



PASADENA UNIFIED SCHOOL DISTRICT FRINGE BENEFITS – 2025/2026

Premiums listed below effective
October 1, 2025 through September 30, 2026

CERTIFICATED EMPLOYEES – UTP

MEDICAL, DENTAL, & LIFE RATES

| Kaiser or Blue Shield HMO | | Blue Shield PPO | | Blue Shield PPO 90/10 | |
|---------------------------|----------|-----------------|-----------|-----------------------|-----------|
| Single | \$ 8.35 | Single | \$ 112.35 | Single | \$ 225.15 |
| Two-party | \$ 23.35 | Two-party | \$ 155.35 | Two-party | \$ 386.95 |
| Family | \$ 63.35 | Family | \$ 300.35 | Family | \$ 632.75 |

Delta Dental PPO – No Cost

Employee Life Insurance (\$10,000) – No Cost

The following are the voluntary plans available:

| Vision Service Plan (VSP) | | Spectera (United Health Care) | |
|---------------------------|-------------------|-------------------------------|-------------------|
| Single | \$14.04 per month | Single | \$15.44 per month |
| Two-party | \$20.36 per month | Two-party | \$28.55 per month |
| Family | \$36.50 per month | Family | \$39.04 per month |

- Accident Insurance** – AFLAC, American Fidelity
- Disability Insurance** – Pacific Educators, American Fidelity, AFLAC, NTA
- Additional Life Insurance** – Unum, Pacific Educators, American Fidelity, Colonial
- Cancer Insurance** – Pacific Educators, AFLAC, American Fidelity
- Flexible Spending (Flex 125)** – American Fidelity
- Tax Shelter Annuity (403B)** – Schools First Credit Union
- Investing/Finances** – 1st Investors, Schools First CU, Pasadena Service CU

UTP members cannot waive benefits unless they are a dependent on another UTP member's plan. Members are contractually required to enroll in medical/dental coverage.

All premiums are deducted 10 months out of the school year.