

**Russell County Schools**  
**Classified Employees**  
**FY26**  
**For School Year 2025-26**

**HOURLY RATES PER YEARS EXPERIENCE**

<b>JOB CLASS</b>	<b>JOB TITLE</b>	<b>MUNIS CLASS Grade</b>	<b>0-3</b>	<b>4-8</b>	<b>9-14</b>	<b>15-19</b>	<b>20-24</b>	<b>25-27</b>	<b>27+</b>
7212	Cook (Head Cook) 189 days @8hrs	78	\$ 17.27	\$ 17.89	\$ 18.51	\$ 19.12	\$ 19.75	\$ 20.37	\$ 20.99
7241	Cook/Cashier 184 days @7hrs	79	\$ 14.59	\$ 15.22	\$ 15.84	\$ 16.46	\$ 17.09	\$ 17.70	\$ 18.31
7765	District Admin. Assistant	72	\$ 17.66	\$ 18.25	\$ 18.86	\$ 19.46	\$ 20.07	\$ 20.66	\$ 21.25
7163	District Admin. Bookkeeper	73	\$ 17.96	\$ 18.55	\$ 19.16	\$ 19.76	\$ 20.36	\$ 20.96	\$ 21.56
7192	District Admin. Finance	75	\$ 19.30	\$ 20.17	\$ 21.03	\$ 21.90	\$ 22.49	\$ 23.09	\$ 23.69
7665	Employee Benefits Specialist	102	\$ 22.29	\$ 22.90	\$ 23.50	\$ 24.10	\$ 24.73	\$ 25.33	\$ 25.93
7164	School Based Bookkeeper	74	\$ 15.56	\$ 16.09	\$ 16.77	\$ 17.37	\$ 18.02	\$ 18.44	\$ 18.86
7862	Attendance Clerk	96	\$ 15.56	\$ 16.09	\$ 16.77	\$ 17.37	\$ 18.02	\$ 18.44	\$ 18.86
7885	Registrar	98	\$ 15.48	\$ 16.01	\$ 16.68	\$ 17.29	\$ 17.94	\$ 18.36	\$ 18.78
7165	School Based Admin. Assistant 170 days or assigned	92	\$ 15.34	\$ 15.97	\$ 16.55	\$ 17.19	\$ 17.87	\$ 18.39	\$ 18.91
7271	District Nurse RN 200 days @8 hrs	70	\$ 22.50	\$ 23.81	\$ 25.11	\$ 26.43	\$ 29.02	\$ 31.63	\$ 34.24
7262	School Nurse RN 184 days @8 hrs	94	\$ 21.34	\$ 22.64	\$ 23.96	\$ 25.26	\$ 27.87	\$ 30.48	\$ 33.09
7263	School Nurse LPN 184 days@8 hrs	91	\$ 16.18	\$ 17.31	\$ 18.43	\$ 19.57	\$ 20.59	\$ 20.97	\$ 21.35
7318	Instructional Assistant	71	\$ 14.35	\$ 14.78	\$ 15.48	\$ 16.26	\$ 16.54	\$ 17.09	\$ 17.64
7320	Instructional Assistant	71	\$ 14.35	\$ 14.78	\$ 15.48	\$ 16.26	\$ 16.54	\$ 17.09	\$ 17.64
7326	Child Care Worker (Grant Funded)	88	\$ 11.80	\$ 12.50	\$ 12.90	\$ 12.92	\$ 13.03	\$ 13.14	\$ 13.25
7335	FR/YSC Assistant 220 days@7.5 hrs	87	\$ 15.92	\$ 16.36	\$ 16.81	\$ 17.27	\$ 17.27	\$ 17.27	\$ 17.27
7342	Community Education	89	\$ 15.92	\$ 16.36	\$ 16.81	\$ 17.27	\$ 17.27	\$ 17.27	\$ 17.27
7872	Employment Training Specialist	100	\$ 18.27	\$ 18.87	\$ 19.47	\$ 20.07	\$ 20.67	\$ 21.26	\$ 21.85
7435	Maintenance Supervisor 240 days@8hrs	97	\$ 23.94	\$ 25.21	\$ 26.47	\$ 27.73	\$ 28.99	\$ 30.25	\$ 31.51
7445	Maintenance 240 days@8hrs	80	\$ 18.07	\$ 19.34	\$ 21.86	\$ 23.12	\$ 24.40	\$ 25.02	\$ 25.64
7605	Custodian (Head) 240 days@8hrs	84	\$ 17.27	\$ 17.89	\$ 18.51	\$ 19.12	\$ 19.75	\$ 20.37	\$ 20.99
7609	Custodian	85	\$ 14.59	\$ 15.22	\$ 15.84	\$ 16.46	\$ 17.09	\$ 17.70	\$ 18.31
7626	Groundskeeper	103	\$ 17.27	\$ 17.89	\$ 18.51	\$ 19.12	\$ 19.75	\$ 20.37	\$ 20.99
7821	School Safety Director 240 days@8hrs	93	\$ 28.24	\$ 29.16	\$ 30.08	\$ 31.02	\$ 31.94	\$ 32.86	\$ 33.78
7824	School Resource Officer	90	\$ 18.18	\$ 18.77	\$ 19.38	\$ 19.97	\$ 20.59	\$ 21.18	\$ 21.77
7825	School Security Officer	95	\$ 15.90	\$ 16.90	\$ 17.89	\$ 18.91	\$ 19.45	\$ 19.64	\$ 19.83
7902	Transportation Director 240 days@8hrs	83	\$ 22.55	\$ 23.60	\$ 24.70	\$ 26.16	\$ 26.93	\$ 27.18	\$ 27.43
7941	Bus Driver (Based on a 4 hr. day)	76	\$ 22.98	\$ 23.61	\$ 24.20	\$ 24.83	\$ 25.23	\$ 25.97	\$ 26.71
7942	Bus Monitor 4hrs/day	77	\$ 15.25	\$ 15.72	\$ 16.24	\$ 16.74	\$ 16.90	\$ 17.01	\$ 17.12
7904	Assistant-Bus Garage/Transporation 240 days @8hrs	99	\$ 14.81	\$ 15.35	\$ 16.03	\$ 16.65	\$ 17.31	\$ 17.73	\$ 18.15
7914	Head Mechanic 240 days@8hrs	101	\$ 17.69	\$ 18.96	\$ 21.50	\$ 22.76	\$ 24.02	\$ 24.65	\$ 25.28
7915	Mechanic 240 days@8hrs	82	\$ 16.57	\$ 17.84	\$ 20.36	\$ 21.62	\$ 22.90	\$ 23.52	\$ 24.14
7525	Technology Assistant 240 days@8hrs	86	\$ 22.55	\$ 23.60	\$ 24.70	\$ 26.16	\$ 26.93	\$ 27.18	\$ 27.43
7292	Therapy Assistant	81	\$ 31.91	\$ 32.80	\$ 33.68	\$ 34.56	\$ 35.46	\$ 36.34	\$ 37.22

\* Notes to the above schedule:

\*\* Specialized routes will be paid according to time, travel, etc. (Ex. Double Runs, Jabez, KSD Routes)

\* Classified substitute pay for each job class will be paid at the rate for 0-3 years of experience. (Ex. Substitute cook would be paid \$14.59 per hour.)

\* Standby Bus Drivers (Based on 4 hr. day) are paid minimum wage for standby time. Driving time paid as substitute driver according to scale.

\* All Classified Substitutes are considered temporary employees.

\* All Bus Driving for extra trips will be paid \$15.00 per hour.

**Substitute Teacher Salary Schedule**

Rank I	\$125.00
Rank II	\$120.00
Rank III	\$115.00
Rank IV	\$110.00