



LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING MINUTES

Thursday, May 12, 2022

Public Session - Hybrid Meeting at Administration Building – 7:00 p.m.

A **Workshop/Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 7:01 p.m. by the Board President, Seth Cohen, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2022 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Jenissa Arnette, Pamela Chirls, Seth Cohen, Vineeta Khanna, Samantha Messer and Ethan Hirsch

Also in Attendance: Dr. Matthew Block, Michael Davison, Lisa Capone-Steiger and Joann Goldberg

There were approximately 15 members of the public and staff in person and approximately forty members of the public and staff watching remotely through the webinar and a Facebook Live Stream.

Before starting the meeting, Mr. Cohen made the following statement, "Beginning tonight, we will return to our pre-Covid procedure as it relates to the opening of a board meetings. When the Board of Education deems it necessary to hold an executive session, prior to the Salute to the Flag, the opening of the meeting will only take place in person at the physical location of the Board of Education meeting. The opening will not be live streamed. Members of the public are welcome to attend the meeting opening in person. When the Board returns to regular session, the live stream will begin."

On behalf of the Board, Mr. Cohen honored our student representative, Ethan Hirsch, by congratulating him on his acceptance and decision to attend Emory University and thanking him for his contributions at the table this past year.

Conference with Livingston Education Association

Mr. Anthony Rosamilia, President of the LEA, introduced the Executive Board that includes Jennifer Larsen, Wendy Gelman, Melissa DeAngelus, Martha Ackermann, Kristin Havrilla and Lisa Bonvini.

Mr. Rosamilia brought up that space issues throughout the district are affecting students and staff and would like to see ways we can make the district less crowded by increasing space.

Mr. Rosamilia expressed he is happy to have participated in strategic plan meetings and in collaborating with the different stakeholders. Mr. Rosamilia added that this participation is an important symbol that they are part of moving the district forward.

Mr. Rosamilia continued that next year is a negotiations year and he hopes to work together to figure out how we will keep Livingston a place that attracts and retains highly qualified people.

Mr. Rosamilia explained that he and Dr. Block attended the Labor Management Virtual Conference and reiterated that strong collaboration between staff, association and administration is proven to show better outcomes for students.

Mr. Cohen responded that we plan to continue to have discussions with the town about our recent demographic study to address our space issues and that he looks forward to a successful negotiations process.

Superintendent's Report

Dr. Block thanked Ethan for his participation on the board and wished him all the best in college.

Dr. Block continued it is a testament to the relationship between the board, administration and association of how well they have worked together the last two and a half years during a most difficult time and thanked Mr. Rosamilia and the association.

Dr. Block added we understand we are in an era now where there are employment opportunities all over the place causing a great deal of mobility and that although we are losing some good people, Livingston is still an attractive place to come and work.

Dr. Block announced our upcoming May and June meetings will include honoring more students, a strategic plan presentation, a SEPAC report, a report on district goals and sharing some information on the field construction project.

Dr. Block continued he will be holding two informal chats under the tent ("Tent Talks") at the Central Office on May 17 and June 8.

Dr. Block congratulated all the students and community who participated in the Chinese Cultural Program this past Saturday at Livingston High School.

Dr. Block attended the Collins TREP\$ marketplace event that is going on tonight and congratulated the students who are participating.

Dr. Block explained that tonight's agenda includes a new organizational chart and that the only change is to the titles and responsibilities of two current positions in our Curriculum & Instruction Department. Both job titles and description changes are on the agenda as well.

Dr. Block thanked those retirees on the agenda tonight for their service and for making a difference in their students' lives.

Dr. Block added last week was Teacher Appreciation Week, adding he appreciates all of the efforts they make on a daily basis for our students.

Board Reports

Mr. Cohen, Mrs. Chirls and Mrs. Khanna all attended the Chinese Cultural Celebration.

Mrs. Khanna attended the BIPOC (Black, Indigenous, People of Color) meeting and was disappointed that there was not a better turn out. Mrs. Khanna continued they discussed ways to get the word out to the community so they have better attendance in the future. Mrs. Khanna encouraged the community to attend these meetings and that no matter their concerns, we need to meet to continue speaking about things until we bring about the change that we seek.

Mrs. Khanna attended the LTV meeting last night where they discussed the Memorial Day Parade and how to make LTV more popular so they can get more viewership and to promote school and library activities using their platform.

Public Input on Agenda Items ~ up to 15 minutes

Adam Zweibel, 20 Thames Drive, handed the board and Dr. Block a Notice of Intent to File a Claim Against Our Risk Management Plan and expressed he wants the district to remove the mask mandate indefinitely, provide equal participation for those who are vaccinated and unvaccinated, eliminate discussion and advertisements about Covid-19 vaccines, treatments and statistics, remove partitions or anything segregating anyone and eliminate quarantining or any mandates that keep our children out of school.

Katy Quillen, 15 Fernwood Road, requested the Board of Education reconsider the removal of the Assistant Principal position at MPMS. Mrs. Quillen continued she is aware of the proposed stipend position but does not feel that will adequately address the needs of the building.

Ilyse Shainbrown, 2 Mountain Ridge Drive, explained every PTA President has spoken about the space issues in their buildings.

Cindy Goldstein, 24 Mayhew Drive, referenced a letter she received from the high school principal and asked how masking 20 students for one period at the high school who had direct Covid contact will do anything when they are mixing with the general population of the building for the rest of the day.

Rachel Kemelman, 29 Norman Court, is against asking students to put masks back on in school.

RECOMMENDATIONS FOR APPROVAL

BUSINESS

Mrs. Chirls moved the following:

3.1. Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment A**.

Resolved, that the Livingston Board of Education approves *Rachel Skerker* and *Michael Coleman* to chaperone approximately nine students participating in the National CFL Speech and Debate Tournament in Washington, DC from May 27 to 30, 2022, at no cost to the district.

3.2 Gloucester County Special Services School District

Resolved, that the Livingston Board of Education participates in a cooperative transportation agreement with Gloucester County Special Services School District for the 2021-2022 school year.

3.3 Policies & Regulations

Resolved, that the Livingston Board of Education approves the following policy for first reading:

Policy #1110 - Organizational Chart

Mrs. Khanna seconded the motion.

Dr. Block reiterated the organizational chart is only a change in the title and job description for the two current director positions. The positions will be reconfigured by level (elementary and secondary) and no longer by content area.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nayes - None

PERSONNEL

Ms. Messer moved the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Daniel Paris</i>	Maintenance	Retirement	District	January 1, 2023
<i>Diane Henry</i>	Bus Driver	Retirement	Transportation	July 31, 2022
<i>Robin Goldberg</i>	First Secretary	Retirement	LHS	July 31, 2022
<i>Mary Brancaccio</i>	Teacher of English	Retirement	LHS	June 30, 2022
<i>Richard Porfido</i>	Athletic Director	Resignation	LHS	June 30, 2022
<i>Patricia Ramos</i>	Assistant Business Administrator	Resignation	CO	June 30, 2022
<i>Michael Kays</i>	Assistant Principal	Resignation	LHS	June 30, 2022
<i>Dr. Blair Rosenthal-Skowronek</i>	Director of Special Education	Resignation	CO	July 7, 2022
<i>Jill Mills</i>	Library Media Specialist	Resignation	BHE	June 30, 2022
<i>Sarah Pacheco</i>	Elementary School Teacher	Resignation	Hillside	June 30, 2022
<i>Roxana Bello</i>	Teacher of Spanish	Resignation	MPE	June 30, 2022
<i>Ilze Aivars</i>	Elementary School Teacher	Resignation	Harrison	June 30, 2022
<i>Brooke Reynolds</i>	Elementary School Teacher	Resignation	RHE	June 30, 2022

<i>Samantha Abrams</i>	Teacher of Art	Resignation	LHS	June 30, 2022
<i>Devon DeGilio</i>	TOSD	Resignation	HMS	June 30, 2022
<i>Kalyani Margale</i>	Instructional Aide	Resignation	LHS	May 5, 2022
<i>Mary Davis</i>	Playground Aide	Resignation	Collins	June 30, 2022
<i>Matthew DeFeo</i>	Instructional Aide	Resignation	LHS	May 20, 2022

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Kathryn Librizzi</i>	Hillside	Elementary School Teacher	8/30/2022-10/6/2022	10/7/2022-1/6/2023**	1/9/2023-3/3/2023	3/6/2023
<i>Doreen Gugger</i>	MP Complex	Teacher of ESL	8/30/2022-10/26/2022	10/27/2022-1/26/2023**	1/27/2023-6/30/2023	8/30/2023
<i>Patricia Price</i>	Hillside	TOSD	8/30/2022-9/27/2022	9/28/2022-12/21/2022**	12/22/2022-6/30/2023	8/30/2023
<i>Amanda Fischer</i>	LHS	TOSD	9/12/2022-11/17/2022	11/18/2022-2/24/2023**	2/27/2023-3/3/2023	3/6/2023
<i>Amy Hinds</i>	Hillside	Elementary School Teacher	8/30/2022-10/21/2022	10/24/2022-1/20/2023**	1/23/2023-3/24/2023	3/27/2023
<i>Marc Ciricillo</i>	HMS	Teacher of Science	5/31/2022-6/8/2022**	6/9/2022-6/30/2022**	NA	8/30/2022
<i>Marc Ciricillo</i>	HMS	Teacher of Science	NA	11/14/2022-1/16/2023**	NA	1/17/2023
<i>Alaina Burrows</i>	HMS	Teacher of Math	5/5/2022-5/11/2022	5/12/2022-5/30/2022**	NA	5/31/2022
<i>Isabella Chiaravalloti</i>	MPMS	Instructional Aide	NA	NA	8/30/2022-1/2/2023	1/3/2023
<i>Samantha Kowalak*</i>	LHS	Teacher of Social Studies	5/6/2022-5/17/2022	5/18/2022-6/30/2022 & 8/30/2022-11/18/2022**	NA	11/21/2022
<i>Maxine Davner*</i>	Hillside	Instructional Aide	NA	2/28/2022-5/10/2022	NA	5/11/2022
<i>Priti Peklo*</i>	LHS	Teacher of Math	2/28/2022-4/29/2022	NA	5/2/2022-1/27/2023	1/30/2023
<i>Kirstie Medina*</i>	BHE	ABA Discrete Trial TA	5/4/2022-6/9/2022	6/10/2022-6/30/2022 & 8/30/2022-	11/23/2022-1/16/2023	1/17/2023

				11/22/2022**		
<i>Emma Dandash*</i>	Harrison	Teacher of Art	3/2/2022-5/6/2022	5/7/2022-5/19/2022 & 5/20/2022-10/11/2022**	10/12/2022-6/30/2023	8/30/2023
<i>Shelly Lipka</i>	OT	RHE	NA	NA	8/30/2022-6/30/2023	NA

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.3 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment B**.

4.4 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Stacy Lodge</i>	Harrison	Teacher of Art	Leave Replacement	E. Dandash	BA	1-2	\$54,550 (prorated)	5/1/2022-6/30/2022
<i>Gina Bianco</i>	HMS	Teacher of Art	First Year Tenure Track	J. Reis	BA	2/3	\$55,600	8/30/2022
<i>Loren Svetvilas</i>	BHE	LDT-C	First Year Tenure Track	M. D'Alessandro (transfer)	MA+32	17	\$114,508, plus \$2,340 longevity, plus up to 10 summer days at per diem rate	8/30/2022
<i>Molly Gribbon</i>	Hillside	Elementary School Teacher	Leave Replacement	J. Eden	MA	1	\$62,455	8/30/2022
<i>Lisa Pachtman Schlesinger</i>	Hillside	LDT-C	First Year Tenure Track	D. Rampolla	MA+32	14	\$101,800, plus up to 10 summer days at per diem rate	8/30/2022
<i>Matthew Van Pelt</i>	LHS	Teacher of Math	First Year Tenure Track	J. Wieboldt	BA	1	\$54,900	8/30/2022
<i>Danielle Kelly</i>	Collins	TOSD	First Year Tenure Track	transferred position	MA+16	8	\$72,318	8/30/2022
<i>Jalyza Pascual</i>	LHS	Teacher of Art	First Year Tenure Track	L. Kleban	MA	4	\$63,855	8/30/2022
<i>Melyssa Lynch</i>	LHS	Teacher of Math	Leave Replacement	K. Braschi	BA	2/3	\$55,600	8/30/2022
<i>Elena Cannarozzi</i>	LHS	Teacher of Math	Leave Replacement	P. Peklo	BA	2/3	\$55,600	8/30/2022
<i>Amy Mercado</i>	District	Technology Coach	First Year Tenure Track	M. Wasserman	MA+32	8	\$75,900	8/30/2022
<i>Ethan Rotman</i>	District	IT Support Specialist	NA	M. Haine	NA	NA	\$50,000***	6/6/2022
<i>Carey Gracias</i>	BHE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	5/9/2022

**as amended from a previous agenda*

***will remain at the same step in 2022-2023 in accordance with Article X, Section II.C. of the LEA contract*

****will remain at the same salary in 2022-2023*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment C**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2021-2022 school year:

Teachers

Asma Athar

Jessica Furman

Resha Parikh

Lynn Tecza

Nurse

Curtis Anderson

Custodian

Jose Sendón (\$18.50/hr)

4.6 2022-2023 Reappointments

Resolved, that the Livingston Board of Education approves the reappointment of certificated staff for the 2022-2023 school year as shown on **Attachment D**.

Resolved, that the Livingston Board of Education approves the reappointment of security staff for the 2022-2023 school year as shown on **Attachment E**.

Resolved, that the Livingston Board of Education approves the reappointment of support staff for the 2022-2023 school year as shown on **Attachment E**.

Resolved, that the Livingston Board of Education approves the reappointment of Supervisors for the 2022-2023 school year as shown on **Attachment F**.

Resolved, that the Livingston Board of Education approves the reappointment of certificated Administrators for the 2022-2023 school year as shown on **Attachment F**.

4.7 Withholding of Increment

Resolved, that the Livingston Board of Education withholds the increment of employee #4677 for the 2022-2023 school year.

4.8 Approval and Rates for Home Instruction Personnel

Resolved, that the Livingston Board of Education adopts the rate as specified in Article XX on page 107 of the LEA contract for all individuals providing home instruction for the 2022-2023 school year, whether currently or formerly employed by the district, regardless of the capacity in which the individual is/was employed, provided proper certification is held. Furthermore, with this resolution, the Board authorizes all appropriately certified current employees, retirees and approved substitutes of the district to serve as home instructors for the 2022-2023 school year,

provided they have not had a break in service and have appropriate criminal history review authorization on file with the district.

4.9 Summer Work

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment G** to perform work over the summer of 2022 in accordance with Article VII, Section VII of the LEA contract. The number of days are listed and individuals shall be paid at their daily rate of pay.

Resolved, that the Livingston Board of Education approves *Christie Giacobbe, Erin Field and Emily Petrillo*, SAC's at Livingston High School and Heritage Middle School, respectively, to work up to 5 days over the summer of 2022 at their per diem rate.

Resolved, that the Livingston Board of Education authorizes all Child Study Team Members to work up to 10 days over the summer of 2022, with the prior approval of the Assistant Superintendent of Equity, Inclusion, Intervention, and Inspiration, at their hourly/per diem rate in accordance with the contract between the Livingston Board of Education and the Livingston Education Association. These days will become part of their pensionable salary. Any days worked in excess of the aforementioned 10 days, must also be pre-approved by the Assistant Superintendent of Equity, Inclusion, Intervention, and Inspiration, and will be paid by green sheet at their hourly/per diem rate.

Resolved, that the Livingston Board of Education authorizes all regular and special education teachers to participate in summer IEP meetings during the summer of 2022 at the request of the Assistant Superintendent of Equity, Inclusion, Intervention, and Inspiration. Individuals who participate will be compensated at their 2022-2023 hourly rate of pay.

Resolved, that the Livingston Board of Education approves all Livingston Public Schools Related Service Providers to work over the summer of 2022 on an as needed basis, by request or with prior approval of the Assistant Superintendent of Equity, Inclusion, Intervention, and Inspiration, at their 2022-2023 hourly rates.

Resolved, that the Livingston Board of Education approves the School Nurses listed **Attachment H** to work over the summer of 2022 to assist with health screenings if/when in person sports practice/season commences. They will be compensated at their hourly rate.

4.10 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment I** for extra period assignments during the 2021-2022 school year.

4.11 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments on **Attachment J**.

4.12 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** for co-curricular stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** for co-curricular stipends at Heritage Middle School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the resignation of *Jamie Geltzeiler* from the Technical Director of Stage Crew stipend position for the HMS Spring Musical.

4.13 Job Descriptions

Resolved, that the Livingston Board of Education approves the following job descriptions:

Director of Secondary Curriculum & Instruction, Data, and Accountability
Director of Elementary Curriculum & Instruction and Professional Development

4.14 Summer Intervention Meetings

Resolved, that the Livingston Board of Education approves the individuals on **Attachment M** to attend meetings regarding Reading Intervention over the summer of 2022 at the approved curriculum writing rate.

Ms. Arnette seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nays - None

MISCELLANEOUS

Ms. Messer moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nays - None

PREVIEW OF MAY 24, 2022 VOTING AGENDA

The board reviewed the items that are coming up at the May 24 meeting.

Superintendent's Report

1. Student Recognition
2. Environmental Impact Assessment - ARH Associates and Anthony Gianorcaro
3. End of Year Goals Report

Approval of Minutes

1. Public Hearing on the Budget/Voting Meeting Minutes of April 26, 2022
2. Public Portion of Executive Session Meeting Minutes of May 9, 2022

PROGRAM/CURRICULUM

- 1.1 **Textbooks and DVDs**
- 1.2 **Student Teachers**
- 1.3 **Field Trips**
- 1.4 **Student Internship Program**

STUDENT SERVICES

- 2.1 **Out of District Placements**
- 2.2 **Related Services/Medical Consultants**

BUSINESS

- 3.1 **Payment of Bills**
- 3.2 **Board Secretary Report – March 2022**
- 3.3 **Transfers**
- 3.4 **Conferences and Overnight Trips**
- 3.5 **General Education Out of District Tuition Rates**
- 3.6 **Sale of SRECs**
- 3.7 **New Jersey State Interscholastic Athletic Association**
- 3.8 **RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF LIVINGSTON IN THE COUNTY OF ESSEX, NEW JERSEY AUTHORIZING THE SOLICITATION OF BIDS FOR A TAX-EXEMPT LEASE PURCHASE FINANCING NOT TO EXCEED \$2,045,000 FOR THE ACQUISITION OF VARIOUS EQUIPMENT AND THE AWARD AND EXECUTION OF A LEASE PURCHASE FINANCING**
- 3.9 **Annual Appointments**
- 3.10 **Policies & Regulations**

Public Comment ~ up to 15 minutes

Suzanne Steckert, a 25-year veteran teacher at MPMS, asked the board for a response to the request that they revisit the Assistant Principal position at MPMS that was removed a few years ago.

Mr. Cohen responded that they recognize there have been challenges at MPMS and plan to examine and explore the best way to address them. Mr. Cohen continued the first step will be to add the stipend position of an Assistant to the Principal and that they will continue to monitor what is going on in the building throughout the next year.

Old Business

Ms. Messer asked for clarification on the district's mask policy and Dr. Block responded we have been a mask optional district since March 4. Dr. Block continued that the NJ Department of Health guidelines say if there are three or more cases in a room, that is considered an outbreak and when there is an outbreak, we should take those classes and go remote. Dr. Block continued he feels it is our goal to keep kids in school as much as possible so thought going back to some mitigation protocols such as opening windows, distancing kids and wearing masks for five days, would be the better solution. Dr. Block continued we have been implementing these mitigation procedures over the past few weeks and have seen it help to slow or stop the spread. Dr. Block explained this has only occurred in a handful of classrooms across the district and that the majority of students are following our mask optional protocol. Dr. Block added he has no interest in using mitigation protocols where we don't need them.

Mrs. Chirls suggested we touch base and discuss this with the Physicians Advisory Panel.

New Business

Mrs. Chirls announced there is a show starting at Heritage Middle School tonight.

ADJOURNMENT

At 7:58 p.m., Mr. Cohen asked for a motion to go into Executive Session to discuss a legal issue, that no action will be taken and that the board would not be coming back into public session

Ms. Messer moved the following:

EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on May 12, 2022 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mrs. Chirls seconded the motion.

Vote all in favor.

Respectfully submitted,



Michael Davison
Board Secretary

May 12, 2022