



## **LIVINGSTON BOARD OF EDUCATION VOTING MEETING MINUTES**

Monday, January 25, 2021

Public Session - Virtual Meeting Via Zoom and Facebook Live – 7:00 p.m.

A **Voting Meeting** of the Livingston Board of Education was held on this date in the large conference room in the Administration Building and via Zoom and Facebook Live. The meeting was called to order at 7:00 p.m. by the Board President, Samantha Messer, who announced that adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 4, 2021 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

Members Present: Pamela Chirls, Seth Cohen, Vineeta Khanna, Ronnie Konner, Samantha Messer and Aditya Desai

Also in Attendance: Dr. Matthew Block, Steven Robinson, Lisa Capone-Steiger, Mark Stern, Susan Burman, Sinead Crews and Joann Goldberg

There were approximately 160 members of the public and staff watching remotely through the webinar and a Facebook Live Stream.

Ms. Messer asked for a moment of silence for Selwyn Durant, a member of our staff, who passed away recently.

### **Superintendent's Report**

#### **1. Comprehensive Annual Financial Report - Wiss and Company**

Mr. Scott Clelland of Wiss and Company provided the results of the 2020 audit explaining that although the audit timeframe was moved back due to COVID-19, we are in line with where we presented last year and the audit will be approved well within the timeframe designated by the State of New Jersey.

Mr. Clelland continued based upon a review of all the audited documents, the district has had a good financial year and he is rendering an unmodified opinion, which is a clean opinion and that no corrective action plan is required.

Mr. Clelland explained that from a financial aspect, due to the closure at the end of last school year, we had less expenditures so the district's fund balance increased to \$3.3 million. The district also took advantage of state approved reserves and added to its existing emergency reserve. The district is maxed out at \$1 million in emergency reserve which is what the state allows you to maintain. This money can be used for COVID-19 related items and for significant increases in unexpected insurance coverages.

The district also has a capital reserve of just over \$3.38 million and those funds are set aside for future capital projects.

Mr. Clelland continued that our fund balance has \$600,000 more than we normally have to add into our 21-22 budget but cautioned us to use these funds for normal operating costs because if we use for a recurring expenditure, we must raise that amount again in future year's budgets.

Mr. Clelland added our fund balance is typically allowed to be 2%; however, the state is allowing us to increase that to 4% in the 20-21 and 21-22 fiscal years so that districts have additional funds assigned to handle any COVID-19 emergencies.

Mrs. Chirls asked what happens if the district does not receive support from federal and state governments and Mr. Clelland responded we are more of a tax levy district; however, if state aid was reduced, we might have to cut programs or find other ways to raise capital. Mr. Robinson added we are fortunate that we don't rely on state aid to run our schools.

Mrs. Chirls asked if the requirements about bidding out supplies has changed while we are dealing with the pandemic and Mr. Clelland responded the state has allowed for some flexibility in following normal bid or quote processes because they understand districts need to get supplies quicker than usual.

Mr. Cohen asked if we are finding districts are considering pushing up the reserve from 2 to 4% and Mr. Clelland responded it depends on what your individual district needs as to whether or not it makes sense.

Mrs. Konner added that we were proactive in setting aside funds to handle unanticipated expenses in last year's budget and wants to make sure we are prepared going into the new budget.

## 2. Counseling Report – LHS Report on Graduates for Class of 2020 (as per Policy 2610)

Mrs. Steiger began by explaining this report is a celebration of the class that has graduated and that a K-12 education prepares students for life outside of our district.

Mrs. Sinead Crews, Director of School Counseling, explained that the counseling department guides each student through an individualized post-secondary search and application process with the goal of having students look at schools that are a great fit for their specific passions and goals.

Mrs. Crews continued that students in the Class of 2020 submitted 4,328 applications to 391 different colleges and universities. Students matriculated into 142 different individual colleges typically across the Atlantic and New England areas and the midwest. Over 96% attended a postsecondary institution and 3% are employed, active in the military or participate in a gap program. Although colleges are reporting 4.5% less applications due to the global pandemic, it has not hindered our students from submitting applications.

Mrs. Crews explained the ways we measure our success is by obtaining direct feedback from students and families as we work through the process together, through annual exit conversations with students, through our newly implemented graduate and alumni surveys that were implemented in June of 2020, through the LHS school profile and through the LHS performance report data.

Mrs. Chirls asked how things have changed working with students this year given the distance and Mrs. Crews responded counselors have kept on top of changes coming from colleges and, in turn, have pushed resources out to students to help them navigate through these changes.

Mrs. Chirls confirmed we will continue to offer the summer boot camp for students to come in and work individually with counselors on their applications and essays.

Mrs. Chirls and Ms. Messer asked of the 119 students that applied through ED I, how many got into those schools and are we better or worse now than we were a year ago.

Mrs. Crews responded in 2019, we had a total of 64 students who were accepted, including those who were initially deferred. For 2020, we have seen an increase in the number of students who have taken advantage of applying ED I and ED II. Out of the ED I pool, 40 students have been accepted but she is still gathering information and won't have the overall acceptance rate until those who were deferred hear back from the colleges.

Mr. Cohen confirmed we are seeing a trend in growth of post-secondary plans for special education students.

Mr. Cohen requested Mrs. Crews break out how many students are represented in the early action, rolling and priority numbers rather than the number of applications. Mr. Cohen also asked for additional information on students who didn't find the right fit and changed schools.

When following up, Mrs. Chirls requested she add information on ED II applicants as well.

Mr. Cohen suggested the presentation evolve as we report out moving forward.

Mrs. Khanna confirmed we currently provide each student with individualized work to find the right fit and that the items included under how we measure our success are currently happening. Mrs. Khanna asked if we survey families at the end of the year to hear about their experience and Mrs. Crews responded we survey our students but can consider sending a survey to parents for feedback, too.

Mrs. Konner asked how we provide social emotional support to students in the midst of this process and if there are opportunities to use alumni as resources for peer to peer conversations.

Mrs. Crews responded that the counselors primary goal, at all levels, is to work to meet the social emotional needs of all students and they plan to reach out to alumni through the contact information received through the surveys.

Mrs. Khanna asked if it is possible to utilize parents and alumni to help build a network of social emotional cultural intelligence and education and Mrs. Steiger responded we already have a very vibrant counseling department and do use local consultants for training and as resources.

Ms. Messer asked for more information on why our college list of where our students matriculate don't seem to commensurate with our students' test scores and course selections. Ms. Messer also asked if we send any students to highly selective liberal arts colleges or if they apply to them.

Mrs. Chirls asked if there are other ways the counseling department can support students.

Mrs. Crews responded that the college counselor position will be an asset in terms of providing programs, working individually with students through the application process, with essay writing, having deeper conversations about their goals and their college lists and by connecting students with alumni in the spring.

Mr. Desai stated he thinks a lot of students aren't aware of the small liberal arts schools and that standardized test scores don't correlate with the caliber of schools students attend. Mr. Desai added he sees standardized test scores becoming more and more obsolete so it takes

more than good SATs or your GPA to get into college. Mr. Desai suggested making students aware of activities, extracurriculars and awards that are possible beginning in 9th and 10th grade to help make them a stronger candidate overall.

### 3. Hybrid Model Information

Dr. Block announced that on Monday, the new two cohort model will begin at the secondary level. The principals sent out their cohort assignments this afternoon and the schedules were sent last week.

Dr. Block continued that students have been back in person since last Tuesday. We have seen an increase at the elementary level from December and are hopeful to see more students attend at the secondary level now that we are moving to the two cohort model.

Dr. Block announced that today we learned that Hillside Elementary has been named 2021 State School of Character.

Dr. Block announced HMS held a monologue theater night, MPMS held a game night, BH held their own news program and MPMS collected \$653 to purchase 1,959 nutritious meals for the Community Food Bank of New Jersey.

Mr. Cohen asked for background on the rationale for having different cohort schedules at the elementary and secondary schools.

Dr. Block responded that the secondary school schedule is fundamentally different from the elementary school schedule based on the way periods are set up so they aligned it in a way that seemed logical in terms of space and time.

### **Public Input on Agenda Items ~ up to 15 minutes**

Rena Leeds, 56 Stonewall Drive, asked when teachers, counselors and coaches will get vaccinated.

Ms. Messer responded we are limited to what we can do as a school district until it is opened up to teachers and school based personnel; however, we have a 2 on 2 meeting with the Township on Wednesday and one of the topics we will be discussing is how to get vaccines for our staff.

### **Board Reports**

Ms. Messer reviewed the board member assignment committee list with everyone. The complete, updated list will be posted on the district website.

### **Approval of Minutes**

Mrs. Konner moved the following:

1. Voting Meeting Minutes of December 7, 2020
2. Public Portion of Executive Session Minutes of December 9, 2020
3. Voting Meeting Minutes of December 16, 2020
4. Five on Five Meeting Minutes of December 16, 2020
5. Voting Meeting Minutes of December 29, 2020
6. Reorganization Meeting Minutes of January 4, 2021
7. Workshop/Voting Meeting Minutes of January 11, 2021
8. Public Portion of Executive Session Minutes of January 20, 2021

Mrs. Chirls seconded the motion.

January 25, 2021

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

## **RECOMMENDATIONS FOR APPROVAL**

### **PROGRAM/CURRICULUM**

Mr. Cohen moved the following:

#### **1.1 Textbooks/DVDs**

**Resolved**, that the Livingston Board of Education approves the books and DVDs as shown on **Attachment A**.

#### **1.2 Student Teacher**

**Resolved**, that the Livingston Board of Education approves the student teacher as shown on **Attachment B**.

Mrs. Chirls seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

### **STUDENT SERVICES**

Mrs. Konner moved the following:

#### **2.1 Out of District Placement**

**Resolved**, that the Livingston Board of Education approves placement for the academic year 2020-2021 for two (2) Livingston students with disabilities and for Extended School Year 2020 (Summer Programs) for one (1) Livingston student with disabilities, as classified and recommended by the Child Study Team, in facilities with tuition costs to be determined within the limits established by the New Jersey Board of Education as shown on **Attachment C**.

#### **2.2 Related Services/Medical Consultants**

**Resolved**, that the Livingston Board of Education approves the following consultants that will be utilized to provide related services for the 2020-2021 school year:

#### **ASSISTIVE TECHNOLOGY EVALUATIONS**

Adam Krass Consulting, LLC \$1,300.00/evaluation

#### **AUGMENTATIVE & ALTERNATIVE COMMUNICATION EVALUATIONS**

Integrated Speech Pathology, LLC \$1,330.00/evaluation

#### **BEHAVIORAL TRAINING & ASSISTANCE / APPLIED BEHAVIORAL ANALYSIS**

Creative Speech Solutions \$90.00/hour

#### **OCCUPATIONAL THERAPY**

Intensive Therapeutics, Inc. \$160.00/hour

Mrs. Chirls seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

## **BUSINESS**

Mrs. Konner moved the following:

### **3.1 Payment of Bills**

**Whereas**, the Board Secretary has audited certain vendor claims as required by N.J.S.A. 18A:19-2 and Board Policy 6470 and presented them to the Livingston Board of Education with the recommendation they be paid, now therefore be it

**Resolved**, that the Livingston Board of Education approves the payment of the following bills in the amounts listed and attach a complete copy of these bills to the minutes of this meeting.

<b><u>Fund</u></b>	<b><u>Name</u></b>	<b><u>Amount</u></b>
10&11	Regular	2,497,485.36
12	Regular	78,897.30
20	Regular	285,400.13
60	Cafeteria	52,538.47
	<b>TOTAL</b>	<b>\$2,914,321.26</b>

Regular Checks	90003-90479	2,861,782.79
Cafeteria	1265-1277	52,538.47
	<b>TOTAL</b>	<b>\$2,914,321.26</b>

### **3.2 Board Secretary Report – November 2020**

**Whereas**, the Livingston Board of Education has received the Report of the Board Secretary for November 30, 2020, consisting of:

- 1) Interim Balance Sheets
- 2) Interim Statements Comparing Budgeted Revenue with Actual to Date and Appropriations with Expenditures and Encumbrances to Date
- 3) Schedule of Revenues - Actual Compared with Estimated
- 4) Statement of Appropriations Compared with Expenditures and encumbrances, and

**Whereas**, the Livingston Board of Education has received the report of the Treasurer for November 30, 2020, which report is in agreement with the Report of the Board Secretary, and

**Whereas**, these reports show the following balances on the date indicated:

	Cash Balance	Appropriation Balance	Fund Balance
(10) General Current Exp. Fund	15,889,535		
(11) Current Expense		31,084,074	8,009,270
(12) Capital Outlay		120,750	1,978,235
(20) Special Revenue Fund	1,229,926		
(30) Capital Projects Fund	183,693		
(40) Debt Service Fund	2,978,355		
Total:	20,281,509	31,204,824	9,987,505

**Whereas**, pursuant to N.J.A.C. 6:20-212(d), the Board Secretary has certified that as of November 30, 2020, no budgetary line item account has obligations and payments contractual orders which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8, 18A:22-8.1, now therefore be it

**Resolved**, the Livingston Board of Education accepts the above referenced reports and certification and directs that they be made part of this resolution by reference, and be it

**Further Resolved**, the Livingston Board of Education certifies that, after review of the Secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of N.J.A.C.6:20-2.13(d) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**3.3 Transfers**

**Whereas**, the Superintendent of Schools recommends certain transfers among accounts in the 2020-2021 budget for November pursuant to Board of Education Policy 6422, now therefore be it

**Resolved**, that the Livingston Board of Education ratify transfers pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6:20-2A.10:

<u>Object</u>	<u>Description</u>	<u>To</u>	<u>From</u>
0270	Health Benefits		44,948
0420	Clean/Repair Maintenance		498
0561	Transfer of Funds to Charter School	44,948	
0610	General Supplies	498	
	<b>TOTALS</b>	<b>\$45,446</b>	<b>\$45,446</b>

**3.4 Board Member Assignments**

**Resolved**, that the Livingston Board of Education accepts the President’s designation of the following assignments as shown on **Attachment D**.

**3.5 Additional CARES Emergency Relief Grant Funding**

**Resolved**, that the Livingston Board of Education accepts an additional \$26,117 in CARES Emergency Relief grant public funding for the 2020-2021 school year. The revised allocations are:

Public	\$105,678
Non Public	\$20,643

**3.6 Award of Contract - United Business Systems - Copiers**

**Resolved**, that the Livingston Board of Education obtained pricing for the replacement of copiers throughout the District. These copiers can be networked for use as printers, scanners and fax machines; and

**Whereas**, United Business Systems provided us with a proposal under state contract A40462 for Canon copiers in the amount of \$21,270.00 per month (which includes 1,250,000 black and white and 50,000 color copies per month, service, toner and staples) for 48 months for 82 machines and a cost for additional copies of .0033 for black and white and .0048 for color; and

**Now Therefore Be It Resolved**, that the Livingston Board of Education enter into a contract with United Business Systems for a 48 month period.

**3.7 Approval of Comprehensive Annual Financial Report**

**Resolved**, that the Livingston Board of Education accepts the June 30, 2020 audit report.

**3.8 Policies & Regulations**

**Resolved**, that the Livingston Board of Education approves the following policies & regulations for first reading:

Administration

Policy #1648.03 - Restart & Recovery Plan - Full-Time Remote Instruction (M) (new to district)

Students

Policy #5330.05 - Seizure Action Plan (M) (new to district)

Regulation #5330.05 - Seizure Action Plan (M) (new to district)

Property

Policy #7440 - School District Security (M) (with revisions)

Regulation #7440 - School District Security (M) (with revisions)

Operations

Policy #8420 - Emergency and Crisis Situations (M) (with revisions)

**3.9 Revised Annual Public Meeting Calendar**

**Resolved**, the Livingston Board of Education approves the revised following annual public meeting calendar and executive session meeting calendar for 2021. All meetings beginning in September 2021 will be held on **Tuesdays**, unless otherwise indicated.

<b>January, 2021</b>		<b>July, 2021</b>	
4 (Mon)	<i>Reorganization</i>	14 (Wed)	<i>Voting</i>
11 (Mon)	<i>Workshop</i>		
25 (Mon)	<i>Voting</i>	<b>August, 2021</b>	
		11 (Wed)	<i>Voting</i>
<b>February, 2021</b>			
8 (Mon)	<i>Workshop</i>	<b>September, 2021</b>	
22 (Mon)	<i>Voting</i>	14 (Tues)	<i>Workshop</i>
		28 (Tues)	<i>Voting</i>
<b>March, 2021</b>			
8 (Mon)	<i>Workshop</i>	<b>October, 2021</b>	
15 (Mon)	<i>Voting</i>	12 (Tues)	<i>Workshop</i>
		19 (Tues)	<i>Voting</i>
<b>April, 2021</b>			
5 (Mon)	<i>Workshop</i>	<b>November, 2021</b>	
26 (Mon)	<i>Public Hearing/Voting</i>	9 (Tues)	<i>Workshop</i>
		23 (Tues)	<i>Voting</i>

<b>May, 2021</b>			
13 (Thurs)	<i>Workshop/Voting</i>		<b>December, 2021</b>
24 (Mon)	<i>Voting</i>		7 (Tues) <i>Voting</i>
<b>June, 2021</b>			<b>January, 2022</b>
14 (Mon)	<i>Workshop</i>		4 (Tues) <i>Reorganization</i>
21 (Mon)	<i>Voting</i>		

**Executive Session Meeting Calendar**

January 20, 2021 (Wed)	Board Retreat
February 1, 2021 (Mon)	CSA Evaluation Mid Year Check
February 15, 2021 (Mon)	CSA Evaluation Mid Year Check (Board Only)
February 23, 2021 (Tues)	CSA Evaluation Mid Year Check
May 11, 2021 (Tues)	Personnel
May 18, 2021 (Tues)	CSA Evaluation

Until further notice, all meetings are to commence at 7:00 p.m. in a virtual format. When in-person meetings resume, all meetings are to commence at 7:00 p.m. in the large conference room at the Administration Building at 11 Foxcroft Drive, unless otherwise indicated.

Mrs. Khanna seconded the motion.

Ms. Messer announced that resolution 3.9 has been amended to change the meetings from September 2021 onward to Tuesdays instead of Thursdays to allow The West Essex Tribune adequate time to meet their reporting deadlines. An additional Executive Session, on February 1, was also added.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

**PERSONNEL**

Mr. Cohen moved 4.1 to 4.4 and 4.6 to 4.13. Mrs. Burman requested that Resolution 4.5, Substitutes, be tabled until our next meeting.

**4.1 Resignations**

**Resolved**, that the Livingston Board of Education accepts the resignations of:

<b>Name</b>	<b>Position</b>	<b>Reason</b>	<b>Location</b>	<b>Last Day of Employment</b>
<i>Lynn Schwartz</i>	Teacher of Business Education	Retirement	HMS	June 30, 2021
<i>Jodi Shalom</i>	Elementary School Teacher	Retirement	Collins	June 30, 2021

<i>James Page</i>	Teacher of Math	Retirement	LHS	October 1, 2021
<i>Richard Rudd</i>	Teacher of Music	Retirement	Collins/BHE	July 1, 2021
<i>Deborah Murray*</i>	Security	Retirement	LHS	May 27, 2021
<i>Dorraine Mansano</i>	Support Staff	Resignation	LHS	January 15, 2021
<i>Victor Calderon</i>	Custodian (nights)	Resignation	MP Complex	January 15, 2021
<i>Zoe Zevlikaris</i>	Instructional Aide	Resignation	BHE	January 6, 2021

*\*as amended from a previous agenda*

#### **4.2 Leaves of Absences**

**Resolved**, that the Livingston Board of Education approves the leaves of absences of:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>LOA w/pay and benefits</b>	<b>LOA w/o pay, but with benefits (if applicable)</b>	<b>Extended LOA w/o pay or benefits</b>	<b>Return Date</b>
<i>Dina Lawrence</i>	Teacher of Math	LHS	4/19/2021-5/11/2021	5/12/2021-6/30/2021 & 8/30/2021-11/22/2021**	11/23/2021-1/27/2022	1/28/2022
<i>Christina Bravo</i>	Teacher of Math	LHS	4/15/2021-5/31/2021	6/1/2021-6/30/2021 & 8/30/2021-11/5/2021**	11/8/2021-1/29/2022	2/1/2022
<i>Nicole Carangelo</i>	Elementary School Teacher	RHE	4/22/2021-6/24/2021	8/30/2021-11/22/2021**	11/23/2021-11/26/2021	11/29/2021
<i>Jamie Singer*</i>	Instructional Aide	Harrison	1/4/2021-1/28/2021 (.5)	1/28/2021(.5)-4/2/2021**	NA	4/5/2021
<i>Jennifer Fredericks*</i>	TOSD	HMS	9/1/2020 - 9/30/2020 & 10/1/2020 - 10/9/2020 (.5)	10/9/2020(.5)-12/31/2020**	1/1/2021-6/30/2021	8/30/2021
<i>Lauren Van Laar*</i>	Elementary School Teacher	Collins	9/8/20 - 9/21/20	9/22/20 - 10/16/20; 10/26/2020-10/30/2020; 11/9/2020-11/13/2020; 12/7/2020-12/11/2020; 12/14/2020-12/18/2020**	NA	1/4/2021
<i>Luyi Liu-Hom*</i>	Instructional Aide	BHE	10/1/2020 - 10/12/2020 (.5)	10/12/2020 (.5) - 12/24/2020**	1/4/2021-6/30/2021	8/30/2021
<i>Alexandra Wynn*</i>	ABA Discrete Trial TA	BHE	12/16/2020-1/27/2021	1/28/2021-4/22/2021**	4/23/2021-5/21/2021	5/24/2021

<i>Emily Perrine</i>	TOSD	LHS	5/21/2021-6/24/2021	8/30/2021-11/19/2021**	NA	11/22/2021
<i>Michelle Carroll</i>	Teacher of Math	HMS	3/26/2021-5/12/2021	5/13/2021-6/24/2021**	NA	8/30/2021
<i>Kristin Santos</i>	TOSD	BHE	2/1/2021-6/24/2021	8/30/2021-11/22/2021**	11/23/2021-1/2/2022	1/3/2022
<i>Giovanna McCorkell</i>	Teacher of Math	LHS	3/12/2021-6/24/2021**	8/30/2021-10/8/2021**	10/11/2021-1/31/2022	2/1/2022
<i>Kelly Nann</i>	Teacher of Health & PE	LHS	6/1/2021-6/30/2021	NA	NA	8/30/2021
<i>Ashley Lyons</i>	TOSD	MPMS	4/6/2021-5/6/2021	5/7/2021-6/30/2021**	NA	8/30/2021
<i>Mary English Hand*</i>	Elementary School Teacher	RHE	1/19/2021-2/19/2021	2/22/2021-5/21/2021**	5/24/2021-6/2/2021	6/3/2021
<i>Fabiana Farinhas*</i>	Instructional Aide	BHE	NA	NA	12/7/2020-1/20/2021	1/21/2021

\*as amended from a previous agenda

\*\*Designates time counted toward NJFLA/FMLA/FFCRA

### 4.3 Appointments

**Resolved**, that the Livingston Board of Education approves the applications indicated below (\*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
<i>Samantha Abrams</i>	RHE	Teacher of Art	Leave Replacement	B. Levy	BA	1	\$52,673* (pro-rated)	1/20/2021
<i>Kyle Reilly</i>	CO	System Administrator	NA	NA	NA	NA	\$72,500 (pro-rated)	1/4/2021
<i>Lisa Klemens</i>	MPMS	Teacher of Math	First Year Tenure Track	K. Lui	MA+32	10	\$83,477 (pro-rated)	3/22/2021
<i>Christina DeLuna</i>	LHS	Teacher of Math	Leave Replacement	G. McCorkell	BA	1	\$53,240 (pro-rated)	upon issuance of certification
<i>Carmen Consoro Gomez</i>	Transportation	Bus Aide	NA	NA	Bus Aide	2	\$13,075* (pro-rated)	12/14/2020
<i>Laura Casale***</i>	MPE	Playground Aide	NA	NA	NA	NA	\$15.50/hr	12/10/2020

\*all salaries after 7/1/2020 may be adjusted in accordance with contract negotiations

\*\*will remain at the same step in 2020-2021 in accordance with Article X, Section II.C. of the LEA contract

\*\*\*as amended from a previous agenda

**Resolved**, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TA's and Instructional Aides as listed on **Attachment E**.

### 4.4 Transfers

**Resolved**, that the Livingston Board of Education approves the transfers as listed on **Attachment F**.

#### **4.5 Substitutes (Tabled)**

#### **4.6 Extra Work Pay**

**Resolved**, that the Livingston Board of Education approves the following payments as listed on **Attachment H** for work performed.

#### **4.7 Stipends**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment I** for co-curricular stipends at Heritage Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment J** for co-curricular stipends at Mt. Pleasant Middle School for the 2020-2021 school year in accordance with the contract between the LBOE and the LEA.

**Resolved**, that the Livingston Board of Education accepts the resignation of *Patricia Gillen* as the Girls Lacrosse Assistant Coach for the 2020-2021 school year at Livingston High School.

**Resolved**, that the Livingston Board of Education approves *Mark Silvestri* as Volunteer Boys Basketball Coach at Livingston High School for the 2020-2021 school year.

#### **4.8 Mentor Fees**

**Resolved**, that the Livingston Board of Education approves the individuals on **Attachment K** listed as assigned mentors to receive payment in accordance with the schedule listed.

#### **4.9 ESEA Title I and Title IIA Salary Allocations**

**Resolved**, that the Livingston Board of Education approves the reallocation of a portion of the salaries of the individuals listed on **Attachment L** to be funded through the ESEA grant.

#### **4.10 Extra Period Assignments**

**Resolved**, that the Livingston Board of Education approves the individuals listed on **Attachment M** for extra period assignments during the 2020-2021 school year.

#### **4.11 Contract Adjustments**

**Resolved**, that the Livingston Board of Education approves the contract adjustments, effective February 1, 2021, for non-tenured and tenured certificated staff members as indicated on **Attachment N**.

**Resolved**, that the Livingston Board of Education approves the contract adjustments for members of the Livingston Administrators Association and Livingston Supervisors Association effective and retroactive to July 1, 2020 as indicated on **Attachment O**.

**Resolved**, that the Livingston Board of Education approves the contract adjustments for non-affiliated employees effective and retroactive to July 1, 2020 as indicated on **Attachment P**.

**Resolved**, that the Livingston Board of Education approves the contract adjustments for bus drivers, custodians and maintenance workers effective February 1, 2021 as indicated on **Attachment Q**.

**Resolved**, that the Livingston Board of Education approves the contract adjustments effective February 1, 2021 for bus aides as indicated on **Attachment R**.

#### **4.12 Longevity**

**Resolved**, that the Board approves the individuals on **Attachment S** for longevity effective and retroactive to July 1, 2020 or September 1, 2020.

#### **4.13 Lateral Moves**

**Resolved**, that the Livingston Board of Education approves contract changes to be made for the certificated staff members listed on **Attachment T** who completed course work with passing grades and are eligible for a lateral move on the contract guide. The salary adjustments are effective September 1, 2020 or February 1, 2021 as indicated.

Mrs. Konner seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

### **MISCELLANEOUS**

Mrs. Chirls moved the following:

#### **5.1 HIB Report**

**Resolved**, that the Livingston Board of Education accepts the findings of HIB cases.

#### **5.2 Suspension Report**

**Resolved**, that the Livingston Board of Education approves the Suspension Report for the month of December.

Mr. Cohen seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

### **Public Comment ~ up to 15 minutes**

Keith Hines, 156 East Cedar Street, asked if we will be teaching about diversity and inclusion during the coming school year.

Dr. Block responded this is a priority in Livingston and we are already incorporating lessons on diversity and inclusion in all of our curriculum at every level. Dr. Block added if the State comes out with new or different standards, we will incorporate them.

## **Old Business**

Mrs. Konner requested that at some time in the future we do something to make sure the community and students are aware of what we have in place throughout the schools and in the community to assist with social emotional learning.

Mr. Cohen expressed that last year we made a commitment to the community to assess the size of the board and asked if we could ensure at the next meeting, we workshop a plan to address.

As a board report, Mrs. Chirls thanked HMS and the group of students and staff who put together the remote performance of *What Happens in Neverland Stays in Neverland!*

## **New Business**

There was no new business.

## **ADJOURNMENT**

At 9:40 p.m. Mrs. Chirls made a motion to adjourn the meeting. Mr. Cohen seconded the motion.

**ROLL CALL VOTE** - Ayes - Mrs. Chirls, Mr. Cohen, Mrs. Khanna, Mrs. Konner, Ms. Messer  
Nays - None

**Respectfully submitted,**

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**Steven K. Robinson**  
**Board Secretary**