



PASADENA UNIFIED SCHOOL DISTRICT FRINGE BENEFITS – 2025/2026

Premiums listed below effective
October 1, 2025 through September 30, 2026

MANAGEMENT EMPLOYEES - APSA

MEDICAL, DENTAL, & LIFE RATES

Kaiser or Blue Shield HMO

Single \$ 13.00
Two-party \$ 28.00
Family \$ 68.00

Blue Shield PPO

Single \$ 117.00
Two-party \$ 160.00
Family \$ 305.00

Delta Dental PPO – No Cost

Employee Life Insurance (\$10,000) – No Cost

The following are the voluntary plans available:

Vision Service Plan (VSP)

Single \$14.04 per month
Two-party \$20.36 per month
Family \$36.50 per month

Spectera (United Health Care)

Single \$15.44 per month
Two-party \$28.55 per month
Family \$39.04 per month

-Accident Insurance – AFLAC, American Fidelity

-Disability Insurance – Pacific Educators, American Fidelity, AFLAC, NTA

-Additional Life Insurance – Unum, Pacific Educators, American Fidelity, Colonial

-Cancer Insurance – Pacific Educators, AFLAC, American Fidelity

-Flexible Spending (Flex 125) – American Fidelity

-Tax Shelter Annuity (403B) – Schools First Credit Union

-Investing/Finances – 1st Investors, Schools First CU, Pasadena Service CU

APSA members have the option to waive benefits if they are enrolled in another insurance plan. Proof of enrollment is required and a waiver form must be signed.

All premiums are deducted 10 months out of the school year.