



### Our Mission

Central York School District provides a high-quality academic experience within a supportive, valued, collaborative community that promotes students' personal growth and the pursuit of their passions and interests.

### Our Vision

**Pursuing Excellence:**  
All Panthers.  
Every Day.  
In All Ways.

### Core Values

**Character**  
Panthers lead with integrity, respect, and empathy.

**Perseverance**  
Panthers persevere in the classroom and all they do within the school community.

**Accountability**  
Panthers hold themselves accountable for their actions and always strive to be their best selves.

**Community**  
Panthers welcome, encourage, and support one another in our school community as unique individuals.

**Excellence**  
Panthers strive for excellence in academics, activities, and passions.

## GOALS



### TEACHING AND LEARNING

1. Full implementation of Wonders ELA resource in grades K-6.
2. Evaluate Into Math programming and students growth in grades K-8.
3. Research and evaluate current Algebra I programming.
4. Implement mandatory online PSSA/Keystone testing per PDE guidelines.
5. Research and evaluate available Artificial Intelligence tools in regard to teacher pedagogy and student work.



### STUDENT PROGRESS AND FAMILY ENGAGEMENT

1. Create portrait of a grade level student grades in K-12.
2. Review current academic intervention and support services for both regular and special education students.
3. Research and evaluate Career Technical Education opportunities and programs within the Central York School District.
4. Comprehensive review and evaluation all District diagnostic and benchmark assessments and practices.
5. Explore parental workshop opportunities for stakeholders across the Central York School District.
6. Research and establish benchmark measurements for culture/climate across the District.
7. Create a 1, 3, 5 year plan for the Department of Special Education.



### FINANCE AND OPERATIONS

1. Review and implement a Facilities Master Plan through 2030-31.
2. Build a strategic system for teacher, support staff, and administration retention and recruitment.
3. Enhance District website and communications tools, timelines, and strategies.
4. Implement centralized registration for enrollment of new and transfer students.
5. Assess and evaluate implementation of the PAETEP tool for supervision and evaluation.
6. Evaluate the potential solar energy opportunities for the Central York School District.
7. Continue opportunities to maximize fiscal responsibility across all areas of the Central York School District.

## OUTCOMES

- K-6 will demonstrate reading proficiency of 80% or greater by the end of the 2027-28 school year. (Acadience, SRA, PSSA)
- K-8 will demonstrate math proficiency of 80% or greater by the end of the 2027-28 school year. (Acadience, HMH Growth Measure, PSSA)
- Adopt a consistent math resource to support the Algebra I class.
- All students will take the PSSA/Keystone exams online beginning in the 2025-26 school year.
- Development of consistent AI guidelines and resources specific to targeted grade spans.
- Publish "Portrait of a Grade Level Student"
- Identify and implement consistent intervention and support services between buildings and grade levels.
- Offer select CTE opportunities through the Central York High School.
- Identify specific purpose and alignment to curriculum of diagnostic and benchmark assessments and practices.
- Based upon identified need through feedback, offer enriched parent workshop opportunities to families.
- Deploy culture/climate measurement tool across the District.
- Completion of Department of Special Education Plan.
- Completion of Facilities Master Plan.
- Through data analysis, monitor teacher, support staff, and administrative retention and recruitment.
- Update District Communication Plan
- Launch centralized registration for all grade levels and buildings.
- Gather survey feedback on the PAETEP tool from administration, faculty, and staff.
- Determine the fiscal and operational viability of a solar energy field in the Central York School District.
- Continue to evaluate programming and operational needs commensurate while maximizing District finances.



# TIMELINE

STRATEGIC PLAN  
2025-28

2025-26

2026-27

2027-28

## TEACHING AND LEARNING

Goal 1: K-6 Wonders ELA Implementation



Goal 2: Into Math Evaluation and Growth Measure



Goal 3: Algebra I Curriculum and Resources



Goal 4: Online PSSA/Keystone Testing



Goal 5: Artificial Intelligence Resources



## STUDENT PROGRESS AND FAMILY ENGAGEMENT

Goal 1: Portrait of a Grade Level Student



Goal 2: Academic Interventions and Supports



Goal 3: Career Technical Education



Goal 4: Diagnostic and Benchmark Assessments



Goal 5: Stakeholder Workshops



Goal 6: Culture and Climate Measurements



Goal 7: Special Education Plan



## FINANCE AND OPERATIONS

Goal 1: Facilities Master Plan



Goal 2: Retention and Recruitment System



Goal 3: Website and Communication



Goal 4: Centralized Registration



Goal 5: PAETEP Supervision and Evaluation Tool



Goal 6: Solar Energy Options



Goal 7: Fiscal Responsibility Opportunities

