



Learning Community Charter School

Regular Monthly Meeting Minutes

Thursday, February 6, 2025 – 6:30 PM

- I. **Call to Order by Board Secretary: 6:38 PM**
- II. **Public Notice of Meeting/NJ Sunshine Law**

The New Jersey Public Meetings Law was enacted to ensure the right to the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Learning Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger and distributed to Jersey City Public School District, Municipal Clerk and to the Public and posted at the Learning Community Charter School located at 2495 John F. Kennedy Blvd., Jersey City, NJ 07304. Formal action will take place at this meeting.

- III. **Roll Call**

Voting Members	Role (Term Expires)	Present	Absent	LA/ED
Colin Dunn	Treasurer, Community Member (4/2026)	X		
Bertram Okpokwasili	Parent Member (4/2025)	X		
Paula Mahayosnand	Parent Member (5/2026)		X	
Marisa Gerke	President, Parent Member (6/2026)	X		
Neil Abadie	Community Member (4/2026)		X	
Cathy Agle	Community Member (4/2025)	X		
Gaspar Cabrera	Parent Member (4/2025)	X		
Kate Gratto	V.P., Parent Member (4/2025)	X		
Jaclyn Moore	Parent Member (4/2025)	X		
ILea Kozak	Parent Member (6/2027)	X		
Suleyni Abreu	Parent Member (6/2027)	X		
Gustavo Abreu	Parent Member (10/2027)	X		

Non-Voting Members	Role	Present	Absent	LA/ED
Michelle Smith	Staff Member	X		

Also, Present

Non-Voting	Role	Present	Absent	LA/ED
Colin Hogan	Head of School	X		
Tatiana Antczak	Assistant Head of School	X		
Brian Falkowski	SBA/Board Secretary		X	
Kristina Edgar	SBO Representative	X		
Angel Melendez	Assistant Head of School	X		

- IV. **Public Comment:** No members of the public present.

Members of the public wishing to address the Board of Trustees must state their name and are requested to limit their comments to three (3) minutes. Please be aware that all Charter School employees retain the right of privacy and shall retain all rights against defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public. Each member of the public will be given one opportunity to address the Board.

V. Presentations

1. Social Justice Equity Presentation-Ve'Dora Wright/Colin Hogan
 - Follow up questions:
 - i. Are there any state guidelines concerning DEI?
 - ii. Student Safety Taskforce
2. Blue Ribbon and Student Performance Update-Colin Hogan/Tatiana Antczak
 - i. Formed subcommittee

VI. Board Discussion Topics

1. Afterschool P&L – (P&L in Dropbox)
2. Retention Report
3. Strategic Plan Proposals

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2024	2024	2024	2024	2024	2024	2025	2025	2025	2025	2025	2025	
Open Positions	-												-
Resignations	-	-	-	-	-	-	-	-	-	-	-	-	-
Terminations	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonrenewals	-	-	-	-	-	-	-	-	-	-	-	-	-
New Hires	-	-	-	-	-	-	-	-	-	-	-	-	-
Interim Hires	-	-	-	-	-	-	-	-	-	-	-	-	-

VII. Acceptance of Meeting Minutes

Motion for Learning Community Charter School, Board of Trustees to accept the January 16, 2025, meeting minutes.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Marisa Gerke		X				Neil Abadie					X
Colin Dunn		X				Cathy Agle		X			
Kate Gratto	2	X				Gaspar Cabrera		X			
Bertram Okpokwasili		X				Suleyni Abreu		X			
Paula Mahayosnand					X	Ilea Kozak		X			
Jaclyn Moore				X		Gustavo Abreu	1	X			

VIII. Motions for Approval

1. Finance

- a. Board Secretary’s and Treasurer’s Report: To approve the Secretary’s and Treasurer’s Reports for January 2025, as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Learning Community Charter School Board of Trustees acknowledges receipt of the Secretary’s certification and, after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of January 2025, no major account or fund has been over

expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year.

- b. Bills List: To approve the Bills/Check List from January 17, 2025, to February 06, 2025.
- c. Payroll: To approve the following payrolls:
 - i. January 15, 2025 \$307,193.73
 - ii. January 30, 2025 \$317,856.47

d. SEMI Waiver:

WHEREAS, N.J.A.C. 6A:23A-5.3 provides that a charter school may request a waiver of compliance with respect to the school’s participation in the Special Education Medicaid Initiative (SEMI) Program for the 2025-2026 school year; and

WHEREAS, the Learning Community Charter School Board of Trustees desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students in the 2025-2026 school year, and

NOW THEREFORE BE IT RESOLVED, that Learning Community Charter School Board of Trustees hereby authorizes the School Leader to submit to the Executive County Superintendent of Schools in the County of Hudson an appropriate waiver of the requirements of N.J.A.C. 6A:23A-5.3 for the 2025-2026 school year.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Marisa Gerke	2	X				Neil Abadie					X
Colin Dunn		X				Cathy Agle		X			
Kate Gratto		X				Gaspar Cabrera		X			
Bertram Okpokwasili		X				Suleyni Abreu		X			
Paula Mahayosnand					X	Ilea Kozak		X			
Jaclyn Moore		X				Gustavo Abreu	1	X			

2. Buildings & Grounds: None

3. Personnel: None

4. Curriculum/Special Education: None

5. Policy/Miscellaneous/Contracts

- a. To approve the proposed FY25-26 School Calendar as attached.
- b. To adopt the following policies:
 - i. P & R 1642.01 Sick Leave (New)
 - ii. P 2270 Religion in the Schools (Revised)
 - iii. P 3161 Examination for Cause (Revised) as amended.
 - iv. P & R 3212 Attendance (M) (Revised)
 - v. P 3324 Right of Privacy (Revised)
 - vi. P & R 3432 Sick Leave (Abolished)
 - vii. P 4161 Examination for Cause (Revised)
 - viii. P & R 4212 Attendance (M) (Revised)
 - ix. P 4324 Right of Privacy (Revised)
 - x. P & R 4432 Sick Leave (Abolished)
 - xi. P & R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
 - xii. P & R 5116 Education of Homeless Children and Youths (Revised)
 - xiii. P & R 5460.02 Bridge Year Pilot Program (M) (Abolished)
 - xiv. P 6361 Relations with Vendors for Abbott Districts (Abolished)

- xv. P 8500 Food Services (M) (Revised)
- xvi. P 8540 School Nutrition Program (M) (Abolished)
- xvii. P 8550 Meal Charges/Outstanding Food Service Bill (M) (Abolished)
- c. To adopt the resolution to Designate Learning Community Charter School as a Safe Zone for Students and Families Targeted for Immigration Enforcement as attached.
- d. To approve per policy, 0131 the policies must be posted for 45 days, the first posting for consideration by the public was on January 31, 2025.
 - i. R 9320 – Cooperation with Law Enforcement Agencies (M) (Revised)
 - ii. R 7441 – Electronic Surveillance in School Buildings and On School Grounds (M) (Revised)
 - iii. R 5533 – Student Smoking (Revised)
 - iv. R 5516 – Use of Electronic Communication Devices (New)
 - v. R 9320 – Cooperation with Law Enforcement Agencies (M) (Revised)
 - vi. P 9163 – Spectator Code of Conduct for Interscholastic Events (M) (New)
 - vii. P 8500 – Food Services (M) (Revised)
 - viii. P 7441 – Electronic Surveillance In School Buildings and On School Grounds (M) (Revised)
 - ix. P 5710 – Student Grievance (Revised)
 - x. P 5701 – Academic Integrity (Revised)
 - xi. P 5533 – Student Smoking (M) (Revised)
 - xii. P 5516 – Use of Electronic Communication Devices (Revised)
 - xiii. P 5512 – Harassment, Intimidation, or Bullying (M) (Revised)
- e. To approve the contract with Hudson Reading Specialists LLC to provide educational services as attached:
 - i. Educational Evaluation administered by LDTC \$500.00
 - ii. Classroom Observation and observation report \$100.00
 - iii. Meeting Attendance \$100.00

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Marisa Gerke		X				Neil Abadie					X
Colin Dunn		X				Cathy Agle		X			
Kate Gratto		X				Gaspar Cabrera		X			
Bertram Okpokwasili	2	X				Suleyni Abreu		X			
Paula Mahayosnand					X	Ilea Kozak	1	X			
Jaclyn Moore		X				Gustavo Abreu		X			

IX. Enrollment Report

Grade	2025	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Wait
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	List
	2024	2024	2024	2024	2024	2024	2024	2025	2025	2025	2025	2025	2025	
Pre K	45			45	45	45	45	45	45					
K	66			64	66	66	66	66	66					
1	66			65	65	66	66	66	66					
2	66			67	67	66	66	66	66					
3	66			65	65	66	66	66	66					
4	66			65	64	65	66	66	66					
5	66			66	66	66	65	66	66					
6	66			63	66	66	66	66	66					
7	66			65	64	65	65	65	65					

8	66			67	67	67	67	67	67				
Total	639			632	635	638	638	639	639				

X. Board Agenda

1. Committee Reports

- a. Finance and Budget – Colin Dunn
 - i. Did not meet
- b. Human Resources – Marisa Gerke
 - i. Scheduled to meet March 7th to review the rubric.
- c. Facilities/Green/Sustainability - Gaspar Cabrera
 - i. Meeting with Ms. Kiss to review projects and priorities.
 - ii. Emergency repairs concerning the hot water system.
 - iii. Water intrusion study.
- d. Policy – Bertram Okpokwasili
 - i. The policy committee met with Colin and the Technology Committee to continue working on AI policy.
- e. Technology – Neil Abadie
- f. Negotiations – Paula Mahayosnand
 - i. Dates were established for future meetings. A scattergram was shared.
- g. Board Elections – End at 11:59 on the 13th– Q&A was held February 5th. Two Seats are open. Virtual Flyer. Nominations will be open after the break. Once voting closes, election votes will be posted.
February 26th – March 14th

2. Next Board Meeting: 2025:3/13, 4/10, 5/15, 6/12

XI. New Business

- 1. To approve the attached IXE Advertising, LLC Proposal for the Strategic Planning Project.
 - Total investment for the following services: \$30,000
 - i. Facilitation of Stakeholder Engagement sessions and focus groups (up to 8)
 - ii. Data Collection and analysis
 - iii. Strategic plan and development
 - iv. Drafting and finalizing the plan document
 - v. Facilitate strategic planning committee meetings
 - vi. Presentations and board meetings (up to 2)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Marisa Gerke		X				Neil Abadie					X
Colin Dunn		X				Cathy Agle	2	X			
Kate Gratto		X				Gaspar Cabrera		X			
Bertram Okpokwasili		X				Suleyni Abreu		X			
Paula Mahayosnand					X	Ilea Kozak		X			
Jaclyn Moore	2	X				Gustavo Abreu		X			

XII. Public Comment: No members of the public present

XIII. Adjourn Regular Session: 8:37 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
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Marisa Gerke		X				Neil Abadie					X
Colin Dunn		X				Cathy Agle		X			
Kate Gratto	2	X				Gaspar Cabrera		X			
Bertram Okpokwasili		X				Suleyni Abreu		X			
Paula Mahayosnand					X	Ilea Kozak		X			
Jaclyn Moore		X				Gustavo Abreu	1	X			