

## Public Notice - Ed-Flex Waiver 2025-2026

The Greensburg Community School Corporation (GCSC) requests the Indiana Department of Education's (IDOE) paraprofessional waiver allowing Local Educational Agencies (LEAs) to utilize more flexible, state-defined paraprofessional requirements for highly-qualified status. This waiver enables districts, like ours, to continue hiring paraprofessionals based on Indiana-specific criteria, rather than adhering strictly to federal requirements.

The paraprofessional can be determined highly-qualified if he or she has:

- Two years of college experience
- A two-year college degree
- Passed the Para-Pro Assessment PRAXIS exam
- One year or 1,000 hours of previous employment experience in a school or working with children
- Passed annual school-level evaluations
- Completed 48 credit hours of college level classes
- Child Development Associate (CDA) Credentials
- Completed LEA required professional development modules/training

This waiver allows increased hiring flexibility by broadening the candidate pool to meet the needs of our schools and reduces barriers for paraprofessionals to begin working in our district. It also allows us to align paraprofessional qualifications with the unique needs of our students and educational priorities. This ensures that we can quickly and effectively provide paraprofessional support in classrooms across the district.

With the ongoing challenges of recruiting and retaining qualified paraprofessionals, this waiver allows our district to meet staffing needs while continuing to maintain high standards of student support. As educational demands change, we recognize the importance of having a flexible and qualified workforce in our schools.

We remain committed to ensuring that all paraprofessionals hired under this waiver meet the qualifications needed to effectively assist our students and teachers.

If you have any questions or comments regarding this notification, please contact [twilliams@greensburg.k12.in.us](mailto:twilliams@greensburg.k12.in.us) Tammy William (812) 663-4774.