MEMORANDUM OF UNDERSTANDING
BETWEEN
THE MT. DIABLO UNIFIED SCHOOL DISTRICT
AND
THE MT. DIABLO EDUCATION ASSOCIATION
REGARDING TISP CO-LEAD SUPPORT COACHES DURING THE 2024-2025 SCHOOL YEAR
JULY 14, 2025

This Memorandum of Understanding ("MOU") is entered into, by and between the Mt. Diablo Unified School District ("District") and the Mt. Diablo Education Association ("MDEA"), on July 14, 2025 to address the TISP Lead Support Coach position(s) during the 2025-2026 school year.

The parties agree as follows:

Article 12.2.7 in the parties' Collective Bargaining Agreement reads as follows:

> *There shall be a Lead Support Coach with a workload of 10; this reduced workload shall be in recognition of additional responsibilities which shall include, but not be limited to: scheduling the work of the support coaches and facilitating the work of the TSP Eligibility Selection Panel, per §13.7 - §13.7.4.*
>
> *The workyear for this position shall be 195 days (at per diem compensation) but may be adjusted by the Panel.*

For the 2025-2026 school year Article 12.2.7 shall read as follows:,

> *There shall be a Lead Support Coach with a workload of 10; this reduced workload shall be in recognition of additional responsibilities which shall include, but not be limited to: scheduling the work of the Teacher Induction Support coaches and facilitating the work of the TISP Eligibility Selection Panel, per §13.7 - §13.7.4.*
>
> *The workyear for this position shall be 195 days (at per diem compensation) but may be adjusted by the Panel.*
>
> *In the event there are two Co-Lead Support Coaches, each shall have a reduced workload of no more than 14 each; this reduced workload shall be in recognition of additional responsibilities which shall include, but not be limited to: scheduling the work of the Teacher Induction Support coaches and facilitating the work of the TISP Eligibility Selection Panel, per §13.7 - §13.7.4. Lead Support Coach duties shall be shared or divided equitably by the co-leads.*
>
> *The work year for a shared lead position shall be 190 days each (at per diem compensation) but may be adjusted by the Panel.*

This agreement will expire at 11:59 PM on June 30,2026, or whenever the Parties reach agreement on permanent language on the issue of TISP Co-lead mentors in the Collective Bargaining Agreement, whichever comes first.

Violations of this MOU shall be subject to the grievance procedures of the Collective Bargaining Agreement between the parties.

For the District:

7-14-25

Date

For MDEA:

Linda Ottley

7-14-25

Date