



**LIVINGSTON BOARD OF EDUCATION
PUBLIC HEARING ON BUDGET/VOTING MEETING MINUTES**

Tuesday, April 26, 2022

Executive Session - Administration Building - 6:30 p.m.

Public Session - Hybrid Meeting at Administration Building – 7:00 p.m.

A **Public Hearing on Budget/Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 6:33 p.m. by the Board President, Seth Cohen, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2022 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Jenissa Arnette, Pamela Chirls, Seth Cohen, Vineeta Khanna, Samantha Messer and Ethan Hirsch

Also in Attendance: Dr. Matthew Block, Michael Davison, Lisa Capone-Steiger, Mark Stern, Susan Burman and Joann Goldberg

Mrs. Chirls moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- a real property transfer

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 30 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nays - None

At 7:01 p.m. Mr. Cohen reconvened the public meeting.

There were approximately three members of the public and staff in person and approximately

twenty-four members of the public and staff watching remotely through the webinar and a Facebook Live Stream.

Public Hearing on Budget

1. Presentation

Dr. Block reiterated highlights of how the budget connects with our district priorities.

Mr. Davison recapped how much money we received in State Aid, how the tax levy inclusive of debt service is 1.12%, which equals \$120,097,687, and the tax impact on a home assessed at \$700,000 would be approximately \$171. Mr. Davison continued that we have a remaining banked cap of \$1,506,814 that can be used in future budgets, if needed.

2. Discussion

Mr. Cohen opened up the discussion by stating there are a significant number of the board's budget goals represented in this budget; however, he is proposing making one line item change. Mr. Cohen proposed taking the \$240,000 allocated towards the three tech coaches from the salary and benefits line and transferring it into a contingency line item so the board can continue the discussion on the strategic aspect of how technology plays a role in the classrooms and to make sure they are putting their dollars where they feel is the most appropriate.

Ms. Messer, Mrs. Chirls and Ms. Arnette all supported the proposal adding that it gives them time to think about and assess the role of technology in the elementary classroom, to use our committees to discuss budget implications of new positions and to have flexibility to think if funds need to be moved into another area.

Mrs. Khanna agreed it is a fair proposition to shift funds across lines without making any drastic change to the budget.

Mr. Davison will make the proposed update to the budget.

Mr. Cohen asked Dr. Block to comment on some of the areas where the large allocation of funds in mental health will be spent.

Dr. Block explained that some are for providing resources outside of school and one example is that we are in the process of bringing on board an organization that can help families connect with outside mental health experts. Dr. Block added another is our desire to provide first aid mental health training throughout the district and that we also added a college counselor position last year. Dr. Block continued that the spending in this budget is not just to maintain the programs and resources that we already have but to enhance them.

Mrs. Steiger added that prior to this budget, we had a vibrant system for mental health in place through funds allocated for that purpose. Mrs. Steiger continued the increase in funding will allow for mental health first aid training for staff and students. Mrs. Steiger continued we will be training the entire grade 10 level next year. In addition, the ESSER money will be spent to fund after school drop-in opportunities with professionals that we have on staff and if there is a need to expand further, we would have those resources to do so. Mrs. Steiger also talked about a train the trainer model as a way to continue training and support for all of our staff.

Mr. Cohen suggested we continue to have conversations about how the money is being spent throughout the year.

Mrs. Chirls asked if we would be doing mental health first aid training with all of the staff for this coming school year and Mrs. Steiger responded it will be done in stages with mental health

providers receiving training first and then turning around to train others during the course of the school year. Mrs. Steiger couldn't comment on the commitment of time the 10th grade students would need to invest in their training.

Mrs. Chirls asked if after school services are by referral or if an actual counseling service will be available for students and Mrs. Steiger responded it can be both by referral as well as students self-selecting to sign up themselves.

Mrs. Chirls asked where the money for mental health can be found in the budget and Dr. Block responded we will be taking the \$1,000,000 allocation and keep a running record of how the money is spent throughout the year.

Mrs. Khanna suggested we tell the community why we are choosing the provider that we are rather than their recommendation of The Jed Foundation to assure them they are being heard and that their suggestions are being handled.

Mrs. Steiger responded whenever a parent brings a suggestion to our attention, we vet the idea; however, it doesn't mean we are always able to implement. Mrs. Steiger added everyone needs to understand that we do school based counseling, we are not a mental health clinic, so we don't bring outside mental health providers into the district, rather we use our own staff. Mrs. Steiger continued that we also use resources that are provided by outside organizations such as Jed all the time, when appropriate.

Mrs. Chirls agreed with Mrs. Khanna and she added there needs to be some outside source to come in and evaluate what we are doing, how we are doing it and to let us know if there are other things our students might need.

Dr. Block responded that the State put out new mental health guidelines in terms of identifying best practices and we are actively looking at the services we provide and how they compare to those standards.

Mr. Cohen confirmed for the community that the resources are in place to meet the needs of our students.

Mrs. Khanna asked if the board could periodically get data on the students but Dr. Block explained we don't normally share that type of information and also don't want students not to provide an honest assessment because they feel what they are saying is being shared.

Mr. Hirsch suggested we have outside professionals sit in when students are providing their input to collect general ideas, not specific student instances that they can turn around and share with the board.

Mr. Cohen agreed that a qualitative view, more general and less metric based, to tell them the types of things our counselors are hearing would be helpful.

3. Questions and Comments from Public

Tugce Yalt, 8 Fieldstone Drive, expressed her support of the budget and asked that we continue to work toward normalizing mental health conversations.

Adoption of 2022-2023 Budget

Mrs. Chirls moved the following:

Resolved, that the Livingston Board of Education approves the 2022-2023 Proposed School District Budget:

April 26, 2022

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2022-2023 Total Appropriations	\$128,473,307	\$2,553,387	\$8,191,675	\$139,218,369
Less: Anticipated Revenues	\$14,332,093	\$2,553,387	\$2,235,202	\$19,120,682
Taxes to be Raised	\$114,141,214	-----	\$5,956,473	\$120,097,687

Mrs. Khanna seconded the motion.

Mr. Davison explained the budget changes include moving the cost of the technology coaches and their health benefits out of the budget lines they are currently in and to place the cost in a contingency account.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nayes - None

Superintendent's Report

Dr. Block offered congratulations to the middle school students who participated in the Continental Math League Competition.

Dr. Block announced that Livingston Public Schools has been honored with the "best communities for music education" designation from the NAMM Foundation for its outstanding commitment to music education.

Dr. Block congratulated Livingston High School's Geetika Komati on receiving the NJ Governor's Award in Arts Education 2022.

Dr. Block announced LHS was ranked very high in the State of New Jersey and nationally.

Dr. Block announced the final snow day will be used as a day off for students and staff on Friday, May 27.

Dr. Block concluded he will announce some spring dates for Superintendent forums soon.

Board Reports

Mrs. Khanna attended the LTV meeting where they discussed the Israel Independence Day celebration and Pride flag raising. Mrs. Khanna continued that June 1 will be the 100th episode of Livingston's Clergy Corner, the Lions International has donated \$2.5 million to the Ukraine Fund and May 7 is the upcoming Chinese New Year event.

Mr. Cohen thanked the Town Council for the conversation held a few weeks ago at the Five-on-Five Meeting and looks forward to scheduling our next meeting where they can further address the demographic study.

Mr. Cohen and Mrs. Chirls attended their first policy committee meeting where they went through all of the policies up for first reading tonight and are laying the groundwork to perform a full review of all our district policies.

Mrs. Chirls thanked the organizers and participants of the art show held at the Livingston Public Library.

Approval of Minutes

Mrs. Khanna moved the following:

1. Voting Meeting Minutes of March 22, 2022
2. Workshop/Voting Meeting Minutes of April 5, 2022
3. Five-on-Five Minutes of April 11, 2022

Ms. Arnette seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nays - None

Public Input on Agenda Items ~ up to 15 minutes

Faina Furman, 36 Shrewsbury Drive, expressed concern that there are not age appropriate topics included in the NJ learning standards for health and physical education for children in grades K-2.

Dr. Block explained that we haven't changed any of our curriculum for grades K-2 and believes the Department of Education is taking another look at the standards.

Mr. Stern added the Governor did come out and ask that they take another look at the standards and although there are resources on their website, they are not advocating use of them, rather districts can use at their discretion.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mrs. Chirls moved the following:

1.1 Student Teachers

Resolved, that the Livingston Board of Education approves the student teachers as shown on **Attachment A**.

1.2 Field Trips

Resolved, that the Livingston Board of Education approves the field trips as shown on **Attachment B**.

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nays - None

STUDENT SERVICES

Mrs. Chirls moved the following:

2.1 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2021-2022 school year:

AUGMENTATIVE AND ALTERNATIVE COMMUNICATION AND ASSISTIVE TECHNOLOGY

Pillar Care Continuum \$1,200.00/evaluation

OCCUPATIONAL THERAPY

Roxbury Public Schools \$350.00/evaluation

PHYSICAL THERAPY

P.G. Chambers \$525.00/evaluation

PSYCHOLOGICAL EVALUATION

Roxbury Public Schools \$600.00/evaluation

SPEECH THERAPY

Speak with Me Therapy Services, LLC \$130.00/45 minutes
Roxbury Public Schools \$500.00/evaluation

Ms. Messer seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nays - None

BUSINESS

Ms. Messer moved the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<u>Fund</u>	<u>Name</u>	<u>Amount</u>
10&11	Regular	4,389,820.99
12	Regular	533,967.97
20	Regular	322,508.74
	TOTAL	5,246,297.70
Regular Checks	95683-96807	5,246,297.70
	TOTAL	5,246,297.70

3.2 Board Secretary Report – February 2022

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for February 28, 2022, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for February 28, 2022, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	19,470,999	9,483,250	
(11) Current Expense			11,830,746
(12) Capital Outlay		300,645	4,389,775
(20) Special Revenue Fund	613,047	1,889,397	
(30) Capital Projects Fund	4,544,416		
(40) Debt Service Fund	165,773		
Total:	24,794,235	11,673,292	16,220,521

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of February 28, 2022, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2021-2022 budget for February pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0260	Workers Compensation		1,000
0270	Health Benefits		200,000
0320	Purc Prof Educational Svcs		254,500
0330	Purchased Professional	4,000	
0340	Purch Technical Svcs		568
0514	Contracted Services	200,000	
0520	Insurance	1,000	
0566	Tuition Priv School Handicapped	246,000	
0600	Supplies and Material	18,532	
0610	General Supplies		13,414
0640	Textbooks		1,050
0890	Other Objects	1,000	
	TOTALS	\$470,532	\$470,532

3.4 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment C**.

Resolved, that the Livingston Board of Education approves *Michael Davison*, Business Administrator and *Patricia Ramos*, Assistant Business Administrator, to attend the New Jersey Association of School Business Officials Annual Conference from June 7 to 10, 2022, in Atlantic City, NJ, at a cost not to exceed \$1,065 each.

3.5 Subscription Bus Pricing

Resolved, that the Livingston Board of Education establishes a subscription bus rate of \$810 round trip and \$405 one way per child for the 2022-2023 school year.

3.6 Safety Grant

Resolved, that the Livingston Board of Education approves the submission of a grant application for the 2022 Safety Grant Program through the New Jersey School Insurance Group's NJEIF Subfund for the purpose described in the application, in the amount of \$34,952, for a period July 1, 2022 to June 30, 2023.

3.7 Joint Transportation Agreement with Sussex County Regional Cooperative

Resolved, that the Livingston Board of Education enters into a jointure with Sussex County Regional Cooperative for participation in public transportation services for the 2022-2023 school year.

Resolved, that the Livingston Board of Education enters into a jointure with Sussex County Regional Cooperative for participation in transportation services for Athletic Events and Extracurricular/Field Trips for the 2022-2023 school year.

Resolved, that the Livingston Board of Education enters into a jointure with Sussex County Regional Cooperative for participation in special education transportation services for the 2022-2023 school year.

3.8 Agreement to Provide Legal Services

Whereas, the law firm of Flanagan, Barone & O'Brien, LLC. has the expertise and experience to provide professional services to the Board of Education (hereinafter referred to as the "Board"); and

Whereas, the Board is desirous of appointing the law firm of Flanagan, Barone & O'Brien, LLC., to provide professional services to the Board; and

Whereas, the Public School Contracts Laws (N.J.S.A. 18A:18A-5) requires that a resolution authorizing the contracting of a Professional Service without competitive bids be adopted; and

Now, Therefore, Be it Resolved that the Board appoints the law firm of Flanagan, Barone & O'Brien, LLC. as Special Investigative Counsel until June 30, 2022 in accordance with the terms and conditions set forth in the Agreement which is attached hereto and made a part thereof. As the Special Investigative Counsel, the firm will provide legal services to the Board of Education at an hourly rate of \$175.00 for all investigative services and \$75.00 for all paralegal services. The Board President and the Board Secretary are hereby authorized to execute the Agreement and any and all other documents necessary to effectuate the terms of this resolution. The Board Secretary is hereby directed to publish a notice of this Award in the official newspaper of the Board.

3.9 Agreement to Provide Legal Services

Whereas, there exists a need for specialized legal services in connection with the capital program and the authorization and issuance of obligations of The Board of Education of the Township of Livingston in the County of Essex (the "Board"), a body corporate of the State of New Jersey, including the preparation and review of procedures in connection with such obligations and the rendering of approving legal opinions acceptable to the financial community in connection therewith; and

Whereas, such special legal services can be provided only by a recognized law firm, and the law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is so recognized by the financial community; and

Whereas, funds are or will be available for this purpose.

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF LIVINGSTON IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

1. The law firm of Wilentz, Goldman & Spitzer, P.A., Woodbridge, New Jersey is hereby retained from April 27, 2022 to June 30, 2022, to provide specialized bond counsel legal services necessary in connection with the capital program and the authorization and the issuance of obligations by the Board.

2. The Board President and the Board Secretary are hereby authorized to execute a Bond Services Contract (the "Contract").

3. The Contract is awarded without competitive bidding and as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.

4. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board. The publication required pursuant to Section 5(a)(1) of the School Public Contracts Law, N.J.S.A. 18A:-1 et seq. is hereby authorized.

3.10 Policies & Regulations

Resolved, that the Livingston Board of Education approves the following Policies and Regulations for first reading:

Section	Policy or Regulation #	Title	comments
Program	Policy #2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M)	with revisions
	Policy #2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	with revisions
	Regulation #2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (with revisions)	with revisions
	Regulation #2460.30	Additional/Compensatory Special Education and Related Services (M)	new to district
	Policy #2622	Student Assessment (M)	with revisions
	Regulation #2622	Student Assessment (M)	new to district
Property	Regulation #7432	Eye Protection (M)	with revisions
	Policy #7540	Joint Use of Facilities	with revisions
Operations	Policy #8465	Bias Crimes and Bias-Related Acts (M)	with revisions
	Regulation #8465	Bias Crimes and Bias-Related Acts (M)	with revisions
	Policy #8600	Student Transportation (M)	with revisions
Community	Policy #9560	Administration of School Surveys (M)	new to district

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nays - None

PERSONNEL

Mrs. Chirls moved the following:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>James Murray</i>	Custodian	Retirement	RHE	January 31, 2023
<i>Nicole Edelson</i>	Elementary School Teacher	Resignation	Harrison	June 30, 2022
<i>Jessica Rivchin</i>	Teacher of English	Resignation	LHS	June 30, 2022
<i>Dr. Rebecca DeFrancisco</i>	School Psychologist	Resignation	BHE	June 30, 2022
<i>Christine Islinger</i>	Intervention/ Enrichment Specialist	Resignation	HMS	June 30, 2022
<i>Laurie Zwang</i>	Instructional Aide	Resignation	HMS	April 29, 2022
<i>Matthew Haine</i>	It Support Specialist	Resignation	District	June 30, 2022
<i>Anthony Bennett</i>	IT Support Specialist	Resignation	District	June 30, 2022

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Niobel Torres*</i>	LHS	TOSD	1/3/2022-2/25/2022	2/28/2022-5/27/2022**	5/30/2022-6/30/2022	8/30/2022
<i>Shawna Byer*</i>	MPMS	Teacher of English	3/21/2022-5/5/2022	5/6/2022-6/30/2022**	NA	8/30/2022
<i>Meghan Reid</i>	LHS	Teacher of English	8/30/2022-11/2/2022 & 11/3/2022-11/11/2022**	11/14/2022-2/2/2023**	2/3/2023-6/30/2023	8/30/2023
<i>Kirstie Medina</i>	BHE	ABA Discrete Trial TA	5/13/2022-6/17/2022	6/18/2022-6/30/2022 & 8/30/2022-11/22/2022**	11/23/2022-1/16/2023	1/17/2023
<i>Dina Lawrence</i>	LHS	Teacher of	NA	NA	8/30/2022-	8/30/2023

		Math			6/30/2023	
Michelle Kim	Hillside	Teacher of ESL	8/30/2022-10/7/2022	10/8/2022-1/2/2023**	NA	1/3/2023
Robert Brenneck*	CO	IT Support Specialist	3/23/2022-4/12/2022**	4/13/2022-4/27/2022**	NA	4/28/2022
Kimberly Brenneck*	MPMS	Teacher of Math	3/23/2022-5/4/2022	5/5/2022-6/30/2022**	NA	8/30/2022
Daniel Paris*	Maintenance	Maintenance	7/1/2022-9/7/2022	9/8/2022-12/1/2022**	12/2/2022-12/31/2022	TBD
Ashley Messer	Collins	School Nurse	9/12/2022-11/14/2022	11/15/2022-2/28/2023**	3/1/2023-3/27/2023	3/28/2023

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Shawn Rembecky	LHS	Teacher of Business Education	First Year Tenure Track	V. Pronko	BA	11	\$73,350	8/30/2022
Lawrence Bahneman	District	IT Support Specialist	NA	R. Brenneck	NA	NA	\$55,000***	5/9/2022
Michael Mongioj	District	IT Support Specialist	NA	A. Kit	NA	NA	\$57,500***	5/9/2022
Onelia Rodriguez	LHS	Custodian (Nights)	Leave Replacement	N. Silveira	C	1**	\$41,652 plus \$975 for nights (prorated)	5/1/2022
Matthew Stewart	RHE	Custodian (Nights)	Leave Replacement	J. Murray	C	1**	\$41,652 plus \$975 for nights (prorated)	5/2/2022

*as amended from a previous agenda

**will remain on the same step in the 2022-2023 school year

***salary will remain the same for the 2022-2023 school year

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment D**.

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment E**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2021-2022 school year:

Teachers

Deborah Cohen
Paul Prestia
Alyssa Reynolds
Julianna Koetter

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment F** as certified substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day (\$10/period) for that assignment.

Resolved, that the Livingston Board of Education approves the appointment of the individual(s) listed below to serve as long-term substitutes as reflected below:

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
Ellen Dyner*	LHS	Teacher of Art	Long Term Sub	A. Smith	\$130/day	3/21/2022-6/30/2022
Vincent Kulik	LHS	Job Coach	Long Term Sub Security	D. Weber	difference between salary and \$246/day	2/3/2022-6/23/2022

**amended from previous agenda*

4.6 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment G** for work performed.

4.7 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment H** for extra period assignments during the 2021-2022 school year.

4.8 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment I** for athletic stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment J** for co-curricular stipends at Livingston High School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment K** for co-curricular stipends at Heritage Middle School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** for co-curricular stipends at Mt. Pleasant Middle School for the 2021-2022 school year in accordance with the contract between the LBOE and the LEA.

4.9 Memorandum of Understanding

Resolved, that the Livingston Board of Education approves the MOU between itself and the Livingston Education Association dated April 26, 2022.

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nayes - None

MISCELLANEOUS

Mrs. Khanna moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

Ms. Arnette seconded the motion.

ROLL CALL VOTE - Ayes - Ms. Arnette, Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Ms. Messer
Nayes - None

Public Comment ~ up to 15 minutes

Cecilia Fong, 23 West Drive, with respect to mental health, asked the board how we know what we are doing is working and if we have experts in place to gather this data. Mrs. Fong asked the board to pay attention to how our mental health resources are being utilized.

Old Business

1. Bill A-3196

Dr. Block explained he has written a letter on behalf of the board in support of changing the standardized test given to 11th graders from a graduation requirement to a field test. The board members did not have any changes to the letter, will provide their signatures and the letter will be mailed out.

New Business

1. Regulation #0155 - Board Committees

Mr. Cohen proposed including language in this regulation so when new personnel are being recommended that are student facing, they would be discussed through the Curriculum Committee and when new personnel are being recommended that are non-student facing, they would be discussed through the Finance and Facility Committee.

The board was supportive of making this change and the regulation will be brought back for first reading on May 24.

The next Policy Committee will meet again on May 6.

ADJOURNMENT

At 8:20 p.m., Mr. Cohen asked for a motion to go into Executive Session to discuss the timeline of the superintendent's evaluation. Mr. Cohen added that no action will be taken and the board will not be coming back into public session.

Mrs. Chirls moved the following:

EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-1 *et seq.*, also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on April 26, 2022 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matter.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.
 10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.
- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Mrs. Khanna seconded the motion.

Vote all in favor.

Respectfully submitted,



Michael Davison
Board Secretary