



## LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Monday, March 15, 2021

Executive Session - Virtual Meeting Via Zoom - 6:45 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 6:45 p.m. by the Board President, Samantha Messer, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2021 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Mrs. Konner moved the following:

### Executive Session

**Whereas**, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**Resolved**, that the Livingston Board of Education adjourns to closed session to discuss:

- Legal Matter and Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 15 minutes and be it

**Further Resolved**, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mrs. Khanna seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

At 7:05 p.m., Ms. Messer reconvened the public meeting.

Members Present: Pamela Chirls, Seth Cohen, Vineeta Khanna, Ronnie Konner, Samantha Messer and Aditya Desai

Also in Attendance: Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Mark Stern, Susan Burman, Charlene Peterson from NJSBA and Joann Goldberg

There were approximately 140 members of the public and staff watching remotely through the webinar and a Facebook Live Stream.

## **Superintendent's Report**

### **1. Board Size Conversion by Charlene Peterson, NJSBA**

Mrs. Charlene Peterson from New Jersey School Boards Association reviewed some of the pros and cons to changing a board size and explained some of the differences between working as a board of the whole versus operating within a committee structure. Mrs. Peterson continued the most common committees are finance, policy, facilities and personnel.

Mrs. Peterson explained there is no specific data on the correlation between the size of a board relative to student achievement and added it is more about the board's focus on student achievement and whether they believe they would have more focus if they worked in committees.

When asked by Mrs. Chirls why so few districts have changed board size over time, Mrs. Peterson responded she speculates that a lot of boards inherit their operating structure. Mrs. Peterson added when thinking about making a change to the size, the board should ask themselves if they find their current structure allows them to get work done effectively.

Mrs. Peterson added in order for a board to change its board size, the board needs to pass a resolution that then needs to go before the voters. NJSBA tracks when these resolutions occur and since 2008, only one board increased from a five to seven member board; however, there have been a handful to decrease from nine to seven members. Mrs. Peterson continued the reason for the decrease is usually because there isn't interest in the community to fill the board seats.

Ms. Messer asked if there is any data to show that increasing the number of members will also increase the diversity of a board to become more representative of their town and Mrs. Peterson responded there isn't anything that has been studied for her to provide us with any of those statistics. Mrs. Peterson added it makes sense to think that more seats do increase the opportunity for diversity but when board members are elected by the public, you don't have any control over who is running or who gets elected. Mrs. Peterson suggested asking other larger boards if they feel their members are representative of their community.

Mr. Cohen asked what takes place in public on a board of seven versus what happens behind closed doors.

Mrs. Peterson responded that committees cannot take action, they can only make recommendations so in order for a board to take action, they have to do it in public. The committee chair would try to capture information in a written report for board members to review prior to the meeting or provide a summary in public about why the recommendation is being made.

Mr. Cohen expressed his biggest concern are recommendations coming out of committees and a vote happening which minimizes input and debate amongst other members.

Mrs. Peterson explained the public needs to know the action being made, not necessarily the discussion behind it.

Mrs. Khanna asked if there is a defined metric to measure how well the board of five has done rather than speculate which is a better direction to go.

Mrs. Peterson responded the only metric would be in the board self-evaluation through the answer to the question of whether your current governance structure is contributing to the overall effectiveness of the organization. Mrs. Peterson added she can send the board comments from previous self-evaluations if they would like to review them.

Mrs. Konner asked about sharing the eight characteristics of effective boards to see if there is any information there that can provide them with more answers on whether they are being effective and what areas they need to work on.

Mrs. Chirls asked if there are specific questions Mrs. Peterson thinks they should direct to other board members, superintendents or community members about board size. Mrs. Peterson responded that the focus should be on what our board needs and then look to other boards and ask if their structure is allowing them to do the things that we aren't able to with our current structure.

Ms. Messer concluded that for the future, they will look to establish timelines and that Mr. Cohen is working on a questionnaire that they will review at an upcoming meeting.

Mrs. Peterson's PowerPoint on Considerations to Changing the Membership Size of a Board of Education has been shared on the district website under Board Presentations.

## 2. Media Specialist Video

Dr. Block shared a video prepared by our media specialists on cultural diversity and inclusion.

## 3. Budget Discussion

Mr. Robinson began that during the public budget forum held last week, residents in the community expressed concerns about mental health and how it will be addressed through the budget. As a result, Mr. Robinson continued, at a future board meeting, Mrs. Steiger will provide more details about the different mental health services that we currently offer through the school district.

Mr. Robinson announced that he read in NJ.com that as part of the coronavirus stimulus bill, our district is supposed to receive \$1.26 million that could be used to purchase PPE, upgrades to HVAC systems and to hire additional staff to offset or reduce class size. Mr. Robinson cautioned that if we receive these funds, we should use them for one time expenses and not recurring ones because we won't have that funding in future years.

Mr. Robinson explained he provided the board with a breakdown of expenses and that we moved the public hearing of the budget into May to allow for more time to address any additional changes that may come down from Trenton.

Mrs. Konner asked if there is sufficient money in the budget in case we need to make social distancing accommodations on buses.

Mr. Robinson explained the budget covers mandated bussing and special education transportation that takes into account social distancing. Mr. Robinson continued he did not budget for subscription bussing, which is a revenue source for students who fall under the mileage mandate. If we are able to offer subscription bussing, we take in money to offset some of our transportation costs.

Mrs. Konner asked if the administration and board would consider going to staff or the community to ask them what they need if we receive the additional funding from the State.

Mrs. Chirls asked once we receive confirmation that we are receiving the funds, what the timeline would be to present how those funds might be allocated to the board and public.

Mr. Robinson responded we can adopt the tentative budget tonight and if we receive additional funding, can have those discussions reiterating they should look at one time expenses and not recurring ones or we will have to find those dollars in future budgets to sustain.

Mrs. Chirls expressed she would like to look responsibly to reduce class sizes as well as allocate funds for additional support to our summer programming or programming during the next school year. Mr. Robinson responded we could use funds within the current budget to accomplish reducing class sizes.

Ms. Messer asked if the administration had looked at the cost of temporary learning cottages and Mr. Robinson responded that the State used to frown upon their use unless you had a long term plan to get rid of them. Mr. Robinson added he can look into it because they may have changed their stance due to the pandemic. Mr. Robinson also added there would then be two additional costs, the cost of an additional staff member and the additional cost of the learning cottage.

Dr. Block added we would consider these if there were a section or two around the district where it is clear that they would benefit from an additional section but we don't have the space to accommodate them.

Mr. Robinson added we can also look at our soft border policy as a way to contain costs by placing kids in schools that don't have issues with class size.

So that we don't fall back into a half day situation in the fall, Mr. Cohen requested we do a thorough look at staff and space now so that we don't run into issues when the weather cools off and we aren't able to use outdoor spaces for lunch.

Mrs. Khanna asked if we could utilize vacant spaces around town and Mr. Robinson explained non educational spaces have requirements that have to be met and approved by the State, which could be a lengthy process. Some of those requirements include ADA compliance and bathroom size and proximity.

Dr. Block stated between the money we budgeted for extra staff and possibility of receiving extra funding through this federal relief bill, we will need to be creative, but will be on solid footing to implement what we need to do to create educational spaces, lunch spaces and supervision.

Mrs. Konner asked about a newly signed Bill No. S26291, that allows boards to have a surplus of 4% and Mr. Robinson responded this benefits smaller districts and doesn't think it is necessary for Livingston.

#### 4. Welcome Back K-2 Video

Dr. Block shared a video taken today to welcome back students in Grades K-2 for five days a week, some of which haven't been in school in person since last March.

#### 5. Brief Secondary Plan

Dr. Block shared the secondary schools part of the Spring Forward Plan.

Dr. Block explained the plan includes an overlapping cohort model, whereby students are divided into three cohorts with a combination of two attending each day. Rotating cohorts allows in-person students to attend class and socialize with their peers with more frequency. It

also allows students and teachers to maintain the same schedule they've grown accustomed to over the year. Dr. Block added we will be maintaining the asynchronous Wednesday afternoon and that although higher populated classes may be moved to larger spaces, some classrooms will have student desks closer than six feet apart.

Dr. Block continued that the target date for 100% capacity for hybrid students is May 17 and that we will begin to pilot lunch and full days for students in May.

The full presentation is available on our website under Board Presentations.

Mr. Cohen asked when parents can expect communication about the plan from their principals and Dr. Block responded tomorrow or Wednesday.

Mrs. Chirls asked what we are doing to address the number of feet between desks based on the doctors' advice at our meeting.

Dr. Block responded that the physicians panel and DOH say in their guidelines that six feet is optimal and should be maintained where feasible, but that less is acceptable. Dr. Block continued that we will do our best to keep to six feet, where possible, but will have some classrooms between four and six feet. Dr. Block added we are also looking at some larger sections to try and move large classes to bigger spaces to maximize distancing. As spring approaches, we will open windows and our other mitigation measures such as filling out the daily COVID tracker form, wearing masks and keeping up with our cleaning procedures will still be in place.

Mrs. Konner asked if there are plans to introduce plexiglass shields at the secondary level. Dr. Block responded they stay stationary on a desk and since students move from class to class and they would have to be continually cleaned, the physicians panel and DOH don't recommend them at the secondary level. We did purchase them for the elementary level.

Mrs. Konner asked about monitoring hybrid student attendance and checking when they aren't in classes or are home with their cameras off.

Dr. Block responded we are struggling with making sure kids who said they will be physically in school are in school and also continue to have conversations about assessment practices. Dr. Block added we do reach out to families when students don't log in or have their cameras off in class and are doing our best to hold them accountable for being in school when they say they will be.

Mr. Desai added while the attendance at the high school may be hovering around 30%, the actual 30% of students coming in are different on a day to day basis. Mr. Desai continued that students stay home when tests are being given. Mr. Desai stated he feels the only way we can return to a state of normalcy is to hold students accountable. If they are supposed to come in and don't, then perhaps they should not be allowed to maintain a hybrid status. Mr. Desai added holding students accountable will result in better attendance.

## **Board Reports**

Mrs. Konner attended the Burnet Hill HSA meeting and enjoyed learning about all the activities they have planned.

Mrs. Konner attended the Garden State Coalition meeting where they shared information about the 4% surplus. Mrs. Konner added it was wonderful to see the shout out to LHS and the Coding Club in their newsletter.

## **Approval of Minutes**

Mr. Cohen moved the following:

1. Executive Session Minutes of December 7, 2020; December 9, 2020; December 29, 2020; January 20, 2021; February 1, 2021; February 8, 2021; February 15, 2021; February 22, 2021; February 23, 2021 and March 3, 2021
2. Voting Meeting Minutes of March 3, 2021

Mrs. Chiris seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nayes - None

## **Public Input on Agenda Items ~ up to 15 minutes**

Michele Cohen, 15 Woodland Terrace, asked if the asynchronous Wednesdays will be kept through May 17 or through the end of the year and Dr. Block responded as we move to lunch, the asynchronous afternoons will likely disappear.

Mrs. Cohen requested that the fully remote students be able to keep the asynchronous afternoons.

Lauren Perl, 19 Rumson Road, asked how we are determining the cohorts as they seem confusing and Dr. Block responded he hopes some of the confusion will be addressed when more specifics come out through the principals.

Boris Grushin, 7 North Drive, asked why we will have a delay going from two cohorts to full cohorts, if with the increased in-person student attendance, there is an increase in in-person teacher attendance and about the amount of student interaction with their laptop when in person.

Dr. Block responded we decided since there is a significant increase of students coming into the secondary schools and some of our class sections are full, it was important to take this interim step before we went to 100%. We want to give this increased population of students a chance to get reacclimated with our procedures and watch how they move throughout the hallways from class to class. Dr. Block added it also gives us time to get more staff vaccinated and to figure out how to use our outdoor spaces strategically. As more teachers are vaccinated and leaves come to an end, more teachers are coming back.

With respect to laptops, Dr. Block responded that our teachers are working to make sure the in-person experience is as engaging as possible.

Cindy Goldstein, 24 Mayhew Drive, asked the board to try and reallocate budget funds to hire additional teachers and bring class sizes down. Mrs. Goldstein asked with the plan for secondary coming April 4, are there any quarantining concerns with mixing the cohorts.

Dr. Block responded that we are looking to hire additional teachers if we need to in order to limit class size. Dr. Block continued we will be keeping a record of who is sitting where in a classroom so we can be as specific as possible with the quarantining.

Rachel Kemelman, 29 Normal Court, asked if the option for all remote learning is available in the fall, are there plans to have those remote kids in a separate class with a remote teacher?

Dr. Block responded we are currently having conversations about creating a remote program for those who choose it in the fall. Teachers will be specifically assigned to those students.

Mike Ramer, 22 Mohawk Drive, asked if Mrs. Peterson can provide data on board size relative to highly performing or highly ranked school districts and also asked what the deadline is for the board to make a decision to put the question to the public on this November's ballot. Mr. Ramer expressed the public feels a larger board can offer diversity and get more accomplished.

Mr. Robinson responded he believes the deadline is end of July or early August.

## **RECOMMENDATIONS FOR APPROVAL**

### **PROGRAM/CURRICULUM**

Mr. Cohen moved the following:

#### **1.1 Student Teachers**

**Resolved**, that the Livingston Board of Education approves the student teacher as shown on **Attachment A**.

Mrs. Konner seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

### **STUDENT SERVICES**

Mrs. Chirls moved the following:

#### **2.1 Related Services/Medical Consultants**

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

#### **NURSING SERVICES**

Bayada	LPN	\$46.00/hour
	RN	\$56.00/hour

Mrs. Khanna seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

### **BUSINESS**

Mrs. Chirls moved the following:

#### **3.1 Tentative School District Budget for 2021-2022**

**Be It Resolved** that the tentative budget be approved for the 2021-2022 School Year using the 2021-2022 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2021-2022 Total Expenditures	\$119,939,725	\$2,550,471	\$8,388,300	\$130,878,496
Less: Anticipated Revenues	\$8,823,772	\$2,550,471	\$735,092	\$12,109,335
Taxes to be Raised	\$111,115,953	-----	\$7,653,208	\$118,769,161

And to advertise said budget in the West Essex Tribune in accordance with the form suggested by the State Department of Education and according to the law; and

**Be It Further Resolved**, that a public hearing be held via Zoom and at the Administration Building, 11 Foxcroft Drive, Livingston, New Jersey, on May 4, 2021 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2021-2022 school year.

### **3.2 Payment of Bills**

**Whereas**, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

**Resolved**, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<b>Fund</b>	<b>Name</b>	<b>Amount</b>
10&11	Regular	1,544,487.13
12	Regular	1,243.00
20	Regular	121,965.64
60	Cafeteria	438.90
	<b>TOTAL</b>	<b>\$1,668,134.67</b>

Regular Checks	90849-91210	1,667,695.77
Cafeteria	1284-1289	438.90
	<b>TOTAL</b>	<b>\$1,668,134.67</b>

### **3.3 Board Secretary Report – January 2021**

**Whereas**, the Livingston Board of Education has received the Report of the Board Secretary for January 31, 2021, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

**Whereas**, the Livingston Board of Education has received the report of the Treasurer for January 31, 2021, which report is in agreement with the Report of the Board Secretary, and March 15, 2021

**Whereas**, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	11,665,954		
(11) Current Expense		27,995,748	8,009,270
(12) Capital Outlay		120,750	1,978,235
(20) Special Revenue Fund	855,236		
(30) Capital Projects Fund	183,768		
(40) Debt Service Fund	1,569,604		
Total:	\$14,274,562	\$28,116,498	\$9,987,505

**Whereas**, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of January 31, 2021, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

**Resolved**, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

**Further Resolved**, the Livingston Board of Education certifies that, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### **3.4 Transfers**

**Whereas**, the Superintendent of Schools recommends certain transfers among accounts in the 2020-2021 budget for January pursuant to Board of Education Policy 6422, now therefore be it

**Resolved**, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0330	Purchased Professional	13,035	
0320	Purchased Professional Ed		13,035
	<b>TOTALS</b>	<b>\$13,035</b>	<b>\$13,035</b>

### **3.5 Settlement Agreement**

**Resolved**, that the Livingston Board of Education approves the Settlement Agreement for Case #02-2021 which is on file at the Board of Education office.

Mr. Cohen seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

## **PERSONNEL**

Mr. Cohen moved the following:

### **4.1 Resignations**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Location</b>	<b>Last Day of Employment</b>
<i>Joanne Geller</i>	Teacher of English	Retirement	HMS	June 30, 2021
<i>Marion Callahan</i>	Teacher of Physics	Resignation	LHS	June 30, 2021
<i>Ryan Brown*</i>	Teacher of Health & PE	Resignation	LHS	March 19, 2021
<i>Olivia Vollbrecht</i>	Instructional Aide	Resignation	BHE	March 24, 2021

*\*as amended from a previous agenda*

### **4.2 Leaves of Absences**

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>LOA w/pay and benefits</b>	<b>LOA w/o pay, but with benefits (if applicable)</b>	<b>Extended LOA w/o pay or benefits</b>	<b>Return Date</b>
<i>Amanda Cognetti</i>	Elementary School Teacher	MPE	3/22/2021-6/30/2021	8/30/2021-11/22/2021**	11/23/2021-11/30/2021	12/1/2021
<i>Adam Berryann</i>	School Counselor	LHS	4/30/2021-5/17/2021 (.5)**	NA	NA	5/17/2021
<i>Christina Mamangakis-Evans*</i>	Teacher of English	LHS	10/26/2020-2/5/2021	2/6/2021-5/13/2021 & 5/14/2021-6/30/2021**	NA	8/30/2021
<i>Meghan Bailey*</i>	TOSD	Collins	2/22/2021-5/14/2021	NA	NA	NA
<i>Christine Islinger*</i>	Intervention /Enrichment Specialist	HMS	9/8/2020-10/19/2020	10/20/2020-1/19/2021**	1/20/2021-6/30/2022	9/1/2022
<i>Rosario Tauro</i>	Secretary	HMS	8/30/2021-11/12/2021	11/15/2021-11/19/2021 & 11/22/2021-2/25/2022**	NA	2/28/2022
<i>Kristin Santos*</i>	TOSD	BHE	2/1/2021-4/15/2021	4/16/2021-9/10/2021**	9/13/2021-1/2/2022	1/3/2022
<i>Tara Freeman*</i>	PRIDE	BHE	2/22/2021-4/23/2021 (.5)	4/23/2021(.5)-6/11/2021 & 6/14/2021-9/30/2021**	NA	10/1/2021

\*as amended from a previous agenda  
 \*\*Designates time counted toward NJFLA/FMLA

### 4.3 Appointments

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
Andrew Chen	MPE	Elementary School Teacher	Leave Replacement	A.Cognetti	MA	1	\$60,445 (pro-rated)	3/8/2021
Thomas Locatelli	LHS	Teacher of Health & PE	Leave Replacement	D. Felcher	BA	1	\$53,240 (pro-rated)	3/15/2021
Louella Selby*	MPMS	TOSD	Leave Replacement	A. Lyons	MA+16	1	\$63,905 (pro-rated)	3/5/2021
Martin Clarke	MP Complex	Night Custodian	NA	V. Calderon	Custodial	2	\$41,825 plus \$975 for nights	3/1/2021
Donovan Bacchas	HMS	Night/Weekend Custodian	NA	I. Nesimi	Custodial	2	\$41,825 plus \$975 for nights & \$975 for weekends	3/1/2021

\*as amended from a previous agenda

**Resolved**, that the Livingston Board of Education approves the appointment of *Jose Negron* as an Interim Assistant Principal at Livingston High School. Mr. Negron's employment will commence on March 29, 2021 through June 30, 2021 and he will be compensated \$450 per day for this assignment.

**Resolved**, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment B**.

### 4.4 Substitutes

**Resolved**, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2020-2021 school year:

#### Teachers

*Eileen Bach*  
*Iurii Galkin*  
*Esha Patel*  
*Michael Russo*

#### Custodial

*Valon Dervishi (\$15.50/hr)*

### 4.5 Extra Work Pay

**Resolved**, that the Livingston Board of Education approves the following payments as listed on **Attachment C** for work performed.

#### **4.6 Contract Adjustments**

**Resolved**, that the Livingston Board of Education approves the contract adjustments as indicated on **Attachment D**.

#### **4.7 Stipends**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment E** for athletic stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment F** for co-curricular stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

#### **4.8 Extra Period Assignments**

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment G** for extra period assignments during the 2020-2021 school year.

#### **4.9 Mentor Fees**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment H** listed as assigned mentors to receive payment in accordance with the schedule listed.

#### **4.10 Settlement Agreement**

**Resolved**, that the Livingston Board of Education approves the settlement agreement between the LBOE and Employee #7552.

#### **4.11 Memorandum of Understanding**

**Resolved**, that the Livingston Board of Education approves the Memorandum of Understanding between the LBOE and the Livingston Administrators Association and the Livingston Supervisors Association dated March 15, 2021. The terms of this Memorandum of Understanding shall additionally apply to all non-bargaining, 12-month, full-time employees.

Mrs. Khanna seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

#### **MISCELLANEOUS**

Mrs. Konner moved the following:

#### **5.1 HIB Report**

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

#### **5.2 Suspension Report**

**Resolved**, that the Livingston Board of Education approves the Suspension Report for the month of February.

Mr. Cohen seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nayes - None

**Public Comment ~ up to 15 minutes**

Anthony Rosamilia, President of Livingston Education Association, thanked his members for their hard work and flexibility during this difficult time and also thanked Dr. Block for being honest and transparent with everyone from the beginning.

**Old Business**

There was no old business.

**New Business**

Mrs. Konner would like to discuss at a future meeting the idea of looking to the State to consider ways to increase the experienced substitute pool and when possible, help to get students 16 and older vaccinated in an effort to assist in keeping everyone in the buildings safe when they return to school full time.

**ADJOURNMENT**

At 9:10 p.m., Mr. Cohen made a motion to adjourn the meeting.

Mrs. Khanna seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nayes - None

**Respectfully submitted,**

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**Steven K. Robinson**  
**Board Secretary**