



LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES

Wednesday, March 3, 2021

Executive Session - Virtual Meeting Via Zoom - 6:00 p.m.

Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 6:03 p.m. by the Board President, Samantha Messer, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2021 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Mrs. Khanna moved the following:

Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- Legal Matter and Personnel

Action may be taken upon return to public session. The full length of the meeting is anticipated to be approximately 60 minutes and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Mrs. Chirls seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

At 7:02 p.m., Ms. Messer reconvened the public meeting.

Members Present: Pamela Chirls, Seth Cohen, Vineeta Khanna, Ronnie Konner, Samantha Messer and Aditya Desai

Also in Attendance: Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Mark Stern, Susan Burman, Teresa Rehman and Joann Goldberg

Ms. Messer asked for a moment of silence for Giovanni Raimato, a retired custodian who recently passed away.

There were approximately 525 members of the public and staff watching remotely through the webinar and a Facebook Live Stream.

Superintendent's Report

1. Presentation of LHS Principal Candidate

Dr. Block announced tonight's appointment of Danielle Rosenzweig, one of our current Assistant Principals, as Mr. Stern's replacement as Principal at Livingston High School.

2. School Update

Dr. Block announced the new plan to increase in-person learning for all LPS students which includes:

On March 15, 2021, in grades K-2, all students who have indicated a Hybrid Learning option on last week's commitment form will return five days per week for in-person learning from 8 a.m. until 12:45 p.m.

On April 5, 2021, in grades 3-5, all students who have indicated a Hybrid Learning option on last week's commitment form will return five days per week for in-person learning from 8 a.m. until 12:45 p.m.

No later than May 10, 2021, in grades K-5, all in-person elementary students will move to a full-day, five day per week schedule. This will occur sooner, if possible.

Dr. Block added there will be one more opportunity to choose the Hybrid Learning option by May 3; however, it will be based on space availability.

At the secondary level, a commitment form will be sent out to families and after they are received back, during the week of March 15, the secondary plan will be communicated to students and parents. Implementation of the plan will be on April 5, 2021. Some options being considered are increasing the number of students in school each day by overlapping cohorts and moving to an AM/PM cohort schedule. Dr. Block expressed that we need real, honest data to inform the logistics of our final pivot.

Dr. Block continued that factors we are considering include teachers having the opportunity to be vaccinated, windows being able to be opened in classrooms, supplying desk dividers at the elementary level to create an additional layer to our mitigation efforts, time for the community and regional cases to decline further and the return of tents to all schools which will provide additional opportunities for outdoor learning, snacks and mask breaks.

Before taking public comment on this subject, Ms. Messer stated that public comment at the last meeting turned what should have been healthy disagreement into personal attacks and if that occurs again tonight, she will shut down public comment immediately. Ms. Messer asked that everyone be respectful of one another when sharing their comments.

Elizabeth Weiss, 8 Village Drive, asked what will the changes to COVID protocols be to allow for students to come in five days a week.

Dr. Block responded for grades K-2, we will keep to the safety measures that we have in place such as six foot distancing with mask wearing and hand washing. For grades 3-5, we need to

reconfigure some classrooms and move others to different spaces. We will distance students to the extent possible within those rooms but some might be slightly less than six feet of distance. Dr. Block added we are also purchasing clear dividers for each student desk and will begin to move students outdoors for snacks as weather permits.

Rodney Brown, 201 North Livingston Avenue, asked with more kids coming back to school, what is teacher availability and is there a plan to enhance the filtration system in the schools.

Dr. Block responded that teachers are available and we are able to staff our schools. Dr. Block continued that our district was ahead of others when we installed MERV 13 filters throughout the district and we will also open windows as weather permits.

Adam Zweibel, 20 Thames Drive, asked if students will be staring at screens all day when they are back in the classroom.

Dr. Block responded that moving away from technology when in person is something we are working towards.

Boris Grushin, 7 North Drive, asked how many teachers are not coming in and if filling those positions will be a problem, if we are moving away from six feet of distancing, why weather is an important factor, why it is called hybrid if students are in school and why can't we have remote only teachers for remote only students.

Dr. Block responded he doesn't have the number in front of him but it is low as more and more are coming back in and many are already in person. Dr. Block added outdoors is important to spread kids out for lunch and recess and to provide them with a time when they can be unmasked. Dr. Block continued he is calling it hybrid because students will still be learning remotely in the afternoon and there are still a percentage of students who have selected to be fully remote. Dr. Block continued we made a decision at the beginning of the school year that the relationship between students and teachers was important and didn't want students to have to switch teachers if they decided to go from remote to in-person or vice versa.

Tracy Lee, 30 Longacre Drive, asked if there is a maximum number of people per classroom if you combine cohorts.

Dr. Block responded yes, and that maximum number depends on the classroom and varies from school to school.

Rachel Kemelman, 29 Norman Court, asked if there can be more thought to getting the in-person kids off of the screens while in school so that they are more interactive with the teacher.

Dr. Block responded he has heard that feedback and is aware of the priority to get them off of the screens.

Dr. Eric Handler, 14 Hearthstone Terrace, agreed with the way Dr. Block has rolled out the plan reiterating that in January, the CDC and Academy of Pediatrics made some recommendations, kid to teacher spread is low, that K-5 can use less than six feet of distancing if room size allows, that we will have tents to hold meals outside, that HVAC is not one of the mitigation criteria and stressed that everyone should continue to wear a mask, practice good hygiene and hand washing and asked the community to be responsible when they travel, do their best to get tested, quarantine when necessary and if your child does not feel well, don't send them to school.

Brooke Alper, One Schindler Way, asked if we will still perform temperature checks and complete the COVID form in the morning when grades K-5 go back in person. Mrs. Alper also asked if specials will still be remote or if students will be able to have live interaction with the specials teachers.

Dr. Block responded the hope is to keep specials live and that filling out the COVID tracker forms and temperature taking in the mornings will stay in place.

Andrea Bershad, 15 Camelot Drive, stated the big holdback getting kids into high school is their lack of desire to take an in person exam and asked what kinds of activities will be planned for graduating seniors.

Dr. Block responded that the high school is working on the assessment issue as well as how to give our seniors a wonderful send off.

Mr. Stern added he owes gratitude to the HSA and Project Graduation parents as they are currently working with the town to try and make sure we are celebrating our seniors. Mr. Stern continued that we have dates set for all the typical end of the year events and have begun to plan for graduation. Mr. Stern added they plan to hold some class meetings as early as next week.

Board Reports

Mr. Cohen and Ms. Messer attended the Youth Sports Council Meeting where they brought back the conversation about turf fields. They would like to bring this to fruition and are looking at sites within the school property and off site.

Mr. Cohen acknowledged the work done by all of the leaders of the youth sports programs and thanked all the volunteers who are working tirelessly to bring opportunities this spring for the kids.

Mr. Cohen also acknowledged the HSAs who have worked to provide social connections to our kids and encouraged parents and students to participate in their virtual offerings.

Mrs. Konner and Mrs. Khanna attended the Finance and Facilities Committee meeting where they reviewed the budget items that will be presented and discussed tonight.

Mrs. Konner attended the PT Council and Safety Committee meetings where COVID protocols, safety protocols, drills and bike safety were discussed. Mrs. Konner mentioned there may be a need for more bike racks at some of the elementary schools.

Mrs. Konner attended the Garden State Coalition of Schools meeting where Senator Ruiz, the head of the education committee, addressed a number of concerns schools have had during this time of COVID as well as school funding. Senator Ruiz explained there is a one year bump of more funding and cautioned it to be used creatively to address learning loss.

Mrs. Konner participated in Read Across America today and read to a first grade class.

Mrs. Konner attended a trivia contest between Hillside and Burnet Hill which was an after school program to engage students and families.

Mrs. Chirls thanked Mr. Cohen for designing the questionnaire used with the focus groups and Ms. Messer and Mr. Cohen for running them. Mrs. Chirls stated the input from parents about what they and their children are experiencing from home was valuable.

Mrs. Chirls attended the Physicians Advisory Panel and suggested we continue to get feedback from parents and lean on the medical community for their expertise and guidance.

Mrs. Khanna also participated in the webinar trivia contest between Hillside and Burnet Hill.

Mrs. Khanna participated in Read Across America this afternoon at both Burnet Hill and Riker Hill schools.

Approval of Minutes

Mrs. Chirls moved the following:

1. Voting Meeting Minutes of January 25, 2021
2. Public Portion of Executive Session Minutes of February 1, 2021
3. Workshop/Voting Meeting Minutes of February 8, 2021
4. Public Portion of Executive Session Minutes of February 15, 2021
5. Public Portion of Executive Session Minutes of February 22, 2021
6. Public Portion of Executive Session Minutes of February 23, 2021

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nays - None

Introduction of Budget/Budget Presentation

Mr. Robinson explained we are introducing the budget with a presentation tonight and will answer more detailed questions about it on March 8.

Dr. Block began by showing how the budget connects with our district goals and explained that this budget is about providing the resources to help our students reach new heights in their school journey. Some of those resources include an expansion of summer programming for students and staff, a five day rotation of specials at the elementary schools, various curriculum writing projects and a focus on our curriculum supporting equity, diversity, inclusion and anti-racism conversations and programming.

Mrs. Steiger continued that this budget will take into account the readiness we know our students need to start September in the right place.

Mrs. Steiger continued that as always, we will have our summer school, summer enrichment, summer bridge and extended school year programming. In addition, this summer, we are reaching new heights by including our summer intervention program, which will be designed for grade K-5 students who may have some skill deficits we want to work through prior to the start of school in September.

Mrs. Steiger continued they envision a summer crossover program of courses for middle going into high school students, especially in math, that will run as previews and reviews for students.

Mrs. Steiger concluded that we are receiving money from the State through grants to continue doing mental health work and are creating a summer counselor connection program that will allow us to work with both individuals and groups of students to form building based opportunities to connect with their school and to re enter the social opportunities they have been missing.

Mr. Stern continued for faculty, we are continuing to talk about the readiness. To that end, we will continue to look at the technology and pathways in professional development from this year as well as return to many of the focuses we had before the pandemic such as teaching to strengths, collaborative problem solving and classroom dynamics. Mr. Stern added we will also look at how we reacclimate to an everyday classroom environment after this year of hybrid and remote learning.

Mr. Stern continued they will reestablish relationships for leadership academies, continue new teacher orientation, expand the professional development repository and work on writing and revising curriculum with an emphasis on cultural responsiveness and SEL.

Mrs. Steiger continued there will be additional discussion on Monday about how the five day rotation and extension of the school day at the elementary level will work.

Mr. Stern continued Theater Arts 2 is a new curriculum writing project and that they will continue with the five year curriculum writing cycle for our other courses.

Mrs. Rehman shared the technology initiatives in the budget which include 1 to 1 Chromebooks for grades K, 5 and 9. Starting next year, every year, the incoming kindergarten, students going into fifth grade and students going into 9th grade will receive a new, refreshed device to use for approximately four to five years. Ms. Rehman continued that because we are going to Chromebooks at the high school, we are investing in Amazon Appstream to enable students at the high school level to access certain applications in art and engineering through their Chromebooks. Other initiatives include updating software subscriptions, wireless and audiovisual upgrades, continuing to improve the security posture in the district and the continuation of year 4 of 5 of the upgrade plan for the high school TV Studio.

Mrs. Burman explained in this year's budget, we plan on hiring 1.8 teachers at the high school, with the sections to be determined by enrollment, and when we switch to the five day rotation, anticipate a need for four elementary school specialists.

Mr. Robinson explained this budget includes \$926,750 for facility improvements that include the replacement of the cardiovascular equipment in the Strength Training Room at the high school, boilers repairs at some buildings, the installation of rock climbing walls at Heritage, Mount Pleasant Middle and Hillside so that all schools will now have them, upgrades to our controls on our HVAC system and univentilators in the high school "C" wing.

Mr. Robinson continued this budget is part of a collaborative process and links back to the board budget goals. The total draft budget is \$130,878,496 of which the largest portion goes to instruction and directly affects students. The tax impact is \$87 based on the average assessed Livingston home of \$700,000.

After reviewing the proposed budget timeline, the board decided to move the April 26 Public Hearing to May 4 in case additional directives come from the State about funding.

Mr. Robinson reiterated that more details will be presented at the March 8 meeting and requested the board send him their questions prior to Monday night.

Mrs. Konner asked if we need to identify emergency lines similar to what we did last year for unanticipated expenses and Mr. Robinson responded he has already placed \$500,000 aside in this budget for any unknowns that may arise.

For Monday night's discussion, Mrs. Chirls asked what software we have, how we are using it and what our plan is going forward.

Mrs. Konner would like information about those large class sizes on the cusp as well as any recommendations about additional sections because she is concerned about learning loss and wants to make sure our class sizes are small enough to give individualized attention to help the kids in their classes.

Mrs. Konner asked what our enrollment has been for this year and if we left room for students who left for the year but will be coming back.

Mr. Cohen would like details on summer curriculum writing and how it connects to district goal number 1. Mr. Cohen is also interested to hear about extracurriculars.

Mrs. Chirls requested information on the summer curriculum and what we will be offering to students to help them catch up on any learning loss. Mrs. Chirls also asked how we, as a district, are identifying students who need that programming.

RECOMMENDATIONS FOR APPROVAL

PROGRAM/CURRICULUM

Mrs. Konner moved the following:

1.1 Student Teacher

Resolved, that the Livingston Board of Education approves the student teacher as shown on **Attachment A**.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

STUDENT SERVICES

Mrs. Chirls moved the following:

2.1 Related Services/Medical Consultants

Resolved, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS

Creative Speech Solutions	\$100.00/hour
John Lampen	\$100.00/hour

Mrs. Konner seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

BUSINESS

Mrs. Konner moved the following:

3.1 Payment of Bills

Whereas, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

Resolved, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

Fund	Name	Amount
10&11	Regular	1,272,258.94
12	Regular	0.00
20	Regular	132,435.75
60	Cafeteria	321.50
	TOTAL	\$1,405,016.19

Regular Checks	90480-90848	1,404,694.69
Cafeteria	1188-1196	321.50
	TOTAL	\$1,405,016.19

3.2 Board Secretary Report – December 2020

Whereas, the Livingston Board of Education has received the Report of the Board Secretary for December 31, 2020, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

Whereas, the Livingston Board of Education has received the report of the Treasurer for December 31, 2020, which report is in agreement with the Report of the Board Secretary, and

Whereas, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	17,870,238		
(11) Current Expense		31,105,808	8,009,270
(12) Capital Outlay		121,338	1,978,235
(20) Special Revenue Fund	1,326,369		
(30) Capital Projects Fund	183,731		
(40) Debt Service Fund	2,978,355		
Total:	22,358,693	31,227,146	9,987,505

Whereas, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of December 31, 2020, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

Resolved, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

Further Resolved, the Livingston Board of Education certifies that, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

3.3 Transfers

Whereas, the Superintendent of Schools recommends certain transfers among accounts in the 2020-2021 budget for December pursuant to Board of Education Policy 6422, now therefore be it

Resolved, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0590	Misc Purch Svcs		1,563
0600	Supplies	1,563	
	TOTALS	\$1,563	\$1,563

3.4 Settlement Agreement

Resolved, that the Livingston Board of Education approves the Settlement Agreement for Case #01-2021 which is on file at the Board of Education office.

3.5 Approval of Academic Calendars

Resolved, that the Livingston Board of Education approves the revised 2021-2022 academic calendar as shown on **Attachment B**.

Resolved, that the Livingston Board of Education approves the 2022-2023 academic calendar as shown on **Attachment C**.

3.6 Policies & Regulations

Resolved, that the Livingston Board of Education approves the following policies & regulations for second reading and adoption:

Administration

Policy #1648.03 - Restart & Recovery Plan - Full-Time Remote Instruction (M) (new to district)

Students

Policy #5330.05 - Seizure Action Plan (M) (new to district)

Regulation #5330.05 - Seizure Action Plan (M) (new to district)

Property

Policy #7440 - School District Security (M) (with revisions)
Regulation #7440 - School District Security (M) (with revisions)

Operations

Policy #8420 - Emergency and Crisis Situations (M) (with revisions)

3.7 Distribution of COVID-19 Vaccines to School District Employees

Whereas, Governor Phil Murphy has advised that effective March 15, 2021, those individuals who work in public school districts, among others, will be eligible for COVID-19 vaccines.

Resolved, The Livingston Board of Education joins the Livingston Administrators Association, the Livingston Supervisors Association, and the Livingston Education Association in requesting the Governor and those individuals specifically empowered by the Governor, to direct the distribution of COVID-19 vaccines, set aside specific dates, time and clinics for employees of school districts throughout New Jersey to obtain a COVID-19 vaccine.

Mrs. Chirls seconded the motion.

Dr. Block read Resolution 3.7, explaining that the board and all three associations are asking to prioritize the teachers and put measures in place to make it more convenient for them to get vaccinated.

Mrs. Burman added that Natalie Silberman, a junior at LHS, created a video that shows you how to navigate the Essex County COVID vaccine appointment application, there are volunteers willing to help individuals who have been having difficulty obtaining an appointment and the LEA has secured Saint James Health to come into the district in early April to vaccinate employees on site.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nayes - None

PERSONNEL

Mr. Cohen moved 4.1 to 4.2 and 4.4 to 4.13:

4.1 Resignations

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
<i>Richard Rudd*</i>	Teacher of Music	Retirement	Collins/BHE	June 30, 2021
<i>Joellen Milano</i>	School Nurse	Retirement	Harrison	June 30, 2021
<i>Joseph Trad</i>	Teacher of English	Retirement	LHS	June 30, 2021
<i>Christopher Ebneth</i>	Elementary School Teacher	Retirement	Hillside	June 30, 2021
<i>Michelle Bodow</i>	Intervention/Enrichment Specialist	Retirement	Collins/Hillside	June 30, 2021

<i>Christine Maccarella</i>	Teacher of Social Studies	Retirement	HMS	June 30, 2021
<i>Cindy Greenwald</i>	Elementary School Teacher	Retirement	Collins	September 30, 2021
<i>Rebecca Emert</i>	TOSD	Retirement	LHS	June 30, 2021
<i>Geralyn Lacourtna</i>	Reading Specialist	Retirement	RHE	June 30, 2021
<i>Marie Cuenca</i>	Teacher of French	Retirement	HMS	June 30, 2021
<i>Elaine Titunick</i>	Applications Architect	Retirement	Central Office	May 31, 2021
<i>Marjhani Simpson</i>	Instructional Aide	Resignation	MPMS	February 5, 2021
<i>Jonathan Siniscal</i>	Instructional Aide	Resignation	MPE	January 29, 2021
<i>Ivelisse Lopez</i>	ABA Discrete Trial TA	Resignation	BHE	February 9, 2021
<i>Janice Sullivan</i>	Kindergarten Aide	Resignation	Hillside	February 8, 2021
<i>Jacqueline Gilker</i>	School Nurse	Resignation	HMS	April 12, 2021
<i>Ryan Brown</i>	Teacher of Health & PE	Resignation	LHS	April 9, 2021 or sooner if replacement can be found

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Position	Location	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
<i>Mallory Seidman</i>	School Psychologist	BHE	5/20/2021-6/30/2021 & 8/30/2021-9/13/2021	9/14/2021-11/22/2021**	11/23/2021-2/11/2022	2/14/2022
<i>Meghan Bailey</i>	TOSD	Collins	2/22/2021-3/9/2021	3/10/2021-6/9/2021	6/10/2021-6/30/2021	8/30/2021
<i>Jayne Merlo-Chiaramonte</i>	TOSD	HMS	5/17/2021-6/30/2021	8/30/2021-11/22/2021**	11/23/2021-6/30/2022	9/1/2022
<i>Tara Freeman*</i>	TOSD	BHE	2/22/2021-4/23/2021 (.5)	4/23/2021(.5)-9/22/2021	9/23/2021-10/25/2021	10/26/2021

Jennifer Wise*	Teacher of Music	RHE	9/14/2020-10/21/2020	10/22/2020-11/6/2020 & 11/9/2020-2/5/2021**	NA	2/8/2021
Amelia Rieth*	Intervention /Enrichment Specialist	Collins	1/19/2021-4/2/2021	4/5/2021-6/24/2021	NA	8/30/2021
Erika Yersak	TOSD	Hillside	4/19/2021 - 5/31/2021	6/1/2021 - 10/22/2021**	10/25/2021-10/29/2021	11/1/2021
Gwendolyn Lee*	Bus Driver	Transportation	NA	NA	9/1/2020-6/30/2021	TBD
Carmela Damante*	Elementary School Teacher	Hillside	9/1/2020-2/25/2021	2/26/2021 - 5/28/2021**	5/31/2021-6/30/2021	8/30/2021
Christina Mamangakis-Evans*	Teacher of English	LHS	10/26/2020-2/5/2021	NA	2/6/2021-6/30/2021	8/30/2021
Emily Perrine*	TOSD	LHS	5/20/2021-6/24/2021	8/30/2021-11/19/2021**	NA	11/22/2021
Caitlin Wittjohann	TOSD	BHE	5/31/2021-6/24/2021	8/30/2021-11/19/2021**	11/22/2021-2/11/2022	2/14/2022
Lindsey Gursky*	Elementary School Teacher	Hillside	9/1/2020-1/8/2021	1/9/2021-3/26/2021 & 3/27/2021-6/18/2021**	6/21/2021-6/24/2021	8/30/2021
Belinda Davidsohn	Occupational Therapist	Harrison	NA	3/1/2021-4/2/2021**	NA	4/5/2021

*as amended from a previous agenda

**Designates time counted toward NJFLA/FMLA

4.4 Transfers

Resolved, that the Livingston Board of Education approves the transfers as listed on **Attachment E**.

4.5 Substitutes

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment F** as Substitutes. These individuals are currently employed by the District. In the event these individuals are called upon to serve as a substitute, they will be compensated an additional \$50/day for that assignment.

Resolved, that the Livingston Board of Education approves the appointment of the individuals listed below to serve as substitutes on an as-needed basis for the 2020-2021 school year:

Teachers

Swarandeeep Anand

Stefanie Cohen

Brianna Costanza

Lauren Dorey

Lisa Edelstein

Nancy Koppel

Brooke Korfin

Iris Lewis

Custodial

Rosalina Ortiz (\$15.50/hr)

Jacqueline Layne (\$15.50/hr)

Mirna Ortiz Luna (\$15.50/hr)

Name	Location	Title	Leave Replacement or Long Term Sub	Replacing	Salary	Effective Date
<i>Christina DeLuna</i>	LHS	Teacher of Math	Long Term Sub	G. McCorkell	\$263/day	1/4/2021-1/31/2021
<i>Jodi Mensch</i>	LHS	Teacher of Health & PE	Long Term Sub	D. Felcher	\$263/day	1/4/2021-1/29/2021
<i>Allison Sommer</i>	BHE	Elementary School Teacher	Long Term Sub	S. Velardi	\$266/day	3/22/2021-6/24/2021
<i>Damien Woolridge</i>	RHE	Head Custodian	Long Term Sub	R. Toth	\$22/hr	3/2/2021-TBD

4.6 Extra Work Pay

Resolved, that the Livingston Board of Education approves the following payments as listed on **Attachment G** for work performed.

4.7 Contract Adjustments

Resolved, that the Livingston Board of Education approves the contract adjustments as indicated on **Attachment H**.

Resolved, that the Livingston Board of Education approves the contract adjustments for support staff and security liaisons effective and retroactive to February 1, 2021 as indicated on **Attachment I**.

4.8 Longevity

Resolved, that the Board approves the individuals on **Attachment J** for longevity as indicated.

4.9 Lateral Moves

Resolved, that the Livingston Board of Education approves contract changes to be made for the certificated staff members listed on **Attachment K** who completed course work with passing grades and are eligible for a lateral move on the contract guide.

4.10 Stipends

Resolved, that the Livingston Board of Education approves the individuals on **Attachment L** for athletic stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment M** for co-curricular stipends at Livingston High School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

Resolved, that the Livingston Board of Education approves the individuals on **Attachment N** for co-curricular stipends at Heritage Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

4.11 Mentor Fees

Resolved, that the Livingston Board of Education approves the individuals on **Attachment O** listed as assigned mentors to receive payment in accordance with the schedule listed.

4.12 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the individuals listed on **Attachment P** for extra period assignments during the 2020-2021 school year.

4.13 Termination

Resolved, that the Livingston Board of Education approves the termination of employee #6960, effective immediately.

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
 Abstain - Mrs. Chirls (on 4.1 and 4.2)
 Nays - None

Mrs. Chirls moved the following:

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Danielle Rosenzweig</i>	LHS	Principal	First Year Tenure Track	Mark Stern	LAA HS Principal	6	\$157,033 (pro-rated) plus \$1,600 longevity	4/1/2021
<i>Dylan Liu*</i>	LHS	Science Teacher	Leave Replacement	NA	BA	1	\$53,240 (pro-rated)	2/1/2021
<i>Sylvia Yun</i>	MPMS/LHS	Teacher of Math	Leave Replacement	K. Lui/ C. Bravo	MA	1	\$59,803 (pro-rated)	1/28/2021- 1/29/2021
<i>Sylvia Yun</i>	MPMS/LHS	Teacher of Math	Leave Replacement	K. Lui/ C. Bravo	MA	1	\$60,445 (pro-rated)	2/1/2021
<i>Louella Selby</i>	MPMS	TOSD	Leave Replacement	A. Lyons	MA+32	1	\$63,905 (pro-rated)	3/5/2021
<i>Christina DeLuna*</i>	LHS	Teacher of Math	Leave Replacement	G. McCorkell	BA	1	\$53,240 (pro-rated)	2/1/2021
<i>Lauren Mercer**</i>	LHS	Secretary	First Year Tenure Track	D. Mansano	OS-12	2	\$49,294 plus \$1,200 degree (pro-rated)	3/8/2021

Veap Keca	Buildings & Grounds	Maintenance	NA	J. Protopapas	Maintenance	8**	\$56,018 (pro-rated) plus \$1,550 for HVAC Certificate	3/15/2021
Foram Gopalji	MPE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	1/29/2021

**as amended from a previous agenda
**will stay on same step in 2021-2022*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment D**.

Mr. Cohen seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nays - None

MISCELLANEOUS

Mr. Cohen moved the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

Mrs. Khanna seconded the motion.

ROLL CALL VOTE - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer
Nays - None

Public Comment ~ up to 15 minutes

Michele Cohen, 15 Woodland Terrace, asked for confirmation on the final date secondary students can choose hybrid learning and also asked about new devices for students currently in 9th grade who will be going into 10th grade who never got their new school issued devices this year.

Dr. Block responded at the secondary level, the next commitment form, which is also the last one for the year, is due on March 8. For elementary students, it is due on May 3.

Mrs. Rehman explained we had an outstanding order for this year that we had to cancel due to problems with the vendor; however, we have ordered Chromebooks with writing capabilities for 9th and 10th graders for this year. We also ordered for K and 1st grades.

Boris Grushin, 7 North Drive, asked about the plan for lunch for next year, if we are committed to full in-person learning for next year, why Kindergarteners are getting Chromebooks and about the extra time at the elementary schools.

Dr. Block responded we are committed to full in-person for next year, we will experiment with lunch in the spring but can't answer what it will look like in the fall right now and that the 11 minutes will be an extension of the elementary school day.

Anthony Rosamilia, President of the LEA, congratulated Danielle Rosenzweig on being appointed as the new principal of LHS and wished her luck in her new role.

Adam Zweibel, 20 Thames Drive, asked again about reducing screen time for students when they are back in the classroom.

Dr. Block responded we are working to make sure students are engaged and interactive off of the screen in class but there will be times they will use computers, similar to what we have been doing for years, as part of the learning experience.

Michele Cohen, 15 Woodland Terrace, asked when current 9th graders can expect to receive their new devices and Mrs. Rehman responded we expect them to arrive in April or May.

Jason Bauman, 21 Wingate Drive, thanked Dr. Block for today's announcement and hopes the plans continue toward a path of getting all of our students and staff back into school full time.

Tugce Yalt, 51 Elmwood Drive, feels like remote parents are becoming discriminated against for making that choice.

Sonika Sethi, 27 Wynnewood Road, asked for kids who have been fully remote, is it possible for parents to look at how the classrooms are arranged via Zoom to make sure they feel safe and Dr. Block responded that parents can contact their building principal to coordinate a time to see how the classroom is set up.

Ms. Messer added if parents have questions specific to their child, they should reach out to the building principal.

Boris Grushin, 7 North Drive, asked if lunch will be an issue next winter, why kindergarteners are getting Chromebooks and what report will we use to guide us next school year.

Dr. Block responded we will have to wait to figure out winter lunch when it comes up next year and that we are currently working on figuring out how spring lunch will work.

Dr. Block responded that kindergarteners benefit from some of the programs offered through Chromebooks.

Dr. Block responded it is difficult to say today which report we will use in September but that as a public school, we take our direction from the Department of Education and right now they are guiding us to pay attention to the regional risk matrix report.

Old Business

There was no old business.

New Business

There was no new business.

ADJOURNMENT

At 9:30 p.m., Mrs. Chirls made a motion to adjourn the meeting.

Mr. Cohen seconded the motion.

Respectfully submitted,

Steven K. Robinson
Board Secretary