



LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA

Tuesday, February 7, 2023

Executive Session - Administration Building - 6:30 p.m.

Public Session - Hybrid Meeting - Administration Building - 7:00 p.m.

This is a public meeting of the Board of Education. The Livingston Board of Education will be video recording and posting its open public meetings on the district website. The Board reserves the right to edit the videotape prior to posting to protect the privacy of students and staff.

The Board's Bylaw #0168 allows videotaping and livestreaming of public meetings with prior approval from the Board Secretary. Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, distract Board members or other observers present at the meeting, or violate the privacy of students and staff. The Board will permit the use of tape recorder(s), video camera(s) or live streaming only when notice of such intended use has been given to the Board Secretary five days in advance of the meeting. Any camera(s) must be operated in an inconspicuous location in the meeting room. The Board reserves the right to request a copy of the tape. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

While the Board of Education discourages the videotaping/livestreaming of students without written parental consent, public meetings are not subject to the same restrictions as other school events. Please be aware that you and your children may be videotaped or livestreamed as a result of your participation at this meeting.

In accordance with Policy #9131, the Livingston Board of Education members, district administration, and staff will treat students, parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly educational and administrative processes in keeping schools and administrative offices free from disruptions and preventing unauthorized persons from entering school/district grounds.

I. OPEN SESSION

A. Call to Order – Vineeta Khanna, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 3, 2023 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Security Matter and Student Matter

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 30 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

ROLL CALL VOTE

D. Pledge of Allegiance / Roll Call

E. Superintendent's Report / Workshop Items

1. Violin Concerto
2. Annual Comprehensive Financial Report
3. Equity Presentation
4. Mid-Year District Goals Update

F. Board Reports

G. Student Representative's Report

H. Public Input on Agenda Items ~ up to 15 minutes

An excerpt from Policy #0167 adopted on December 13, 2004, revised on January 10, 2011 and reviewed on March 4, 2013 and January 23, 2017 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to three minutes' duration;
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.

The portion of the meeting during which the participation of the public is invited shall be limited to fifteen minutes, or at the discretion of the presiding officer.

II. RECOMMENDATIONS FOR APPROVAL

3. BUSINESS

The Superintendent recommends the following:

3.1 Change to Annual Public Meeting Calendar

Resolved, that the Livingston Board of Education approves the addition of two Workshop Meetings, on Monday, February 13, 2023 and Monday, March 6, 2023.

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations and Retirements

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>James Page*</i>	Teacher of Math	Retirement	LHS	January 31, 2024
<i>Philip Johnson, Jr.</i>	Maintenance Person	Retirement	District	March 31, 2023
<i>Desmond Kidd</i>	Custodian	Retirement	HMS	April 30, 2023
<i>Alan Farmer</i>	Custodian	Retirement	LHS	June 30, 2023
<i>Kathleen Berrios</i>	Elementary School Teacher	Retirement	Collins	June 30, 2023
<i>Jessica Taveras</i>	School Psychologist	Resignation	MPMS	March 24, 2023
<i>Emma Dandash</i>	Teacher of Art	Resignation	Harrison	June 30, 2023
<i>Kendall DeLisa</i>	ABA Discrete Trial TA	Resignation	BHE	February 17, 2023
<i>Brenden Bloom</i>	Systems Administrator	Resignation	CO	January 13, 2023
<i>Daisy Ramos</i>	ABA Discrete Trial TA	Resignation	BHE	January 31, 2023
<i>Vivianna Parco</i>	ABA Discrete Trial TA	Resignation	BHE	March 6, 2023
<i>Anna Sicurello</i>	Playground Aide	Resignation	BHE	January 26, 2023

**as revised from a previous agenda*

4.2 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
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<i>Hongkai Zhang*</i>	LHS	Teacher of Computer Science	First Year Tenure Track	M. Cheng	MA+32	8	\$75,900 (prorated)	1/27/2023
<i>Gehan Nadia Klele**</i>	BHE	PRIDE	First Year Tenure Track	new section	BA	4	\$56,300 (prorated)	3/28/2023
<i>Nubia Garnica</i>	Transportation	25-Hr Bus Driver	NA	NA	25-Hr BD	9	\$31,212 (prorated)	2/13/2023
<i>Diane Miranda</i>	HMS	School Nurse	NA	NA	BA	9	\$65,350 (prorated)	1/1/2023
<i>Tyler Staszak</i>	LHS	Night Custodian	Leave Replacement	D. Kidd	C	1	\$42,152 plus \$975 for nights	1/17/2023
<i>Marsel Samaan</i>	Transportation	Bus Aide	NA	C. Catanzarite	Bus Aide	1	\$12,700 (prorated)	2/1/2023
<i>Dana Fuschetti</i>	BHE	Playground Aide	NA	NA	NA	NA	\$18/hr	1/23/2023

**as amended from a previous agenda*

***will remain on the same step in 2023-2024*

ROLL CALL VOTE

5. **MISCELLANEOUS**

The Superintendent recommends the following:

5.1 **HIB Report**

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

ROLL CALL VOTE

III. PREVIEW OF FEBRUARY 28, 2023 VOTING AGENDA

Budget Presentation

Approval of Minutes

1. Voting Meeting Minutes of January 17, 2023
2. Public Portion of Executive Session Meeting Minutes of January 24, 2023

1. **PROGRAM/CURRICULUM**

1.1 **Student Teachers**

1.2 **Field Trips**

2. **STUDENT SERVICES**

2.1 **Out of District Placements**

2.2 **Related Services/Medical Consultants**

3. **BUSINESS**

3.1 **Payment of Bills**

3.2 **Preliminary Board Secretary Report – December 2022**

3.3 **Transfers**

3.4 **Conferences and Overnight Trips**

3.5 **Gloucester County Special Services School District**

3.6 **Joint Transportation Agreement with Sussex County Regional Cooperative**

3.7 **Acceptance: Additional Funds for Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)**

3.8 **Bylaws, Policies & Regulations**

4. **PERSONNEL**

4.1 **Resignations & Retirements**

4.2 **Leaves of Absences**

- 4.3 Appointments**
- 4.4 Substitutes**
- 4.5 Extra Work Pay**
- 4.6 Stipends**
- 4.7 Extra Period Assignments**
- 4.8 ESSER Grant**
- 4.9 NY Jets Grant**
- 4.10 Transfers**

I. Public Comment ~ up to 15 minutes

An excerpt from Policy #0167 adopted on December 13, 2004, revised on January 10, 2011 and reviewed on March 4, 2013 and January 23, 2017 states that The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

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J. Old Business

1. LBOE Agenda Planning Calendar

K. New Business

IV. ADJOURNMENT

EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on February 7, 2023 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
 1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.

- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

PROPOSED FUTURE AGENDA ITEMS (dates subject to change)

February 13, 2023 (*voting*)

- Budget Preview

February 28, 2023 (*voting*)

- Budget Presentation

March 6, 2023 (*workshop*)

- Budget Discussion

March 14, 2023 (*workshop*)

- Adoption of Tentative Budget
- Calendar Discussion 2024-2025

March 21, 2023 (*voting*)

April 18, 2023 (*workshop*)

April 25, 2023 (*Public Hearing/voting*)

May 11, 2023 (*Executive Session on Personnel*)

May 15, 2023 (*workshop/voting*)

- Conference with the Livingston Education Association
- Personnel Appointments
- Governor's Educator of the Year Ceremony

May 23, 2023 (*voting*)

- End of Year Goals Report
- Annual Appointments

June 12, 2023 (*workshop*)

- Student Representative to the Board
- Retirement Ceremony

June 20, 2023 (*voting*)

- SEPAC
- Bus Evacuation Drills Report

July 11, 2023 (*voting*)

August 8, 2023 (*voting*)

- Enrollment Update

September 12, 2023 (*workshop*)

September 26, 2023 (*voting*)

- District Goals
- District Nursing Services Plan
- District Mentoring Plan

October 10, 2023 (*workshop*)

- Public Hearing for District and School HIB Self-Assessment Report
- NJSLA (as per Policy 2610)

October 17, 2023 (*voting*)

- Conference with the Livingston Education Association

November 14, 2023 (*workshop*)

- Board Budget Goals

November 28, 2023 (*voting*)

- Assessment Update

December 12, 2023 (*voting*)

- National Merit Semi-Finalists Recognition Ceremony
- New Course Offerings

January 3, 2024 (*reorganization*)