Workshops

- Livingston Education Association: Second Conference
- Personnel Appointments
- Governor's Educator of the Year Ceremony
- Annual Appointments
- Sale of SRECs
- General Education Out-of-District Tuition Rates
- New Jersey State Interscholastic Athletic Association

#### Presentations

- End-of-Year District Goals Report

#### Executive Sessions

- Board Self-Evaluation
- CSA Evaluation Process
- Tenure Recommendations (BOE Review of Files)
- End-of-Year, All-Staff Review

### JUNE

#### Meetings and Workshops

- LHS Student Representative to BOE
- Staff Retirement Ceremony
- Seal of Biliteracy
- Non-Affiliated Appointments
- Summer Appointments (work, project, curriculum)
- Compliance with PL 2015, Chapter 47
- Transfer of Current Year Surplus to Capital Reserve
- Bus Evaluation Drills Report

#### Presentations

- SEPAC
- End-of-Year Report on District Goals (by CSA)
- End-of-Year Report on Board Goals (by BOE)
- Board Self-Evaluation, review, and reflection

#### Executive Sessions

- Review, revise, and finalize CSA Evaluation
- Board Retreat

### JULY

#### Meetings and Workshops

- Property, Liability, and WC Insurance
- Board Goals and Action Plans
- District Professional Development Plan
- Review and Approval of Curriculum Writing Plans and Process

### AUGUST

#### Meetings and Workshops

- Open Campus Lunch

#### Presentations

- Enrollment Update
- District Goals and Action Plans
- Student progress at key grade levels and the NJ Student Learning Standards results, including the performance of student subgroups on state tests as appropriate and allowable.

## **SEPTEMBER**

### **Meetings and Workshops**

- Board Goals
- Mentoring Plan
- Remote Learning Plan

## **OCTOBER**

### **Meetings and Workshops**

- Approval of Nursing Services Plan
- Livingston Education Association: First Conference
- Annual review of MOA and law enforcement operations with the Board President
- Public Hearing of District and School HIB Self-Assessment Report

### **Presentations**

- Summer Curriculum Writing
- NJSLA Results

## **NOVEMBER**

### **Meetings and Workshops**

- Board Budget Goals
- Technology Plan: review and approval
- Comprehensive Maintenance Plan: review and approval

### **Presentations**

- LPS Assessment Update

## **DECEMBER**

### **Meetings and Workshops**

- QSAC SOA

### **Presentations**

- National Merit Semi-Finalists Recognition Ceremony
- New LPS Course Offerings

### **Professional Development**

- New BOE member orientation



# Livingston PUBLIC SCHOOLS

## 2024-2025 ACADEMIC CALENDAR

for LBOE Review - April 18, 2023

July 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

4 - Independence Day - District closed  
5, 12, 19, 26 - District closed

August 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

2, 9, 16, 23 - District closed  
19-22 - New Staff Orientation  
28-29 - PD full days for staff

September 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

2 - Labor Day - District closed  
3 - First Day for Students  
18 - Early dismissal for students  
18 - Staff PD in afternoon

October 2024						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

3-4 - Rosh Hashanah - District closed  
12 - Yom Kippur - on weekend  
14 - Columbus Day - no school for students, PD for Staff

November 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

1 - Diwali - District closed  
6 - Early dismissal for students  
6 - Staff PD in afternoon  
7-8 - NJEA Convention - District closed  
27 - Early dismissal for all  
28-29 - Thanksgiving recess for all

December 2024						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

4 - Early dismissal for students  
4 - Staff PD in afternoon  
20 - Early dismissal for all  
23-31 - Winter Recess - District closed

January 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

1 - New Years Day - District closed  
20 - MLK Jr. Day - District closed  
29 - Lunar New Year - District closed  
28, 30, 31 - Elem Students early dismissal - Par/Teacher Conferences

February 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

17 - Presidents Day - District closed  
18-21 - Break - schools closed

March 2025						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

5 - Early dismissal for students  
5 - Staff PD in afternoon  
31 - Eid - District closed

April 2025						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

14-17 - Spring Recess - schools closed  
18 - Good Friday - District closed  
(13-20 Passover, 20 Easter)

May 2025						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

26 - Memorial Day - District closed

June 2025						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

20 - Juneteenth - District closed  
25-26 - Early dismissal for students  
26 - Last day of school & Graduation

This calendar allows for: - 182 Student Days, 185 Staff Days  
- (2) Inclement Weather Days. Add'l emergency days will be taken in the following order: April 14, 15, 16  
- Professional Development Time: (3) full days -8/28, 8/29, 10/14 and (4) partial days - 9/18, 12/4, 2/5, 3/5