



LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Tuesday, June 21, 2022

Executive Session - Hybrid Meeting - 6:00 p.m.

Public Session - Hybrid Meeting at Administration Building – 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 6:00 p.m. by the Board President, Seth Cohen, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2022 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Jenissa Arnette, Pamela Chirls, Seth Cohen, Vineeta Khanna and Samantha Messer

Also in Attendance: Dr. Matthew Block, Michael Davison, Lisa Capone-Steiger, Mark Stern, Susan Burman and Joann Goldberg

Ms. Arnette moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- student matter, negotiations, personnel and a real property transfer

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mrs. Khanna seconded the motion.

Vote all in favor.

At 7:22 p.m., Mr. Cohen reconvened the public meeting.

There were approximately 20 members of the public and staff in person and approximately 27 members of the public and staff watching remotely through the webinar and a Facebook Live Stream.

Mr. Cohen asked for a moment of silence for Stan Graboski, a former board member and community volunteer, who recently passed away.

Mr. Cohen stated he hopes everyone used the day off on Friday to acknowledge, reflect and learn about the meaning of Juneteenth.

Mr. Cohen congratulated the Livingston High School baseball team for winning the state championship sectional title for the first time in 41 years.

Superintendent's Report

Dr. Block offered congratulations to the Livingston High School baseball team and to all of the students participating in celebratory events across the district.

1. SEPAC

Mrs. Steiger began by explaining that SEPAC is a 30 member committee that includes representatives from each building, administrators and educators.

Mrs. Alyse Heilpern, a representative from LHS, explained that SEPAC representatives worked collaboratively this year on the bylaws, that the Executive Committee will provide feedback on them at the first meeting of each school year and that every five years, there will be a formal review of the bylaws to determine if any adjustments are necessary. Mrs. Heilpern continued that two parents will be chosen from each of the nine schools; one selected by the PTA/HSA and one selected by the building principal. Committee members shall serve a term of two years to ensure continuity.

Mrs. Dina Frauwirth, a representative from LHS, explained they meet twice a year and the structure of the building meetings start with celebrations, updates from the district, answering questions and parent programming and resource sharing.

Mrs. Blair Rosenthal, Ms. Shante Middleton and Ms. Krystie Loeuis shared some of the topics and presentations held during the building based SEPAC meetings during the 2021-2022 school year.

The full SEPAC presentation, that includes the rewritten bylaws, is posted on our website.

Board Reports

Mr. Cohen congratulated all of the students who are participating in moving up ceremonies around the district and to our graduating senior class.

Mrs. Khanna added a congratulations to the PRIDE students who are moving up to kindergarten.

Mrs. Chirls thanked the administration and staff for continuing to hold the high school graduation moment for families.

Ms. Arnette thanked LCDI for their Juneteenth celebration on Friday and the YMCA for their help with space. Ms. Arnette also congratulated the students who participated in the production of Annie at MPMS and offered congratulations to all of the graduates.

Approval of Minutes

Mrs. Chirls moved the following:

1. Voting Meeting Minutes of May 24, 2022
2. Workshop/Voting Meeting Minutes of June 7, 2022
3. Public Portion of Executive Session Meeting Minutes of June 14, 2022
4. Executive Session Meeting Minutes of March 22, 2022; April 5, 2022; April 26, 2022; May 9, 2022; May 12, 2022; May 24, 2022; June 7, 2022 and June 14, 2022

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna,
Ms. Messer (abstain from May 24 Exec Session)
Nays - None

Public Input on Agenda Items ~ up to 15 minutes

Adrian Roberts, 113 Regal Boulevard, requested the board formalize an interscholastic chess program in the district.

Aston Roberts, 113 Regal Boulevard, is a student at HMS and explained the many reasons why chess is beneficial to students and why the district should formalize a chess team.

Roger Jong, 6 Champion Boulevard, asked the board to increase funding in support of a chess program at HMS and LHS.

Claire, 7th grader at HMS, requested the district expand chess club offerings.

Ms. Messer and Mrs. Khanna added they would like to see chess also offered at the elementary level and that perhaps middle school kids can coach elementary kids.

Dr. Block explained that we do have chess clubs run by the PTAs/HSAs at the elementary level, that the clubs at HMS are partially established and would need more structure and that we have an interscholastic team at LHS with their own coach. Dr. Block continued he will see about expanding support at the elementary level, identifying chess coaches and adding this as part of our extracurricular offerings.

Parul Kimka, 70 Elmwood Drive, is a parent of an out of district student who has not been invited to transition meetings, extracurricular, club activities or to take school photos and doesn't have a Schoology account so is not in the mix of what is happening. Mrs. Kimka asked why Executive Board meetings of SEPAC are not open to the public, how parent feedback gets recorded and who is making sure everyone is following the bylaws.

Lauren Markon, 32 North Mitchell Avenue, agrees with Mrs. Kimka and added that out of district parents are not made aware that their child can participate in after school clubs and that we need better communication to make sure everyone knows. Mrs. Kimka stated she did not get an invitation to the transition meeting from sixth to seventh grade.

Mary Pulver, 47 Winchester Road, stated the law that governs the SEPAC states all school districts in New Jersey are required to ensure a special education parent advisory group is in place in the district to provide input to the district on issues concerning students with disabilities. Mrs. Pulver added it is for all students with disabilities, not just those with IEPs. Mrs. Pulver

asked what the HSAs/PTAs have done to include parents of children with disabilities who attend out of district schools and that in her experience, it has been a problem.

Libby Barak, 51 Elmwood Drive, stated there is no system to support children with executive functioning at HMS and requested we consider putting something in place at that school to support those children.

Amit Khandelwal, 210 Kensington Lane, asked if SEPAC is not working, what can we do to make a change? Mr. Khandelwal attended one of the two meetings and there were only seven students that showed up.

Khyati Duti, 210 Kensington Lane, requested the board consider inclusion and awareness programs that help all kids understand what neurodiversity means and proposed a best buddy program that is used in other districts.

Helen Engel, 53 Wynnewood Road, expressed concern that the entire SEPAC did not attend training offered by SPAN and that it was done in house. Mrs. Engel stated students with 504s or who receive speech and language services should also be included in SEPAC. Mrs. Engel continued the primary responsibility of SEPAC is to provide advisory information to the board of education about systemic problems occurring in the district, it is not to train parents about different disabilities and bullying. Mrs. Engel concluded that a few parents of out of district parents have expressed tonight that they are not included in activities, which is an example of a systemic problem that should be addressed.

Courtney Wicks, 12 Larkspur Place, stated there is a lot of movement in the district in terms of organizing meetings and committees but there is no meaningful commitment to the district's racial equity work. Ms. Wicks expressed these committee meetings are frustrating, ineffective and exclusionary and that the district isn't showing meaningful commitment to address racial equity within its policies, practices and services. Ms. Wicks suggested hiring a third party expert in civil rights and school equity to audit the district.

Dr. Block responded that the SEPAC presentation outlined the work that has been done and agrees that there is still more work that needs to be done. Dr. Block added we will continue to work on how to engage both our in district and out of district parents.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Ms. Messer moved the following:

1.1 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on **Attachment A**.

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nays - None

STUDENT SERVICES

Mr. Cohen tabled resolutions 2.3 and 2.4 and is moving them to the June 28 agenda because there were board members who had issues with accessing email and were unable to review these contracts in advance of voting.

Mrs. Chirls moved 2.1 and 2.2:

2.1 Out of District Placements

Resolved, that the Livingston Board of Education approves placement for the academic year 2022-2023 for thirty-two (32) Livingston students with disabilities and for Extended School Year 2022 (Summer Programs) for twenty-five (25) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment B**.

2.2 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2022-2023 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

ABA Skills \$175.00/hour

BILINGUAL CHILD STUDY TEAM EVALUATIONS

Learning Tree \$850.00/evaluation

CHILD STUDY TEAM EVALUATIONS

Carey, Kelly \$475.00/evaluation
\$100.00/meeting

NURSING SERVICES

Bayada Home Health Care, Inc.	LPN \$50.00/hour
	RN \$62.00/hour
Starlight Homecare Agency, Inc.	LPN \$48.00/hour
	RN \$60.00/hour
White Glove Community Care, Inc.	LPN \$50.00/hour
	RN \$60.00/hour

OCCUPATIONAL THERAPIST

Oxford Consulting Services, Inc. \$87.00/hour
Shah, Cynthia \$88.74.00/hour
\$310.59/evaluation

PHYSICAL THERAPIST

Miller, Diana \$88.74/hour
\$358.83/evaluation
Oxford Consulting Services, Inc. \$87.00/hour

SPEECH THERAPIST

Creative Speech Solutions \$90.00/hour
\$350.00/evaluation
Oxford Consulting Services, Inc. \$93.00/hour

TEACHER OF THE DEAF

Summit Speech School \$195.00/hour

THERAPIST OF THE VISUALLY IMPAIRED

VISTAS Educational Partnership

\$170.00/hour

VISION THERAPY

State of New Jersey, Commission of the Blind

\$2,200.00/Level-1 Service

\$14,600.00/Level-3 Service

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nayes - None

2.3 Great Schools Partnership, Inc. (pulled)

Resolved, that the Livingston Board of Education approves the contract with Great Schools Partnership, Inc. to provide coaching and technical assistance in support of the learning and planning efforts around educational equity, anti-racism, diversity and inclusion initiated by the district for the 2022-2023 school year.

2.4 Contract for Supervisory Services for L.I.N.K.S. (pulled)

Be It Resolved, Drs. Eric Herschman and Susan Herschman have the experience and expertise to provide professional development for mental health services. Drs. Eric Herschman and Susan Herschman have provided a proposed Agreement, dated September 1, 2022 regarding the nature of their services to the satisfaction of the Board.

Be It Further Resolved, that Drs. Eric Herschman and Susan Herschman be approved by the Board of Education for the period September 1, 2022 through June 30, 2023 at the professional fees provided in the proposed Agreement.

Be It Further Resolved, that this appointment is made without advertising for bids because the services rendered are professional services as defined by the statute and not subject to competitive bidding.

BUSINESS

Mr. Cohen tabled resolutions 3.13 and 3.13 and is moving them to the June 28 agenda.

Mrs. Khanna moved 3.1 to 3.11 and 3.14 to 3.15:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10&11	Regular	1,439,854.02
12	Regular	19,128.98
20	Regular	223,347.72
60	Cafeteria	125,757.12
	TOTAL	1,808,087.84

Regular Checks	97217-97619	1,682,330.72
Cafeteria	1373-1374	125,757.12
	TOTAL	1,808,087.84

3.2 **Board Secretary Report – April 2022**

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for April 30, 2022, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for April 30, 2022, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	9,801,227	4,661,177	
(11) Current Expense			11,830,746
(12) Capital Outlay		91,656	4,389,775
(20) Special Revenue Fund	152,810	1,487,658	
(30) Capital Projects Fund	4,545,176		
(40) Debt Service Fund	165,773		
Total:	14,664,986	6,240,491	16,220,521

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of April 30, 2022, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.3 **Transfers**

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2021-2022 budget for April pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
100	Salaries	100,000	
220	Social Security Contributions	55,000	
241	Other Retirement Cont. Reg		30,000
242	Other Retirement Contributions		25,000
270	Health Benefits		225,643
320	Purch Prof Educational Services		25,500
339	Other Purch Prof Services	1,000	
420	Clean/Repair/Maintenance		1,367
423	Software Maintenance		14,350
440	Rentals/Lease purchase	14,350	
450	Construction services		1,638
514	Contracted Services (Sp Ed)	100,000	
590	Misc Purch Services		700
600	Supplies and Materials	27,843	
610	General Supplies		1,133
731	Instructional Equipment	1,638	
890	Other Objects	25,500	
	TOTALS	\$325,331	\$325,331

3.4 Transfer of Current Year Surplus to Capital Reserve

Whereas, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

Whereas, the Livingston Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

Whereas, the Livingston Board of Education has determined that up to \$2,500,000 is available for such purpose of transfer;

Now, Therefore, Be It Resolved by the Livingston Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer up to \$2,500,000 consistent with all applicable laws and regulations.

3.5 Travel and Conferences Expenses

Whereas, the State of New Jersey has enacted P.L. 2007 An Act Concerning School District Accountability requiring boards of education to annually approve the total amount of funds budgeted for travel and conferences for all faculty, staff, administration and board members; and

Whereas, the ACT became effective on March 15, 2007, and requires prior approval of all travel and conference costs before they are incurred; and

Whereas, there are three categories of travel and conferences that faculty, staff, administrators and board members generally attend, including routine meetings held annually scheduled dates, meetings of an emergent nature with little prior notice, and meetings/conferences that can be scheduled with at least several weeks' notice; and

Whereas, it is practical to anticipate as many activities as possible, and receive annual approval for those and monthly approvals for unanticipated activities;

Now, Therefore, Be It Resolved, that the following budget amounts are acknowledged and costs of travel and conferences are approved for the balance of the 2022-2023 school year:

Total amount budgeted for travel and conferences 2022-2023 \$191,039

Intra-district business mileage for administrators, and where required, for members of the faculty and staff, including but not limited to, faculty who teach in more than one school, child study team members, secretaries, etc. will be reimbursed at the rate permitted by the New Jersey Office of Management and Budget.

Out-of-district business travel for administrators, faculty and staff to attend conferences and professional development opportunities as approved by the Business Administrator will be reimbursed pursuant to N.J.A.C. 6A:23B-1.2(c)3.

3.6 2022/23 Anticipated Contracts to be Renewed, Awarded or to Expire During the School Year - PL 2015 - Chapter 47

Resolved, that pursuant to PL 2015, Chapter 47, the Livingston Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the Board of Education as shown on **Attachment C**. These contracts are, and have been, in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. Seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CTF, Part200. Compliance with new contracts, not listed here, will be addressed prior to board action.

3.7 Annual Appointments

Resolved, that the Livingston Board of Education approves the following appointment for the 2022-2023 school year which are in effect until changed by resolution:

Auditor of School District
Issuing Officer for Working Papers (HMS)
Title IX Coordinator

PKF O'Connor Davies
Lisa Appello
David Cohen

3.8 West Essex YMCA

Resolved, that the Livingston Board of Education approves the agreement with the West Essex YMCA for the 2022-2023 school year.

3.9 Essex Regional Educational Services Commission

Resolved, that the Livingston Board of Education renews its contracts with the Essex Regional Educational Services Commission for the 2022-2023 school year to provide the following services required by law:

Chapters 192 and 193
Public School Child Study Team Services
Public School Home Instruction Services
Nursing Services for Nonpublic Schools

IDEA-B Services

3.10 Joint Transportation Agreement with Essex Regional Educational Services Commission

Resolved, that the Livingston Board of Education approves entering into a jointure with Essex Regional Educational Services Commission for participation in transportation services for the 2022-2023 school year.

3.11 Application and Receipt of Funds for ESEA Grants

Resolved, that the Livingston Board of Education approves the submission and acceptance of the funds for the fiscal year 2022-2023 for the Elementary and Secondary Act (ESEA) Consolidated Grant as follows:

Title I Part A	\$150,050
ESEA Title II Part A	\$ 81,202
ESEA Title III	\$ 20,773
ESEA Title III Immigrant	\$ 14,334
ESEA Title IV	\$ 12,374

3.14 Overnight Trip

Resolved, that the Livingston Board of Education approves *Gerard Amsellem* to participate in AP Grading from June 13 to 18, 2022, in Cincinnati, Ohio, at no cost to the district.

3.15 Policies & Regulations

Resolved, that the Livingston Board of Education abolishes the following policy:

Policy #1648.14 - Safety Plan for Healthcare Settings in School Buildings - COVID-19 (M)

Resolved, that the Livingston Board of Education approves the following Policies and Regulations for first reading:

Section	Policy or Regulation #	Title	comments
Bylaw	Bylaw #0168	Recording Board Meetings	with revisions
Administration	Policy #1648.15	Record Keeping for Healthcare Settings in School Buildings - COVID-19 (M)	new to district
Teaching Staff Members	Policy #3161	Examination for Cause	with revisions
Support Staff Members	Policy #4161	Examination for Cause	with revisions

Property	Policy #7410	Maintenance and Repair	with revisions
	Regulation #7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M)	with revisions
Operations	Policy #8420	Emergency and Crisis Situations (M)	with revisions

Resolved, that the Livingston Board of Education approves the following Policies and Regulations for second reading and adoption:

Section	Policy or Regulation #	Title	comments
Bylaws	Reg #0155	Board Committees	with revisions
Students	Policy #5111	Eligibility of Resident/Non-Resident Students (M)	with revisions
Finances	Policy #6115.01	Federal Award/Funds Internal Controls - Allowability of Costs (M)	new to district
	Policy #6115.02	Federal Award/Funds Internal Controls - Mandatory Disclosures (M)	new to district
	Policy #6115.03	Federal Award/Funds Internal Controls - Conflict of Interest (M)	new to district
	Policy #6311	Contracts for Goods or Services Funded by Federal Grants (M)	new to district
Operations	Reg #8420.1	Fire and Fire Drills (M)	with revisions
	Policy #8550	Meal Charges/Outstanding Food Service Bill (M)	with revisions
Community	Policy #9131	Civility	with revisions

Ms. Arnette seconded the motion.

Mr. Davison explained that the cash balance for the April Board Secretary's Report across all funds, 10-40 is approximately \$14.7 million and that the cash balance on our accounting system ties to the actual cash maintained in our bank. Mr. Davison continued that our available appropriation balance for all funds is slightly over \$6.2 million, no budgetary lines are negative and our revenue projections remain on target.

Mrs. Chirls asked about the reason we have a list of transportation checks to families on the bill list.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls (no on check #97292 and all transportation checks), Mr. Cohen, Mrs. Khanna, Ms. Messer
Nayes - None

3.12 Genesis Educational Services, Inc. Agreement (pulled)

Whereas the Livingston Public Schools utilizes Genesis, a proprietary software package for school operations; and

Whereas the Livingston Board of Education is desirous to upgrade the software to expand its utilization for district operations; and therefore

Be It Resolved that the Livingston Board of Education authorizes the School Business Administrator to enter into a contract with Genesis Educational Services, Inc. in the amount of \$125,000 to upgrade the Genesis software for district operations; and

Be It Further Resolved, that this Contract is being awarded without competitive bidding in that said Contract is for goods or services for the support or maintenance of proprietary computer hardware and software and is exempt pursuant to N.J.S.A. 18A:18A-5(a) (19); and

Be It Further Resolved, that the monies for this contract be drawn from the contingency account, current balance \$238,265. The amount to be transferred is \$125,000 and the remaining balance will be \$113,365.

3.13 CJPRIDE Shared Services Agreement (pulled)

Resolved, that the Livingston Board of Education approves the agreement with Central Jersey Program for Recruitment of Diverse Educators ("CJPRIDE") for the 2022-2023 school year.

PERSONNEL

Mrs. Chirls moved the following:

4.1 Authorization to Hire

Resolved, that the Livingston Board of Education grants *Dr. Matthew Block*, Superintendent, permission to extend offers of employment to candidates, subject to ratification by the Board at the next available scheduled Board meeting for the period June 22, 2022 through September 6, 2022.

4.2 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Sara Bright</i>	Principal	Resignation	BHE	August 16, 2022, or earlier if a replacement is found.
<i>Dr. David Greer</i>	K-12 Supervisor of World	Resignation	District	August 19, 2022, or earlier if a replacement is found.

June 21, 2022

	Language & ESL			
<i>Jennifer Cali</i>	TOSD	Resignation	LHS	June 30, 2022
<i>Melyssa Lynch</i>	Teacher of Math	Resignation	LHS	June 30, 2022
<i>Gregory Peters</i>	Teacher of Science	Resignation	HMS	June 30, 2022
<i>David Rampolla</i>	Security (PT)	Resignation	LHS	June 30, 2022
<i>Maisy Coyne</i>	Instructional Aide	Resignation	HMS	June 30, 2022
<i>Arinn Shulman</i>	Instructional Aide	Resignation	MPE	June 30, 2022
<i>Lauren Vultaggio</i>	Instructional Aide	Resignation	Collins	June 30, 2022
<i>Jacqueline Kraft</i>	Instructional Aide	Resignation	Harrison	June 30, 2022
<i>Jamie Singer</i>	Instructional Aide	Resignation	RHE	June 30, 2022
<i>Brooke Korfin</i>	Instructional Aide	Resignation	RHE	June 30, 2022
<i>Jennifer Caldwell</i>	Instructional Aide	Resignation	Harrison	June 30, 2022
<i>Felice Romano</i>	Custodian (Nights)	Resignation	Harrison	June 30, 2022

**as amended from a previous agenda*

4.3 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Priti Peklo*</i>	LHS	Teacher of Math	2/28/2022-4/29/2022	8/30/2022-9/13/2022**	5/2/2022-6/30/2022 & 9/14/2022-1/27/2023	1/30/2023
<i>Dina Lawrence*</i>	LHS	Teacher of Math	6/14/2022-6/23/2022	NA	8/30/2022-6/30/2023	8/30/2023
<i>Megan Jenkins-Kayzerman*</i>	BHE	TOSD	3/28/2022-5/20/2022	5/23/2022-5/26/2022 & 5/27/2022-10/10/2022**	NA	10/11/2022
<i>Terri Ciecierski*</i>	LHS	Instructional	1/6/2022-	1/20/2022-	2/18/2022-	5/31/2022

		Alde	1/19/2022**	2/17/2022**	5/30/2022	
--	--	------	-------------	-------------	-----------	--

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.4 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
David Cohen	LHS	Director of Athletics	First Year Tenure Track	R. Porfido	LHS AP	15	\$153,282, plus \$4,540 longevity	7/1/2022
Jennifer Loniewski	CO	Director of Elementary C&I and PD	First Year Tenure Track	T. Lopez-Gonzalez	NA	NA	\$152,500 (pro-rated)	8/8/2022
Nicole Cicchino	LHS	Teacher of Social Studies	First Year Tenure Track	new position	MA	10	\$76,733	8/30/2022
Natasha Clerihue	LHS	Teacher of English	One Year Leave Replacement	M. Reid	MA	1	\$62,455	8/30/2022
Delaney Hoffman	LHS	Teacher of Business Education	First Year Tenure Track	D. Mondoro	BA	4	\$56,300	8/30/2022
Julianne Caccavale	LHS	TOSD	First Year Tenure Track	J. Cali	BA	2/3	\$55,600	8/30/2022
Sarah Robey	MPE	TOSD	First Year Tenure Track	T. Deprecker	MA	11	\$80,728	8/30/2022
Sarah Tighe	RHE	Elementary School Teacher	First Year Tenure Track	B. Reynolds	MA	10	\$76,733	8/30/2022
Jennifer Rupert	MPM	Teacher of Music	First Year Tenure Track	S. Horne	BA	2/3	\$55,600	8/30/2022
Amy Volker	Hillside	TOSD	One Year Leave Replacement	P. Price	MA	1	\$62,455	8/30/2022
Stephanie Siu	Harrison	Elementary School Teacher	First Year Tenure Track	reallocated section	MA	12	\$84,773	8/30/2022
Michelle Renzulli	LHS	TOSD	First Year Tenure Track	D. Cohen	MA+32	7	\$73,100	8/30/2022
Stephanie Lopes	RHE	Elementary School Teacher	First Year Tenure Track	N. Carangelo (transfer)	BA	10	\$69,350	8/30/2022
Laura Fabrizio	District	Behaviorist	Non-Tenure Eligible	J. Tobia	MA+16	7	\$69,650	8/30/2022
Onelia Rodriguez	LHS	Custodian (Nights)	NA	N. Silveira	C	1	\$42,152 plus \$975 for nights	7/1/2022
Matthew Stewart	RHE	Custodian (Nights)	Leave Replacement	J. Murray	C	1	\$42,152 plus \$975 for nights	7/1/2022-1/31/2023
Matthew Stewart	RHE	Custodian (Nights)	NA	J. Murray	C	1	\$42,152 plus \$975 for nights	2/1/2023-6/30/2023

*as amended from a previous agenda

Resolved, that the Livingston Board of Education approves the reappointment of Instructional Aides, Kindergarten Aides, Campus Aides, ABA Discrete Trial TA's, PRIDE TA's, Job Coaches and Life Skills TA's for the 2022-2023 school year as shown on **Attachment D**.

4.5 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment E**.

4.6 2022-2023 Reappointments

Resolved, that the Livingston Board of Education approves the contracts between the LBOE and *Michael Davison* (Business Administrator/Board Secretary), *Lisa Capone-Steiger*, Assistant Superintendent and *Mark Stern*, Assistant Superintendent. These contracts will commence on July 1, 2022 and end on June 30, 2023. Copies of these contracts are on file at the Board Office and have been approved by the Executive County Superintendent.

Resolved, that the Livingston Board of Education approves the reappointment of non-affiliated staff for the 2022-2023 school year as shown on **Attachment F**.

Resolved, that the Livingston Board of Education approves the reappointment of IT Support Specialists for the 2022-2023 school year as shown on **Attachment F**.

Resolved, that the Livingston Board of Education approves the reappointment of custodial and maintenance staff for the 2022-2023 school year as shown on **Attachment G**.

Resolved, that the Livingston Board of Education approves the reappointment of transportation staff for the 2022-2023 school year as shown on **Attachment H**.

Resolved, that the Livingston Board of Education approves the individual(s) on **Attachment I** for reappointment as Playground, Cafeteria and Media Aides for the 2022-2023 school year at the rates listed.

Resolved, that the Livingston Board of Education approves the certificated staff member on **Attachment J** for renewal for the 2022-2023 school year.

4.7 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed on **Attachment K** as substitute teachers, nurses, secretaries, custodians and maintenance, technicians, and security on an as-needed basis for the 2022-2023 school year.

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2021-2022 school year:

Teacher

Alec Wolf

Custodial

Arjanit Haxhiu (\$18.50/hr)

Brendan Maloney (\$18.50/hr)

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment L** as certified substitutes. These individuals are currently employed by the District.

In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day (\$10/period) for that assignment.

Resolved, that the Livingston Board of Education amends the appointment of the individual listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Susan Spadafina</i>	LHS	Teacher of Biology	Long Term Sub	J. Frye	\$341.25/day	5/31/2022-6/23/2022

4.8 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment M** for work performed.

4.9 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment N** for extra period assignments during the 2021-2022 school year.

4.10 Summer Work

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment O** as Summer Bus Drivers and Bus Aides at their hourly rate.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment P** to work over the summer of 2022 at the Summer Academy Program at the approved rate.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment Q** to participate in summer curriculum writing during the summer of 2022 at the approved rate.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment R** to participate in summer curriculum writing during the summer of 2022 at the approved rate and be paid in accordance with the ESSER grant.

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment S** for 2022 Extended School Year (ESY) staffing at the listed hourly rates.

4.11 Job Descriptions

Resolved, that the Livingston Board of Education approves the job description for the following stipend position:

Building Equity Coach

4.12 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment T** for co-curricular stipends at Heritage Middle School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment U** for athletic stipends at Livingston High School for the 2022-2023 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education establishes the rate of \$2,579 for the position of Building Equity Coach(es) and authorizes the posting for one per building in the District.

4.13 ESEA Title I and Title IIA Salary Allocations

Resolved, that the Livingston Board of Education approves the reallocation of a portion of the salaries of the individuals listed on **Attachment V** to be funded through the ESEA grant.

4.14 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as listed on **Attachment W**.

4.15 Withholding of Increment

Resolved, that the Livingston Board of Education withholds the increment of employee #6839 for the 2022-2023 school year.

4.16 Memorandum of Understanding

Resolved, that the Livingston Board of Education approves the Memorandum of Understanding between itself and Employee #5729.

Resolved, that the Livingston Board of Education approves the Memorandum of Understanding between itself and Employee #4098.

Resolved, that the Livingston Board of Education approves the Memorandum of Understanding between itself and the Livingston Education Association, the Livingston Supervisor's Association and the Livingston Administrator's Association.

Mrs. Khanna seconded the motion.

Dr. Block welcomed our new Director of Elementary Curriculum and Instruction, Jennifer Loniewski.

Mrs. Chirls expressed support about adding an additional stipend to support the addition of a chess club.

Dr. Block responded that the high school stipend will already be included on the stipend list as that club is active, that we are looking at adding support for a club at the middle school and will work with the parent organizations on how to handle at the elementary level.

Mrs. Burman added the additional stipend request would have to go through negotiations.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nayes - None

MISCELLANEOUS

Mrs. Chirls moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

5.2 Suspension Report

Resolved, that the Livingston Board of Education approves the Suspension Report for the months of May and June.

5.3 Bus Evacuation Drills

Resolved, that the Livingston Board of Education approves the bus evacuation drills that were completed by the end of June 2022.

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nays - None

Public Comment ~ up to 15 minutes

Courtney Wicks, 12 Larkspur Place, stated she has had her own run-ins with racism in the district and has brought them to Dr. Block's attention. Ms. Wicks continued the district is asking parents to identify and fix where the systematic discrepancies are and to organize and share hurtful experiences they have lived through with their children so they can come up with some type of solution that never comes. Ms. Wicks added one of the stated commitments she would like to see if for us to look at ways to close the achievement gap in the district.

Livi Barak, 51 Elmwood Drive, suggested if we want better communication and better representation, to open all SEPAC meetings to all parents in the district, not limit them to the two a year in their own building.

Mary Pulver, 47 Winchester Road, stated we need to understand the systems of care offered in our State and suggested the district and SEPAC look at these resources.

Mr. Cohen assured Ms. Wicks that the board cares about what she said, it is a priority for them, is something they want to fix and his commitment to her, as long as he sits in one of these chairs, is there will be action to back up his words.

Mr. Cohen added, to the SEPAC parents who spoke out tonight, the board members care about what they heard, they understand that there is more work to be done, and offers them the same commitment that there will be action to back up his words.

Dr. Block agreed this is a priority for the administration and that this work will continue.

Old Business

Mr. Davison responded that the transportation checks on the bill list are for aid in lieu of transportation which is non-public transportation that we are unable to provide.

New Business

Ms. Messer explained that the State of NJ is recommending a Start Strong Assessment be given to students in the beginning of the school year to show mastery of the prior year's content. Ms. Messer expressed she is in favor of sending a letter to our legislators that they reconsider spending students' valuable instructional time on something that provides us with very little

valuable data on how to improve instruction. Ms. Messer continued the board will also need parents to individually write their support in waiving this requirement.

Mrs. Chirls expressed the letter should include advocacy to remove the 11th grade graduation requirement assessment.

The full board expressed their support and Ms. Messer will draft a letter. The letter and information about to whom and where to send it will be made public for parents to use to advocate.

Mrs. Chirls expressed disappointment that the LHS Summer Reading Lollapalooza is not happening this summer.

ADJOURNMENT

At 9:20 p.m., Mr. Cohen made a motion to go back into Executive Session to discuss a student and legal matter.

EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on June 21, 2022 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nays - None

Respectfully submitted,



Michael Davison
Board Secretary