

UNAPPROVED MINUTES OF THE BUDGET HEARING AND ANNUAL MEETING OF THE KADOKA AREA SCHOOL BOARD OF EDUCATION HELD MONDAY JULY 14TH, 2025, AT THE KADOKA SCHOOL WITH A 6:30 PM BUDGET HEARING.

Members present: Ross Block, Eric Wilmarth, Paul Roghair and Mark Williams.

Members Absent: Casey Bachand, Dawn Rasmussen and Rebecka Roghair.

Also Present: Supt. Jamie Hermann, and Business manager Jo Beth Eisenbraun, Principals Jeff Nemecek and Colby Shuck, board member elects Joseph Effling and Michael Herber.

The meeting was called to order by Board President Ross Block.

The Pledge of Allegiance was led by Board President Ross Block.

The 2025-2026 budget hearing was held.

The Consent Agenda included the following items: to approve the agenda, to approve the minutes of the June 9th and June 25th, 2025, meetings; to approve the financial report; to approve the bills as presented. Paul Roghair moved to approve the consent agenda. Motion was seconded by Mark Williams, motion carried.

CITIZEN'S INPUT: No input

SUPERINTENDENT'S REPORT: Mr. Hermann talked about the back to school in service and the upcoming school year and asked the board if they would like to provide a meal. He also provided information on the ASBSD joint convention which will be held in August. He then reviewed the guidance on open meetings and the school board election changes for the upcoming school year.

ACTION ITEMS: Eric Wilmarth moved to approve the second read and adoption of the support staff insurance policy, motion was seconded by Paul Roghair and carried.

REORGANIZATION OF THE BOARD: Jo Beth Eisenbraun, business manager, signed her oath of office. Board members Ross Block, Michael Herber and Joseph Effling signed their oaths of office.

Mr. Hermann took the chair for the election of officers. Paul Roghair nominated Ross Block as board president, Eric Wilmarth moved to cast a unanimous ballot for Block and that all nominations cease, motion was seconded by Paul Roghair and carried.

Ross Block took the chair for the election of vice president, Paul Roghair nominated Eric Wilmarth as board vice president, Mark Williams moved to cast a unanimous ballot for Willmarth and that all nominations cease, motion was seconded by Paul Roghair and carried.

- a) ANNUAL DESIGNATION CONSENT AGENDA included the following: a) Designate the Pioneer Review as the official newspaper. b) Authorize investment and reinvestment of funds c) Designate Bank West and First National Bank as official depositories and continuation of

accounts. d) Appoint Jo Beth Eisenbraun, Business Manager as administrator of Trust and Custodial Funds with the Superintendent authorized to sign checks as needed in her absence. e) Authorize the use of Imprest Fund for referees, travel expenses, co-curricular activities, postage, freight and other expenses which may require immediate payment. f) Appoint Jamie Hermann, Superintendent, as authorized representative for the Federal Property Agency. g) Appoint Jamie Hermann, Superintendent, as federal program director. h) Appoint Jo Beth Eisenbraun, Business Manager, as authorized representative for the school lunch program. i) Appoint Jamie Hermann and Jo Beth Eisenbraun, as coordinators and authorized representatives for the Federal Impact Aid program. j) Authorize the superintendent to institute the school lunch agreement with the State of South Dakota k) Authorize advertising for bids for gasoline, diesel and heating fuel for the 2025-2026 school term with bids to be considered at the August board meeting. l) Set the regular board meeting dates as the second Monday of each month at 6:00 p.m. November-March and 7:00 p.m. April-October at the Kadoka School with scheduled visits to outlying schools. m) Approve membership in the Associated School Boards of South Dakota. n) Approve participation in the Emergency School Bus Mutual Assistance Pact. o) Appoint Rodney Freeman of Churchill, Manolis, Freeman, Kludt and Shelton as school attorney as needed. p) Authorize the Superintendent or his designee through the chain of command to close school in case of inclement weather or emergency situations. q) Adopt Parliamentary Procedure at a Glance (Garfield Jones) as parliamentary procedure. r) Adopt Offer-vs-Serve Policy for the school lunch program. s) Designate MS/HS and Elementary Principals as the Section 504 Coordinators. t) Designate Superintendent as the Title IX (Gender Equity) Coordinator. u) Schedule a special meeting to ensure Tribal and Parental involvement in development of educational programs of children residing on Indian lands to be held at the regular December board meeting. v) Re-adopt all written policies. w) Designate the superintendent as the district truancy officer. x) Set substitute wages at \$130 per day, and \$150 when subbing for more than 8 consecutive days for the same certified teacher. Partial days will be prorated. y) Set activity/sub bus driver wages at \$24 per hour.

Mark Williams moved to adopt the annual designations listed on the consent agenda, Joseph Effling seconded the motion, motion carried.

SCHOOL BOARD COMPENSATION: Eric Wilmarth moved to set the school board compensation at the same rate as last year, which was \$75 per meeting for the president, and \$50 for all other board members. Mark Williams seconded the motion. Discussion was held on it being less due to other cuts that have been made.

Eric Wilmarth amended his motion to set the school board compensation at \$60 per meeting for the president, and \$35 for all other board members, motion was seconded by Paul Roghair and carried.

SCHOOL LUNCH PRICING: Joseph Effling moved to establish school lunch pricing for all meals, and seconds at 10 cents above current prices (2024-2025 school year). Motion was seconded by Paul Roghair, motion carried.

ADMISSION PRICES: Paul Roghair moved to set admission prices at the same rate as the 2024-2025 school year as follows: Adults: \$5.00; Students JK-12: \$3.00; Activity tickets adult (10 punch) \$25.00; students JK-12 all activities \$20.00; adult all activity pass for \$50, family \$100.00 (excludes drama and tournaments); Double Header: adults: \$8.00 Students JK-12 \$5.00; Seniors Golden pass, free- age 60 +

Must request senior pass at the elementary office. Motion was seconded by Mark Williams, motion carried.

EXECUTIVE SESSION: Eric Wilmarth moved to go into executive session per SDCL 1-25-2(1) for personnel matters, motion was seconded by Paul Roghair motion carried. Time In: 7:33 PM, Time Out: 8:28 PM.

Joseph Effling moved to publish the attached list of contracts per SDCL 6-1-10, motion was seconded by Paul Roghair, motion carried.

Paul Roghair moved to approve the special education para-professional contract with Mackenzie Hauptman in the amount of \$18.00 per hour for the 2025-2026 school year and advertise for the open secretarial position created by the contract change, motion was seconded by Mark Williams and carried.

Eric Wilmarth moved to elect Brittany Eide as the East River at Large representative of the SDHSAA, motion was seconded by Mark Williams and carried.

APPOINT ADVISORY COMMITTEES: Advisory committees were appointed as follows.

THREE RIVERS COOPERATIVE BOARD REPRESENTATIVE: Joseph Effling; alternate Mark Williams.

FINANCE: Eric Wilmarth, Casey Bachand and Paul Roghair.

BUILDINGS AND GROUNDS: Ross Block, Mark Williams and Michael Herber.

TRANSPORTATION & TECHNOLOGY: Ross Block, Casey Bachand and Mark Williams.

POLICY: Mark Williams, Paul Roghair, and Joseph Effling.

NEGOTIATIONS: Michael Herber, Ross Block and Eric Wilmarth.

The August board meeting will be on Monday August 11th with a 7 PM business meeting at the Kadoka School.

Mark Williams moved to adjourn, motion was seconded by Paul Roghair, motion carried.

Ross Block, Board President

Jo Beth Eisenbraun, Business Manager

FINANCIAL REPORT FOR THE KADOKA AREA SCHOOL DISTRICT FOR THE PERIOD
 BEGINNING June 1 ENDING June 30, 2025

GENERAL FUND:

Checking account balance, beginning:	78,337.47	Checking acct balance:	
Transfer into account: (from MMDA account)	100,000.00	Total:	87,135.52
Receipts: Jackson Co. Treasurer, taxes	29,438.30		
Jones Co. Treasure, taxes	3,492.62		
Haakon Co. Treasure, taxes	9,676.73		
County Apportionment	5358.25		
US Dept of Ed, Indian Education	2222.44	MMDA acct balance:	
BankWest, interest	28.41	Total:	2,495,438.49
State of SD, state aid	124250	CMA-M: acct. bal:	1,193,558.04
Mentor Teacher	5114.25		
FFV	4962.05		
Rentals	1327.1		
Other	5515.85		
Total receipts:	191,386.00		
Transfers out: (to MMDA)	137,179.09		
Disbursements:	438,938.34		
Ending balance, checking:	-206,393.96		
Money Market Deposit Account:	872,553.05		
Money Market Deposit Account MB:	0.00		
Petty Cash:	130.00		
Total Balance of Account:	666,289.09		

CAPITOL OUTLAY FUND:

Checking account balance, beginning:	234,727.56
Transfer in:	0.00
Receipts: Jackson Co. Treasurer, taxes	24,969.18
Haakon Co. Treasure, taxes	9,257.24
Jones Co. Treasure, taxes	4,062.85
Other	0.00
Donations	0.00
Transfers out:	0.00
Disbursements:	20,018.18
Ending balance, checking:	252,998.65
Money Market Deposit Account:	12,757.57
Total Balance of Account:	265,756.22

SPECIAL EDUCATION FUND:

Checking account balance, beginning:	89,288.57
Transfer into account: from savings	0.00
Receipts: Jackson Co. Treasurer, taxes	23,184.59
Haakon Co. Treasure, taxes	8,693.06
Jones Co. Treasure, taxes	3,823.85
State of SD, IDEA	0.00
Impact Aid	0.00
Transfer out:	0.00
Disbursements:	81,300.63
Ending balance, checking:	43,689.44
Money Market Deposit Account: (BW)	-72,629.35
Total Balance of Account:	-28,939.91

IMPACT AID FUND:

Checking account balance, beginning:	0.00
Receipts: Interest	3,933.53
Impact Aid	0.00
Transfers Out	3,933.53
Money Market Deposit account	1,682,757.22

C.M.A. Account	1,193,558.04
Balance of Account:	2,876,315.26

FOOD SERVICE FUND:

Beginning Balance:	-62,143.56
Transfer In	61,896.00
Sales	112.65
Misc	59.98
State of SD	10,043.31
Disbursements	13,126.99
Total balance checking account:	-3,158.61
Total balance accounts:	-3,158.61

TRUST & AGENCY FUND:

Beginning balance, checking:	71,742.83	Checking acct 3 balance- T&A:	
Transfer in:	0.00	Total:	63,217.85
Receipts:	64,669.06		
Transfers out:	44.90	MMDA	
Disbursements:	75,545.76	Balance:	0.00
Balance, Checking:	60,821.23		
Cash Change:	200.00		
Money Market Deposit Acct:			
Total balance of account:	61,021.23		

ALBIN SCHOLARSHIP FUND: Non expendable trust fund:

Beginning balance:	2,268.78
Transfer in:	0.00
Receipts:	127.84
Disbursements:	0.00
Total Balance Account:	2,396.62

Business Manager, July 8, 2025

Board President, July 14, 2025

EXPENSED WAGES	112,435.83
OFFICES OF THE SUPT. PRINCIPALS, AND BUSINESS MANAGER	10,182.60
TECHNOLOGY	4,893.27
ALLSTATE.....	68.20
AFLAC.....	2,040.63
THE OMNI GROUP, 403(B) W/H	24,092.50
DELTA DENTAL INS., GROUP DENTAL.....	4,663.07
OPTILEGRA.....	391.96
GLOBE LIFE	121.90
HORACE MANN	14.35
KADOKA SCHOOL T&A FIT/FICA ACCT., TAX	41,772.23
KADOKA SCHOOL T&A CAF INC FUND	996.68
SD RETIREMENT SYSTEM, TR AND MATCH.....	24,996.96
SD RETIREMENT SYSTEM SUPP RET PLAN	500.00
THE STANDARD, BASIC AND VOLUNTARY LIFE INC	936.66
WELLMARK BLUE CROSS BLUE SHIELD OF SD, HEALTH INC.....	52,567.00
GYMNASIUM MEMBERSHIP	20.00

Fund: 10 GENERAL FUND

<u>Vendor Name</u>		<u>Total</u>
ACTIVE INTERNET TECHNOLOGIES, LLC	SOFTWARE	3,653.00
ASBSD	WORKERS COMP/PROPERTY LIABILITY	179,220.42
BLACK HILLS CHEMICAL & JANITORIAL	CUSTODIAL SUPPLIES	115.95
CARDMEMBER SERVICES	SUPPLIES	86.90
CREATIVE PLANNING LLC	TIMEKEEPING SOFTWARE	147.75
DISCOUNT FUEL INC	GAS/FUEL	1,931.97
EASYVISTA, INC.	SOFTWARE	1,207.80
FLISA/SECTION 7002	MEMBERSHIP DUES	50.00
FOLLETT SOFTWARE, LLC	SOFTWARE	1,327.32
GOLDEN WEST TECHNOLOGIES INC	SOFTWARE	4,494.35
GOLDEN WEST TELECOMMUNICATIONS	PHONE SERVICE/SUPPORT	3,589.13
HEARTLAND WASTE MANAGEMENT INC	MIDLAND GARBAGE	90.00
HOUGHTON MIFFLIN COMPANY	CURRICULUM	52,783.05
INFINITE CAMPUS INC	SOFTWARE	1,349.65
JOSTENS INC.	SUPPLIES	22.75
KADOKA OIL CO	REPAIRS	244.90
KADOKA, CITY OF	GARBAGE	19.35
LACREEK ELECTRIC ASSN., INC.	LV ELECTRIC	272.02
LODGE AT DEADWOOD	TRAVEL	900.00
MEGUIRE CHEMICAL SOLUTIONS	GYM FLOOR	1,475.00
MILLER'S GARBAGE SERVICE	KADOKA	354.00
MYSTERY SCIENCE	CURRICULUM	4,485.00
NAFIS	MEMBERSHIP FEE	904.78
NASSP	MEMBERSHIP FEE	385.00
OIEN AUTO & SUPPLY	CUSTODIAL SUPPLIES	7.68
OTIS ELEVATOR COMPANY	MAINTINACE	5,674.32
OVERDRIVE, INC	SOFTWARE	350.00
PUBLIC HEALTH LABORATORY	LV WATER TESTING	184.00
PURCHASE POWER	POSTAGE	75.00
RENAISSANCE LEARNING, INC.	SOFTWARE	1,654.00
RIDDELL ALL AMERICAN SPORTS	FB SUPPLIES	7,699.21
SALOMON SANITATION	LV GARBAGE	202.00
SASD	MEMBERSHIP DUES	2,462.00
SD HIGH SCHOOL COACHES ASSN	MEMBERSHIP DUES	270.00
SDACTE	REGISTRATION FEES	1,250.00
SDHSAA	MEMBERSHIP DUES	88.00
SDSTE	MEMBERSHIP DUES	30.00
SOFTWARE UNLIMITED INC	SOFTWARE	7,150.00
TRUGREEN CHEMLAWN	LAWN CARE	622.54
VISION 21 SOLUTIONS	SOFTWARE	1,812.50
WAGeworks, INC.	SERVICE FEE	35.55
WEST CENTRAL ELECTRIC COOP	KADOKA/MIDLAND	4,203.15
WEX BANK	CARD FEED	3.90
WR/LJ WATER SYSTEMS INC	INTERIOR WATER	25.40

Fund: 21 CAPITOL OUTLAY FUND

<u>Vendor Name</u>		<u>Total</u>
HOUGHTON MIFFLIN COMPANY	CURRICULUM	17,223.46
KADOKA CITY AUDITORIUM	RENT	3,125.00
MENARDS - RAPID CITY	SPORTS COMPLEX	131.28
O'CONNELL CONSTRUCTION INC	SPORTS COMPLEX	570.80
OIEN IMPLEMENT & SUPPLY INC	BUS GARAGE	600.00
RIVERSIDE TECHNOLOGIES INC	COMPUTERS	83,740.55
US BANK ST PAUL	BOND PAYMENT	233,015.00

Fund: 22 SPECIAL EDUCATION FUND

<u>Vendor Name</u>		<u>Total</u>
ASBSD	WORKERS COMP	1,295.00
BLACK HILLS SPECIAL SERVICES	TUTION	1,468.00
COOPERATIVE		
SD DEPT OF HUMAN SERVICES	TUTION	4,258.06
UNIVERITY OF SOUTH DAKOTA	SPEECH SERVICES	35.00
SALARIES		17,167.74

Fund: 51 FOOD SERVICE

<u>Vendor Name</u>		<u>Total</u>
ASBSD	WORKERS COMP	2,101.00
BIMBO BAKERIES USA, INC	BREAD	57.40
CASH-WA DISTRIBUTING COMPANY	SUMMER FOOD	1,784.30
EAST SIDE JERSEY DAIRY INC	MILK	174.84
PEOPLE'S MARKET	SUMMER FOOD	36.06
SALARIES		1,665.26

LIST OF CONTRACTS

10 - GENERAL FUND

Bauman, Candace	Route Driver	\$ 29.81 per hour
Bonenberger, Kade	Instructor	\$ 44,519.00
Brown, Polly	Custodian	\$ 20.14 per hour
Byrd, Christian	Certified Teacher	\$ 47,567.00
Byrd, Claire	Certified Teacher	\$ 51,820.00
Curr, Donna	Assistant Custodian @ Interior	\$ 18.70 per hour
DeCory, Rachel	Certified Teacher	\$ 17,809.00
Eisenbraun, Chad	Technology Director	\$ 79,500.00
Eisenbraun, Dana	Certified Teacher	\$ 56,698.00
Eisenbraun, Harris	Bus Monitor	\$ 17.16 per hour
Eisenbraun, Jo Beth	Business Manager	\$ 71,000.00
Garber, Justine	Certified Teacher	\$ 47,026.00
Hartmann, Denise	Certified Teacher	\$ 47,600.00
Hermann, Jamie	Superintendent	\$ 92,000.00
Hermann, Julia	Certified Teacher	\$ 49,590.00
Huffman, Timothy	Custodian	\$ 18.20 per hour
Hutchinson, Barry	Certified Teacher	\$ 55,596.00
Ireland, Barbara	Certified Teacher	\$ 57,800.00
Ireland, Candice	Certified Teacher	\$ 17,870.00
Jones, Kaycee	Instructor	\$ 44,519.00
Larson-Schofield, Renee	Certified Teacher	\$ 59,454.00
Lurz, Kimberly	Custodian	\$ 18.70 per hour
Madsen, Sarah	Payroll/Accounts Payable	\$ 20.24 per hour
Magelky, Jessica	Certified Teacher	\$ 51,274.00
Manley, Larry	Bus Driver	\$ 37.89 per hour
Manley, Larry	Custodian @ Interior	\$ 19.89 per hour
Mansfield, Michelle	Certified Teacher	\$ 58,903.00
Murdock, Kathleen	Custodian	\$ 18.20 per hour
Nelson, Nicole	Instructional Aide/Custodian	\$ 18.84 per hour
Nemecek, Jeffery	Elementary Principal	\$ 81,000.00
Ohrman, David	Certified Teacher	\$ 58,903.00
Ohrman, Valerie	Certified Teacher	\$ 58,903.00
Olson, Matthew	Certified Teacher	\$ 47,026.00
Patterson, Mary Lynn	Certified Teacher	\$ 52,820.00
Perault, E'Vanna	Certified Teacher	\$ 47,671.00
Reeves, Kelsey	Certified Teacher	\$ 51,100.00
Reiman, Mark	Certified Teacher	\$ 57,249.00

LIST OF CONTRACTS

Richardson, Fallon	Certified Teacher	\$ 50,271.00
Ring, Bruce	Bus Driver	\$ 31.26 per hour
Roghair, Maribeth	Certified Teacher	\$ 52,840.00
Schnee, Theodore	Bus Driver	\$ 33.06 per hour
Schofield, Ashley	Certified Teacher	\$ 49,189.00
Shuck, Colby	MS/HS Principal	\$ 74,000.00
Stone, Kristin	Certified Teacher	\$ 49,189.00
Stout, Jody	MS/HS Secretary	\$ 16.68 per hour
Sudbeck, Kaylee	Certified Teacher	\$ 46,600.00
Sudbeck, Marti	Certified Teacher	\$ 47,026.00
Sudbeck, Susan	K-12 Registrar/Academic Advisor	\$ 31.31 per hour
Thompson, Nichole	Certified Teacher	\$ 56,188.00
Van Pelt, Jennifer	Certified Teacher	\$ 52,288.00

22 - SPECIAL EDUCATION FUND

Cady, Tarryn	Certified Teacher	\$ 45,600.00
DeCory, Rachel	Certified Teacher	\$ 33,075.00
DeVries, Nicole	Special Education Aide	\$ 19.40 per hour
Enders, Joan	Speech Facilitator	\$ 33.29 per hour
Enders, Joan	Special Education Aide	\$ 18.20 per hour
Hermann, Jamie	Special Education Director	\$ 23,000.00
Hicks, Katie	Special Education Aide	\$ 18.20 per hour
Huffman, Carmen	Special Education Aide	\$ 19.58 per hour
Ireland, Candice	Certified Teacher	\$ 29,156.00
Osburn, Lisa	Certified Teacher	\$ 52,366.00
Stilwell, Amy	Certified Teacher	\$ 58,903.00
VanderMay, Annette	Certified Teacher	\$ 52,434.00
VanderMay, Sarah	Special Education Aide	\$ 18.20 per hour
VanderMay, Sarah	SLPA	\$ 21.65 per hour

51 - FOOD SERVICE FUND

Curr, Donna	Cook @ Interior	\$ 18.70 per hour
Ireland, Richard	Head Cook @ Kadoka	\$ 21.08 per hour
Lechette, Kimberly	Assistant Cook @ Kadoka	\$ 18.28 per hour
Manley, Larry	Kitchen Helper @ Interior	\$ 19.89 per hour

10 - GENERAL FUND: CO-CURRICULAR

Activities Director	Mark Reiman	\$ 9,500.00
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LIST OF CONTRACTS

Basketball: Boys, High School	Mark Reiman, Head Coach	\$ 4,095.00
Basketball: Boys, Middle School	Carter Uhlir	\$ 1,315.00
Basketball: Girls, High School	Tate Thompson, Head Coach	\$ 4,095.00
Basketball: Girls, High School	Royal Addison, Assistant Coach	\$ 3,150.00
Basketball: Girls, Middle School	Royal Addison, Assistant Coach	\$ 1,315.00
Basketball: Girls, Elementary	Renee Harvey (Kadoka)	\$ 735.00
Cross Country	Jesse Taylor, Coach	\$ 2,365.00
Football, High School	Chad Eisenbraun, Head Coach	\$ 4,095.00
Football, High School	Carter Uhlir, Assistant Coach	\$ 3,150.00
Football, Middle School	Tate Thompson, Coach	\$ 1,315.00
Track	David Ohrtman, Head Coach	\$ 4,095.00
Track	Dana Eisenbraun, Assistant Coach	\$ 3,150.00
Track	Candice Ireland, Assistant Coach	\$ 3,150.00
Volleyball, High School	Maggie Thompson, Coach	\$ 4,095.00
Volleyball, Middle School	Hayli Mayfield, Coach	\$ 1,315.00
Ag	Kade Bonenberger, Co-Advisor	\$ 1,212.50
Ag	Kaycee Jones, Co-Advisor	\$ 1,212.50
Cheer/Pep Club, Football	E'Vanna Perault, Advisor	\$ 735.00
Cheer/Pep Club, Basketball	Jody Stout, Advisor	\$ 11.50 per hour
Drama/Musical (All School/Community)	Colby Shuck, Director (Winter)	\$ 1,260.00
Drama/Musical (All School/Community)	Nicole DeVries, Assistant Director (Winter)	\$ 11.50 per hour
Drama/Musical (All School/Community)	Colby Shuck, Director (Spring)	\$ 1,260.00
Drama/Musical (All School/Community)	Nicole DeVries, Assistant Director (Spring)	\$ 11.50 per hour
HOSA	Nikki Bonenberger	\$ 735.00
Music, Extra-Curricular	Colby Shuck	\$ 2,760.00
National Honor Society (NHS)	Jessica Magekly, Advisor	\$ 735.00
One-Act Play	Michelle Mansfield, Advisor	\$ 1,260.00
Oral Interpretation	Jessica Magelky	\$ 1,260.00
Prom	Jessica Magelky, Advisor	\$ 890.00
Student Council (STUCO)	Justine Garber, Advisor	\$ 735.00
Tumbling	Katie Sammons	\$ 735.00
Video Producer (Live Ticket)	Jennifer Van Pelt	\$ 1,995.00
Yearbook	Renee Larson-Schofield	\$ 2,255.00